November 3, 2026

To

BSE Limited
The Corporate Relationship Dept.
P.J. Towers, Dalal Street
Mumbai-400 001
Scrip Code: 500214

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block- G,
Bandra Kurla Complex, Bandra (East),
Mumbai-400 051
Symbol: IONEXCHANG

Sub: Outcome of the Board Meeting under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its Meeting held today i.e. Tuesday, November 3, 2026 has, inter-alia, considered and approved the change in designation of Mr. Rajesh Sharma (DIN: 00515486) from Executive Chairman to Non- Executive Non-Independent Chairman of the Company with effect from January 1, 2027. Mr. Sharma had expressed to his fellow directors his desire to transition to a non-executive role.

The Board placed on record its sincere appreciation for the exemplary leadership, strategic vision and invaluable contributions of Mr. Rajesh Sharma towards the growth and development of the Company during his tenure as Executive Chairman.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed herewith as **'Annexure I'**.

The Company will seek shareholders' approval for the aforesaid change in designation through Postal Ballot, in due course, in accordance with the applicable provisions.

The meeting of the Board of Directors of the Company commenced at 02:30 p.m. and concluded at 07:15 p.m.

The above information is available on the website of the Company and can be accessed at www.ionexchangeglobal.com.

Kindly take the information on record.

Thanking You,

Yours faithfully,
For Ion Exchange (India) Limited

NIKISHA YOGESH SOLANKI
Digitally signed by NIKISHA YOGESH SOLANKI
Date: 2026.11.03 22:07:34 +05'30'

Nikisha Solanki
Company Secretary & Compliance Officer
ACS-50894

Encl.: As Stated Above

Annexure I

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Sr. No.	Particulars	Disclosure
1.	**Name of the Director**	Mr. Rajesh Sharma (DIN: 00515486)
2.	**Reason for change viz. appointment, ~~re-appointment, resignation, removal, death~~ or otherwise**	Change in designation of Mr. Rajesh Sharma (DIN: 00515486) from Executive Chairman to Non- Executive Non-Independent Chairman of the Company effective from January 1, 2027.
3.	**Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment**	Change in designation with effect from January 1, 2027.
4.	**Brief profile (in case of appointment)**	Mr. Rajesh Sharma joined Ion Exchange in January 1974 as a Service Engineer and brings with him five decades of rich experience in the water treatment industry. He served as the Managing Director of the Company from 2000 to 2024 and subsequently took on the role of Executive Chairman. Over the years, he has held several key leadership positions and has been instrumental in steering the Company's growth and transformation into a leading global player in total water and environmental management. His leadership has driven technological innovation, strengthened strategic partnerships and expanded the Company's global presence across South-East Asia, Africa, Japan, Europe, the USA and the Middle East. A strong proponent of research and development, he has championed the establishment of world-class facilities, including the R&D Centre at Patancheru, Telangana, and India's first Centre of Membrane Excellence in Goa. He was also instrumental in establishing the Ion Foundation in 2010, the Company's CSR arm. Under his stewardship, Ion Exchange has earned significant recognition for its contributions to the water industry, reflecting his enduring commitment to innovation, excellence and sustainable growth.
5.	**Disclosure of relationships between directors (in case of appointment of a director)**	Mr. Rajesh Sharma is the brother of Mr. Dinesh Sharma, Non-Executive Non-Independent Director of the Company.
6.	**Information as required under BSE Circular No. LIST/COMP/14/ 2018-19 and NSE Circular No. NSE/CML/2018/24, both dated 20 June 2018**	Mr. Rajesh Sharma (DIN: 00515486) is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.