



REF: SECT/05/2026/04

May 06, 2026

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| To, The Managing Director National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra – East, Mumbai – 400 051 NSE Symbol – RSYSTEMS | To, The General Manager BSE Limited P.J. Towers, Dalal Street, Mumbai- 400001 BSE Scrip Code – 532735 & 977286 |
|---|---|

Dear Sir,

SUB: PRESS RELEASE ON THE FINANCIAL RESULTS OF THE COMPANY FOR THE QUARTER ENDED MARCH 31, 2026

In terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith a copy of a Press Release on the financial results of the Company for the quarter ended March 31, 2026.

This is for your information and record.

Thanking you,

Yours faithfully,

For **R Systems International Limited**

Nand Sardana
(Chief Financial Officer)

R SYSTEMS INTERNATIONAL LIMITED

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R Systems Reports Robust Q1 2026 Performance with 30% YoY Growth in Revenue

Greater Noida, India – May 06, 2026: R Systems International Limited (BSE- 532735; NSE- RSYSTEMS), a leading digital product engineering company that designs and builds next-gen products, platforms, and digital experiences, empowering clients across various industries to achieve revenue growth and operational efficiency.

Highlights

Consolidated results for the quarter ended March 31, 2026

- Revenue Rs. 5,748 mn (US\$ 62.8 mn); YoY Growth of 29.9% in INR terms and 22.9% in US\$ terms
- Adj. EBITDA[#] Rs. 1,157 mn (US\$ 12.6 mn) i.e. 20.1% as against 17.4% in Q1 2025; YoY Growth of 50.6%
- Adj. Net profit after taxes[^] Rs. 758 mn (US\$ 8.3 mn); YoY growth of 74.8%

Nitesh Bansal, Managing Director and CEO said, “Q1 2026 underscores the momentum we have built as mid-market enterprises move from AI pilots to full-scale, production-grade deployments. Our revenue grew about 30% year-on-year driven by sustained demand for our engineering services and early traction from EXIQO, our AI Studio that integrates AI-native talent, the OptimaAI platform, and a governed delivery framework to deliver measurable gains in engineering velocity.

He added, “As highlighted in the Agentic AI 2026 Mid-Market Playbook by Everest Group, over 40% of mid-market enterprises are leapfrogging traditional AI adoption stages to stay competitive, yet only 15% have operationalised agentic AI at scale. This gap presents a significant opportunity. Through EXIQO, we are addressing integration complexity, governance readiness, and legacy constraints that hinder enterprise-wide adoption. Early deployments are already delivering 40-55% improvements in engineering velocity and up to 50% reductions in operational overhead, demonstrating that agentic AI is no longer aspirational, but executable, measurable, and scalable.”

He further added, “We have entered Q2 2026 with strong deal momentum, a growing client base, and a clear mandate to help clients translate AI ambition into sustained business value.”

Nand Sardana, Chief Financial Officer, stated, “During Q1 FY26, the Company reported revenue of INR 574 crore and an EBITDA margin of 20%, reflecting a significant improvement driven by enhanced efficiencies and operating leverage from its platform-led model, while maintaining disciplined investments in AI. The full-quarter consolidation of Novigo further strengthened our revenue and margin profile.”

He added, “In line with our commitment to consistent shareholder returns, the Company has paid an interim dividend of INR 6 per share (600% of face value) in Q1 2026, reflecting confidence in our sustained earnings trajectory and robust cash generation.”

[#] Excluding cost of restricted stock units (“RSUs”) granted to the employees

[^] Before considering cost of RSU’s granted to the employees, non-recurring and exceptional items net of tax

Key Deal Wins

A brief for few key wins is as follows:

A leading global technology research and advisory organization engaged R Systems to implement custom APIs and platform enhancements for its enterprise research data environment, resulting in improved security, enhanced AI enabled metadata processing, and stronger insights delivery.

A North America based technology company specializing in digital engagement solutions engaged R Systems to build a unified data foundation and establish trusted golden records, enhancing leadership visibility and enabling faster, data driven decision making across the organization.

A leading provider of best in class technology platforms and service solutions for the financial services industry has engaged R Systems to lead a large scale application modernization program, enhancing security, scalability, and long term supportability across a complex application landscape. Using a structured delivery model, R Systems is modernizing backend systems, user interfaces, and legacy reporting to enable a standardized, high performance, and future ready digital ecosystem.

R Systems has been selected by a leading global cloud services provider to deliver a hybrid cloud migration, leveraging its platform led approach to accelerate cloud adoption and improve performance and efficiency.

A global life sciences and aesthetics innovator has partnered with R Systems to deliver a next generation, end to end consumer loyalty program spanning both medical aesthetics treatments and retail product purchases.

Liquidity and Shareholder Funds

Cash and bank balances, net of short-term borrowing as of March 31, 2026, were Rs. 2,497 mn compared to Rs. 2,726 mn as of December 31, 2025. Total equity attributable to shareholders as of March 31, 2026, was Rs. 10,372 mn compared to Rs. 10,323 mn as of December 31, 2025.

Financial Performance

Consolidated Profit & Loss Statement (Un-audited) for the Quarter Ended March 31, 2026

(As per Ind AS)

(Rs. in mn, except per share data)

| Sr. No. | Particulars | Quarter Ended | | |
|----------|--|-----------------|-------------------|-----------------|
| | | March 31, 2026 | December 31, 2025 | March 31, 2025 |
| 1 | Income | | | |
| (a) | Revenue from operations | 5,747.68 | 5,551.09 | 4,424.65 |
| (b) | Other income | 201.51 | 29.84 | 22.79 |
| | Total income | 5,949.19 | 5,580.93 | 4,447.44 |
| 2 | Expenses | | | |
| (a) | Employee benefits expense @ | 3,597.49 | 3,543.97 | 2,985.48 |
| (b) | Finance costs | 95.91 | 68.19 | 14.90 |
| (c) | Depreciation and amortisation expense | 215.07 | 193.43 | 146.01 |
| (d) | Other expenses | 1,144.40 | 1,071.76 | 733.77 |
| | Total expenses | 5,052.87 | 4,877.35 | 3,880.16 |
| 3 | Profit before exceptional item and tax (1-2) | 896.32 | 703.58 | 567.28 |
| 4 | Exceptional Item # | - | 245.83 | - |
| 5 | Profit before tax (3-4) | 896.32 | 457.75 | 567.28 |
| 6 | Tax expense | | | |
| (a) | Current tax | 193.24 | 124.51 | 156.70 |
| (b) | Deferred tax credit | 48.94 | (30.84) | 24.65 |
| | Total tax expense | 242.18 | 93.67 | 181.35 |
| 7 | Net profit for the period (5-6) | 654.14 | 364.08 | 385.93 |
| 8 | Earnings per share (not annualized) (Equity share of par value of Re. 1/- each) | | | |
| (a) | Basic * | 5.52 | 3.08 | 3.26 |
| (b) | Diluted | 5.29 | 2.94 | 3.12 |

@ including share-based payment expense of Rs. 64.14 mn in Q1 2026, Rs. 70.17 mn in Q4 2025 & Rs. 62.48 mn in Q1 2025 w.r.t. RSUs.

On account of increase in employee benefit obligation arising from past services, pursuant to the recent notification of the new Labour Codes.

*Adj. Basic Earnings per share excluding RSUs expense, non-recurring and exceptional items net of tax is Rs. 6.40 in Q1 2026, Rs. 5.10 in Q4 2025 & Rs. 3.66 in Q1 2025.

^ Effective 1 January 2026, the Company designated certain foreign currency forward contracts as cash flow hedges under Ind AS 109. The effective portion of changes in fair value amounting to Rs. 180.40 million (accumulated fair value loss) has been recognised in the Hedge Reserve under equity which will be reclassified to profit and loss account when the corresponding hedged transactions occur.

Financial Performance

Consolidated Profit & Loss Statement (Un-audited) for the Quarter Ended March 31, 2026 (Contribution Analysis Format – Non-GAAP)

(FIGURES IN MN)

| Particulars | Q1 2026 | | Q4 2025 | | Q1 2025 | |
|---------------------------------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|
| | INR | US\$ | INR | US\$ | INR | US\$ |
| Revenues | 5,747.68 | 62.83 | 5,551.09 | 62.51 | 4,424.65 | 51.11 |
| Cost of revenues | 3,677.05 | 40.19 | 3,390.42 | 38.14 | 2,800.49 | 32.35 |
| Gross margin | 2,070.63 | 22.64 | 2,160.67 | 24.37 | 1,624.16 | 18.76 |
| | 36.03% | | 38.92% | | 36.71% | |
| SG & A Expenses | 913.98 | 9.99 | 1,143.41 | 12.90 | 856.07 | 9.89 |
| | 15.90% | | 20.60% | | 19.35% | |
| Adj. EBITDA | 1,156.65 | 12.65 | 1,017.26 | 11.47 | 768.09 | 8.87 |
| | 20.12% | | 18.33% | | 17.36% | |
| Cost of RSUs | 64.14 | 0.70 | 70.17 | 0.79 | 62.48 | 0.72 |
| EBITDA | 1,092.51 | 11.95 | 947.09 | 10.68 | 705.61 | 8.15 |
| | 19.01% | | 17.06% | | 15.95% | |
| Depreciation and amortisation | 215.07 | 2.35 | 193.43 | 2.18 | 146.01 | 1.69 |
| EBIT before non-recurring cost | 877.44 | 9.60 | 753.66 | 8.50 | 559.60 | 6.46 |
| Non-recurring expense / (income) # | 15.90 | 0.17 | 247.84 | 2.88 | - | - |
| EBIT | 861.54 | 9.43 | 505.82 | 5.62 | 559.60 | 6.46 |
| Interest expense | (95.91) | (1.05) | (68.19) | (0.78) | (14.90) | (0.17) |
| Other income (net) | 130.69 | 1.43 | 20.12 | 0.23 | 22.58 | 0.26 |
| Income before income tax | 896.32 | 9.81 | 457.75 | 5.07 | 567.28 | 6.55 |
| Tax expense | 242.18 | 2.65 | 93.67 | 1.02 | 181.35 | 2.09 |
| Net profit* | 654.14 | 7.16 | 364.08 | 4.05 | 385.93 | 4.46 |

Q1 2026 consists of severance payment and Q4 2025 consists of impact on account of increase in employee benefit obligation arising from past services, pursuant to the recent notification of the new Labour Codes along with legal costs incurred on account of acquisition.

* Adjusted Net Profit after tax amounting to Rs. 758.10 mn (US\$ 8.29 mn) for Q1 2026, Rs. 604.14 mn (US\$ 6.82 mn) for Q4 2025 and Rs. 433.72 mn (US\$ 5.01 mn) for Q1 2025

^ Effective 1 January 2026, the Company designated certain foreign currency forward contracts as cash flow hedges under Ind AS 109. The effective portion of changes in fair value amounting to Rs. 180.40 million (accumulated fair value loss) has been recognised in the Hedge Reserve under equity which will be reclassified to profit and loss account when the corresponding hedged transactions occur.

Financial Performance

Consolidated Balance Sheet as at March 31, 2026 (As per Ind AS)

(Rs. in mn)

| | Particulars | As at | |
|-------------------------------|--|------------------|-------------------|
| | | March 31, 2026 | December 31, 2025 |
| | | Unaudited | Audited |
| ASSETS | | | |
| A. | Non-current assets | | |
| | (a) Property, plant and equipment | 659.32 | 673.67 |
| | (b) Capital work in progress | 1.50 | 1.34 |
| | (c) Investment property | 12.63 | 12.99 |
| | (d) Right-of-use assets | 690.08 | 736.56 |
| | (e) Goodwill | 6,959.86 | 6,956.74 |
| | (f) Other intangible assets | 2,766.15 | 2,867.35 |
| | (g) Financial assets | | |
| | (i) Investment | 0.03 | 0.03 |
| | (ii) Other financial assets | 84.81 | 88.94 |
| | (h) Deferred tax assets (net) | 601.14 | 608.47 |
| | (i) Non-current tax assets (net) | 61.50 | 81.41 |
| | (j) Other non-current assets | 32.60 | 40.74 |
| B. | Total non-current assets (A) | 11,869.62 | 12,068.24 |
| | Current assets | | |
| | (a) Financial assets | | |
| | (i) Trade receivables | 4,409.65 | 4,106.61 |
| | (ii) Cash and cash equivalents | 2,935.84 | 3,084.49 |
| | (iii) Bank balances other than cash and cash equivalents | 48.32 | 56.64 |
| | (iv) Other financial assets | 790.65 | 870.25 |
| | (b) Other current assets | 815.47 | 835.62 |
| | Total current assets (B) | 8,999.93 | 8,953.61 |
| C. | Assets held for sale | - | - |
| | Total assets (A+B+C) | 20,869.55 | 21,021.85 |
| EQUITY AND LIABILITIES | | | |
| A. | Equity | | |
| | (a) Equity share capital | 118.48 | 118.40 |
| | (b) Other equity | 10,253.08 | 10,204.83 |
| | Total equity attributable to equity shareholders of the Company | 10,371.56 | 10,323.23 |
| | (c) Non controlling interest | 1,923.88 | 1,923.88 |
| | Total equity (A) | 12,295.44 | 12,247.11 |
| B. | Liabilities | | |
| | Non-current liabilities | | |
| | (a) Financial liabilities | | |
| | (i) Borrowings | 2,695.70 | 2,691.75 |
| | (ii) Lease liabilities | 768.29 | 788.60 |
| | (iii) Other financial liabilities | 16.63 | 15.28 |
| | (b) Provisions | 602.51 | 576.39 |
| | (c) Deferred tax liabilities (net) | - | 0.17 |
| | Total non-current liabilities (B) | 4,083.13 | 4,072.19 |
| C. | Current liabilities | | |
| | (a) Financial liabilities | | |
| | (i) Borrowings | 520.03 | 454.39 |
| | (ii) Lease liabilities | 142.87 | 163.09 |
| | (iii) Trade payables | | |
| | - total outstanding dues of micro enterprises and small enterprises | 15.80 | 12.94 |
| | - total outstanding dues of creditors other than micro enterprises and small enterprises | 809.70 | 1,128.28 |
| | (iv) Other financial liabilities | 1,342.36 | 1,366.22 |
| | (b) Other current liabilities | 956.83 | 848.58 |
| | (c) Provisions | 575.55 | 556.99 |
| | (d) Current tax liability (net) | 127.84 | 172.06 |
| | Total current liabilities (C) | 4,490.98 | 4,702.55 |
| | Total liabilities (B+C) | 8,574.11 | 8,774.74 |
| | Total equity and liabilities (A+B+C) | 20,869.55 | 21,021.85 |



Consolidated Operational Data (Un-audited)

| Profitability in Percentage | Quarter ended | | |
|-----------------------------|---------------|--------------|--------------|
| | Mar 31, 2026 | Dec 31, 2025 | Mar 31, 2025 |
| Revenues | 100.00 | 100.00 | 100.00 |
| Gross margin | 36.03 | 38.92 | 36.71 |
| SG & A | 15.90 | 20.60 | 19.35 |
| Adj. EBITDA # | 20.12 | 18.33 | 17.36 |
| EBITDA # | 19.01 | 17.06 | 15.95 |
| EBIT # | 15.27 | 13.58 | 12.65 |
| EAT ^ | 13.19 | 10.88 | 9.80 |

Before non-recurring and exceptional items

^ Before RSU's expense, non-recurring and exceptional items net of tax

| Revenue from Top 10 Clients | Quarter ended | | |
|-----------------------------|---------------|--------------|--------------|
| | Mar 31, 2026 | Dec 31, 2025 | Mar 31, 2025 |
| Top 10 Clients | 23.96% | 26.87% | 24.80% |
| Top 5 Clients | 16.00% | 18.17% | 17.69% |
| Top 3 Clients | 11.49% | 13.20% | 13.01% |
| Largest Client | 5.80% | 5.90% | 6.15% |

| Revenues by Geographies | Quarter ended | | |
|-------------------------|---------------|--------------|--------------|
| | Mar 31, 2026 | Dec 31, 2025 | Mar 31, 2025 |
| Americas | 69.34% | 68.47% | 74.78% |
| APAC | 17.51% | 18.96% | 15.86% |
| Europe | 9.56% | 9.71% | 8.89% |
| MEA | 3.59% | 2.86% | 0.47% |
| Total | 100.00% | 100.00% | 100.00% |

| Utilization (including trainees) | Quarter ended | | |
|----------------------------------|---------------|--------------|--------------|
| | Mar 31, 2026 | Dec 31, 2025 | Mar 31, 2025 |
| Onsite | 96.25% | 96.55% | 96.37% |
| Offshore | 78.23% | 78.90% | 81.96% |
| Blended | 80.44% | 81.01% | 83.86% |

Consolidated Operational Data (Un-audited)

| Human resources | As at | | |
|--------------------------|--------------|--------------|--------------|
| | Mar 31, 2026 | Dec 31, 2025 | Mar 31, 2025 |
| Technical | 4,741 | 4,778 | 3,844 |
| Software services | | | |
| Onsite | 588 | 583 | 501 |
| Offshore | 3,249 | 3,270 | 2,481 |
| KS | | | |
| Offshore | 867 | 883 | 845 |
| Trainees | 37 | 42 | 17 |
| Support | 562 | 581 | 525 |
| Total count | 5,303 | 5,359 | 4,369 |

(Rs. in mn, except DSO)

| Key Balance Sheet Data | As at | |
|--|--------------|--------------|
| | Mar 31, 2026 | Dec 31, 2025 |
| Receivable including unbilled | 5,428 | 5,268 |
| Receivable in days (“DSO”) * – Billed | 62 | 56 |
| Receivable in days (“DSO”) * – Billed & Unbilled | 74 | 73 |
| Cash and bank balance # | 2,497 | 2,726 |
| Total equity attributable to shareholders | 10,372 | 10,323 |

* DSO is based on TTM and excluding the new acquisition of Novigo

net of short-term borrowing

Notes:

1. US\$ equivalent figures are derived by converting the Rupee figures using average rates for profit & loss items and closing rate for balance sheet items.
2. Previous period's figures have been regrouped wherever applicable, to the extent possible, to conform to the current period presentation.



About R Systems

R Systems is a leading digital product engineering company that designs and builds next-gen products, platforms, and digital experiences, empowering clients across various industries to overcome digital barriers, put their customers first, and achieve higher revenues and operational efficiency. Further, our knowledge service offerings cover revenue cycle management, back-office service, technical support, and customer care using multi-lingual capabilities and global delivery platform.

We constantly innovate and bring fresh perspectives to harness the power of the latest technologies like cloud, automation, AI, ML, analytics, Mixed Reality, etc. Our 5,300+ technology expeditioners across Twenty-Two (22) development and service centres are driven to explore new digital paths, leaving no stone unturned in our quest to deliver services and solutions that drive meaningful impact.

Our product mindset and engineering capabilities allow us to partner with the key players in the Tech industry, including ISVs (independent software vendors), SaaS companies, and product companies in Telecom, Media, Fintech, Insurtech, and Healthtech verticals.

Safe Harbor:

Investors are cautioned that this presentation contains forward-looking statements that involve risks and uncertainties. The Company undertakes no obligation publicly to update or revise any forward-looking statements, whether because of new information, future events, or otherwise. Actual results, performance, or achievements could differ from those expressed or implied in such forward-looking statements.

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