



Ref: STEX/SECT/2026
June 12, 2026

BSE Limited P. J. Towers Dalal Street, Fort Mumbai – 400 001 BSE Scrip Code: 500480	National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex Bandra (East), Mumbai – 400051 NSE Symbol: CUMMINSIND
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Sub.: Update on litigation – Disclosure under Regulation 30 read with Para B of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“SEBI Listing Regulations”)

Ref: Intimation dated August 14, 2023 under Regulation 30 of the SEBI Listing Regulations

Dear Sir/Madam,

In continuation of the Company's disclosure dated August 14, 2023, and pursuant to Regulation 30 of the SEBI Listing Regulations", read with Clause 8 of Para B of Part A of Schedule III thereto read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 ("**Master Circular – LODR**"), the Company is providing an update in relation to the labour dispute that was previously pending before the Industrial Court, Pune ("**Industrial Court**") with the Kirloskar Cummins Employees' Union ("**Union**") concerning the applicable retirement age of certain categories of workmen.

Subsequent to the aforesaid disclosure, the matter underwent various stages of adjudication before the relevant authorities (viz. the Assistant Labour Commissioner, Pune and the Industrial Court), pursuant to which the proposed modification to the certified standing orders relating to retirement age of 60 years (as against the retirement age of 58 years contended for by the Company) was upheld. The Company has challenged the relevant orders before the Hon'ble High Court of Judicature at Bombay ("**Bombay HC**") by way of a writ petition.

The Bombay HC, vide its order dated June 9, 2026, which was received by the Company on June 11, 2026, has granted interim stay on the operation and implementation of the impugned orders till next hearing date. In view of the above, the impugned orders continue to be inoperative and, accordingly, there is no material financial impact on the Company at this stage. In this regard, the legal position prevailing at the time of the Company's earlier disclosure continues to remain unchanged.

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The writ petition is presently pending adjudication before the Hon'ble High Court and remains to be decided on merits.

The Company shall continue to keep the stock exchanges informed of any further material developments in this matter as and when these occur.

The details of the update are provided in **Annexure A** in accordance with the requirements of Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular.

You are requested to take the above information on record.

Thanking you.

Yours truly,
For Cummins India Limited

Vinaya A. Joshi
Company Secretary & Compliance Officer
Membership No.: A25096

Encl.: As above



Annexure A

Details under Regulation 30 of the SEBI Listing Regulations, 2015 read along with Master Circular - LODR.

S. No.	Particulars	Details
1.	The details of any change in the status and / or any development in relation to such proceedings;	As disclosed above
2.	In the case of litigation against key management personnel or its promoter or ultimate person in control, regularly provide details of any change in the status and / or any development in relation to such proceedings	Not applicable
3.	In the event of settlement of the proceedings, details of such settlement including terms of the settlement, compensation/penalty paid (if any) and impact of such settlement on the financial position of the listed entity.	Not applicable