

June 3, 2026

The General Manager
BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Subject: Release – “HCLTech named one of America’s Best Employers for New Grads by Forbes for the third consecutive year”

Dear Sir / Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Yours faithfully,
For **HCL Technologies Limited**

Manish Anand
Company Secretary

Encl.:a/a

HCLTech named one of America’s Best Employers for New Grads by Forbes for the third consecutive year

NEW YORK and NOIDA, India, June 3, 2026 — [HCLTech](#), a leading global technology company, has been recognized by Forbes as one of America’s Best Employers for New Grads for the third consecutive year, underscoring its continued focus on building meaningful early-career opportunities and long-term growth pathways for young professionals.

The recognition highlights HCLTech’s approach to early-career talent and prioritization of AI to upskill its global workforce — combining structured entry programs, global exposure and ongoing learning frameworks that enable new graduates to contribute meaningfully from the outset while building skills aligned with evolving enterprise needs. The company’s early-career ecosystem spans multiple entry points, including engineering and business pathways, supported by programs such as [TechBee](#) and the [Global Engagement Managers program](#), all designed to provide clear progression and real-world experience.

As organizations increasingly adopt AI-driven operating models, HCLTech continues to evolve its early-career programs to reflect changing skill requirements. Graduates are introduced early to domains such as AI, data, cloud and cybersecurity, with a focus on developing practical capabilities that support client outcomes while enabling them to grow into future-ready roles.

“The Forbes recognition of HCLTech as one of the best employers for new grads reflects our continued commitment to creating an environment where early-career talent can learn, contribute and grow,” said Ramachandran Sundararajan, Chief People Officer at HCLTech. “We are focused on providing structured opportunities, continuous learning and exposure to real-world challenges so that young professionals can build meaningful careers in an increasingly AI-led landscape.”

HCLTech continues to hire thousands of early-career professionals annually, supporting a steady pipeline of talent while providing access to learning, mentorship and global opportunities that help graduates find their spark early in their careers. The recognition further reflects HCLTech’s focus on a skills-based organization where AI fluency is embedded across roles, with over 144,000 employees trained in AI-related technologies.

The Forbes list is based on an independent survey of over 100,000 U.S. young professionals with fewer than 10 years of experience across industries. To view the complete list, visit: [Forbes 2026 America's Best Employers for New Grads Ranked List](#).

About HCLTech

HCLTech is a global technology company, home to more than 227,000 people across 60 countries, delivering industry-leading capabilities centered around AI, digital, engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending March 2026 totaled \$14.7 billion. To learn how we can supercharge progress for you, visit hcltech.com.

For further details, please contact:

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