M.M. RUBBER COMPANY LIMITED

REGD. OFFICE

EMPIRE INFANTRY, III FLOOR, 29, INFANTRY ROAD, BANGALORE-560 001. INDIA
PH : 91-80-22866268, 22867065 FAX : 91-80-22861542 URL : www.mmfoam.in
CIN : L25190KA1964PLC052092 GST IN : 29AAACM2611E1ZX

November 26, 2026

Bombay Stock Exchange
Department of Corporate Affairs
Floor No.25, Phiroze Jeejeebhoy Towers,
Dalal Street, MUMBAI-400 001
Telephone: 22721234

Dear Sirs,

Sub: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended ("SEBI LODR Regulations"),

Re: Out Come of the Board Meeting held on 26th November 2026.

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015, this is to inform you that, the Board of Directors of the Company at their Meeting held today i.e. 26th November 2026, has approved the following:

- Based on Recommendation of NRC Committee board has approved Remuneration of Mr. Roy Mammen (DIN: 00077409), Managing Director of the Company with effect from 1st October 2026 up to the end of his present tenure on 30.09.2028, subject to the approval of the members of the Company by way of Special Resolution through Postal Ballot.
- Approved the Notice of Postal Ballot to seek the necessary approval of the members of the Company.
- Approved the appointment of Sharvari Kulkarni and Associates, Practicing Company Secretary represented by Ms. Sharvari Kulkarni, as Scrutinizer to scrutinize the voting and remote e-voting process through postal ballot in a fair and transparent manner.
- And any other business with the permission of chair.

The Meeting commenced at 11.00 A.M. and concluded at 11.30 A.M.

Kindly take the same on your records and acknowledge the same.

Thanking you,

Yours faithfully,

For **M.M. RUBBER COMPANY LIMITED**

MEENAKSHI R
Digitally signed by MEENAKSHI R
Date: 2026.11.26 11:47:13 +05'30'

Meenakshi R
Company Secretary & Compliance Officer