



**UPL Limited**, Uniphos House,  
C.D. Marg, 11<sup>th</sup> Road, Madhu Park,  
Khar (West), Mumbai – 400052,  
India

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May 11, 2026

BSE Limited  
Mumbai

National Stock Exchange of India Ltd.  
Mumbai

**SCRIP CODE – 512070**

**SYMBOL: UPL**

**Sub: Re-appointment of Ms. Naina Lal Kidwai (DIN: 00017806) as an Independent Director**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform you that the Board of Directors of the Company based on the recommendation of the Nomination and Remuneration Committee, at its meeting held today, approved the proposal for re-appointment of Ms. Naina Lal Kidwai (DIN: 00017806) as a Non-Executive, Independent Director of the Company, for a second term of five (5) consecutive years with effect from October 01, 2026 up to and including September 30, 2031, subject to the approval of the Members of the Company.

The details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-PoD2/1/3762/2026 dated January 30, 2026, are provided in Annexure ‘A’.

We request you to take the above information on record.

Thanking you,

Yours faithfully,  
For **UPL Limited**

**Sandeep Deshmukh**  
**Company Secretary and**  
**Compliance Officer**  
**(ACS-10946)**

CC: NSE IX



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### **ANNEXURE 'A'**

**Details as required under SEBI Master Circular in Compliance with the provisions of the SEBI Listing Regulations, as amended from time to time:**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Details</b>
1.	Reason for change viz. <del>appointment, reappointment, resignation, removal, death or otherwise</del>	Re-appointment
2.	<del>Date of appointment / re-appointment / cessation (as applicable) &amp; term of appointment / re-appointment</del>	Re-appointed as Non-Executive, Independent Director of the Company for a term of 5 years with effect from October 01, 2026, up to and including September 30, 2031, subject to approval of the shareholders.
3.	Brief profile (in case of appointment)	<p>Ms. Naina Lal Kidwai is the Chairperson and Senior Advisor of Rothschild &amp; Co India, Senior Advisor of Advent International Private Equity and TPG Rise private equity and venture advisor to Lightspeed Venture partners India. She serves as an Independent Director on the boards of Holcim SA, Biocon, Gland Pharma and UPL.</p> <p>She has been the Past President of FICCI (Federation of Indian Chambers of Commerce &amp; Industry). She retired in December 2015 as Executive Director on the board of HSBC Asia Pacific and Chairman HSBC India and in April 2018 from the global board of Nestle.</p> <p>She is a member of the INDO-ASEAN Business Council, the Punjab Innovation Mission Advisory Board the Army Group Insurance Fund's investment advisory committee, Harvard Business School's South Asia Advisory Board, Standard Chartered Bank's International Advisory Council and Champion India for the World Bank's South Asia championing and visioning process.</p> <p>An MBA from Harvard Business School, she is the recipient of several awards and honours including the Padma Shri for her contribution to Trade and industry. She is engaged with institutions in environment, water and sanitation and has authored 3 books including the bestsellers "30 women in Power: Their Voices, Their</p>



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		<p>Stories” and “Survive or Sink: An Action Agenda for Sanitation, Water, Pollution, and Green Finance”.</p> <p>Her interests in Water, Sanitation and the environment and empowerment of women are reflected in her engagements as a Member Advisory Board of the Wildlife Conservation Trust, Chair of FICCI’s Water Mission and founder and Chair of the India Sanitation Coalition.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Ms. Naina Lal Kidwai is not related to any Director on the Board of the Company.
5.	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Ms. Naina Lal Kidwai is not debarred from holding the office of director pursuant to any SEBI order or any other authority.