

**IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION**

CIVIL APPEAL NO. 637/2016

**HIMACHAL PRADESH HOUSING URBAN
DEVELOPMENT AUTHORITY & ANR.**

Appellant(s)

VERSUS

SHRI DEEP CHAND

Respondent(s)

WITH

C.A. No. 639/2016

C.A. No. 638/2016

C.A. No. 3972/2016

C.A. No. 3369/2016

C.A. No. 3973/2016

C.A. No. 6083/2016

C.A. No. 6974/2016

O R D E R

1. The present appeals are arising out of order dated 17.04.2015 passed in CWP No. 1606/2015.

2. The facts of the case reveals that the respondent was engaged as a Beldar on daily wage basis in the month of July, 1991. He was assigned the job of mustrol of Work Inspector in the month of September, 1992 and he has completed 10 years of continuous service with 240 days in each calender year in the year 2002. However, he was conferred with the status of work charge employee only w.e.f. 17.07.2007.

3. The respondent's grievance before the courts below was that he is entitled to be conferred with the work charge status

w.e.f. 01.01.2003 instead of 17.07.2007 and is entitled for arrears of financial benefits on actual basis for the preceding three years. It was also contented before the High Court that similarly placed employees have been granted the same benefit to be more specific Deepak Kumar and Dheeraj Sharma by virtue of judgment passed in LPA No. 491/2011 on 15.05.2012. The Division Bench of the High Court while allowing the writ petition granted the similar benefit to the respondent herein on the analogy of Deepak Kumar and Dheeraj Sharma by observing that the respondent had been considered differently by the appellant herein.

4. We do not find any reason to interfere with the well reasoned order passed by the High Court. In the peculiar facts and circumstances of the case, the Civil Appeals are dismissed.

5. Pending applications, if any, shall stand disposed of.

..... J.
(SATISH CHANDRA SHARMA)

..... J.
(NONGMEIKAPAM KOTISWAR SINGH)

New Delhi,
8th October, 2026

ITEM NO.114

COURT NO.16

SECTION XIV-A

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Civil Appeal No(s). 637/2016

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DEVELOPMENT AUTHORITY & ANR.

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C.A. No. 639/2016 (XIV-A)C.A. No. 638/2016 (XIV-A)C.A. No. 3972/2016 (XIV-A)C.A. No. 3369/2016 (XIV-A)C.A. No. 3973/2016 (XIV-A)C.A. No. 6083/2016 (XIV-A)C.A. No. 6974/2016 (XIV-A)

Date : 08-10-2026 These appeals were called on for hearing today.

CORAM : HON'BLE MR. JUSTICE SATISH CHANDRA SHARMA
HON'BLE MR. JUSTICE NONGMEIKAPAM KOTISWAR SINGH

For Parties: Mr. J.P. Mishra, Adv.
Mr. Shankar Divate, AOR

Mr. Raghvendra Shukla, Adv.
Mr. Gaurav Dhingra, AOR
Mr. Shashank Singh, Adv.

UPON hearing the counsel the Court made the following
O R D E R

1. The Civil Appeals are dismissed, in terms of the signed order.
2. Pending application(s), if any, shall stand disposed of.

(KANCHAN CHOUHAN)
SENIOR PERSONAL ASSISTANT

(KOMAL)
COURT MASTER (NSH)

[Signed Order is placed on the file.]