Bluspring

Date: November 4, 2026

To,

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 544414

National Stock Exchange of India Limited
Exchange Plaza, Plot C/1, G-Block, Bandra Kurla Complex (BKC), Bandra (East),
Mumbai – 400 051, Maharashtra, India
NSE Symbol: BLUSPRING

Dear Sir/ Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") - Grant of employee stock options under "Bluspring Enterprises Limited - Employee Stock Option Scheme 2026" ("ESOS 2026").

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), we wish to inform you that the Nomination and Remuneration Committee of the Company, on November 4, 2026, approved the grant of 37,019 stock options under the Bluspring Enterprises Limited Employee Stock Option Scheme, 2026 ("ESOS 2026"), in accordance with the terms of the scheme and applicable provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

The relevant disclosure as required under Regulation 30 of the SEBI LODR read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed as **Annexure-A.**

The above information will also be available on the website of the Company at www.bluspring.com

Request you to please take the same on record.

Yours sincerely,

For **Bluspring Enterprises Limited**
Raman Sapra
Digitally signed by Raman Sapra
Date: 2026.11.04 18:46:31 +05'30'
Raman Sapra
Company Secretary & Compliance Officer
Membership no. F9233

Encl: As above

Annexure-A

S. No.	Particulars	Details
1.	Brief details of options granted	37,019 (Thirty-Seven Thousand and Nineteen) options have been granted to the eligible employee of the Company on November 4, 2026 (Grant Date).
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	37,019 equity shares of face value INR 10/- each
4.	Pricing formula	The exercise price of Options is INR 10/- each.
5.	Options vested	The Options granted under the Scheme shall vest not earlier than the minimum Vesting Period of 1 (One) year and not later than maximum Vesting Period of 04 (Four) years from the date of Grant.
6.	Time within which option may be exercised	Maximum 3 (Three) years from the date of each vesting.
7.	Options exercised	N.A.
8.	Money realized by exercise of options	N.A.
9.	The total number of shares arising as a result of exercise of option	N.A.
10.	Options lapsed	N.A.
11.	Variation of terms of options	N.A.
12.	Brief details of significant terms	The equity shares under the ESOS 2026 shall be sourced from the Primary Issuance and/or Secondary Acquisition route, from time to time, through the Bluspring ESOP Trust. The Scheme also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement etc. of the eligible employees. In case of any corporate action(s) such as rights issues, bonus issues, merger, sale of division and others, fair and reasonable adjustment to the number of Options and to the Exercise Price shall be appropriately made in accordance with the ESOS 2026. The equity shares arising out of exercise of the Vested Options shall not be subject to any lock-in from the date of transfer of such equity shares under the Scheme.
13.	Subsequent changes or cancellation or exercise of such options	N.A.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	N.A.