

30.07.2026
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WPA 15661 of 2026

Subrata Paul
Vs.
M/s. Coal India Limited & Ors.

Mr. Tushar Sinha
Mr. Prabir Rej
Mr. Pranab Kumar Das
..... for the petitioner

Ms. Mary Dutta
Mr. Jagannath Chatterjee
..... for the State

1. Let affidavit-of-service, as filed in Court, be kept on record.
2. In spite of several services, there is no representation on behalf of the respondent authorities.
3. Pursuant to directions, further service has been affected, in spite whereof the respondents are not present in Court nor has any accommodation been prayed for on their behalf.
4. The petitioner claims interest on the gratuity which was paid to him after almost 3 years and 11 months. He is a retired employee of the respondent no. 1, having joined service sometime in December 1987. He retired from service on March 31, 2022.
5. As it appears from the records, the Pension Payment Order had been duly issued and the petitioner had been paid his retiral benefits.

However, the petitioner has been subjected to disciplinary proceeding, consequence thereof is not shown in the records. Disciplinary proceeding has indeed been concluded. There is no reason to withhold the gratuity payment of the petitioner.

6. In view thereof, respondent no. 5 is directed to consider the representation of the petitioner dated November 10, 2025, by September 30, 2026. If found eligible, the petitioner's gratuity will be disbursed to him within the aforestated timelines.

7. With the aforestated directions, the writ petition is disposed of.

8. There will be no order as to costs.

9. Urgent photostat certified copy of the order, if applied for, be given to the parties upon usual undertakings.

(Reetobroto Kumar Mitra, J.)