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Date: September 24, 2026

To, Sr. General Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 **Scrip Code: 544744**	To, Sr. General Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 **Symbol: POWERICA**

Sub: Disclosures pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Dear Sir/ Madam,

Further to our letter dated August 07, 2026, this is to inform you that the Members of the Company at the 42nd Annual General Meeting held today, i.e. September 24, 2026, approved the following appointments and re-appointments:

1. Appointment of Mr. Maheswar Sahu (DIN: 00034051) as Non-Executive Non-Independent Director of the Company;

2. Re-appointment of Ms. Renu Naresh Oberoi (DIN: 00114588) as Whole-time Director of the Company, for a further term of 3 (three) consecutive years, with effect from April 1, 2027;

3. Re-appointment of Mr. Pradeep Omprakash Gupta (DIN: 00013424) as Whole-time Director of the Company, for a further term of 3 (three) consecutive years, with effect from April 1, 2027;

4. Re-appointment of Mr. Udaya Shankar Jena (DIN: 09613584) as an Independent Director of the Company, for a second term of 5 (five) consecutive years, with effect from June 24, 2027.

   Mr. Jena has confirmed that he meets the criteria of 'Independence' under Section 149 of the Companies Act, 2013 and Regulation 16 of the SEBI Listing Regulations. Further, he has also confirmed that he has not been debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority;

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5. Re-appointment of Mr. Sunil Godwin Lobo (DIN: 06477020) as an Independent Director of the Company, for a second term of 5 (five) consecutive years, with effect from June 27, 2027.

   Mr. Lobo has confirmed that he meets the criteria of 'Independence' under Section 149 of the Companies Act, 2013 and Regulation 16 of the SEBI Listing Regulations. Further, he has also confirmed that he has not been debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority;

The details as required under Regulation 30 read with Schedule III of SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed herewith as **'Annexure I'**;

6. Appointment of M/s. Martinho Ferrao & Associates, Practicing Company Secretaries as the Secretarial Auditors of the Company, for a term of 5 (five) consecutive years commencing from FY 2026-27 up to FY 2030-31.

The details as required under Regulation 30 read with Schedule III of SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed herewith as **'Annexure II'**.

The above information will also be available on the website of the Company at www.powericaltd.com

You are requested to kindly take the same on record.

For Powerica Limited

Anita Praful Renuse
Digitally signed by Anita Praful Renuse
Date: 2026.09.24 19:44:34 +05'30'

Anita Renuse
Company Secretary & Compliance Officer
ACS: 25102

Place: Mumbai

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<u>**Annexure I**</u>

Disclosure required pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations read with the SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

1. **Appointment of Mr. Maheswar Sahu:**

1.	Name of the Director	Mr. Maheswar Sahu (DIN: 00034051)
2.	Reason for change viz. appointment, reappointment resignation, removal, death or otherwise	Appointment
3.	Date of appointment/ cessation and Term of appointment/ re-appointment	Appointment of Mr. Maheswar Sahu as Non-Executive Non-Independent Director of the Company with effect from September 24, 2026.
4.	Brief Profile (in case of appointment)	Mr. Maheswar Sahu holds a Bachelor of Science in Electrical Engineering from the Regional Engineering College, Rourkela, and a Master's degree in Social Science (Development Administration) from the University of Birmingham, U.K. A 1980-batch Indian Administrative Service (IAS) Officer, he brings over 33 years of extensive experience with the Government of India and Gujarat, retiring as the Additional Chief Secretary of the Industries and Mines Department. Mr. Sahu currently serves on the boards of several entities, including listed companies such as Ambuja Cements Limited, Maruti Suzuki India Limited, FYNX Capital Limited, Diamond Power Infrastructure Limited, etc. He has previously served as an Independent Director of the Company for more than 7 years.
	Disclosure of relationship between directors	He is not related to any director of the Company.

2. Re-appointment of Ms. Renu Naresh Oberoi:

1.	Name of the Director	Ms. Renu Naresh Oberoi (DIN: 00114588)
2.	Reason for change viz. appointment, reappointment resignation, removal, death or otherwise	Re-appointment
3.	Date of appointment/ cessation and Term of appointment/ re-appointment	Re-appointment of Ms. Renu Naresh Oberoi as Whole-time Director of the Company for a further term of 3 (three) consecutive years, with effect from April 1, 2027.
4.	Brief Profile (in case of appointment)	Ms. Renu Naresh Oberoi is the member of Promoter group and Whole-time Director of the Company. She holds a diploma in fashion designing from London College of Fashion and she has been associated with the Company since 2012. She is responsible for corporate and administrative functions, and overall strategy of the Company. She has over 12 years of experience in our wind power operations as well as various corporate functions of the Company.
5.	Disclosure of relationship between directors	Relative of Mr. Bharat Oberoi and Mr. Jai Ram Oberoi. Apart from this, Ms. Oberoi is not related to any other Director.

3. <u>Re-appointment of Mr. Pradeep Omprakash Gupta:</u>

1.	Name of the Director	Mr. Pradeep Omprakash Gupta (DIN: 00013424)
2.	Reason for change viz. appointment, reappointment resignation, removal, death or otherwise	Re-appointment
3.	Date of appointment/ cessation and Term of appointment/ re-appointment	Re-appointment of Mr. Pradeep Omprakash Gupta as Whole-time Director of the Company for a further term of 3 (three) consecutive years, with effect from April 1, 2027.
4.	Brief Profile (in case of appointment)	Mr. Pradeep Omprakash Gupta was appointed as Vice-President (Corporate Affairs) in 2004. Currently, he has been appointed as a Whole-time Director of the Company with effect from September 2, 2016. He holds a bachelor's degree in textile technology from Maharishi Dayanand University. He has more than 34 years of experience in managerial positions. He has worked in various capacities as Advisor and heading wind energy division of the Company. He is responsible for overseeing overall strategy, investments and operations of the Wind Division.
5.	Disclosure of relationship between directors	He is not related to any director of the Company.

4. Re-appointment of Mr. Udaya Shankar Jena:

1.	Name of the Director	Mr. Udaya Shankar Jena (DIN: 09613584)
2.	Reason for change viz. appointment, reappointment resignation, removal, death or otherwise	Re-appointment
3.	Date of appointment/ cessation and Term of appointment/ re-appointment	Re-appointment of Mr. Udaya Shankar Jena as an Independent Director of the Company, for a second term of 5 (five) consecutive years, with effect from June 24, 2027.
4.	Brief Profile (in case of appointment)	Mr. Udaya Shankar Jena obtained his Master's of Arts degree in economics from Jawaharlal Nehru University. He has more than 20 years of experience in management roles. Prior to joining the Company, he was associated with SBI Gilts Limited and Societe Generale in various managerial roles. He has been associated with the Company since 2022 and is a Chairman of Audit Committee.
5.	Disclosure of relationship between directors	He is not related to any director of the Company.

5. **Re-appointment of Mr. Sunil Godwin Lobo:**

1.	Name of the Director	Mr. Sunil Godwin Lobo (DIN: 06477020)
2.	Reason for change viz. appointment, reappointment resignation, removal, death or otherwise	Re-appointment
3.	Date of appointment/ cessation and Term of appointment/ re-appointment	Re-appointment of Mr. Sunil Godwin Lobo as an Independent Director of the Company, for a second term of 5 (five) consecutive years, with effect from June 27, 2027.
4.	Brief Profile (in case of appointment)	Mr. Sunil Godwin Lobo has bachelor's degree in commerce from the University of Bombay and holds a post graduate diploma in business administration from K.J. Somaiya Institute of Management Studies and Research, Mumbai. He has more than 29 years of experience in corporate and investment banking. Prior to joining the Company, he was associated with BNP Paribas as a director – wealth management. Currently, he heads the Corporate Banking business for Doha Bank in India. He was also the president of the Bombay Young Men's Christian Association and has been a trustee of the Christian Medical and Educational Fellowship Trust, Mumbai since 2015.
5.	Disclosure of relationship between directors	He is not related to any director of the Company.

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Annexure II

Disclosure required pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations read with the SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

1.	Name of the Secretarial Auditor	M/s. Martinho Ferrao & Associates
2.	Reason for change viz. appointment, reappointment resignation, removal, death or otherwise	Appointment
3.	Date of appointment/ cessation and Term of appointment/ re-appointment	Appointment of M/s. Martinho Ferrao & Associates, Practicing Company Secretaries (Membership No. FCS 6221 / C.P. No. 5676), Mumbai, a Peer Reviewed Firm, as a Secretarial Auditor of the Company for a term of 5 (five) consecutive years commencing from the FY 2026-27 up to FY 2030-31.
4.	Brief Profile for appointment	M/s. Martinho Ferrao & Associates is a reputed firm of Practicing Company Secretaries with a legacy of excellence spanning over 2 decades in Corporate Governance and Compliance. It has its expertise in Secretarial Audits, Compliance Audits and Due Diligence within wide spectrum of industries and also Associations registered under Section 8. MFA offers all kinds of advisory and compliance services under Corporate Laws, SEBI Regulations, FEMA Regulations, Shipping laws, restructuring including Merger & Acquisition, Drafting of agreements and Legal documentation. Renowned for its commitment to quality and precision, the firm has been Peer Reviewed and Quality Reviewed by the Institute of Company Secretaries of India (ICSI), ensuring the highest standards in professional practices.
5.	Disclosure of relationship between directors	Not Applicable