



An ISO 9001 Company

May 21, 2026

National Stock Exchange of India Limited,  
Plot No C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (E), Mumbai - 400051  
NSE Symbol : **WABAG**

BSE Ltd,  
Floor 25, Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001  
BSE Scrip Code : **533269**

Dear Sir/Madam,

**Sub: Outcome of Board Meeting - Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

This is to inform that the Board of Directors ("Board") of VA Tech Wabag Limited ("the Company") at their meeting held today i.e. Thursday, May 21, 2026, has in line with the ongoing succession plan of the senior leadership team and enhancement of the management bandwidth, based on the recommendation of Nomination and Remuneration Committee, the Board has considered and approved the following appointments:

- 1) **Mr. Bhupesh Chowdary Nagineni** as the Key Managerial Personnel & Senior Management personnel, in the capacity of Deputy Managing Director of the Company with immediate effect i.e., May 21, 2026; and
- 2) **Mr. Rohan Mittal** as the Key Managerial Personnel & Senior Management personnel of the Company, in the capacity of Head - Strategy & Business Growth - GCC with immediate effect i.e., May 21, 2026.

The details as required under Reg. 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with the SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended/updated from time to time is enclosed as **Annexure-I**. The meeting of the Board of Directors commenced at 10.20 A.M. and concluded at 3.45 P.M. (IST). Kindly take note of the above.

Thanking You,

Yours faithfully,

For VA TECH WABAG LIMITED

**Anup Kumar Samal**  
Company Secretary & Compliance Officer  
Membership No: FCS 4832

Encl.: as above

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**VA TECH WABAG LIMITED**

CIN: L45205TN1995PLC030231

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## Annexure-I

### Details of Mr. Bhupesh Chowdary Nagineni:

i)	Brief profile & Experience	<p>Mr. Bhupesh Chowdary Nagineni is a Graduate in Engineering (Industrial &amp; Production) from Shivaji University and holds a Post Graduate qualification in Business Administration from Annamalai University.</p> <p>He is a transformational leader with over three decades of rich experience across leading global organizations in sectors such as Infrastructure, Energy, Mining, Steel, Ports, and Logistics.</p> <p>Prior to joining Wabag, he was working with M/s. JSW Steel as Whole Time Director and Executive Vice President where he led the Coated Steel business which has 7 manufacturing plants generating annual turnover of over INR 35,000 Crores.</p> <p>Prior to JSW Steel, he served with Tata Projects Limited as Executive Vice President and Chief of Operations for the Energy &amp; Industrial Business Group. Earlier, he was Executive Council Member and President – International Business at Kalpataru Group.</p> <p>His distinguished career also includes senior leadership roles with Khimji Ramdas LLC, Adani Group, Larsen &amp; Toubro, JSW Group and McNally Bharat Engineering Company.</p>
ii)	Reason for change	Appointment as the Key Managerial Personnel & Senior Management personnel, in the capacity of Deputy Managing Director of the Company
iii)	Date of appointment	May 21, 2026
iv)	Disclosure of relationships between Directors	Mr. Bhupesh Chowdary Nagineni is not related to any of the Promoters, Members of the Promoter Group and Directors of the Company and is not debarred from holding the said office by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority.

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**Details of Mr. Rohan Mittal:**

i)	Brief profile & Experience	<p>Mr. Rohan Mittal is a graduate in B.Tech Chemical Engineering from Alagappa College of Technology. He also holds a certification in Critical Analytical Thinking from Stanford Graduate School of Business and a Global Master Certificate in Integrated Supply Chain Management from Michigan State University.</p> <p>Mr. Rohan Mittal, in his capacity as Head - Strategy and Business Growth for the GCC region (MEA Cluster) plays a critical role in the overall business growth and strategies for the region. He is actively involved in strategic decision-making, regularly engages with key stakeholders including the investors, customers, and vendors, and participates periodical Board Meetings of the Company. He is responsible for overseeing key operational and strategic activities in the GCC/MEA region.</p>
ii)	Reason for change	Appointment as the Key Managerial Personnel & Senior Management personnel of the Company, in the capacity of Head - Strategy & Business Growth - GCC
iii)	Date of appointment	May 21, 2026
iv)	Disclosure of relationships between Directors	Mr. Rohan Mittal is related to the Promoter and Director of the Company (being the Son of the Chairman & Managing Director of the Company) and is not debarred from holding the said office by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority.

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