

QCL/SEC/2026-27/27

June 18, 2026

To,

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001  
**Security Code – 539978**

**National Stock Exchange of India Limited**  
Exchange Plaza,  
Bandra- Kurla Complex,  
Bandra (East), Mumbai – 400 051  
**NSE Symbol – QUESS**

Dear Sir/ Madam,

**Sub: Grant of Restricted Stock Units under the Quess Stock Ownership Plan 2026**

Pursuant to the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee of the Company has approved the grant of 40,34,061 (Forty Lakh Thirty-Four Thousand Sixty-One) options to eligible employees of the Company and its subsidiaries under the Quess Stock Ownership Plan 2026 ('QSOP 2026' or 'the Plan') on June 18, 2026.

This disclosure is made under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations).

The details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/l/3762/2026 dated January 30, 2026, are given as "**Annexure I**".

The above information will also be available on the website of the Company at [www.uesscorp.com](http://www.uesscorp.com).

Kindly take the above information on record and oblige.

Yours sincerely,

**For Quess Corp Limited**

**Kundan K Lal**  
**Company Secretary & Compliance Officer**  
**Membership No.: F8393**

Encl: as above

**Quess Corp Limited**

Quess Tower, Sky Walk Avenue, 32/4, Hosur Road, Roopena Agrahara, Bommanahalli, Bengaluru– 560068, Karnataka, India  
Tel: +91 080-49345666 | [contactus@quesscorp.com](mailto:contactus@quesscorp.com) | CIN: L74140KA2007PLC043909

### Annexure I

Details under Regulation 30 of the SEBI Listing Regulations, read along with the SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sl. No.	Particulars	Details
1	Brief details of options granted	40,34,061 (Forty Lakh Thirty-Four Thousand Sixty-One) options (including an additional grant of 5,00,000 RSUs, based on achievement of compounded Total Shareholders Return growth, of which 4,00,000 RSUs have been granted to the Chief Executive Officer and 1,00,000 RSUs have been granted to the Chief Financial Officer) of Rs. 10 each to the eligible employees under the QSOP 2026.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, QSOP 2026 is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3	Total number of shares covered by these options	40,34,061 equity shares of face value of Rs. 10/- each
4	Pricing formula	The exercise price of the shares will be the face value of the shares as on the date of exercise
5	Options vested	Not applicable
6	Time within which option may be exercised	The Exercise Period for Vested Options shall be a maximum of 3 (Three) years commencing from the date of each Vesting.
7	Options exercised	Not applicable
8	Money realized by exercise of options	Not applicable
9	The total number of shares arising as a result of exercise of option	Not applicable
10	Options lapsed	Not applicable
11	Variation of terms of options	Not applicable
12	Brief details of significant terms	<p>The equity shares under the QSOP 2026 shall be sourced from the Primary Issuance and/or Secondary Acquisition route, from time to time, through the Qess Corp Limited Employees Welfare Trust.</p> <p>The Plan also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, etc., of the eligible employees.</p> <p>In case of any corporate action(s) such as rights issues, bonus issues, merger, sale of division and others, fair and reasonable adjustment to the number of Options and to the Exercise Price shall be appropriately made in accordance with the QSOP 2026.</p>

#### Qess Corp Limited

Qess Tower, Sky Walk Avenue, 32/4, Hosur Road, Roopena Agrahara, Bommanahalli, Bengaluru- 560068, Karnataka, India  
Tel: +91 080-49345666 | contactus@qesscorp.com | CIN: L74140KA2007PLC043909

Sl. No.	Particulars	Details
		The equity shares arising out of the exercise of the Vested Options shall not be subject to any lock-in from the date of transfer of such equity shares under the Plan.
13	Subsequent changes or cancellation or exercise of such options	Not applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable

**Quess Corp Limited**

Quess Tower, Sky Walk Avenue, 32/4, Hosur Road, Roopena Agrahara, Bommanahalli, Bengaluru– 560068, Karnataka, India  
Tel: +91 080-49345666 | contactus@quesscorp.com | CIN: L74140KA2007PLC043909