CYIENT

17 November 2026

BSE Limited
PJ Towers
25th Floor, Dalal Street
Mumbai – 400 001
Scrip Code: 532175

National Stock Exchange of India Ltd
Exchange Plaza, Bandra-Kurla Complex
Bandra (E)
Mumbai – 400 051
Scrip Code: CYIENT

Dear Sir/Madam,

Sub: Change in Senior Management Personnel

This is to inform that Mr. Dhirendra Nath has been appointed as Chief People Officer of the Company in place of Ms. Kavita Kurup effective today.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, concerning the above changes are enclosed as **Annexure I** to this intimation.

Particulars	Details
Date of occurrence of Event / Information	17 November 2026
Time of occurrence of Event / Information	00: 00 AM hrs IST

This is for your information and records.

Thanking you
For Cyient Limited

RAVI KUMAR NUKALA
Digitally signed by RAVI KUMAR NUKALA
Date: 2026.11.17 08:33:24 +05'30'

Ravi Kumar Nukala
Dy. Company Secretary

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Annexure I

Appointment of Mr. Dhirendra Nath

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, ~~re-appointment, resignation, removal, death or otherwise~~;	Appointment as Chief People Officer
2	Date of appointment/ ~~re-appointment/ cessation~~ (as applicable) & term of appointment/~~re-appointment~~	17 November 2026; as per the terms of the employment agreement
3	Brief profile (in case of appointment);	A seasoned human resources leader with global experience, he has played a pivotal role in driving organizational transformation, large-scale growth initiatives, and talent strategies across diversified business environments. With over two decades of experience managing human capital practices across India and the United States, he has steered organizations through strategic business transitions, large-scale post-merger integrations, and enterprise-wide change management initiatives. Having led sizeable global teams serving diverse customer bases, he brings a deep understanding of workforce transformation, leadership development, and organizational effectiveness. He is well-positioned to lead the Company's human resources function and support its ambitious growth and value-creation agenda.
4	Disclosure of relationships between directors (in case of appointment of a director).	NIL

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Resignation of Ms. Kavita Kurup

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. ~~appointment, re-appointment,~~ resignation~~, removal, death or otherwise~~;	Resignation
2	Date of ~~appointment/ re-appointment/~~ cessation (as applicable) & ~~term of appointment/re-appointment~~	17 November 2026 as Chief People Officer
3	Brief profile (in case of appointment);	NA
4	Disclosure of relationships between directors (in case of appointment of a director).	NA

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