

29th June, 2026

BSE Limited

Phiroze Jeejeebhoy Tower
Dalal Street, Fort,
Mumbai - 400001

BSE Scrip Code: 502420

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
5th Floor, Bandra-Kurla Complex
Bandra (E), Mumbai - 400051

NSE Scrip Symbol: ORIENTPPR

Dear Sir(s),

Sub: Changes in Senior Management Personnel of the Company – Disclosure under Regulation 30 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 read with Schedule III, Part A, Para A (7) of the SEBI Listing Regulations, we hereby inform you that the Board of Directors on 29th June, 2026:

1. Took on record the resignation of Mr. C.S. Kashikar as Chief Operating Officer of the Company (Senior Management Personnel of the Company as per Regulation 16(1)(d) of SEBI Listing Regulations), to be effective from the close of business hours on 29th June, 2026.

The Board placed on record its appreciation for the contributions made by Mr. C.S. Kashikar, during his tenure with the Company.

2. Appointed Mr. Yogendra K. Varshney as the Chief Operating Officer (designated as Senior Management Personnel of the Company as per Regulation 16(1)(d) of SEBI Listing Regulations) with effect from 30th June, 2026.

The detailed disclosure as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated 30th January, 2026, is attached as **Annexure - I**.

Thanking you.

For ORIENT PAPER & INDUSTRIES LIMITED

(R.P. Dutta)
Company Secretary
ACS 14337

Encl: as above

Annexure I

Details with respect to changes of Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026

Sl. No.	Details of events that need to be provided	Information of such event(s)
1.	Name of the person	Mr. C.S. Kashikar
2.	Reason for change viz. resignation, appointment, re-appointment, removal, death or otherwise	Resignation from the position of Chief Operating Officer (copy of resignation letter enclosed).
3.	Date of cessation / appointment / reappointment (as applicable) & term of appointment / re-appointment	Resignation is effective from the close of business hours of 29 th June, 2026.
4.	Brief profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Details with respect to changes of Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated 30th January, 2026

Sl. No.	Details of events that need to be provided	Information of such event(s)
1.	Name of the person appointed	Mr. Yogendra K. Varshney
2.	Reason for change viz. resignation , appointment, re-appointment , removal , death or otherwise	Appointment as Chief Operating Officer of the Company.
3.	Date of cessation / appointment / reappointment (as applicable) & terms of appointment / re-appointment	30 th June, 2026 The terms of appointment shall commence from 30 th June, 2026 and shall continue until his resignation or upon attaining the age of retirement (as per the Company's policy), whichever is earlier.
4.	Brief profile (in case of appointment)	<p>Mr. Yogendra K. Varshney is a professional, with over 30 years of extensive work experience in Manufacturing Operations/ Production Operations/ Project Management and developed, aligned, and integrated manufacturing strategies and action plans in line with company's strategic and financial direction along with all stakeholders and/or functions, as needed.</p> <p>A Mechanical Engineering Graduate from the Institute of Engineering & Technology, Lucknow University, Mr. Varshney has been recognized with several prestigious industry awards, including the Business Super Achiever Award 2026 from World HRD Congress, Director's Special Awards at Reckitt Benckiser, and the Directors' Special Award for the outstanding achievements for the year 2006 at Hindustan Unilever Limited, Haridwar.</p> <p>Before joining Orient Paper, Mr. Varshney has held the position of Executive Director (Operations) & Chief Risk Officer at Tamil Nadu Newsprint and Papers Ltd. Throughout his career, he has successfully undertaken leadership roles that include Chief Operating Officer at Genus Paper & Boards Ltd., Senior Vice President- Plant Operations at Kuantum Papers Ltd., Head (Process) at Century Pulp & Paper, Production Manager at Reckitt Benckiser India Pvt. Ltd., and Senior Executive at Hindustan Unilever Ltd.</p>
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

From: C S Kashikar <cskashikar@opil.in>
Sent: Monday, June 29, 2026 1:42 PM
To: Anant Agarwal <anant.agarwal@opil.in>
Subject: Resignation

To,
The Managing Director,
Orient Paper & Industries Limited,

Dear Sir,

I hereby tender my resignation from the position of Chief Operating Officer of the company's Amlai Paper Mills at Amlai Plant (MP) due to personal reasons. I will abide by the terms and conditions of my employment.

I agree to complete all requisite formalities to give effect to my resignation.

I thank the Management and the Board of Directors for the support extended to me during my tenure and wish the company's continued success in future.

Thanking you.

With regards,

C S Kashikar