

SYNCOM/SE/2026-27

11th August, 2026

Online filing at: www.listing.bseindia.com and
<https://neaps.nseindia.com/NEWLISTINGCORP/login.jsp>

To,
BSE Limited
Phiroze Jeejeebhoy Tower,
Dalal Street,
Mumbai (M.H.) 400 001
BSE CODE:524470

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai- 400051
NSE SYMBOL: SYNCOMF

Sub: Disclosure under Regulation 30(2) read with Clause 7 of Para A of Part A of Schedule III of the SEBI (LODR) Regulation, 2015: Change in Directors, KMP and Senior Management.

Dear Sir,

Pursuant to the Regulation 30 of the SEBI(LODR) Regulation, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 (Last updated on: January 30, 2026) we wish to inform you that the Board of Directors of the Company, at its meeting held on Tuesday, 11th August, 2026, based on the recommendations of the Audit Committee and Nomination and Remuneration Committee, has inter alia, approved the following:

1. Resignation of **Shri Kedarmal Shankarlal Bankda (DIN:00023050)** from the post of Whole-time Director of the Company, with effect from the closure of business hours of August 11, 2026.
2. Resignation of **Shri Vijay Shankarlal Bankda (DIN: 00023027)** from the post of Managing Director of the Company, from the closure of business hours of August 11, 2026.
3. Resignation of **Shri Rahul Vijay Bankda (DIN:00827827)** from the post of Chief Financial Officer (CFO) categorised as a Senior Management Personnel of the Company, with effect from the closure of business hours of August 11, 2026.
4. Appointment of **Smt. Rinki Ankit Bankda (DIN: 06946754)** as an Additional Director, and further Designated as the Whole Time Director of the Company, with effect from August 12, 2026, subject to the approval of shareholder at the ensuing Annual General Meeting.
5. Appointment of **Shri Rahul Vijay Bankda (DIN:00827827)** as an Additional Director, and further Designated as the Managing Director of the Company, with effect from August 12, 2026, subject to the approval of shareholder at the ensuing Annual General Meeting.
6. Redesignation of **Shri Ankur Vijay Bankda (DIN:02328515)** as the Chief Financial Officer (CFO) under the category of Senior Management Personnel, with effect from August 12, 2026.
7. Reappointment for **Smt. Ruchi Jindal (DIN: 09633465)** as Woman Independent Director of the company with effect from 29th June, 2027 subject to the approval of shareholder at the ensuing Annual General Meeting.

We submit the disclosure as required under the SEBI Listing Regulations read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 (Last updated on: January 30, 2026) as under **Annexure-1**.

The Board Meeting commenced at 4:00 P.M. and concluded at 4:45 P.M.

We are also in the process to file the aforesaid disclosure in XBRL format within the stipulated time.

We shall make necessary updates in the Management Details Tab as available on the Listing Portal of the BSE and NSE. We shall also disseminate this change on the Company's website <https://syncomformulations.com/> in due course.

You are requested to kindly take the same on record for your further needful.

Thanking You

Yours Faithfully,

For, SYNCOM FORMULATIONS (INDIA) LIMITED

VAISHALI AGRAWAL
COMPANY SECRETARY &
COMPLIANCE OFFICER

Encl.:a/a

Annexure -1

**DISCLOSURES UNDER REGULATION 30 OF THE SEBI(LODR)REGULATION, 2015
READ WITH SEBI MASTER CIRCULAR NO. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026
(LAST UPDATED ON: JANUARY 30, 2026)**

1. Resignation of Shri Kedarmal Shankarlal Bankda (DIN:00023050) from the post of Whole-time Director of the Company, with effect from the closure of business hours of August 11, 2026.

a	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation Reason: To embrace timely succession planning and giving due importance to my health and well-being.
b	Date of appointment/re-appointment /cessation (as applicable) & term of appointment/re-appointment Resignation	From the closure of business hours of August 11, 2026
c	Profile (in case of appointment);	Not Applicable
d	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

2. Resignation of Shri Vijay Shankarlal Bankda (DIN:00023027) from the post of Managing Director of the Company, with effect from the closure of business hours of August 11, 2026.

a	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise; (tenure completion)	Resignation Reason: Leadership transition and effective succession planning
b	Date of appointment/re-appointment /cessation (as applicable) & term of appointment/re-appointment Resignation	From the closure of business hours of August 11, 2026
c	Profile (in case of appointment);	Not Applicable
d	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

3. Resignation of Shri Rahul Vijay Bankda (DIN:00827827) from the post of Chief Financial Officer (CFO) categorised as a Senior Management Personnel of the Company, with effect from the closure of business hours of August 11, 2026.

a	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise; (tenure completion)	Resignation Reason: To undertake a different professional responsibility within the organization.
b	Date of appointment/re-appointment /cessation (as applicable) & term of appointment/re-appointment Resignation	From the closure of business hours of August 11, 2026
c	Profile (in case of appointment);	Not Applicable

Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
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4. Appointment of Smt. Rinki Ankit Bankda (DIN: 06946754) as an Additional Director and further Designated as the Whole Time Director of the Company, with effect from August 12, 2026, subject to the approval of shareholder at the ensuing Annual General Meeting.

a	Reason for change viz.-appointment, re-appointment, resignation, removal, death or otherwise; (tenure completion)	Appointment in the best interest of the organization.
b	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	With effect from August 12, 2026
c	Profile (in case of appointment);	Smt. Rinki Ankit Bankda is a Post Graduate in Commerce. She possesses over 13 years of extensive and diversified experience across various functional areas of business operations. Given her deep understanding of management and strategic insight, her appointment as Whole-Time Director of the Company would be in the best interest of the organization. She is expected to play a pivotal role in enhancing the company's performance and supporting its long-term growth and sustainability.
d	Disclosure of relationships between directors (in case of appointment of a director).	She is Spouse of Shri Ankit Kedarmal Bankda who is current Chairman and Whole-Time Director of the Company.
e	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/ 2018-19 dated 20 th June 2018 and National Stock Exchange of India Limited Circular no. NSE/CML/2018/02 dated June 20, 2018	The Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

5. Appointment of Shri Rahul Vijay Bankda (DIN:00827827) as an Additional Director and further Designated as the Managing Director of the Company, with effect from August 12, 2026, subject to the approval of shareholder at the ensuing Annual General Meeting.

a	Reason for change viz.-appointment, re-appointment, resignation, removal, death or otherwise; (tenure completion)	Appointment in the best interest of the organization.
b	Date of appointment/re-appointment/cessation (as applicable) & term of	With effect from August 12, 2026



SYNCOM

FORMULATIONS (INDIA) LIMITED

A WHO-GMP & ISO 9001:2015 Certified Company

CIN No.: L24239MH1988PLC047759

Regd. Off. : 7, Niraj Industrial Estate, Off Mahakali Caves Road, Andheri (East), Mumbai - 400 093, INDIA, Tel.: +91-22-42824400, Email: sfil87@sfil.in

Corp. Off. : 207, Saket Nagar, Indore - 452 018, INDIA. Tel. : +91-731-2560458 / 2700458, Email : info@sfil.in, Website : www.sfil.in

Works : 256-257, Sector-I, Pithampur, Dist.-Dhar, M.P. - 454 775, INDIA, Tel.: +91-7292-403122 / 407039, Email : info@sfil.in

	appointment/re-appointment	
c	Profile (in case of appointment);	Shri Rahul Vijay Bankda is a Post Graduate in Commerce and a Member of the Promoter Group of the Company. He possesses over 23 years of extensive and diversified experience across various functional areas of business operations. Given his deep understanding of financial management and strategic insight, his appointment as Managing Director of the Company would be in the best interest of the organization. He is expected to play a pivotal role in enhancing the company's performance and supporting its long-term growth and sustainability.
d	Disclosure of relationships between directors (in case of appointment of a director).	He is son of Shri Vijay Shankarlal Bankda, past Managing Director of the company.
e	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/ 2018-19 dated 20 th June 2018 and National Stock Exchange of India Limited Circular no. NSE/CML/2018/02 dated June 20, 2018	The Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

6. Appointment of Shri Ankur Vijay Bankda (DIN:02328515) as the Chief Financial Officer (CFO) under the category of Senior Management Personnel, with effect from August 12, 2026.

a	Reason for change viz.-appointment, re-appointment, resignation, removal, death or otherwise; (tenure completion)	Appointment in the best interest of the organization.
b	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	With effect from August 12, 2026
c	Profile (in case of appointment);	Shri Ankur Bankda is a Post Graduate in Commerce and a Member of the Promoter Group of the Company. He possesses over 23 years of extensive and diversified experience across various functional areas of business operations. Given his deep understanding of financial management and strategic insight, his appointment as Chief Financial Officer of the Company would be in the best

		interest of the organization. He is expected to play a pivotal role in enhancing the company's performance and supporting its long-term growth and sustainability.
d	Disclosure of relationships between directors (in case of appointment of a director).	He is son of Shri Vijay Shankarlal Bankda past Managing Director of the company.
e	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/ 2018-19 dated 20 th June 2018 and National Stock Exchange of India Limited Circular no. NSE/CML/2018/02 dated June 20, 2018	The CFO being appointed is not debarred from holding the office of CFO by virtue of any SEBI order or any other such authority.

7. Reappointment of Smt. Ruchi Jindal (DIN: 09633465) as an Woman Independent Director, with effect from June 29, 2027, subject to the approval of shareholder at the ensuing Annual General Meeting.

a	Reason for change viz.-appointment, re-appointment, resignation, removal, death or otherwise; (tenure completion)	Reappointment in the best interest of the organization.
b	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	With effect from June 29, 2027
c	Profile (in case of appointment);	Smt. Ruchi Jindal is a Chartered Accountant. She possesses Experience of more than 13 Years in the Finance and Accounts.
d	Disclosure of relationships between directors (in case of appointment of a director).	-
e	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/ 2018-19 dated 20 th June 2018 and National Stock Exchange of India Limited Circular no. NSE/CML/2018/02 dated June 20, 2018	The Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

For, SYNCOM FORMULATIONS (INDIA) LIMITED

VAISHALI AGRAWAL
COMPANY SECRETARY &
COMPLIANCE OFFICER