

No.: CSL/BSE/NSE/ 26-27

Date: - 28.05.2026

To,

1) BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001.

Email- corp.compliance@bseindia.com

Stock Code: 532339

(BY BSE LISTING CENTRE)

2) National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor, Plot No. C-1, G Block,
Bandra Kurla Complex, Bandra (E), Mumbai-400051.

Email- cmlist@nse.co.in

Stock Code: COMPUSOFT

(BY NSE NEAPS)

Sub: - Intimation pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") regarding approval of Compucom Software Limited - Employee Stock Option Scheme 2026" ("CSL - ESOS 2026").

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the Listing Regulations this is to inform you that the Board of Directors of the Company in their meeting held on Thursday, 28th May 2026 at the registered office of the Company situated at IT-14-15, EPIP, Sitapura, Jaipur– 302022 (Rajasthan), have approved the following:

1. Based on the recommendation of the Nomination and Remuneration Committee approved the Compucom Software Limited - Employee Stock Option Scheme 2026" ("CSL - ESOS 2026") for eligible employees of the company and holding company(ies), subsidiary company(ies), associate company(ies) and group company(ies) (present and future)in accordance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, ("SBEB Regulations") subject to approval of the Shareholders to be obtained in the ensuing Annual General Meeting.
2. Based on the recommendation of the Nomination and Remuneration Committee approved the grant of Options equal to or exceeding one per cent (1%) but not exceeding three per cent (3%) of the issued Capital of the Company during any one year to identified employees under "CSL - ESOS 2026" subject to approval of the Shareholders in the ensuing Annual General Meeting.

Details required under Regulation 30 of the Listing Regulations read with Schedule III therein and SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 is attached herewith as **Annexure-I**.

COMPUCOM

Software Limited

IT: 14-15 EPIP, Sitapura, Jaipur –302022
(Rajasthan) (India)
Tel. 91-141-4867353
Email: cs@compucom.co.in
CIN: L72200RJ1995PLC009798
Website: www.compucom.co.in

The above information shall also be made available on the website of the company at <https://compucom.co.in/investors/shareholders-information/>

You are requested to take note of the above.

Thanking You,

For Compucom Software Limited

(Varsha Ranee Choudhary)
Company Secretary & Compliance officer
ACS: 39034
Encl: a/a

Annexure-I

Information as required under Regulation 30 read with Schedule III of the Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 is as mentioned below:-

S.NO.	Particulars	Description
1.	Brief details of options granted	The Board of Directors of the Company has approved COMPUCOM SOFTWARE LIMITED - EMPLOYEE STOCK OPTION SCHEME 2026 (CSL - ESOS 2026) at its meeting held on May 28, 2026 which shall be administered by the Nomination and Remuneration Committee(NRC) of the Board of the Company and the options shall be granted not exceeding 26,99,379 (Twenty-Six Lakhs Ninety-Nine Thousand Three Hundred and Seventy-Nine) to the Eligible Employees of the Company and and holding company(ies), subsidiary company(ies), associate company(ies) and group company(ies) (present and future), in terms of the CSL - ESOS 2026. The CSL-ESOS 2026 shall be subject to requisite permission, sanction and approval including approval by the Shareholders of the Company.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	The Options to be granted under the (CSL-ESOS 2026) shall not exceed 26,99,379 (Twenty-Six Lakhs Ninety-Nine Thousand Three Hundred and Seventy-Nine) (or such other adjusted figure for any bonus, stock splits or consolidations or other changes in the capital structure of the company as may be applicable from time to time) exercisable into one equity share of face value of Rs. 2 /- each for one option.
4.	Pricing formula	The Exercise Price shall be as may be decided by the NRC subject to the applicable provision of The Companies Act, 2013 and SEBI (SBEB and Sweat Equity) Regulations ,2021, which in any case will not be lower than the face value of the equity Shares of the Company on the date of such grant.
5.	Options vested	Not applicable at this stage.
6.	Time within which option may be exercised	The exercise period will commence from the date of vesting and will expire on completion of 4 (four) years from the date of respective vesting.
7.	Options exercised	Not applicable at this stage.
8.	Money realized by exercise of options	Not applicable at this stage.
9.	The total number of shares arising	Not applicable at this stage.

	as a result of exercise of option	
10.	Options lapsed	Not applicable at this stage.
11.	Variation of terms of options	Not applicable at this stage.
12.	Brief details of significant terms	<p>The Options shall vest not earlier than minimum period of 1 (One) year and not later than maximum period of 4 (Four) years from the date of grant of respective options. The appraisal process for determining the Employees to whom the Option shall be granted will be specified by the NRC and will be based on grade, length of service, performance record, merit of the Employee, future potential contribution by the Employee, role assigned to the Employee and such other parameters and such other criteria as may be determined by the NRC at its sole discretion, from time to time , After vesting, Options can be exercised either wholly or partly, within a maximum period of 4 (Four) years from the date of respective vesting by way of cash mechanism and/or cashless mechanisms. Further details shall be set out in the Explanatory Statement to the Annual General Meeting Notice to be issued to Shareholders seeking their approval for the CSL-ESOS 2026.</p>
13.	Subsequent changes or cancellation or exercise of such options	Not applicable at this stage.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable at this stage.

**Thanking You,
For Compucom Software Limited**

(Varsha Ranee Choudhary)
Company Secretary & Compliance Officer
ACS: 39034