Thejo Engineering Limited
41 Cathedral Road,
Chennai - 600 086.
India
T +91 44 42221900
F +91 44 42221910
thejo@thejo-engg.com
www.thejo-engg.com

July 13, 2026

The Manager,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza,
Bandra Kurla Complex, Bandra (E),
Mumbai 400051.

Dear Sir/Madam,

Sub: Proceedings, Voting results and Scrutinizer Report of Postal Ballot through remote e-voting.
Scrip Code: Thejo – EQ

In accordance with the Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Proceedings of Postal Ballot, Voting Results and Scrutinizer's Report in respect of the resolutions set out in the Postal Ballot Notice dated May 27, 2026. The resolutions as contained in the Postal Ballot Notice have been approved by the Members with requisite majority and are deemed to have been passed on July 11, 2026, being the date of conclusion of postal ballot through remote e-voting.

The Scrutinizer's Report was received by the Company on July 13, 2026 at 16:01 Hrs.

You are requested to kindly take the same on record and disseminate.

Thanking You

Yours faithfully,

For THEJO ENGINEERING LIMITED

VADAKKAKARA ANTONY GEORGE

Digitally signed by VADAKKAKARA ANTONY GEORGE
Date: 2026.07.13 17:45:33 +05'30'

V.A. GEORGE
EXECUTIVE CHAIRMAN
DIN: 01493737

Thejo Engineering Limited
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Chennai - 600 086.
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T +91 44 42221900
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Proceedings of Postal Ballot through Remote E-Voting Process by the Members approving the Resolutions set out in the Postal Ballot Notice dated May 27, 2026.

The Board of Directors of the Company ("the Board") at their Meeting held on May 27, 2026, approved the proposal to conduct a Postal Ballot, pursuant to the provisions of Sections 108 and 110 and all other applicable provisions, if any, of the Companies Act, 2013 (the **"Act"**) read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the "**Rules**"), Secretarial Standard on General Meetings ("**SS-2**") issued by the Institute of Company Secretaries of India, Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the **"SEBI LODR Regulations"/"Listing Regulations"**), including any statutory modification(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force, and guidelines prescribed by the Ministry of Corporate Affairs (the "**MCA**"), Government of India, vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023, 09/2024 dated September 19, 2024 and 03/2025 dated September 22, 2025 (the "**MCA Circulars"**), to seek the approval of the Members by way of Ordinary/Special Resolutions, as set out in the Postal Ballot Notice dated May 27, 2026, for the below items of business through Postal Ballot by electronic means through remote e-voting ("Postal Ballot through remote e-voting process"):

Sr. No.	Brief Description of the Business/Resolution	Type of Resolution
1.	Re-appointment of Mr. V.A. George (DIN 01493737) as Whole-time Director designated as Executive Chairman	Special Resolution
2.	Re-appointment of Mr. Manoj Joseph (DIN 00434579) as Managing Director	Ordinary Resolution

Pursuant to the MCA Circulars and other applicable statutory provisions as stated above, the Postal Ballot Notice dated May 27, 2026 was sent by email to all the Shareholders who have registered their email addresses with the Company / Registrar and Share Transfer Agent ("RTA") or Depository / Depository Participants as on the Cut-off Date (i.e) Friday, June 05, 2026. The dispatch of Notice was completed on June 08, 2026.

A Newspaper Advertisement as required under the Companies Act, 2013 containing the specified information was published on completion of dispatch of the Postal Ballot Notice in "Business Standard" (English Language) and in "Makkal Kural" (Tamil Language) on June 09, 2026.

In line with the MCA Circulars and other applicable statutory provisions, the manner of voting on the proposed resolution(s) as contained in the Postal Ballot Notice was conducted only through remote e-voting. The e-voting facility to the Members was provided through M/s. Central Depository Services (India) Limited (CDSL). The e-voting was open from 9:00 AM IST on June 12, 2026 and ended at 5:00 PM IST on July 11, 2026.

The Board had appointed Ms. Sindhuja Porselvam, (Membership No. ACS: 44831 / COP: 23622), Practising Company Secretary, as the Scrutinizer for conducting the Postal Ballot through remote e-voting process in a fair and transparent manner.

The Scrutinizer has submitted her Report on the Postal Ballot through remote e-voting process to the Chairman of the Company on July 13, 2026.

Based on the Report, the Resolutions as set out in the Postal Ballot Notice dated May 27, 2026, have been passed with requisite majority on July 11, 2026, being the last date of voting in respect of Postal Ballot through remote e-voting.

General information about company

Scrip code	000000
NSE Symbol	THEJO
MSEI Symbol	NOTLISTED
ISIN	INE121N01019
Name of the company	THEJO ENGINEERING LIMITED
Type of meeting	Postal Ballot
Date of the meeting / last day of receipt of postal ballot forms (in case of Postal Ballot)	11-07-2026
Start time of the meeting	
End time of the meeting	

Scrutinizer Details	
Name of the Scrutinizer	Sindhuja Porselvam
Firms Name	Porselvam and Associates
Qualification	CS
Membership Number	44831
Date of Board Meeting in which appointed	27-05-2026
Date of Issuance of Report to the company	13-07-2026

Voting results	
Record date	05-06-2026
Total number of shareholders on record date	8164
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	
b) Public	
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	
b) Public	
No. of resolution passed in the meeting	2
Disclosure of notes on voting results	Textual Information(1)

Text Block	
Textual Information(1)	Total number of Shareholders on record date (June 5,2026) is based on unique PAN

<table>
<tr><th colspan="9">Resolution(1)</th></tr>
<tr><td colspan="4">Resolution required: (Ordinary / Special)</td><td colspan="5">Special</td></tr>
<tr><td colspan="4">Whether promoter/promoter group are interested in the agenda/resolution?</td><td colspan="5">No</td></tr>
<tr><td colspan="4">Description of resolution considered</td><td colspan="5">Re-appointment of Mr. V.A. George (DIN 01493737) as Whole-time Director designated as Executive Chairman</td></tr>
<tr><td>Category</td><td>Mode of voting</td><td>No. of shares held</td><td>No. of votes polled</td><td>% of Votes polled on outstanding shares</td><td>No. of votes – in favour</td><td>No. of votes – against</td><td>% of votes in favour on votes polled</td><td>% of Votes against on votes polled</td></tr>
<tr><td colspan="2"></td><td>(1)</td><td>(2)</td><td>(3)=[(2)/(1)]*100</td><td>(4)</td><td>(5)</td><td>(6)=
[(4)/(2)]*100</td><td>(7)=
[(5)/(2)]*100</td></tr>
<tr><td rowspan="4">Promoter and Promoter Group</td><td>E-Voting</td><td rowspan="3">5815320</td><td>5811320</td><td>99.9312</td><td>5811320</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td>Poll</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Postal Ballot (if applicable)</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Total</td><td>5815320</td><td>5811320</td><td>99.9312</td><td>5811320</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td rowspan="4">Public- Institutions</td><td>E-Voting</td><td rowspan="3">451896</td><td>61442</td><td>13.5965</td><td>61442</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td>Poll</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Postal Ballot (if applicable)</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Total</td><td>451896</td><td>61442</td><td>13.5965</td><td>61442</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td rowspan="4">Public- Non Institutions</td><td>E-Voting</td><td rowspan="3">4580238</td><td>759240</td><td>16.5764</td><td>759201</td><td>39</td><td>99.9949</td><td>0.0051</td></tr>
<tr><td>Poll</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Postal Ballot (if applicable)</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Total</td><td>4580238</td><td>759240</td><td>16.5764</td><td>759201</td><td>39</td><td>99.9949</td><td>0.0051</td></tr>
<tr><td colspan="2">Total</td><td>10847454</td><td>6632002</td><td>61.1388</td><td>6631963</td><td>39</td><td>99.9994</td><td>0.0006</td></tr>
</table>

Whether resolution is Pass or Not.	Yes
Disclosure of notes on resolution	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Insitutions	0
Public - Non Insitutions	0

Resolution(2)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				Yes				
Description of resolution considered				Re-appointment of Mr. Manoj Joseph (DIN 00434579) as Managing Director				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)= [(4)/(2)]*100	(7)= [(5)/(2)]*100
Promoter and Promoter Group	E-Voting	5815320	5811320	99.9312	5811320	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	5815320	5811320	99.9312	5811320	0	100	0
Public- Institutions	E-Voting	451896	61442	13.5965	61442	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	451896	61442	13.5965	61442	0	100	0
Public- Non Institutions	E-Voting	4580238	759240	16.5764	759221	19	99.9975	0.0025
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	4580238	759240	16.5764	759221	19	99.9975	0.0025
	Total	10847454	6632002	61.1388	6631983	19	99.9997	0.0003
						Whether resolution is Pass or Not.	Yes	

Disclosure of notes on resolution	Textual Information(1)

Text Block	
Textual Information(1)	Mr. Manoj Joseph and his relatives falling under promoter and promoter group are interested in the resolution.

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Insitutions	0
Public - Non Insitutions	0

PORSELVAM AND ASSOCIATES
SINDHUJA PORSELVAM, ACS., LLB.,
Company Secretary in Practice

Off. : 044-2814 2945, 2814 2955
Mobile : +91 8939082877
E.Mail : gporselvam@gmail.com
GSTIN : 33BZIPS2505N1Z3

LPF Building, II Floor, 25(10) Thiyagaraja Street, North Usman Road, T.Nagar, Chennai-600 017.

Scrutinizer's Report

[Pursuant to Sections 108 and 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014]

To
The Chairman
M/s. Thejo Engineering Limited,
3rd Floor, VDS House, No.41,
Cathedral Road, Chennai 600 086.

Sub : Scrutinizer's Report on postal ballot by way of remote e-voting in respect of passing of the resolutions set-out in the Postal Ballot Notice dated 27th May 2026.

Dear Sir/Madam,

I, Sindhuja Porselvam, Company Secretary in Practice, Proprietor of M/s. Porselvam and Associates, Chennai have been appointed as Scrutinizer by the Board of Directors of M/s. Thejo Engineering Limited ("the Company"), having its Registered Office at 3rd Floor, VDS House, No.41, Cathedral Road, Chennai-600086, for the purpose of scrutinizing the Postal Ballot voting conducted by way of remote e-voting process ("e-voting") in a fair and transparent manner on the resolutions contained in the postal ballot notice dated 27th May 2026 ("Notice") issued in accordance with General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023, 09/2024 dated September 19, 2024 and 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars").

1) The management of the Company is responsible to ensure compliance with the requirements of (i) the Act and the Rules made thereunder; (ii) the MCA Circulars; and (iii) the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, ("LODR") relating to e-voting on the resolutions contained in the Notice. The management of the Company is responsible for ensuring a secured framework and robustness of the electronic voting systems.

2) My responsibility as a scrutinizer for e-voting process is restricted to making a Scrutinizer's report of the votes cast "in favour" or "against" by the members in respect of the resolutions contained in the Notice. My report is based on verification of data and reports generated from the voting system provided by M/s. Cameo Corporate Services Limited, the Registrar and Transfer Agent of the Company and the Agency authorized under the Rules and engaged by the Company to provide e-voting facility and documents furnished to me electronically till the time fixed for closing of the e-voting process i.e. till 5:00 P.M.IST on 11th July 2026.

3) I submit my report as under:

   a) The Company has provided the Members facility to exercise their right to vote by electronic means only to transact the business detailed in the Notice of postal ballot through remote e-voting.

   b) The company had appointed Central Depository Services (India) Limited ("CDSL") as the Agency for providing e-voting facility to the members for postal ballot.

   c) The remote e-voting commenced on Friday, 12th June, 2026 at 9:00 A.M. (IST) and ended on Saturday, 11th July, 2026 at 5:00 P.M. (IST) (both days inclusive).

   d) The Shareholders of the Company holding shares on the "cut-off" date i.e., 05th June, 2026 were entitled to vote on the Resolution as set out in the Notice of the Postal Ballot of the Company.

   e) Thereafter the votes were unblocked on 11th July, 2026 in the presence of two witnesses, Mr. Vasantha Kumar A and Mr. G. Ramkishore, who are not in the employment of the Company.

   f) I report that the result of the voting by Remote E-Voting for postal ballot, in respect of resolutions (business) is as under:

Resolution No: 1: Re-Appointment of Mr. V.A. George (DIN: 01493737) as Whole-time Director designated as Executive Chairman

Nature of resolution: **SPECIAL RESOLUTION**

(i) Voted in favour of the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
Remote E-Voting	42	6631963	99.9994%
Total	42	6631963	99.9994%

(ii) Voted against the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
Remote E-Voting	04	39	0.0006%
Total	04	39	0.0006%

Total valid votes (i) +(ii)	46	6632002	100%

(iii) Invalid Votes:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
Remote E-Voting	0	0	0
Total	0	0	0

Resolution No: 2: Re-appointment of Mr. Manoj Joseph (DIN: 00434579), as Managing Director

Nature of resolution: ORDINARY RESOLUTION

(i) Voted in favour of the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
Remote E-Voting	43	6631983	99.9997%
Total	43	6631983	99.9997%

(ii) Voted against the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
Remote E-Voting	03	19	0.0003%
Total	03	19	0.0003%

Total valid votes (i) +(ii)	46	6632002	100%

(iii) Invalid Votes:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
Remote E-Voting	0	0	0
Total	0	0	0

Thanking You,
Yours Faithfully,

For M/s. Porselvam and Associates

SINDHUJA PORSELVAM Digitally signed by SINDHUJA PORSELVAM Date: 2026.07.13 15:56:24 +05'30'

Place : Chennai
Date : 13/07/2026
UDIN: A044831H000818771

Sindhuja Porselvam
Company Secretary in Practice
Mem. No.: 44831; CP No: 23622
Peer Review No.5912/2024