

May 20, 2026

|                                                                                                                                             |                                                                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| To<br>Listing Department<br>BSE Limited,<br>Phiroze Jeejeebhoy Towers,<br>Dalal Street, Fort,<br>Mumbai - 400 001<br><br>Scrip Code: 539658 | To<br>Listing Department<br>National Stock Exchange of India Limited,<br>Exchange Plaza, 5th Floor,<br>Plot no. C/1, G Block,<br>Bandra Kurla Complex, Bandra(E),<br>Mumbai - 400 051<br><br>Scrip Code: TEAMLEASE |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Dear Sir/Ma'am,

**Sub:** TeamLease Services Limited (TeamLease/Company) - Intimation with respect to changes in Senior Management Personnel (SMP)

**Ref:** Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015, read with amendments, (the "SEBI LODR Regulations 2015")

With reference to the captioned subject matter and pursuant to Regulation 30 of the SEBI LODR Regulations, 2015, please find below the details pertaining to Changes in Senior Management Personnel (SMP) in the Company.

| Sl. No. | Name of SMP(s)  | Current Designation           | New Designation        |
|---------|-----------------|-------------------------------|------------------------|
| 1       | Mr. Navin Patil | Deputy Head - Human Resources | Head - Human Resources |

In compliance with Regulation 30 of SEBI LODR Regulations, 2015 and SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, please find enclosed herewith the required disclosures in **Annexure A**.

Kindly take this to your records under the SEBI LODR Regulations, 2015 and oblige.

Thanking You

Yours faithfully,

For **TeamLease Services Limited**

**Alaka Chanda**

**Company Secretary and Compliance Officer**

Encl: As stated above

**TeamLease Services Limited, CIN: L74140KA2000PLC118395**

**Registered Office:** Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka – 560037

Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001

Email ID: [corporateaffairs@teamlease.com](mailto:corporateaffairs@teamlease.com)

Website: <https://group.teamlease.com>

Business Portal: <https://www.teamlease.com>

**ANNEXURE A**

**Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular  
SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

| SL. NO. | PARTICULARS                                      | RESPONSE(S)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------|--------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | <b>Name</b>                                      | Mr. Navin Patil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 2       | <b>Current Designation</b>                       | Deputy Head – Human Resources                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 3       | <b>Nature of Change and Reason</b>               | Change in Designation to Head - Human Resources                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 4       | <b>Day and Date of Appointment / Resignation</b> | Mr. Navin Patil's role has transitioned from 'Deputy Head – Human Resources' to 'Head – Human Resources' with effect from today, i.e., May 20, 2026.                                                                                                                                                                                                                                                                                                                                                                                                                |
| 5       | <b>Brief Profile</b>                             | <p>Mr. Navin Patil has been associated with TeamLease from 2010 to 2016 before rejoining from September 2018. He has an exposure to all aspects of HR including HR Business Partnering, Talent Acquisition, HR Operations and L&amp;D. He has a total work experience of 19 years combining both his stints in TeamLease and across Companies like Quikr India, Allsec Technologies, Aegis and Academy for Knowledge &amp; Skill.</p> <p>Mr. Patil holds a B.E. in Telecommunication from BMSIT, Bangalore and has also completed PGCHRM from XLRI, Jamshedpur.</p> |

\*\*\*\*\*

**TeamLease Services Limited, CIN: L74140KA2000PLC118395**

**Registered Office:** Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka – 560037

Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001

Email ID: [corporateaffairs@teamlease.com](mailto:corporateaffairs@teamlease.com)

Website: <https://group.teamlease.com>

Business Portal: <https://www.teamlease.com>