A new way for a new world

August 13, 2026

To, **National Stock Exchange of India Limited**, “Exchange Plaza”, 5th Floor, Plot No. C/1, G Block, Bandra- Kurla Complex, Bandra (East), Mumbai – 400 051	To, **BSE Limited**, Corporate Relationship Department, 2nd Floor, New Trading Ring, P.J. Towers, Dalal Street, Mumbai – 400 001
Scrip Name: GLENMARK	**Scrip Code: 532296**
ISIN: INE935A01035	**ISIN: INE935A01035**
Our Reference No. 46/26-27	**Our Reference No. 46/26-27**

Dear Sir/ Madam,

Sub: Notice of the 48th Annual General Meeting for the Financial Year 2025-26

We wish to inform you that the 48th Annual General Meeting (“**AGM**”) of Glenmark Pharmaceuticals Limited (“**the Company**”) will be held on Friday, September 11, 2026, at 2:00 p.m. (IST) through Video Conferencing (“**VC**”)/ Other Audio-Visual Means (“**OAVM**”) in compliance with the applicable circulars issued by the Ministry of Corporate Affairs (“**MCA**”) and Securities and Exchange Board of India (“**SEBI**”).

Pursuant to Regulation 34(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), as amended from time to time, please find enclosed Notice convening the 48th AGM for the Financial Year 2025-26.

In terms of Regulation 46 of the SEBI Listing Regulations, the said Notice of 48th AGM is also available on the website of the Company and can be accessed at https://glenmarkpharma.com/annual-report/ and on the website of National Securities Depository Limited (“**NSDL**”) at www.evoting.nsdl.com

Information at glance:

Particulars	Details
Mode	VC / OAVM
Time and date of AGM	Friday, September 11, 2026 at 2.00 p.m. (IST)
Participation through video conferencing	https://www.evoting.nsdl.com

Dividend record date	Monday, August 31, 2026
Cut-off date for e-Voting	Friday, September 4, 2026
Remote e-Voting start time and date	Tuesday, September 8, 2026 at 9:00 AM
Remote e-Voting end time and date	Thursday, September 10, 2026, at 05:00 PM
Remote e-Voting website of NSDL	https://www.evoting.nsdl.com
Results of the e-Voting	On or before Tuesday, September 15, 2026

Thanking You

Yours Faithfully,

For Glenmark Pharmaceuticals Limited

Rashmi Khandelwal

Digitally signed by Rashmi Khandelwal
Date: 2026.08.13 19:50:17 +05'30'

Rashmi Khandelwal
Company Secretary & Compliance Officer
ACS – 28839
Encl: As above

GLENMARK PHARMACEUTICALS LIMITED
Registered Office: B/2, Mahalaxmi Chambers, 22, Bhulabhai Desai Road, Mumbai - 400 026
Corporate Office: Glenmark House, B. D. Sawant Marg, Chakala, Off Western Express Highway,
Andheri (E), Mumbai - 400 099. **Tel No**: 91 22 4018 9999 **Fax No**: 91 22 4018 9986
CIN: L24299MH1977PLC019982
Website: www.glenmarkpharma.com; **Email**: complianceofficer@glenmarkpharma.com

NOTICE

Notice is hereby given that the **Forty-Eighth Annual General Meeting** (**"AGM"**) of the Members of Glenmark Pharmaceuticals Limited (**the "Company"**) will be held on **Friday, September 11, 2026 at 2.00 p.m.** (IST) through Video Conferencing (**"VC"**) / Other Audio Visual Means (**"OAVM"**), to transact the following business:

ORDINARY BUSINESS

1. To receive, consider, approve and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2026 together with the reports of the Board of Directors and Auditors thereon.
2. To receive, consider, approve and adopt the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2026 together with the report of the Auditors thereon.
3. To declare dividend of INR 2.50 (Rupees Two & Fifty Paisa Only) per equity share for the Financial Year ended March 31, 2026.

SPECIAL BUSINESS

4. **Re-appointment of Mrs. Blanche Saldanha as a Non-Executive Director, liable to retire by rotation**

   To consider and if thought fit, to pass the following Resolution as a **Special Resolution**

   "**RESOLVED THAT** pursuant to Section 152(6) of the Companies Act, 2013 and the Rules made thereunder, Mrs. Blanche Saldanha (DIN: 00007671), aged 86 years, a Non-Executive Director of the Company, who is liable to retire by rotation at this Annual General Meeting of the Company, and being eligible, has offered herself for re-appointment, be and is hereby re-appointed as a Non- Executive Director of the Company, liable to retire by rotation.

   RESOLVED FURTHER THAT the Board of Directors be and is hereby severally authorised to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the foregoing resolution."

5. **To ratify remuneration of the Cost Auditor for the financial year ending March 31, 2027**

   To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**

   "**RESOLVED THAT** pursuant to Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the remuneration of INR 2.8 million excluding applicable taxes and reimbursement of actual travel and out of pocket expenses, as approved by the Board of Directors of the Company to be paid to M/s. R A & Co. (Firm Registration No. 000242), the Cost Auditors of the Company for the conduct of the cost audit for the Financial Year ending March 31, 2027, be and is hereby ratified and confirmed.

   RESOLVED FURTHER THAT the Board of Directors (including its Committee thereof) or the Key Managerial Personnel of the Company be and is hereby severally authorised to do all acts, deeds, matters and things as may be deemed necessary and/ or expedient in connection therewith or incidental thereto, to give effect to the foregoing resolution."

By Order of the Board
For Glenmark Pharmaceuticals Limited

Rashmi Khandelwal
Company Secretary & Compliance Officer

Registered Office:
B/2, Mahalaxmi Chambers,
22, Bhulabhai Desai Road,
Mumbai - 400 026

Place: Mumbai
Date: July 31, 2026

NOTES

1. The relative Explanatory Statement, pursuant to Section 102 of the Companies Act, 2013 (**'the Act'**), with respect to Item No. 4 and 5 above is annexed hereto.

2. The Ministry of Corporate Affairs (**"MCA"**) and Securities and Exchange Board of India (**"SEBI"**), have vide various circulars has dispensed with the requirement for physical attendance of the Members to the AGM.

   Hence, in accordance with these Circulars, the 48th AGM of the Members of the Company is being held through VC/ OAVM. The venue of the Meeting shall be deemed to be the registered office of the Company.

3. In compliance with the provisions of the Act, SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (**"Listing Regulations"**) and MCA circulars, the 48th AGM of the Members will be held through VC/ OAVM. Hence, Members can attend and participate in the AGM through VC/ OAVM only. The detailed procedure for participating in the meeting through VC/ OAVM is annexed herewith (Refer serial no. 28) and the same will also be available at the website of the Company at www.glenmarkpharma.com

4. Members will be provided with a facility of electronic voting (e-Voting) and for attending the AGM through VC/ OAVM by the National Securities Depository Limited (**"NSDL"**) e-Voting system i.e. www.evoting.nsdl.com

5. Since this AGM is being held pursuant to the MCA and SEBI Circulars through VC/ OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for this AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.

6. The facility for joining AGM through VC/OAVM will be available for up to 1,000 Members and members may join on first come first served basis. However, the above restriction shall not be applicable to members holding 2% or more shareholding, Promoters, Institutional Investors, Directors, Key Managerial Personnel(s), the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee, Auditors, Scrutinizers etc. Members can login and join 15 (Fifteen) minutes prior to the scheduled time of the meeting and window for joining shall be kept open till the expiry of 15 (Fifteen) minutes after the scheduled time.

7. Members attending the AGM through VC/ OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

8. Members may note that the Board, at its meeting held on Friday, May 29, 2026, has recommended a dividend of INR 2.5 (Rupees Two and Fifty Paisa Only) per equity share for the Financial Year ended March 31, 2026, which if approved at the ensuing AGM, will be paid on or after Monday, September 14, 2026, subject to deduction of tax at source (**"TDS"**), at the prescribed rates, within 30 (Thirty) days from the date of declaration to those persons:

   a) whose names appear as beneficial owners as at the end of the business hours on Monday, August 31, 2026 in the list of beneficial owners to be furnished by NSDL and Central Depository Services (India) Limited ("**CDSL"**) in respect of the shares held in electronic form; and

   b) whose names appear as members in the Register of Members of the Company after giving effect to valid share transfers in physical form lodged with the Company / Registrar and Share Transfer Agents (**"RTA"**) viz M/s. KFin Technologies Limited. (**"Kfintech"**).

9. The Company has fixed Monday, August 31, 2026, as the "Record date" for the purpose of determining the Members eligible to receive dividend for the Financial Year ended March 31, 2026. In respect of shares held in electronic form, the dividend will be payable on the basis of the beneficial ownership as per details furnished by NSDL and CDSL, for this purpose.

10. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Act and the Register of Contracts or Arrangements in which the Directors are interested maintained under Section 189 of the Act and the Certificate from the Secretarial Auditor of the Company under Regulation 13 of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 will be available for inspection by the Members in electronic mode during the AGM. Members who wish to inspect, may send their request through an email at complianceofficer@glenmarkpharma.com up to the date of AGM.

11. Members seeking any information with regard to accounts are requested to write to the Company Secretary at least 10 (ten) days in advance, to enable the Company to keep the information ready.

12. As per SEBI circular no. HO/38/13/(3)2026-MIRSDPOD/I/3763/2026 dated January 30, 2026, the requirement of issuance of a Letter of Confirmation (**"LOC"**) by the Company/ RTA has been dispensed on April 2, 2026. Accordingly, securities will be credited directly to the shareholder's demat account upon submission of latest Client Master List with duly filled demat conversion request form to the RTA. In view of the same and to eliminate the risks associated with physical shares and to avail various benefits of dematerialisation, members are advised to dematerialise the shares held by them in physical form. Members can contact the Company or RTA, for assistance in this regard.

13. Accordingly, the members holding shares in Demat mode, who have not registered their email addresses are requested to register their email addresses with their respective Depository Participant (**"DP"**). In case of any queries/ difficulties in registering the e-mail address, Members may write to complianceofficer@glenmarkpharma.com or einward.ris@kfintech.com, and Members holding shares

in physical mode are requested to update their email addresses with the Company's RTA at einward.ris@kfintech.com. Members may follow the process detailed below for registration of email ID:

Type of Holder	Process	
Physical	For availing the following investor services, send a written request in the prescribed forms to the RTA of the Company, Kfintech either by email to einward.ris@kfintech.com or by post at Selenium Tower B, Plot 31 & 32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad – 500032	
	To register PAN, email address, bank details and other KYC details or changes / update thereof for securities held in physical mode	Form ISR - 1
	Update of signature of securities holder	Form ISR - 2
	Declaration to opt out	Form ISR - 3
	Form for requesting issue of Duplicate Certificate and other service requests for shares held in physical form	Form ISR - 4
	Request for Transmission of Securities by nominee or legal heir	Form ISR - 5
	For nomination as provided in the Rules 19 (1) of Companies (Share capital and debenture) Rules, 2014	Form SH-13
	Cancellation of nomination by the holder(s) (along with ISR-3) / Change of Nominee	Form SH-14
Demat	Please contact your DP and register your email address and bank account details in your demat account, as per the process advised by your DP	

14. Non-resident Indian shareholders are requested to inform immediately about the following to the Company or Kfintech or the concerned DP as the case may be:

    a) The change in the residential status on return to India for permanent settlement

    b) The particulars of the Non - Resident External Account (**"NRE"**) Account with a Bank in India, if not furnished earlier

15. National Automated Clearing House (NACH):

    To avoid loss of dividend warrants in transit and undue delay in receipt of dividend warrants, the Company has provided NACH facility to the members for the remittance of dividend

    a) Members holding shares in physical form and desirous of availing this facility are requested to provide their latest bank account details (Core Banking Solutions Enabled Account Number, 9 digit MICR and 11 digit IFS Code), along with their Folio Number, to Kfintech

    b) Members holding shares in electronic form are hereby informed that bank particulars registered against their respective depository accounts will be used by the Company for payment of dividend. The Company or its Registrars cannot act on any request received directly from the members holding shares in electronic form for any change of bank particulars or bank mandates. Such changes are to be advised only to the DP of the Members

16. SEBI has directed companies to credit the dividends electronically to the Member's bank account. All Members who are yet to update their Bank details are requested to do the same, so that the dividend can be credited electronically. Members who hold shares in dematerialized form should inform their DP(s) and such Members holding shares in physical form should inform Kfintech, their Bank details viz. Bank Account Number, Name of the Bank and Branch details and MICR Code. Those Members who have earlier provided the above information should update the details, if required.

17. SEBI has mandated the submission of the Permanent Account Number ("**PAN"**) by every participant in the securities market. Members holding shares in dematerialized form are therefore, requested to submit their PAN to their DP(s). Members holding shares in physical form shall submit their PAN details to Kfintech.

18. The MCA has notified provisions relating to unpaid / unclaimed dividend under Sections 124 and 125 of Act and Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016. As per these Rules, dividends which are not encashed / claimed by the shareholder for a period of 7 (seven) years from the date of transfer to Unpaid Dividend Account of the Company, shall be transferred to the Investor Education and Protection Fund (IEPF) Authority. Further, as per IEPF Rules mandate the companies to transfer the shares of shareholders whose dividends remain unpaid / unclaimed for a period of 7 (seven) consecutive years from the date of transfer to Unpaid Dividend Account of the Company, to the demat account of IEPF Authority. Hence, the Company urges all the shareholders to encash / claim their respective dividend during the prescribed period. The details of the unpaid / unclaimed amounts lying with the Company as on **Friday, September 26, 2025** i.e. the date of last Annual General Meeting are available on the website of the Company www.glenmarkpharma.com and on the website of Ministry of Corporate Affairs (**"MCA"**). The shareholders whose dividend / shares are / will be transferred to the IEPF Authority can now claim their shares from the Authority by following the Refund Procedure as detailed on the website of IEPF Authority www.iepf.gov.in

Adhering to the aforesaid statutory requirements, the cut-off date for claiming unpaid / unclaimed dividend of Financial Year 2018-19 is Monday, October 26, 2026.

The Company shall send notices / reminders to the Members whose dividends are unclaimed and are due for transfer to the IEPF and simultaneously publish newspaper advertisement(s) accordingly.

The Company urges all the Members to encash / claim their respective dividend of shares before the due date.

19. Members are requested to contact Kfintech / the Company for encashing the unclaimed dividends standing to the credit of their account. The detailed dividend history is available on 'Investor Relations' page on the website of the Company viz. www.glenmarkpharma.com

20. In view of the 'Green Initiative in Corporate Governance' introduced by the MCA and in terms of the provisions of the Act, all Members who are holding shares of the Company in physical mode, are required to register their Email IDs, so as to enable the Company to send all notices / reports / documents / intimations and other correspondence, etc. through Emails, in the electronic mode instead of receiving physical copies of the same. The Members holding shares in dematerialized form, who have not registered their Email ids with Depository Participant(s), are requested to register / update their Email IDs with their DP(s). Further, The printed copy of the Integrated Annual Report and the Notice will be sent to only those members who request for the same at complianceofficer@glenmarkpharma.com. The members are requested to mention their Folio No./DP id and Client id while submitting the request. Also, a letter containing a weblink and QR code for accessing the Notice and Integrated Annual Report for the Financial Year 2025-26 will be sent to those shareholders who have not registered their email address with the Company/ Depositories/RTA.

21. Members may note that the Notice of the AGM and Integrated Annual Report for the Financial Year 2025-26 will also be available on the Company's website www.glenmarkpharma.com and website of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and also on website of the NSDL i.e. www.evoting.nsdl.com/.

22. Since the AGM will be held through VC / OAVM, the Route Map is not annexed to this Notice.

23. The Company has fixed **Friday, September 4, 2026**, as Cut-off date for determining the eligibility of Members entitled to vote at the AGM. The remote e-voting shall remain open for a period of 3 (Three) days **commencing from Tuesday, September 8, 2026 IST 9:00 AM to Thursday, September 10, 2026, IST 05:00 PM** (both days inclusive).

24. The Company has appointed Ms. Ashwini Inamdar (FCS 9409) or failing her Ms. Alifya Sapatwala (ACS 24091) of M/s. Mehta & Mehta, Practicing Company Secretaries (ICSI Unique Code: P1996MH007500), as the Scrutinizer to scrutinize the e-Voting process during the AGM and remote e-Voting in a fair and transparent manner. The Scrutinizer will submit the report to the Chairman & Managing Director /Executive Director after completion of the scrutiny and the results of the e-voting within 2 working days of the conclusion of the AGM i.e. on or before Tuesday, September 15, 2026 at the Corporate office of the Company at Glenmark House, B. D. Sawant Marg, Chakala, Off. Western Express Highway, Andheri (E), Mumbai – 400099, India. The Scrutinizer's decision on the validity of votes cast will be final.

25. The documents referred to in the Notice / Explanatory Statement will be available for inspection by the Members of the Company at the Corporate Office of the Company between 11:00 a.m. to 1:00 p.m., on any working day of the Company up to and including the date of the AGM. Members who wish to seek inspection, may send their request through an email at complianceofficer@glenmarkpharma.com up to the date of AGM.

26. **TDS ON DIVIDEND PAID TO SHAREHOLDER / MEMBER**

For Resident Shareholder / Member

Under section 393(1) of the Income Tax Act 2025, the Company is required to deduct tax at source on any dividend paid or credited to a resident shareholder, at the rates in force as per the First Schedule to the Finance Act, 2026.

However as per the current law (successor to the first proviso to section 194 of the 1961 Act), **no TDS will be deducted** where the shareholder is a **resident individual**, and the **aggregate amount of dividend** to be paid or credited by the Company during the Financial Year 2026-27 **does not exceed ₹ 10,000.**

Further, if the resident individual / HUF member provides duly signed declaration in Form 121 (erstwhile form 15G/ Form 15H) (as applicable), no TDS shall be applicable provided that the eligibility conditions are being met.

In accordance with the current statutory provisions, TDS shall be deducted at a higher rate of **20%** if:

1. The member's valid **PAN is not registered** or available with the Company or Depository Participant.

2. The registered PAN is **invalid or inoperative** due to non-compliance with the statutory PAN–Aadhaar linking mandates under the 2025 Act framework. Members are strongly advised to ensure their PAN–Aadhaar link is active to avoid this higher deduction.

TDS Rates applicable to Resident Shareholder: -

Members having valid PAN	10% or as notified by the Government of India
Members not having PAN / valid PAN / PAN not linked with Aadhaar, as applicable	20% or as notified by the Government of India

Shareholders who are required to link Aadhaar with PAN under section 262(5)–(7) read with Rule 162 are **strongly advised** to ensure that their PAN is operative by the record date, to avoid higher TDS.

For Non - Resident Shareholder / Member

As per **Section 393(2)** of the **Income Tax Act, 2025** the rate of withholding tax is 20% (plus applicable surcharge and cess). However, where a non-resident member is eligible to claim the tax treaty benefit, and the tax rate provided in the respective tax treaty is beneficial to the Member, then the rate as per the tax treaty would be applied. In order to avail tax treaty benefits, non-resident shareholders would be required to submit all the below documents:

- Tax Residency Certificate for Tax Year 2026-27, the year in which the dividend is received (to be obtained from the Revenue / Tax authorities of the country of which the shareholder is resident)
- E-filed Form 41 Duly filled and electronically generated via the Indian Income Tax Department's e-filing portal under **Section 159(8)(b)** and **Rule 75** of the **Income Tax Rules, 2026**. Copy of PAN Card if available
- Self-declaration of beneficial ownership and not having a Permanent Establishment in India

All the aforesaid documents can be submitted at following link:

https://ris.kfintech.com/form15/default.aspx

The application of beneficial DTAA rates is not automatic. It is subject to the completeness, compliance, and satisfactory legal review of the submitted documents by the Company.

For All Members

In accordance with rule 203 of Income Tax Rules, 2026, where shares are held by intermediaries / stock brokers, then such intermediaries / stock brokers can provide the details of such beneficial members along with self-declaration that the shareholders are the beneficial owners. Hence, the TDS will be applied by the Company on the PAN of the beneficial members.

In terms of Rule 203 of Income Tax Rules 2026, if dividend income on which tax has been deducted at source is assessable in the hands of a person other than the registered Member, then such registered Member should furnish a declaration containing the name, address, PAN of the person to whom TDS credit is to be given, proportion of credit and reasons for giving credit to such person with the Company in the manner prescribed by the Rules. Such declarations under Rule 203, need to be submitted on or before **Tuesday, September 1, 2026** for enabling the Company to consider the same. Any request submitted after the record date shall not be considered.

Please also note that in order to claim credit of TDS deducted by Glenmark Pharmaceuticals Limited, it is mandatory to have valid PAN updated at depository's register. The Company shall not be held liable for unavailability of TDS credit due to invalid / incorrect PAN available in depository's record. Further, member is required to submit relevant declarations / documents mentioned above on or before **Tuesday, September 1, 2026**, in order to avail benefit of lower / Nil rate.

Forms are available on https://ris.kfintech.com/form15/default.aspx members may also submit any other document as prescribed under the Income Tax Act to claim a lower / Nil withholding tax.

For all self-attested documents, member must mention on the document "certified true copy of the original". For all documents being sent by the member, the member undertakes to send the original document(s) on the request by the Company for verification purpose.

The documents furnished by the Members (such as Form 121, Form 41, TRC, Self-Attested Declaration etc.) shall be subject to review and examination by the Company before granting any beneficial rate or NIL Rate. The Company reserves the right to reject the documents in case of any discrepancies or the documents are found to be incomplete.

27. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of Listing Regulations 2015 (as amended), and various Circulars issued by the MCA the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has availed the services of NSDL for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a Member using remote e-Voting system as well as voting on the date of the AGM will be provided by NSDL.

28. The attendance of the Members attending the AGM through VC / OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER

The remote e-Voting period begins on **Tuesday, September 8, 2026 IST 9:00 AM** to **Thursday, September 10, 2026, IST 05:00 PM (both days inclusive)**. The remote e-Voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the cut-off date, i.e. **Friday, September 4, 2026**, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being **Friday, September 4, 2026**.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and DP(s). Members are advised to update their mobile number and email ID in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of members	**Login Method**
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client ID, PAN Verification code and generate OTP. Enter the OTP received on registered email ID/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider, i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing **IDeAS** user can visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider, i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password / OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL site wherein you can see e-Voting page. Click on company name or **e-Voting service provider, i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders / Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play

Individual Members holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user ID and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi / Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Members (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your DP registered with NSDL / CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider, i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL

Login type	Helpdesk details
Individual Members holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for members other than Individual members holding securities in demat mode and members holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.

3. A new screen will open. You will have to enter your User ID, your Password / OTP and a Verification Code as shown on the screen.

4. Alternatively, if you are registered for NSDL eservices, i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL, eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2, i.e. Cast your vote electronically.

5. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

6. Password details for shareholders other than Individual members are given below:

   a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

   c) How to retrieve your 'initial password'?

      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

      (ii) If your email ID is not registered, please follow steps mentioned below in process for those members whose email IDs are not registered.

7. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

   a) Click on "**Forgot User Details/Password**?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   b) **Physical User Reset Password**?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number / folio number, your PAN, your name and your registered address etc.

   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

8. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

9. Now, you will have to click on "Login" button.

10. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC / OAVM" link placed under "Join Meeting".

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for members

1. Institutional members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF / JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to evoting@mehta-mehta.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution/ Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and e-voting user manual for Members available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Sagar S. Gudhate, Senior Manager at evoting@nsdl.com

Process for those Members whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice

1. In case shares are held in physical mode please provide Folio No., Name of member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to complianceofficer@glenmarkpharma.com

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to complianceofficer@glenmarkpharma.com. If you are an Individual member holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A), i.e. Login method for e-Voting and joining virtual meeting for Individual member holding securities in demat mode.

3. Alternatively Members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are required to update their mobile number and Email IDs correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC / OAVM ARE AS UNDER

1. Member will be provided with a facility to attend the AGM through VC / OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC / OAVM link placed under Join Meeting menu. The link for VC / OAVM will be available in Member login where the EVEN of Company will be displayed. Please note that the Members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio / Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. As the Meeting is being conducted through VC / OAVM, members are encouraged to express their views/send their queries in advance mentioning their name, DP Id / Client Id / Folio Number, and mobile number to complianceofficer@glenmarkpharma.com to enable smooth conduct of the Meeting. Queries received by the Company on the aforementioned Email ID by Tuesday, September 1, 2026, 5:00 PM IST shall only be considered and responded.

6. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID / Folio No., mobile number at compliance officer@glenmarkpharma.com on or before Tuesday, September 1, 2026, 5:00 PM IST. Those Members who have registered themselves as a speaker will only be allowed to express their views / ask questions during the AGM.

7. When a pre-registered speaker is invited to speak at the meeting but does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good internet speed.

8. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, to ensure the smooth conduct of the AGM.

EXPANATORY STATEMENT SETTING OUT THE MATERIAL FACTS CONCERNING AND RELATING TO THE SPECIAL BUSINESS TO BE TRANSACTED AT THE MEETING PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

Item No. 4 - Special Resolution

In terms of the provisions of Section 152 of the Companies Act, 2013 (**the "Act"**), at least two-third of the total number of directors (excluding independent directors), shall be liable to retire by rotation, out of which at least one-third of the total number of such directors shall retire at every AGM. In compliance with this requirement, Mrs. Blanche Saldanha, a Non-Executive Director of the Company, would be retiring at the AGM. Being eligible, Mrs. Blanche Saldanha has offered herself for re-appointment.

In terms of Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**"Listing Regulations"**), every listed company is required to seek approval from the members by way of a special resolution for the appointment / continuing the appointment of non-executive directors who have attained the age of 75 (seventy-five) years.

Mrs. Blanche E. Saldanha (aged 86 years) is a Non-Executive Director and a member of the promoter group of Glenmark Pharmaceuticals Limited. Prior to this position, Mrs. Saldanha became the Director – Exports and managed Glenmark's International Operations from 1982 to 2005. During her 23 years' tenure with the organization, she was responsible for developing and growing the Company's export business. Mrs. Saldanha holds a Bachelor's Degree in Science (B.Sc.) and a Bachelor's Degree in Education (B.Ed.) from Bombay University.

Mrs. Blanche Saldanha is on the Board since August, 2009. Her extensive industry experience, coupled with her institutional knowledge and continued engagement, has resulted in meaningful contributions to the Board's functioning and decision-making processes.

Based on the report of the performance evaluation and the valuable contributions made by her during her tenure and her extensive experience as a Director of the Company, the continued association of Mrs. Blanche Saldanha would be beneficial to the Company. Her rich industry experience, long-standing association with the Company, and deep understanding of its business and operations enable her to provide continuity, stability and valuable guidance in the Board's deliberations and strategic oversight. Accordingly, it is considered desirable to re-appoint Mrs. Blanche Saldanha as a Non-Executive Director of the Company, liable to retire by rotation.

The attendance of Mrs. Blanche Saldanha at the Board Meeting over past 5 (Five) years is as follows:

FINANCIAL YEAR	MEETINGS HELD	MEETINGS ATTENDED
2025-2026	6	6
2024-2025	6	4
2023-2024	7	6
2022-2023	5	4
2021-2022	5	3

The Board recommended the resolution contained in Item No. 4 for approval of members by way of Special Resolution.

Mrs. Blanche Saldanha is deemed to be concerned or interested in this Resolution. Mrs. Cherylann Pinto and Mr. Glenn Saldanha, Directors of the Company of whom Mrs. Blanche Saldanha is relative are also deemed to be concerned or interested in this Resolution. None of the other Directors or Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in this resolution.

Disclosures as required under Regulation 36(3) of the Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India is set out in the "Annexure" to the Explanatory Statement.

Item No. 5 – Ordinary Resolution

In pursuance of Section 148 of the Companies Act, 2013 and Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the Board shall appoint an individual who is a Cost Accountant in practice or a Firm of Cost Accountants in practice as a Cost Auditor on the recommendation of the Audit Committee, which shall also recommend remuneration for such Cost Auditor. The remuneration recommended by Audit Committee shall be considered and approved by the Board and ratified by the shareholders of the Company.

On recommendation of Audit Committee at its meeting held on May 28, 2026, the Board at its meeting held on May 29, 2026 considered and approved appointment of M/s. R A & Co. (Firm Registration No. 000242), the Cost Auditors, for the conduct of the cost audit of cost records of the Company at a remuneration of INR 2.8 million excluding applicable taxes and reimbursement of actual travel and out of pocket expenses for the Financial Year ending March 31, 2027.

None of the Directors or Key Managerial Personnel and their relatives, are concerned or interested (financially or otherwise) in this Resolution. The Board recommends the Ordinary Resolution set out at Item No. 5 for the approval of Members.

By Order of the Board
For Glenmark Pharmaceuticals Limited

Rashmi Khandelwal
Company Secretary & Compliance Officer

Registered Office:
B/2, Mahalaxmi Chambers,
22, Bhulabhai Desai Road,
Mumbai - 400 026

Place: Mumbai
Date: July 31, 2026

ANNEXURE

DETAILS OF DIRECTOR RECOMMENDED FOR RE-APPOINTMENT

Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard – 2 on General Meetings:

Full Name	**Mrs. Blanche Elizabeth Saldanha**
Director Identification Number (DIN)	00007671
Date of Birth and Age	04-07-1940 (86 years)
Nationality	Indian
Original Date of Appointment	August 14, 2009
Qualification	Bachelor's Degree in Science (B.Sc.) and a Bachelor's Degree in Education (B.Ed.) from Bombay University
Expertise in specific functional areas and Experience	Refer Item No. 4 of Explanatory Statement
Remuneration proposed to be paid	Sitting Fees
Remuneration last drawn	6 Lakhs
Number of Board Meetings attended during FY 2025-2026	6 out of 6
Number of Shares held in the Company including shareholding as a beneficial owner	Direct holding in the Company – 11,14,327 Equity Shares (0.39%) Shareholding as a beneficial owner no. of shares also – 15.72 % (through Saldanha Family Trust)
Terms and conditions of appointment	Non-Executive Director, liable to retire by rotation
Directorships held in other companies/body corporates	None
Membership/ Chairmanship of committees in the Company	None
Listed entities from which the proposed director has resigned in the past three years	None
Justification for choosing her for appointment as an Independent Director	Not applicable
Skills and capabilities required for the role and the manner in which the Directors meet the requirements	-
Disclosure of relationships between Directors/KMP inter-se	Mother of Mr. Glenn Saldanha, Chairman & Managing Director and Mrs. Cherylann Pinto, Executive Director – Corporate Services.