



Pfizer Limited

The Capital, 1802/1901,
Plot No. C - 70, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai 400 051.
Tel : +91 22 6693 2000 Fax : +91 22 2654 0274

July 6, 2026

The Corporate Relationship Dept.
BSE Limited
1st Floor, P.J.Towers
Dalal Street, Fort
Mumbai – 400 001
Scrip Code: 500680

The Listing Dept.
The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block Bandra-Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip Symbol: PFIZER

Dear Sirs / Madam,

Sub: Notice of the 75th Annual General Meeting of the Company.

Ref: Regulations 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We refer to our letter dated May 12, 2026, whereby intimation was given that the 75th Annual General Meeting ('AGM') of the Company would be held on Tuesday, July 28, 2026 through Video Conferencing ('VC') / Other Audio-Visual Means ('OAVM') in compliance with the applicable circulars issued by Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India ('SEBI').

Pursuant to Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we submit herewith the Annual Report of the Company for the Financial Year ended March 31, 2026.

In compliance with the applicable laws and circulars issued by MCA and SEBI, Notice of the 75th AGM along with the Annual Report for the Financial Year ended March 31, 2026, have been sent to all the Members whose email addresses are registered with the Company / Depository Participant(s), only through electronic mode. The said AGM Notice and the Annual Report are also available on the Company's website www.pfizerltd.co.in, e-voting website of Company's Registrar & Transfer Agent, KFin Technologies Limited at <https://evoting.kfintech.com>

The detailed procedure(s) to be followed for (i) remote e-voting or e-voting during the AGM, (ii) Speaker Registration, (iii) Posting of queries and (iv) joining the AGM through VC / OAVM have been provided in the Notice to the AGM, in Note nos. 21 – 28.

The Members are also informed that the remote e-voting period commences on Friday, July 24, 2026, from 9.00 a.m. IST and ends on Monday, July 27, 2026, at 5.00 p.m. IST. Members whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date, i.e., Tuesday, July 21, 2026, at close of business hours shall be entitled to avail the facility of remote e-voting / e-voting during the AGM.

As informed earlier, the Board of Directors at its Meeting held on May 12, 2026, has recommended a final dividend of Rs. 75/- per equity share of Rs. 10/- each (750%) for the financial year ended March 31, 2026.

The said dividend if approved by the Members at the 75th AGM, shall be paid on or after August 4, 2026, to those shareholders whose name appears in the Register of Members of the Company as on the Record date i.e., July 17, 2026.

We request you to take the above on record.

Yours truly,
For **Pfizer Limited**

Prajeet Nair
Director- Corporate Services & Company Secretary

Encl.: A/a

Notice

NOTICE is hereby given that the 75th Annual General Meeting of the Members of Pfizer Limited will be held on **Tuesday, July 28, 2026 at 3:00 p.m. IST through Video Conferencing ('VC') / Other Audio-Visual Means ('OAVM')** to transact the following business:

ORDINARY BUSINESS:

Item No. 1 – Adoption of the Audited Financial Statements.

To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2026, including the Reports of the Board of Directors and Auditors thereon.

Item No. 2 – Declaration of Dividend.

To declare a final dividend of ₹75/- per equity share of ₹10/- each (750%) for the financial year ended March 31, 2026.

Item No. 3 – To appoint a Director in place of Mr. P. Rengan (DIN: 10362899) as a Director, liable to retire by rotation.

To consider appointment of a Director in place of Mr. P. Rengan (DIN: 10362899), who retires by rotation pursuant to section 152(6) of Companies Act, 2013 and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

Item No. 4 – Ratification of remuneration payable to M/s. Kishore Bhatia & Associates, Cost Accountants for the financial year ending March 31, 2027.

To consider and pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to Section 148 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014 and other rules, if any, made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the remuneration of ₹11,00,000/- (Rupees Eleven Lakhs only) plus applicable taxes and out-of-pocket expenses, as approved by the Board of Directors of Company upon the recommendation of the Audit Committee, payable to M/s. Kishore Bhatia & Associates, Cost Accountants, having Firm Registration No. 000294, for conducting the Audit of the Cost records maintained by the Company for the financial year ending March 31, 2027, be and is hereby ratified.”

By Order of the Board of Directors

Prajeet Nair
Director Corporate Services &
Company Secretary
Membership No.: ACS19267

Mumbai, May 12, 2026

Registered Office:
 Pfizer Limited
 The Capital, 1802 / 1901, Plot No. C – 70, G Block,
 Bandra-Kurla Complex, Bandra (East),
 Mumbai - 400 051.
 Tel: +91 22 6693 2000 Fax: +91 22 2654 0274
 Website: www.pfizerltd.co.in
 E-mail ID: contactus.india@pfizer.com
 CIN: L24231MH1950PLC008311

Notes:

1. Ministry of Corporate Affairs ('MCA') vide Circulars dated May 5, 2020 read with Circulars dated April 8, 2020 and April 13, 2020 and other subsequent Circulars, the latest being September 22, 2025 read with relevant SEBI Circulars, permitted holding of the Annual General Meeting ('AGM') through Video Conferencing ('VC') / Other Audio-Visual Means ('OAVM') without physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ('Act'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and the relevant Circulars, this AGM of the Company is being held through VC / OAVM. The deemed venue for the AGM shall be the Registered Office of the Company.
2. A statement setting out material facts pursuant to Section 102 of the Act and the relevant details as set pursuant to Regulation 36(3) of the SEBI Listing Regulations, 2015 with respect to Item Nos. 3 and 4 of the Notice is annexed hereto.
3. As this AGM is being held through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for this AGM and hence the proxy form, attendance slip and the route map of the venue of the Meeting are not annexed to this notice.
4. Corporate / Institutional Members (i.e., other than Individuals, HUF, NRI etc.) are required to send a certified true copy of the Board Resolution / Authority Letter etc., authorizing its representative to attend the AGM on its behalf and to cast its vote through remote e-voting together to the Scrutinizer at email ID scrutinizer@dholakia-associates.com with a copy marked to evoting@kfinotech.com. Alternatively, the aforesaid documents may be uploaded on the KFinTech e-voting website: <https://evoting.kfinotech.com>.
5. Members will be allowed to attend the AGM through VC / OAVM on first-come-first-served basis. Facility of joining AGM through VC / OAVM shall be available for at least 1,000 members to participate in the AGM and such participation shall be on a first-come-first-served basis. However, please note that pursuant to the MCA Circulars,

large shareholders (i.e. shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee, Auditors, etc. shall be allowed to attend the meeting without restriction on account of first-come-first-served principle.

6. The Board of Directors at its meeting held on May 12, 2026, has recommended a final dividend of ₹75/- per equity share of ₹10/- each (750%) for the financial year ended March 31, 2026.
7. The Record Date for the purpose of payment of dividend for the financial year ended March 31, 2026, is Friday, July 17, 2026.

The dividend for the financial year ended March 31, 2026, as recommended by the Board of Directors of the Company, if declared at the Annual General Meeting, will be paid to the Members on or after August 4, 2026, as under:

- i. To all Beneficial Owners in respect of shares in dematerialized form as per the data as may be made available by the National Securities Depository Limited ('NSDL') and the Central Depository Services (India) Limited ('CDSL') as of the close of business hours on Friday, July 17, 2026.
 - ii. To all Members in respect of shares held in physical form as per the Register of Members, as may be made available by the Company's Registrar and Transfer Agent, as of the close of business hours on Friday, July 17, 2026.
8. The cut-off date for determining the eligibility of Members for remote e-voting and voting during the meeting is Tuesday, July 21, 2026 close of business hours. Voting rights shall be reckoned on the paid-up value of shares registered in the name of the member / beneficial owner as on the cut-off date i.e., Tuesday, July 21, 2026, close of business hours. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date, i.e., Tuesday, July 21, 2026, at close of business hours only shall be entitled to avail the facility of remote e-voting / voting during the meeting.

9. Shareholders holding shares in dematerialized form are requested to intimate any changes in their postal address, email address, mobile number, Permanent Account Number ('PAN'), Bank Details, etc. to their Depository Participant(s). Members holding shares in physical form are requested to intimate any of the above mentioned changes to the Registrar and Share Transfer Agent ('RTA') of the Company.
10. SEBI vide its Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, has mandated dividend payment to shareholders holding shares in physical form to be paid through electronic mode only. Such payment shall be made only upon furnishing the PAN, choice of nomination, contact details including mobile number, bank account details and specimen signature by the said shareholders. Formats of forms ISR-1, ISR-2 and SH-13 for furnishing the above mentioned details are available on <https://www.pfizerltd.co.in/member-utility>.
11. Pursuant to Section 124 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit Transfer and Refund) Rules, 2016 and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Amendment Rules, 2017 ('Rules') and other applicable provisions of the Act, the Company after sending due reminders to the requisite shareholders and publishing advertisement in the newspapers, transferred the shares of the shareholders who had not claimed their dividend(s) for the seven consecutive years (i.e., with reference to dividend for the year 2017-18 onwards) to IEPF. Voting rights on shares lying with IEPF shall remain frozen till the rightful owner of such shares establishes his/her title of ownership to claim the shares.

Details of the shares transferred to IEPF Authority, during the year ended March 31, 2026, are as follows:

Particulars	Number of Shareholders	Number of Shares
Total shares in the MCA IEPF Account as on April 1, 2025	7,686	4,22,254
Details of shares transferred in November 2025 with respect to the Dividend for the year ended March 31, 2017	351	20,895
Number of shares claimed and transferred to the shareholders from MCA IEPF Account during the year	201	8,979
Total shares in the MCA IEPF Account as on March 31, 2026	7,836	4,34,170

During the financial year under review, the Company also transferred unclaimed dividend amounting to ₹62.68 Lakh declared for FY 2017-18 to IEPF.

The concerned shareholders may note that, no claim shall lie against the Company in respect of unclaimed dividend amounts and shares credited to the IEPF Authority.

Pursuant to the provisions of the applicable Act and the Rules, the concerned shareholders can claim the shares along with the unclaimed dividend amount(s) which have been transferred to IEPF. The procedure for claiming such dividend and/or shares is available on the website of the Company at www.pfizerltd.co.in and on the website of the Ministry of Corporate Affairs at www.mca.gov.in Investor Education & Protection Fund Authority at www.iepf.gov.in.

12. Pursuant to Section 124 of the Act, the Company is required to credit the shares in respect of which dividend has remained unclaimed for seven consecutive years to the DEMAT Account of the Ministry of Corporate Affairs (with reference to dividend for the year 2018-19 onwards) on or before September 14, 2026. The Company has also sent a reminder letter dated June 1, 2026, to the shareholders who have not claimed their dividend(s) for the seven consecutive years.

The Shareholders are requested to claim their unclaimed dividend, if any, for the financial year ended March 31, 2019, on or before August 31, 2026.

The shareholders may check the status of their unclaimed dividends including the details of shares so transferred on the Company's website. For any clarification/assistance with respect to unclaimed dividends, the shareholder(s) may contact the Company's Registrar and Transfer Agent KFin Technologies Limited at einward.ris@kfintech.com or the Company at Contactus.India@Pfizer.com.

Members are requested to note the tentative due dates for transferring the unclaimed dividends to IEPF Authority:

Dividend	Financial Year	Dividend Declaration Date	Rate of Dividend Declaration	Tentative date for transfer to IEPF
87 th Dividend	2018-19	09-08-2019	22.50	14-09-2026
88 th Special Interim Dividend	2019-20	27-04-2020	320.00	02-06-2027
89 th Final Dividend	2019-20	04-09-2020	10.00	10-10-2027
90 th Dividend	2020-21	19-08-2021	35.00	24-09-2028
91 st Dividend	2021-22	26-08-2022	35.00	01-10-2029
92 nd Interim Dividend	2022-23	06-09-2022	30.00	12-10-2029
93 rd Final Dividend	2022-23	18-08-2023	40.00	23-09-2030
94 th Dividend	2023-24	28-08-2024	35.00	03-10-2031
95 th Dividend	2024-25	28-07-2025	165.00	28-08-2032

13. Pursuant to Schedule V and VI of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, details of unclaimed shares outstanding in the Company's Suspense Escrow Demat Account as on March 31, 2026, are as follows:

Particulars	Number of Shareholders	Number of Outstanding Shares
Aggregate number as at April 1, 2025	8	549
Number of shares transferred to Suspense Escrow Demat Account during the year	24	1,302
Number of shareholders to whom shares were transferred from the Suspense Escrow Demat Account	3	402
Aggregate number as at March 31, 2026	29	1,449

14. By virtue of Section 72 of Companies Act, 2013 and SEBI Circular HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026 and amendments thereto, securities holders holding shares in physical mode are required to comply with the requirements of registration/updation of valid Permanent Account Number (PAN) and Know Your Customer (KYC) details in Form ISR – 1 and/or form ISR – 2 as the case may be with the Registrar and Transfer Agents (RTA) of the Company, KFin Technologies Limited. The facility for nomination is available for the members of the Company in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting the Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he / she may submit the same in Form No. ISR-3 or Form No. SH-14, as the case may be. The said forms are available on www.pfizerltd.co.in under Investors Relations Section under Investor Services Tab. Members who are holding shares in electronic mode are requested to submit their PAN and KYC details to their respective DP in case the same have not been updated.

The RTA shall not process any service requests or complaints received from the security holder(s) / claimant(s), till PAN, KYC and nomination documents/details as stated above are received.

15. SEBI vide its Notifications dated January 30, 2026, February 6, 2026 has mandated that all requests for shares which are lodged for duplication, claim from suspense escrow demat account of the Company, renewal / exchange of securities certificate, endorsement, sub-division / splitting / consolidation of securities certificates and / or folios / transmission / transposition / name deletion shall be processed only in dematerialized form.

In order to simplify the process for credit of securities pursuant to investor service requests by reducing the timelines, risk of loss and pilferage, SEBI has directed the Company and the RTA to credit the securities directly to the demat account of the investor after necessary due-diligence, thereby doing away with the requirement of issuance of Letter Of Confirmation with effect from April 2, 2026.

16. Pursuant to the SEBI Circular dated July 2, 2025 and January 30, 2026 a special window is opened for re-lodgement of transfer deeds of physical securities from February 5, 2026 to February 4, 2027 ("Special Window") for re-lodgement of transfer and Dematerialisation of physical securities which were sold/purchased prior to April 1, 2019. The concerned investors may, accordingly, re-lodge the transfer deeds during the Special Window period and furnish necessary documents, duly complete in all respects, to the Company's Registrar and Transfer Agent.

For any clarification / assistance with respect to aforesaid matters, the concerned shareholder(s), may contact the Company's Registrar and Transfer Agent:

KFin Technologies Limited

Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad 500 032
 Phone No.: +91 40 6716 2222
 Toll-free No.: 1800-309-4001
 E-mail: einward.ris@kfintech.com

17. Shareholders holding shares in physical mode are advised to dematerialize their shares at the earliest. The basic process for dematerialization of shares and its benefits are available under the "Member Utility" and "Frequently Asked Questions" respectively in "Investor Services" tab of the "Investor Relations" section on the Company's

website www.pfizerltd.co.in In case the shareholders have any queries or need any assistance in this regard, they are requested to contact – KFin Technologies Limited at einward.ris@kfintech.com or the Company at contactus.india@pfizer.com.

18. SEBI has established a common Online Dispute Resolution Portal (“ODR Portal”) for resolution of disputes arising in the Securities Market. SEBI vide Circular SEBI/HO/OIAE/ OIAE_IAD-1/P/ CIR/2023/131 dated July 31, 2023 and August 4, 2023 specified that an investor shall first take up his / her / their grievance with the listed entity by lodging a complaint directly with the concerned listed entity, if the grievance is not redressed satisfactorily, the investor may, in accordance with the SCORES guidelines, escalate grievance through the SCORES Portal (<https://scores.gov.in/scores/Welcome.html>) in accordance with the process laid out therein. Only after exhausting all available options for resolution of the grievance, if the investor is still not satisfied with the outcome, he / she can initiate dispute resolution through the ODR Portal. Members are requested to take note of the same. The aforesaid SEBI Circular can be viewed on the following link: <https://www.pfizerltd.co.in/files/Online-Resolution-of-Disputes-in-the-Indian-Securities-Market.pdf>

19. Dispatch of Annual Report through Electronic Mode:

The Ministry of Corporate Affairs has undertaken a Green Initiative in Corporate Governance and permitted Companies to share documents with its Members through the electronic mode.

Accordingly, in compliance with the MCA Circulars and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and relevant Circulars thereof, Notice of this AGM along with the Annual Report for the financial year 2025–26, is being sent only through electronic mode to those Members whose email addresses are registered with the Company / Depository Participants. Members may note that the Notice and Annual Report for the financial year 2025–26 is also available on the Company's website www.pfizerltd.co.in and websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the

e-voting website of KFin Technologies Limited (KFinTech) at <https://evoting.kfintech.com>.

In case any Member is desirous of obtaining a hard copy of the Annual Report of the Company for the financial Year 2025-26, he / she may send a request to the Company's e-mail address - contactus.india@pfizer.com or the RTA's e-mail address - einward.ris@kfintech.com, mentioning Folio No./DP ID and Client ID.

Additionally, in accordance with Regulation 36(1) (b) of the Listing Regulations, the Company has also sent a letter to Members whose e-mail IDs are not registered with Company / RTA / DPs providing the weblink of Company's website from where the Annual Report for the financial year 2025- 26 can be accessed.

20. For receiving all communications (including Annual Report) from the Company electronically:

- Members holding shares in physical mode are requested to register / update their PAN, email address and mobile number with the Company by providing the duly completed Form ISR-1 as stated in point 9 of the Notes.
- Members holding shares in dematerialized mode are requested to register / update their email address and mobile number with the respective Depository Participant(s).

Members are requested to note that registration of email ID and mobile number is mandatory while voting electronically and joining virtual meetings.

21. PROCEDURE FOR REMOTE E-VOTING AND E-VOTING AT THE AGM:

In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time, Regulation 44 of the SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015 and SEBI Circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020, the Company has appointed, KFin Technologies Limited (“KFinTech”), as authorized e-voting agency to enable the Members to cast their votes electronically on all resolutions set out in the Notice.

Further in pursuant to SEBI Circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020, on “e-voting facility provided by listed companies”, e-voting process has been enabled to all the individual demat account holders by way of single login credential through their demat accounts / websites of Depositories / Depository Participants in order to increase the efficiency of the voting process.

Individual demat account holders would be able, to cast their vote without having to register again, with the e-voting service provider thereby not only facilitating seamless authentication but also ease and convenience of participating in e-voting process. Additionally, the Company is also providing the facility of voting during the AGM.

The remote e-voting period commences on Friday, July 24, 2026, from 9.00 a.m. IST and ends on Monday, July 27, 2026, at 5.00 p.m. IST. The remote e-voting facility shall be thereafter disabled by KFinTech and shall not be allowed beyond the aforesaid date and time. The members may also cast their votes during the Meeting. The cut-off date for determining the eligibility of Members for remote e-voting and voting during the meeting is Tuesday, July 21, 2026 at close of business hours. Voting rights shall be reckoned on the paid-up value of shares registered in the name of the member / beneficial owner in case of electronic shareholding as on the cut-off date.

Any person holding shares in physical form and non-individual shareholders, who acquire shares of the Company and becomes a Member of the Company after sending of the Notice and holding

shares as of the cut-off date, may obtain the login ID and password by sending a request at evoting@kfintech.com. However, if the shareholder is already registered with KFinTech for remote e-Voting then, existing User ID and password can be used for casting the vote.

In case of individual shareholders holding securities in demat mode and who acquire shares of the Company and becomes Member of the Company after sending the Notice and holding shares as of the cut-off date may follow steps mentioned below under Note no. 22-“Login method for remote e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.” Further, the facility for voting through electronic voting system will also be made available at the Meeting and members attending the Meeting who have not cast their vote(s) by remote e-voting will be able to vote at the Meeting.

22. The details of the process and manner for remote e-voting and e-voting at the AGM are explained herein below:

Step 1: Instructions to access to Depositories e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Instructions to access to KFinTech e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.

Step 3: Instructions to join virtual meetings(e-AGM) of the Company on KFinTech system to participate in e-AGM and vote at the AGM.

Details on step 1 are mentioned below:

Login method for remote e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.

Type of shareholders	Login Method
Individual shareholders holding securities in demat mode with National Securities Depositories Limited ('NSDL')	<p>1. Users already registered for IDEAS facility:</p> <ol style="list-style-type: none"> I. Visit URL: https://eservices.nsdl.com II. Click on the "Beneficial Owner" icon under "Login" under 'IDEAS' section. III. On the new page, enter User ID and Password. Post successful authentication, click on "Access to e-voting". IV. Click on company name or e-voting service provider and you will be redirected to e-voting service provider website for casting the vote during the remote e-voting period. <hr/> <p>2. Users not registered for IDEAS e-Services</p> <ol style="list-style-type: none"> I. To register click on link : https://eservices.nsdl.com II. Select "Register Online for IDEAS" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp III. Proceed with completing the required fields. IV. Follow steps given in point 1 <hr/> <p>3. Alternatively by directly accessing the e-Voting website of NSDL</p> <ol style="list-style-type: none"> I. Open URL: https://www.evoting.nsdl.com/ II. Click on the icon "Login" which is available under 'Shareholder/ Member' section. III. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen. IV. Post successful authentication, you will be requested to select the name of the Company and the e-voting Service Provider name, i.e., KFinTech. V. On successful selection, you will be redirected to KFinTech e-Voting page for casting your vote during the remote e-Voting period. VI. Shareholders/Members can also download the NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. <p>NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p>  </div> <div style="text-align: center;">  <p>Google Play</p>  </div> </div>
Individual Shareholders holding securities in demat mode with Central Depository Services (India) Limited ('CDSL')	<p>1. Existing users who have opted for Easi / Easiest</p> <ol style="list-style-type: none"> I. Visit URL: https://web.cdslindia.com/myeasitoken/home/login or URL: www.cdslindia.com II. Click on Myeasi III. Login with your registered user ID and password. IV. The user will see the e-voting Menu. The Menu will have links of ESP i.e. KFinTech e-voting portal.

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with Central Depository Services (India) Limited ('CDSL')	<p>2. Users not registered for Easi/ Easiest</p> <p>I. Option to register is available at https://web.cdslindia.com/myeasitoken/Home/Login</p> <p>II. Proceed with completing the required fields.</p> <p>III. Follow the steps given in point 1.</p>
Individual Shareholders holding securities in demat mode with Central Depository Services (India) Limited ('CDSL')	<p>3. Alternatively, by directly accessing the e-Voting website of CDSL</p> <p>I. Visit URL: www.cdslindia.com</p> <p>II. Provide your demat Account Number and PAN.</p> <p>III. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account.</p> <p>IV. After successful authentication, user will be provided links for the respective ESP, i.e. KFinTech where the e-voting is in progress.</p>
Individual Shareholder login through their demat accounts / Website of Depository Participant	<p>I. You can also login using the login credentials of your demat account through your DP registered with NSDL /CDSL for e-voting facility.</p> <p>II. Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-voting feature.</p> <p>III. Click on options available against company name or e-Voting service provider – KFinTech and you will be redirected to e-Voting website of KFinTech for casting your vote during the remote e-Voting period without any further authentication.</p>

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available on the respective websites.

Helpdesk information for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL are mentioned below.

Login Type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 102 0990 and 1800 224 430
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

Details on Step 2 are mentioned below:

Login method for e-voting for shareholders other than individual's shareholders holding securities in demat mode and shareholders holding securities in physical mode.

A. Members whose email IDs are registered with the Company / Depository Participants, will receive an email from KFinTech which will include details of E-voting Event Number (EVEN), User ID and password. They will have to follow the below process:

- i. Launch internet browser by typing the URL: <https://evoting.kfintech.com/>
- ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (e-voting Event Number), followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFinTech for e-voting, you can use your existing User ID and password for casting the vote.
- iii. After entering these details appropriately, click on "LOGIN".
- iv. You will then reach the password change menu wherein you will be required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$,etc.,). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.

- v. You need to login again with the new credentials.
- vi. On successful login, the system will prompt you to select the "EVEN" i.e., 'Pfizer Limited - AGM' and click on "Submit".
- vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/ AGAINST" taken together shall not exceed your total shareholding. You may also choose the option "ABSTAIN". If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
- viii. Members holding multiple folios / demat accounts shall choose the voting process separately for each folio / demat accounts.
- ix. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
- x. You may then cast your vote by selecting an appropriate option and click on "Submit".
- xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution(s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).
- xii. Corporate / Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution / Authority Letter etc., authorizing its representative to attend the AGM on its behalf and to cast its vote through remote e-voting together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer at email id scrutinizer@dholakia-associates.com with a copy marked to evoting@kfintech.com.

The scanned image of the above-mentioned "Pfizer Limited_9870" documents should be in the named format. Alternatively, the aforesaid documents may be uploaded on the KFinTech e-voting website: [https:// evoting.kfintech.com](https://evoting.kfintech.com).

Members whose email IDs are not registered with the Company / Depository Participant(s), are requested to follow the below process:

Members holding shares in physical mode are requested to register / update their PAN, email address and mobile number with the Company by providing the duly completed Form ISR-1 as stated in point 9 of the Notes.

Members holding shares in dematerialized mode are requested to register / update their email address and mobile number with the respective Depository Participant(s).

Details on Step 3 are mentioned below:

'Instructions to access and join virtual meetings (e-AGM) of the Company on KFin system to participate in the e-AGM and vote at the AGM.'

The Company is pleased to provide facility of VC / OAVM and live webcast of the proceedings of the AGM on Tuesday, July 28, 2026 from 3.00 P.M. (IST) onwards at the web link – <https://emeetings.kfintech.com/>

- a) Members are requested to follow the procedure given below:
 - i. Launch internet browser by typing the URL: <https://emeetings.kfintech.com>
 - ii. Enter the login credentials provided in the email received from the Company/ KFinTech (i.e., User ID and password for e-voting).
 - iii. After logging in, click on "Video Conference" tab and select the EVEN of the Company.
 - iv. Then click on the video symbol and accept the meeting etiquettes to attend the Meeting.
- b) Please note that the Members who do not have User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned above at point 21.
- c) Members are encouraged to join the Meeting through Laptops / Desktops with Google Chrome (preferred browser) / Safari / Microsoft Edge / Mozilla Firefox.

- d) Members will be required to grant access to the webcam to enable VC / OAVM. Further, Members connecting from mobile devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio / Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
 - e) Members who would like to express their views or ask questions during the AGM may register themselves by logging on to <https://emeetings.kfintech.com> and clicking on the 'Speaker Registration' option available on the screen after log in. The Speaker Registration will be open during Friday, July 24, 2026, from 9.00 a.m. IST and ends on Monday, July 27, 2026, at 5.00 p.m. IST. Only those members who have pre-registered their name will be allowed to express their views or ask questions. The Company reserves the right to restrict the number of questions and number of speakers, depending upon availability of time as appropriate for smooth conduct of the AGM.
 - f) The Members who wish to post their questions prior to the meeting can do the same by visiting <https://emeetings.kfintech.com>. Please login through the user ID and password provided in the mail received from KFinTech. On successful login, select 'Post Your Question' option which will be opened from Friday, July 24, 2026, to Monday, July 27, 2026.
 - g) Facility to join the meeting shall be opened thirty minutes before the scheduled time of the AGM and shall be kept open throughout the proceedings of the AGM.
 - h) Members who need assistance before or during the AGM, can contact KFinTech on emeetings@kfintech.com or call on toll free number 1800-309-4001 Kindly quote your name, DP ID-Client ID / Folio no. and e-voting Event Number in all your communications.
 - i) In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
 - j) Members attending the AGM through VC / OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act.
 - k) Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM.
 - l) Members are requested to note the following contact details for addressing e-voting grievances: Mr. Premkumar Nair, Senior Manager
KFin Technologies Limited
Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad 500 032
Phone No.: +91 40 6716 2222
Toll-free No.: 1800-309-4001
E-mail: inward.ris@kfintech.com
23. In case of any query pertaining to e-voting, please visit Help & FAQ's section of KFinTech e-voting website: <https://evoting.kfintech.com>
24. **General Instructions for Shareholders:**
- i) The Cut-off date for determining the eligibility of Members for remote e-voting and Voting during the meeting is Tuesday, July 21, 2026 at close of business hours.
 - ii) Voting rights shall be reckoned on the paid-up value of shares registered in the name of the member / beneficial owner in case of electronic shareholding as on the cut-off date i.e., Tuesday, July 21, 2026 at close of business hours. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date, i.e., Tuesday, July 21, 2026 at close of business hours only shall be entitled to avail the facility of remote e-voting / Voting during the meeting.

iii) Any person who becomes a member of the Company after dispatch of the Notice of the Meeting and holding shares as on the cut-off date i.e., Tuesday, July 21, 2026, at close of business hours may obtain the User ID and password in the manner as mentioned below:

- a) If the mobile number of the member is registered against Folio No. / DP ID Client ID, the member may send SMS : MYEPWD E-Voting Event Number + Folio No. or DP ID

Client ID to 9212993399.

Example for NSDL:

MYEPWD <SPACE> IN12345612345678

Example for CDSL:

MYEPWD <SPACE> 1402345612345678

Example for Physical:

MYEPWD <SPACE> 1234567890

- b) If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of <https://evoting.kfintech.com>, the member may click "Forgot Password" and enter Folio No. or DP ID, Client ID and PAN to generate a password.

- c) In case of any clarification regarding remote e-voting and e-voting, Members may call on KFinTech's toll-free number 1800-309- 4001 (from 9:00 a.m. to 6:00 p.m.). Member may send an e-mail request to evoting@kfintech.com. If the member is already registered with KFinTech's e-voting platform, then he/she can use his existing password for logging in.

iv) The Notice of the 75th AGM of the Company is also available on KFinTech remote e-voting website: <https://evoting.kfintech.com>

v) E-voting during the AGM is integrated with the VC / OAVM platform. The Members may click on the voting icon displayed on the screen to cast their votes.

25. Information and instructions relating to e-voting / Voting during the meeting are as under:

- i. The members who have cast their vote(s) by remote e-voting may also attend the Meeting but shall not be entitled to cast their

vote(s) again at the Meeting. Once the vote on a resolution is cast by a member, whether partially or otherwise, the member shall not be allowed to change it subsequently or cast the vote again.

- ii. A member can opt for only single mode of voting per event, i.e., through remote e-voting or voting at the Meeting. If a Member casts votes by both modes, then voting done through Remote e-voting shall prevail and vote at the AGM shall be treated as invalid.

- iii. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date, i.e., Tuesday, July 21, 2026 only shall be entitled to avail the facility of remote e-voting or be eligible for voting at the AGM.

- iv. The Company has opted to provide the same electronic voting system at the Meeting, as used during remote e-voting, and the said facility shall be operational till all the resolutions proposed in the Notice are considered and voted upon at the Meeting.

Facility to cast vote at the meeting will be made available on the Video Conferencing screen and will be activated once the voting is announced at the Meeting.

The e-voting facility at AGM will be disabled after 15 minutes from the conclusion of the Meeting.

26. The Company has appointed (CS) Mr. Nrupang B. Dholakia, Managing Partner of Dholakia & Associates LLP, (Membership No. FCS 10032) Company Secretaries in practice as the Scrutinizer for conducting the electronic voting and electronic polling process in a fair and transparent manner.

The voting results shall be declared by the Company within a period of 2 working days from the conclusion of the AGM and shall be communicated to the BSE Limited and the National Stock Exchange of India Limited. The results shall also be published on the website of the Company www.pfizerltd.co.in and on the e-voting website of KFinTech <https://evoting.kfintech.com>

PROCEDURE FOR INSPECTION OF DOCUMENTS:

27. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice will be available electronically for inspection by the Members during the AGM.

All documents referred to in the Notice and Explanatory Statement thereto will also be available electronically for inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents may send an email to contactus.india@pfizer.com

28. Members seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company on

or before Friday, July 24, 2026 through email on contactus.india@pfizer.com. The same will be replied by the Company suitably.

TAX DEDUCTED AT SOURCE ON DIVIDEND

29. Pursuant to the provisions of the Income Tax Act, 2025, the Company is required to withhold taxes at the prescribed rates on the dividend paid to its shareholders. No tax will be deducted on payment of dividend to the resident individual shareholders if the total aggregate dividend paid during the Tax Year ending March 31, 2027 does not exceed ₹10,000/-.

30. The withholding tax rate, as applicable, would vary depending on the residential status of the shareholder(s) and documents registered with the Company. The details of withholding tax rate as per the residential status of the shareholders and list of documents required to be submitted are mentioned below:

A. RESIDENT SHAREHOLDERS:

A.1 Tax Deductible at Source for Resident Shareholders

Sr. No.	Particulars	Withholding tax rate	Documents required (if any)
1.	Valid Permanent Account Number (PAN) updated in the Company's Register of Members.	10% (as prescribed under section 393 of Income Tax Act, 2025)	No document required (if no exemption is sought).
2.	In absence of a valid PAN or if the PAN is not linked with Aadhar as per the guidelines issued by Central Board of Direct Taxes.*	20% (as prescribed under section 393 of Income Tax Act, 2025)	No document required (if no exemption is sought).
3.	Availability of lower / nil tax deduction certificate issued by Income Tax Department under section 395 of Income Tax Act, 2025.	Rate specified in the certificate	Lower tax deduction certificate obtained from Income Tax Authority.

*As per the Notification of Central Board of Direct Taxes, all individual shareholders are requested to link their Aadhaar numbers with PAN. If the PAN is not linked with Aadhar and / or if the PAN is classified as "not valid", for any reason, as per the database of the Income-tax Portal, it would be considered as an invalid PAN.

A.2 Documents required for Lower or NIL Tax deduction

Sr. No.	Particulars	Withholding tax rate	Documents required (if any)
1.	Individual shareholder whose tax on his / her estimated total income of the tax year ending March 31, 2027 including the dividend received and receivable from the Company will be Nil.	Nil	Self-declaration in Form No. 121 with all the required fields duly filled up.
2.	Shareholders such as Life Insurance Corporation of India (LIC), General Insurance Corporation of India (GIC) and other Insurance Companies, who are eligible for exemption from tax deduction at source on dividend under the applicable provisions of the Income-tax Act, 2025.	Nil	Documentary evidence establishing eligibility for exemption from tax deduction at source under the Income-tax Act, 2025, along with a self-declaration confirming beneficial ownership of the shares of the Company.
3.	Shareholders whose income is exempt from deduction of tax under special provisions of the Income-tax Act, 2025 such as Government, RBI, corporations established by Central Act and Mutual Funds.	Nil	Documentary evidence establishing eligibility for exemption under the Income-tax Act, 2025 and self-declaration of beneficial ownership.
4.	Category I and II Alternative Investment Fund, as notified in Notification number 51/2015 dated 25 June, 2015, registered with SEBI, eligible for pass-through treatment under the Income Tax Act, 2025	Nil	SEBI registration certificate and self-attested PAN, along with declaration confirming eligibility under the Income-tax Act, 2025.
5.	Funds, Authorities, Boards, Institutions or Bodies, whose income is unconditionally exempt from tax and which are not required to file a return of income, as recognised under transitional provisions and CBDT Circulars continued under the Income-tax Act, 2025 and as listed in Circular 18/2017 issued by the Central Board of Direct Taxes.	Nil	Documentary evidence of continued coverage under Circular No. 18/2017 issued by Central Board of Direct Taxes (CBDT) and eligible for continued unconditional exemption under provisions of the Income-tax Act, 2025.

B. NON-RESIDENT SHAREHOLDERS:

Details of withholding tax rate as per the residency status of the shareholders and list of documents required to be submitted for the same:

Sr.no	Particulars	Withholding tax rate	Documents required (if any)
1.	Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs) / Non-resident shareholders.	20% <i>(plus applicable surcharge and cess) or Tax rate under Double Tax Avoidance Agreement ("DTAA") whichever is beneficial.</i>	<ol style="list-style-type: none"> 1. To avail beneficial rate of tax treaty all the following documents would be required: 2. FII/FPI registration number / certificate. 3. Tax Residency certificate for FY 2026-27 issued by revenue authority of country of residence of shareholder for the year in which dividend is received. 4. Self-attested copy of Permanent Account Number issued by Indian tax authorities. 5. Form 41 duly filled & signed. 6. Self declaration for non-existence of permanent establishment / fixed base in India. 7. Self-declaration of Beneficial ownership of the shares held in the Company by the non-resident shareholder. 8. Self declaration of non-impairment in any manner to claim the benefits of DTAA.
2.	Indian Branch of a Foreign Bank	Nil / lower rate, as specified in the certificate	Lower or nil tax deduction certificate issued under Section 395 of the Income-tax Act, 2025, along with a self-declaration confirming that the income is received on its own account and not on behalf of the head office or any other entity.
3.	Availability of Lower/ NIL tax deduction certificate issued by Income Tax Department under section 395 of Income Tax Act, 2025.	Rate specified in certificate	Nil / lower tax deduction certificate obtained from Income Tax Authority.

Non-resident shareholders, being tax resident of Singapore shall also furnish the letter issued by the competent authority or any other evidence demonstrating non-applicability of Article 24 - Limitation of Relief under the India-Singapore Tax Treaty.

- (i) The shareholders are requested to submit the necessary documents in accordance with the provisions of the Income-tax Act, 2025 through the link <https://ris.kfintech.com/clientservices/investors/taxformsupload.aspx>
- (ii) The Company shall issue soft copy of the TDS certificate to its shareholders through email registered with the Company / KFinTech, post payment of the dividend. Shareholders will be able to download the TDS certificate from the Income Tax Department's website <https://incometaxindia.gov.in/> (refer to Form 168) provided that the correct PAN is registered with the Company/Depository Participants.
- (iii) The aforesaid documents such as Form 121, documents under Sections 393 and 395 of Income Tax Act, 2025, FII/FPI Registration Certificate, Tax Residency Certificate, Form 41, Nil/lower tax certificate, self-declaration etc. duly filled in all respects are required to be uploaded on <https://ris.kfintech.com/clientservices/investors/taxformsupload.aspx>

Please note that Incomplete and / or unsigned forms, declarations and documents will not be considered by the Company for granting any relief/exemption. The certificates for nil / lower withholding tax rates should include the TAN of the Company (MUMP00256E), to enable the Company to grant the benefit as provided in the certificate.

- (iv) Application of TDS rate is subject to necessary verification by the Company of the shareholder details as available in Register of Members as on the Record Date, and other documents available with the Company / KFinTech.

Any communication on the tax determination/ deduction for the purpose of the said dividend received post Monday, July 6, 2026 may be considered at the sole discretion of the Company.

- (v) In case, for any reasons, TDS is deducted at a higher rate by the Company, there would still be an option available with the shareholder to file the return of income and claim an appropriate refund, if eligible. No claim shall lie against the Company for such taxes deducted.
- (vi) In the event of any income tax demand (including interest, penalty, etc.) due to short deduction of tax at source by the Company arising from

any misrepresentation, inaccuracy or omission of information provided by the Member/s, such Member/s will be responsible to indemnify the Company and also, provide the Company with all information / documents and co-operation in any tax assessment or appellate proceedings, as may be required.

- (vii) This Communication is not exhaustive and does not purport to be a complete analysis or listing of all potential tax consequences in the matter of dividend payment. Shareholders should consult their tax advisors for requisite action to be taken by them.

Members are requested to address their communications / queries quoting their folio number(s) to the Company's Registrar & Transfer Agents:

KFin Technologies Limited

UNIT: **PFIZER LIMITED**

Selenium Tower B, Plot No. 31 & 32,

Gachibowli Financial District,

Nanakramguda, Serilingampally, Hyderabad,

Telangana – 500032.

Tel: +91 40 6716 2222

TOLL FREE NO.: 1800-309-4001

E-mail ID: einward.ris@kfintech.com

DETAILS PURSUANT TO REGULATION 36(3) OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD ON GENERAL MEETING ARE AS GIVEN BELOW:

Name of the Director	Mr. P. Rengan
Director Identification Number ('DIN')	10362899
Age	48 years
Date of appointment on the Board	October 28, 2023
Qualification	<ul style="list-style-type: none"> • M. Tech. in Pharmaceutical Operations & Management, • Masters of Business Administration, • Bachelor of Pharmacy.
Profile	Please refer to the explanatory statement
Nature of expertise in specific functional areas	Production; Environment, Health & Safety; and Operational Excellence.
Names of other Companies in which appointee holds Directorships	Mr. P. Rengan does not hold directorship in any other Company.
Membership / Chairmanships of Committees of other Public Companies	Not Applicable
Name of the listed entities from which the appointee has resigned in the past three years	None
No. of Board Meetings of the Company attended during the Financial Year 2025-26.	4
Committee Memberships in the Company and attendance during the Financial Year 2025-26	<ul style="list-style-type: none"> • Stakeholders' Relationship Committee - Member • Corporate Social Responsibility Committee - Member • Board Administrative and Share Transfer Committee - Member. <p>Details of the meetings of the Board and its Committees are provided in the Corporate Governance Report (Annexure F to the Board Report).</p>
Terms and conditions of appointment or re-appointment	Mr. P. Rengan is appointed as a Whole - Time Director of the Company designated as Executive Director – Plant Operations, for a period of five (5) years with effect from October 28, 2023. There has been no change in the terms and conditions of his appointment, as approved by the Members on January 6, 2024.
Number of shares held in the Company	NIL
Interse Relationship between Directors	Mr. P. Rengan is not related to any other Director of the Company.
Last drawn remuneration	Details of remuneration paid to Mr. P. Rengan during financial year 2025-26 have been provided in the Corporate Governance Report (Annexure F to the Board Report).
Details of proposed remuneration	Mr. Rengan will be entitled to such remuneration as approved by the Board of Directors based on the recommendation of the Nomination and Remuneration Committee and in line with the Policy of the Company and approval granted by the shareholders.

EXPLANATORY STATEMENT SETTING OUT MATERIAL FACTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013, ("THE ACT") FOR ITEM NOS. 3 AND 4.

Item No. 3

Mr. P. Rengan (DIN: 10362899) aged about 48 years, a pharmaceutical professional with over 20 years of experience in site operations and manufacturing and packaging operations, leads the Company's Manufacturing facility at Goa. Mr. Rengan holds a Master's Degree in Technology in Pharmaceutical Operations & Management from Birla Institute of Technology & Science, Pilani, Master of Business Administration from Annamalai University and a Bachelor of Pharmacy from Dr. M.G.R. Medical University.

Mr. Rengan joined the Company's Manufacturing site at Goa in 2004. During his tenure with the Company, Mr. Rengan has held several positions of increasing responsibility across a number of functions, including Production, Environment, Health & Safety, and Operational Excellence.

Mr. Rengan was awarded with the Global Best Practice Award by Wyeth LLC for developing and implementing the Skill-Will Competency-based Training system for critical manufacturing operation. Mr. Rengan has also conducted Global Audits in Indonesia, China and Singapore.

Mr. Rengan was appointed as a Whole-Time Director on the Board designated as Executive Director – Plant Operations for a period of 5 years effective October 28, 2023, on terms and conditions as approved by the Members through postal ballot on January 6, 2024. The details of Mr. Rengan's last drawn remuneration as a Whole-Time Director stated in the Corporate Governance Report (Annexure F to the Board Report).

In terms of Section 152 of the Companies Act, 2013, Mr. Rengan is liable to retire by rotation at the 75th Annual General Meeting. Mr. Rengan being eligible, offers himself for re-appointment.

Mr. Rengan does not hold any shares in the Company. Mr. Rengan is not a Director in any other Company. None of the Directors or Key Managerial Personnel of the Company and their relatives other than Mr. Rengan (being the appointee) are concerned or interested.

Mr. P. Rengan is not disqualified from being appointed as a Whole-time Director in terms of Section 164 and other applicable provisions of the Act

The Board recommends the Ordinary Resolution as set out at Item No. 3 of the Notice for approval by the Members.

Item No. 4

Pursuant to Section 148 of the Companies Act, 2013 ("Act") read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the Board of Directors at its Meeting held on May 12, 2026, on the recommendation of the Audit Committee, approved the appointment of M/s. Kishore Bhatia & Associates, Cost Accountants, (Firm Registration No. 000294) for conducting the Audit of the cost records maintained by the Company for the financial year ending March 31, 2027, at a remuneration of ₹11,00,000/- (Rupees Eleven Lakhs only) plus applicable taxes and out-of-pocket expenses, subject to ratification by the shareholders. The Members are requested to note that there are no Material changes in the remuneration payable to the cost auditor.

The consent of the Members of the Company is being sought for ratification of the remuneration payable to M/s. Kishore Bhatia & Associates, Cost Accountants, (Firm Registration No. 000294), for the financial year ending March 31, 2027.

None of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the Resolution set out at Item No. 4 of the Notice.

The Board recommends the Ordinary Resolution as set out at Item No. 4 of the Notice for approval by the Members.

By Order of the Board of Directors

Prajeet Nair

**Director Corporate Services &
Company Secretary**

Mumbai, May 12, 2026 Membership No.: ACS19267

Registered Office:

Pfizer Limited

The Capital, 1802 /1901, Plot No. C – 70, G Block,
Bandra-Kurla Complex, Bandra (East),
Mumbai - 400 051.

Tel: +91 22 6693 2000 Fax: +91 22 2654 0274

Website: www.pfizerltd.co.in

E-mail ID: contactus.india@pfizer.com

CIN: L24231MH1950PLC008311