



MANAGED
TRAINING
SERVICES

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August 19, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
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National Stock Exchange Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051

Subject: Press Release dated August 19, 2026

Scrip Code: BSE - 543952; NSE - NIITMTS

Dear Sir/Madam,

Please find enclosed a copy of the press release titled **“NIIT Learning Systems Limited Earns 114 Brandon Hall HCM Excellence Awards in 2026, Jointly with Clients”**.

This is for your information and records.

Kindly acknowledge the receipt.

Yours truly,
For **NIIT Learning Systems Limited**

Deepak Bansal
Company Secretary
& Compliance Officer

Encl.: a/a

NIIT Learning Systems Limited
(Formerly MindChampion Learning Systems Limited)

Registered Office: Plot No. 85, Sector 32, Institutional Area,
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NIIT Learning Systems Limited Earns 114 Brandon Hall HCM Excellence Awards in 2026, Jointly with Clients

NIIT Learning wins 90 awards and SweetRush, an NIIT Learning company, wins 24, recognizing learning programs designed and delivered in partnership with client organizations worldwide.

Atlanta, GA, August 19, 2026: NIIT Learning Systems Limited (Ticker Symbol: NIITMTS), a global leader in managed learning services, has earned a record 114 Brandon Hall Group HCM Excellence Awards for 2026, won jointly with its clients. The total comprises 90 awards to NIIT Learning and 24 awards to SweetRush, the AI-enabled custom learning experience design firm acquired by NIIT Learning in January 2026.

The Brandon Hall Group Excellence Awards recognize excellence across Learning and Development, Talent Management, Talent Acquisition, Leadership Development, Human Resources, Sales Performance, Diversity, Equity and Inclusion, and the Future of Work.

NIIT Learning's 90 awards comprise 28 Gold, 27 Silver, and 35 Bronze, won jointly with clients including Hitachi Energy, IBM, IQVIA, Medtronic, MetLife, Opella, Qatar Airways, Ricoh, Rio Tinto, ServiceNow, and Shell, alongside recognition for its own in-house L&D initiatives and AI-powered learning solutions.

"AI now sits at the center of how we design and deliver learning, from simulations and intelligent coaching to adaptive practice embedded in the flow of work. This reflects what enterprises increasingly expect: not more courses, but capabilities that translate into real-world performance, delivered faster. Earning 114 awards alongside our clients shows that this approach is working," said **Sapnesh Lalla, Chief Executive Officer and Executive Director, NIIT Learning.**



SweetRush earned a further 24 awards comprising 17 Gold and 7 Silver with its client-partners American Association of Family Physicians (AAFP), Arcadis, Scrum Alliance, SHRM, and Uber, across custom learning experience design, leadership development, and workforce transformation.

*"What I see every day at SweetRush is the magic that happens when you combine real teamwork with smart design," said **Danielle Hart, Chief Executive Officer, SweetRush, an NIIT Learning company.** "Together with our client-partners, we transform workplaces and lift up people and communities, and that's why we're all fortunate to be in this remarkable field of learning. Congratulations to our clients, the SweetRush team, our NIIT family, and everyone recognized, for putting their minds and hearts into this important work."*

*"Ninety awards is a powerful measure of our commitment to building future-ready talent in an era of rapid change. Beyond the number, it reflects the trust our clients place in NIIT and the impact we create together through learning solutions that move real business results. We are grateful to our clients for their partnership and their confidence in us," said **Devenderjit Chadha, Chief Customer Officer, NIIT Learning.***

Entries were evaluated by a panel of veteran, independent senior industry experts, Brandon Hall Group analysts, and executives, using a proven and published evaluation framework that applies the same criteria to every submission. These criteria include alignment to business need and environment, program design, functionality and delivery, adoption, integration, user experience, innovation and creativity, and overall effectiveness, impact, and measurable benefits.

*"Every year, the HCM Excellence Awards remind us that innovation is ultimately about impact. The organizations recognized this year have demonstrated that great HR and learning strategies don't just improve programs, they strengthen organizations, empower people, and deliver measurable business results. We are honored to celebrate their achievements," said **Brandon Hall Group™ Chief Operating Officer Rachel Cooke, HCM Excellence Awards® program leader.***



"The HCM Excellence Awards have become the most recognized benchmark for excellence in human capital management because organizations know they are earned, not given. Every winning program has demonstrated measurable impact, innovation, and execution through one of the industry's most rigorous evaluation processes. We are proud to recognize the organizations setting the standard for the future of work," said **Brandon Hall Group™ Chief Executive Officer Mike Cooke**.

All Human Capital Management (HCM) Excellence Award winners will be honored at Brandon Hall Group's [HCM Excellence Conference](#), January 26–28, 2027, at the Hilton West Palm Beach, Florida.

The complete list of awards is available [here](#).

Disclaimer. *Brandon Hall Group is a professional development company that provides data, research, insights, and certification to learning and talent executives and organizations. Brandon Hall Group is not affiliated with NIIT Learning Systems Limited.*

About NIIT Learning

NIIT Learning is the trusted, award-winning L&D and talent partner for the world's leading companies, and a recognized leader in AI maturity for learning and development. Established in 1981, NIIT Learning helps enterprises build the AI operating model, infrastructure, and fluency that a human+AI workforce demands, pairing AI-powered managed learning with strategic consulting to solve the most complex challenges in learning, talent, skills, and workforce transformation. Across 40+ countries, our experienced learning teams help clients thrive in an AI-first world with AI-first L&D transformation solutions, reskilling employees at scale through intelligent coaching and dynamic simulations embedded directly into the workflow. With a Net Promoter Score of 9.65/10 and an industry-leading renewal rate, we help leading companies reimagine their learning ecosystems and increase the business value and impact of learning.

For more information, visit: www.niitmts.com.

About SweetRush

Founded in 2001 and headquartered in San Francisco, SweetRush is a leader in AI-enabled custom learning experience design and strategic training interventions for Fortune 1000 enterprises, professional associations, and not-for-profit organizations. Its team of more than 100 specialists, supported by an extended pool of industry experts across the United States and Costa Rica, is known for human-centered design and learning experiences that drive business-critical outcomes. SweetRush became part of NIIT Learning Systems Limited in January 2026. For more information, visit www.sweetrush.com.



Press Release

Final Version

About Brandon Hall Group

Brandon Hall Group™ is the Workforce Excellence Intelligence company.

Founded in 1993, the HCM Excellence Awards are the longest-running and largest awards program dedicated to Human Capital Management. For more than three decades, the awards have recognized organizations whose people strategies deliver measurable business results and have become widely regarded throughout the industry as the “Academy Awards of Human Capital Management.”

Brandon Hall Group™ has helped organizations transform workforce performance into measurable business results. The company combines independent research, proven practices from award-winning organizations, benchmarking, strategic advisory, and the collective intelligence of a global executive community to help leaders make better decisions with greater confidence.

For more information, visit www.brandonhall.com.

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