



Ref./No./FRACTAL/SE/2026-27/040

Date: August 21, 2026

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400051 Maharashtra, India Scrip Symbol: FRACTAL	BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400 001 Maharashtra, India Scrip Code: 544700
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Sub: Grant of Employee Stock Options under 2019 Fractal Employee Stock Option Plan

Dear Ma'am / Sir,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform that the Nomination and Remuneration Committee of the Board of the Company has approved the grant of 1,52,000 employee stock options representing 1,52,000 equity shares of Rs. 1/- each to the eligible employees of the Company and Fractal Analytics Inc., a wholly owned material subsidiary of the Company, under 2019 Fractal Employee Stock Option Plan, at a grant price of Rs. 855.25/- per option.

Details with respect to the employee stock options granted as required under SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are provided in Annexure A.

This disclosure will also be hosted on the Company's website at: <https://fractal.ai/investor-relations>

Kindly take the same on records and arrange to bring this to the notice of all concerned.

Thanking you.

Yours sincerely,

For **Fractal Analytics Limited**

Somya Agarwal
Company Secretary and Compliance Officer
Membership No: A17336

Encl: a/a

Fractal Analytics Limited (formerly known as Fractal Analytics Private Limited)

CIN: L72400MH2000PLC125369

Registered address:

Level 7, Commerz II, International Business Park, Oberoi Garden City,
Off W. E. Highway Goregaon (E), Mumbai - 400063, Maharashtra, India.

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Annexure – A

Disclosure of information pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sr No.	Particulars	Details										
1.	Brief details of options granted	1,52,000 employee stock options granted under 2019 Fractal Employee Stock Option Plan to the eligible employees of the Company and Fractal Analytics Inc. a wholly owned material subsidiary of the Company, as approved by the Nomination and Remuneration Committee. Each Option upon exercise would be entitled for allotment of one Equity Share of Rs. 1/- each of the Company.										
2.	Whether the scheme is in terms of SEBI (Share Based Employees Benefits and Sweat Equity) Regulations, 2021	Yes										
3.	Total number of shares covered by these options	1,52,000 equity shares of Rs. 1/- each of the Company										
4.	Pricing formula /Exercise Price	The Options have been granted at Rs. 855.25/- per Option, being the latest available closing price of the Equity Shares of the Company on National Stock Exchange of India Limited, the Stock Exchange which recorded the highest trading volume in the Equity Shares of the Company on August 20, 2026, the trading day immediately preceding the date on which grant of Options was approved by the Nomination and Remuneration Committee.										
5.	Options vested	Subject to the fulfilment of the conditions as specified in 2019 Fractal Employee Stock Option Plan, the options shall vest in four equal tranches: <u>Vesting Schedule:</u> <table><tr><th>Date of Vesting</th><th>% of vesting</th></tr><tr><td>1st Anniversary from the date of grant</td><td>25%</td></tr><tr><td>2nd Anniversary from the date of grant</td><td>25%</td></tr><tr><td>3rd Anniversary from the date of grant</td><td>25%</td></tr><tr><td>4th Anniversary from the date of grant</td><td>25%</td></tr></table>	Date of Vesting	% of vesting	1 st Anniversary from the date of grant	25%	2 nd Anniversary from the date of grant	25%	3 rd Anniversary from the date of grant	25%	4 th Anniversary from the date of grant	25%
Date of Vesting	% of vesting											
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2 nd Anniversary from the date of grant	25%											
3 rd Anniversary from the date of grant	25%											
4 th Anniversary from the date of grant	25%											
6.	Time within which option may be exercised	Options can be exercised after they vest, subject to the terms and conditions as specified in 2019 Fractal Employee Stock Option Plan and will have to be exercised within 10 years from the grant date.										