REF: SECT/11/2026/05 DATE: NOVEMBER 03, 2026

To, The Managing Director **National Stock Exchange of India Limited** Exchange Plaza, Bandra Kurla Complex, Bandra – East, Mumbai – 400 051 NSE Symbol - RSYSTEMS	To, The General Manager **BSE Limited** P. J. Towers, Dalal Street, Mumbai - 400 001 BSE Scrip Code – 532735

Dear Sir,

SUB: INTIMATION OF GRANT OF RESTRICTED STOCK UNITS UNDER R SYSTEMS INTERNATIONAL LIMITED MANAGEMENT INCENTIVE PLAN 2023 ("MIP")

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, the Nomination, Remuneration and Compensation Committee of the Board of Directors of R Systems International Limited (the "**Company**"), at its meeting held on November 03, 2026 has approved the grant of 241,000 (Two Lakh Forty-One Thousand Only) Restricted Stock Units to the identified employee(s) of the Company under MIP.

This is for your information and record.

Thanking you.

Yours faithfully,
For R Systems International Limited

Gurprit Singh
Digitally signed by Gurprit Singh
Date: 2026.11.03 23:10:00 +05'30'

Gurprit Singh
(Company Secretary & Compliance Officer)

R SYSTEMS INTERNATIONAL LIMITED
Corporate Office
3rd Floor, Tower No. 1, IT/ITES SEZ of Artha Infratech Pvt. Ltd.
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