Dept. of Corporate Services – Corporate Relationship,
BSE Limited,
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai - 400 001.

Scrip Code : 509496

National Stock Exchange of India Limited,
Listing Department,
Exchange Plaza, C-1, Block 'G'
Bandra-Kurla Complex,
Bandra (East),
Mumbai - 400 051.
Scrip Code : CEMPRO

Date	Our Reference No.	Our Contact	Direct Line
28th July, 2026	SEC/07/2026	RAHUL NEOGI	91 22 67680814 cs@cemindia.co.in

Sub: Unaudited Financial Results for the quarter ended 30th June, 2026

Dear Sir/ Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time (Listing Regulations), enclosed please find presentation on Unaudited Financial Results for the quarter 30th June, 2026.

You are requested to take the same on record. The presentation is being made available on the Company's website https://www.cemindia.co.in/investors/investor-presentation/ in accordance with Regulation 46 of the Listing Regulations.

Thanking you,

Yours faithfully,

For Cemindia Projects Limited
(formerly ITD Cementation India Limited)

Rahul Neogi
Digitally signed by Rahul Neogi
Date: 2026.07.28 14:56:54 +05'30'

(RAHUL NEOGI)
COMPANY SECRETARY

Cemindia Projects Limited

Investor Presentation – Q1 FY27 | July 2027

Contents

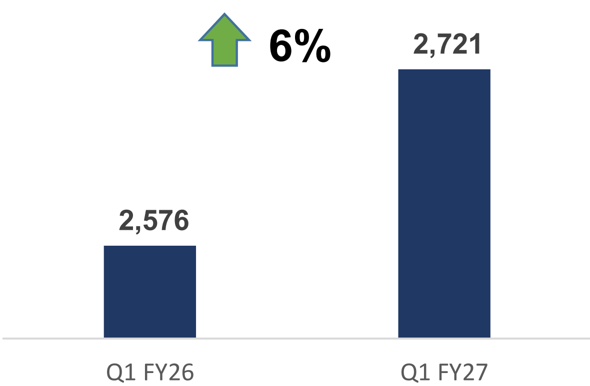
1

Consolidated Performance Highlights (Q1 FY27)

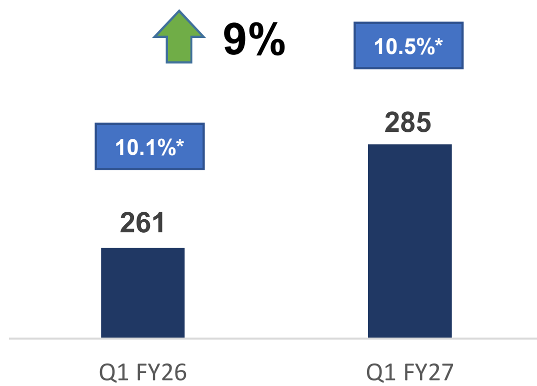
Consolidated Performance Highlights – Q1 FY27

Cemindia

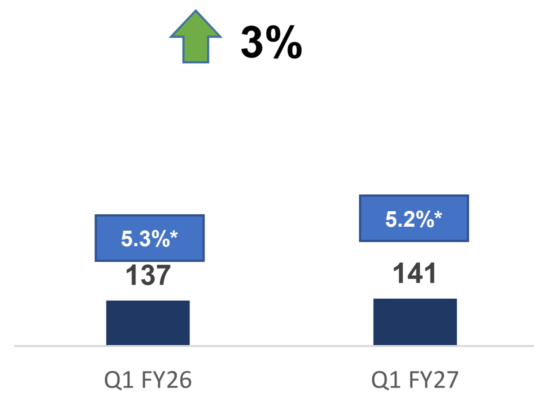
Revenue



EBITDA and EBITDA Margin (%)*



PAT and PAT Margin (%)*



- Delivered consistent financial performance driven by sustained execution momentum and stable margins
- Secured record order inflows worth over ₹ 8,500 crore in Q1 FY27

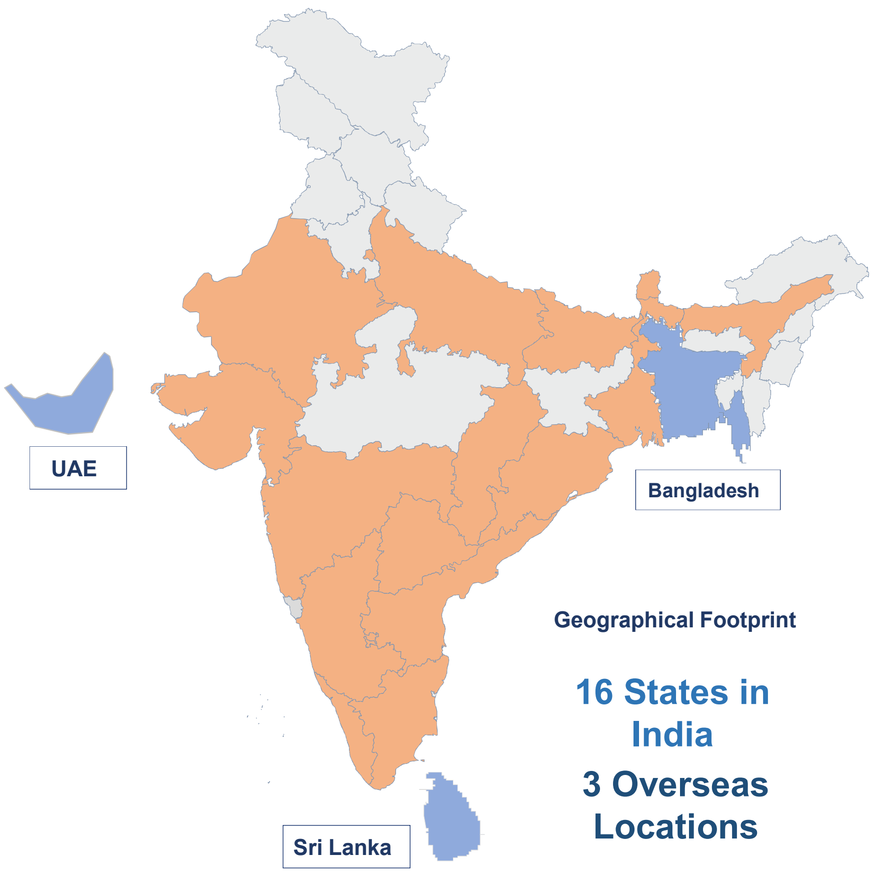
2

About Cemindia Projects Limited

Cemindia

Diversified Portfolio and Strong Order Book

Expansive Project Footprint Across India & Emerging Global Markets



Geographical Footprint

16 States in India

3 Overseas Locations

Orderbook Details

Operating Metrics

₹31,307 Cr[1]
Orderbook

₹8,519 Cr
Orders secured in Q1 FY27

80+
No. of Projects
Across 8 sectors

30+
Diversified clients

98%	2%
India	Overseas

Geographical Footprint

10%	27%	63%
Govt.	PSU	Private

Client Break-up

Key Financial Metrics

Q1 FY27	FY26
₹2,721 Cr Revenue ↑ 6% YoY	**₹10,061 Cr** Revenue ↑ 9% YoY
₹285 Cr EBITDA ↑ 9% YoY	**₹1,199 Cr** EBITDA ↑ 28% YoY
₹141 Cr PAT ↑ 3% YoY	**₹598 Cr** PAT ↑ 60% YoY
₹2,492 Cr Networth ↑ 26% YoY	**₹2,400 Cr** Networth ↑ 31% YoY
₹700 Cr Net Debt	**₹527 Cr** Net Debt
33% RoCE, **27%** RoE	**34%** RoCE, **28%** RoE

Note: 1. As at 30 June 2026
UAE: United Arab Emirates | **EBITDA:** Earnings before Interest, Tax, Depreciation and Amortization, RoCE – Return on Capital Employed, RoE – Return on Equity

Diversified Portfolio & Strong Order Book

Cemindia

Break up of Orderbook

S.No	Sectors	Remaining Order Value (₹ Cr)	Order Book Share[1]
1	Maritime Structures	7,258	23.2%
2	Urban Infrastructure, MRTS and Airports	6,494	20.7%
3	Industrial Structures and Buildings	5,314	17.0%
4	Data Centre	4,154	13.3%
5	Water and Wastewater	3,414	10.9%
6	Highways, Bridges and Flyovers	2,617	8.4%
7	Foundation and Specialist Engineering	1,296	4.1%
8	Hydro, Dams, Tunnels and Irrigation	760	2.4%
	Total	**31,307**	**100.0%**

Note: 1. As at 30 June 2026

Contracts secured in Q1 FY27

Major orders secured during the quarter	Contract Value (₹ Cr)
Construction of Morsagar Artificial Reservoir and Feeder in Rajasthan	3,066
Various Data Centre works in Maharashtra	2,337
Civil and Structural works at steel plant in West Bengal	1,398
Underground metro project in Delhi	1,024
Civil work HVDC substation in Rajasthan	553
Others	141
Total	**8,519**

Cemindia

Areas of Operations

1 Maritime Structures

- Jetty, Dolphins, Berths
- Ship lift, Dry Dock, Wet Basin
- Breakwater, Piled approach
- Dredging and land reclamation

100+
projects completed/under execution

2 Urban Infra, MRTS & Airports

- Elevated Metro (10 projects)
- Underground Metro (8 projects)
- Station Buildings and Tracks (2 projects)
- Airports (7 projects)

~40 kms
UG metro tunnelling and elevated metro viaducts completed

3 Industrial Structures & Buildings

- Institutional
- Commercial
- Factories & Warehouse
- Industrial

30+
projects completed/under execution

4 Data Centre

- EPC of Data Centre infrastructure
- Shell and Core
- Mechanical, Electrical, Plumbing and Fire (MEPF)
- Testing and Commissioning

2 projects
under execution

MRTS: Mass Rapid Transit System; **UG:** Underground

Cemindia

Areas of Operations

5 Water & Wastewater

- Micro Tunneling
- Civil work for Sewerage Plant
- Pipeline for Drainage Project

10+
projects completed/under execution

6 Highways, Bridges & Flyovers

- National Highways
- River Bridges
- Flyovers
- Pre-stressed Box Girders

>600 kms
Highways, Bridges and Flyovers

7 Foundation & Specialist Engineering

- Diaphragm Wall
- Ground Improvement
- Rehabilitation work
- Slope Stabilization
- Rock Anchors

1,000+
projects completed/under execution

8 Hydro, Dams, Tunnels & Irrigation

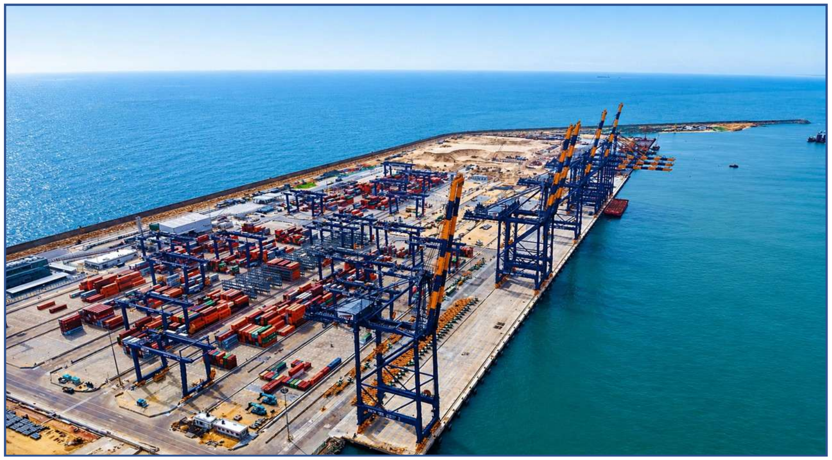
- Dam and Power House
- Tunnels
- Intake structures
- Pressure shafts
- Irrigation Projects

15+
Dams, Barrages, Pressure Shafts, NATM, DBM Tunnels

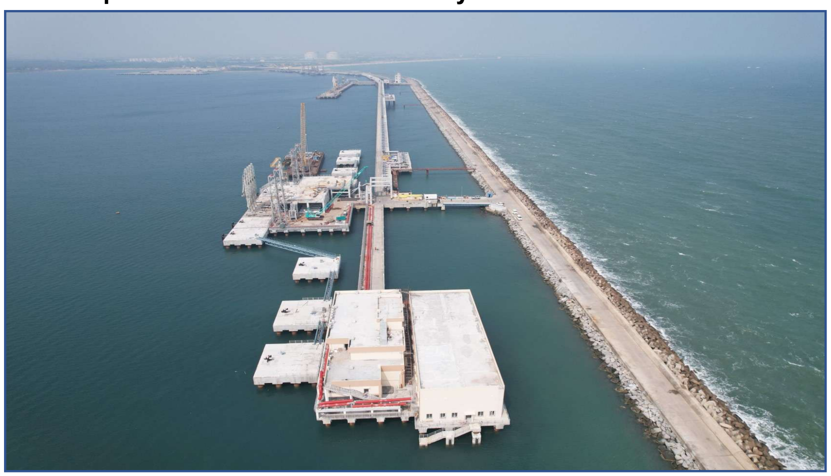
Cemindia

Maritime Structures

West container terminal in Sri Lanka



IOCL Captive POL and LPG Marine Jetty in Tamil Nadu



Major Projects under execution

▪ Near Shore Reclamation and Shore Protection for Greenfield Vadhvan Port in Maharashtra	▪ Construction of Container terminal at Mundra, Gujarat
▪ Balance Outer Harbour Works in Andhra Pradesh	▪ Bulk & Breakwater for development of Greenfield Captive Jetty in Odisha
▪ Third Berth (Jetty) at Dahej LNG Terminal in Gujarat	▪ LNG Jetty in Abu Dhabi
▪ Container Berth Ph II at Vizhinjam in Kerala	▪ Marine Project in Bangladesh

Customers

- Vadhvan Port Project Limited
- Power Grid Company of Bangladesh
- JSW Group
- NMDC Group, Abu Dhabi
- Adani Ports and Special Economic Zone Ltd
- Petronet LNG Limited

₹7,258 crore

Urban Infrastructure, MRTS and Airports

Cemindia

Mumbai underground metro in Maharashtra

Bengaluru underground metro tunnel in Karnataka

Major Projects under execution

▪ Underground tunneling and stations for metros in Chennai, Bengaluru, Pune, Mumbai, Delhi and Kolkata	▪ Infrastructure works at Jaipur International Airport in Rajasthan
▪ Construction of stations and allied works in Bengaluru	▪ Infrastructure works at Trivandrum International Airport in Kerala

Customers

- Chennai Metro Rail Limited
- Kolkata Metro Rail Corporation Limited
- Mumbai Metro Rail Corporation Limited
- Maharashtra Metro Rail Corporation Limited
- Delhi Metro Rail Corporation Limited
- Rail Infrastructure Development Company (Karnataka) Limited
- Jaipur International Airport Limited
- TRV(Kerala) International Airport Ltd

₹6,494 crore

Industrial Structures and Buildings

Circuit bench of Calcutta High Court in West Bengal

Hazira Coke Oven Project in Gujarat

Major Projects under execution

▪ Civil and Structural works at steel plant in West Bengal	▪ Multistoried commercial building in Uttar Pradesh
▪ Civil work for HVDC substation in Rajasthan	▪ Redevelopment of Residential colony in New Delhi – PH I and PH II
▪ Multi-storied commercial building in Kolkata, West Bengal	▪ Civil work for Korba Power in Chhattisgarh

Customers

- M/S INGKA Centres India Private Limited
- Adani Energy Solutions Limited
- Bengal Bonded Warehouse Limited
- Central Public Works Department, New Delhi
- SAIL
- Korba Power Limited

₹5,314 crore

Cemindia

Data Center / Water and Wastewater

Data Center building under construction in Maharashtra

Ahmedabad microtunneling project in Gujarat

Data Center

Major Projects under execution

- Construction of Data Center on EPC basis in Maharashtra

Customers

- Adani Infra (India) Ltd

₹4,154 crore

Water and Wastewater

Major Projects under execution

- Construction of Morsagar Artificial Reservoir and Feeder in Rajasthan
- Raw Water Intake System at Ganga River in Uttar Pradesh
- Micro-tunneling project in Ahmedabad, Gujarat

Customers

- Adani Water Limited
- Mirzapur Thermal Energy (UP) Pvt. Ltd
- Ahmedabad Municipal Corporation

₹3,414 crore

Cemindia

Highways, Bridges & Flyovers / Foundation and Specialist Engineering

Ganga Expressway road project in Uttar Pradesh

Highways, Bridges and Flyovers

Major Projects under execution

- Four laning road project in Bihar
- Six laning road project in Uttar Pradesh

Customers

- Adani Road Transport Limited

₹2,617 crore

Brahmaputra riverfront development in Assam

Foundation and Specialist Engineering

Major Projects under execution

- Piling work for road project in Bihar
- Drilling and Grouting for Mangaluru Airport in Karnataka

Customers

- Adani Road Transport Limited
- Mangaluru International Airport

₹1,296 crore

Hydro, Dams, Tunnels and Irrigation

Sivok Rangpo Railway tunnels in West Bengal and Sikkim

Chitravathi Pumped Storage project in Andhra Pradesh

Major Projects under execution

- Railway tunnels in West Bengal and Sikkim
- Civil & Hydro-Mechanical Works of 500 MW Hydel Power, Pumped Storage Project in Andhra Pradesh
- Water conveyor system of lined gravity canal/tunnels in Telangana

Customers

- Adani Renewable Energy Forty-Two Limited
- IRCON International Ltd
- Govt. of AP, Irrigation and CAD Department

₹760 crore

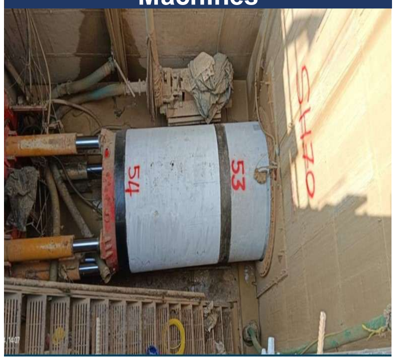
Cemindia

Technology Adoption : Strong Equipment fleet

Strategic Equipment Base across diversified orderbook to strengthen execution capabilities

Tunnel Boring Machines

Micro Tunnel Boring Machines



Trench Cutter

Cranes

Hydraulic Piling Rig

Jackup Barge

Batching Plant

Twin Boom Jumbo Drill

Technology & Capability Edge

- **Innovation-driven execution:** Our tech-led approach ensures projects are delivered with unmatched efficiency and precision
- **Strategic equipment strength:** An indigenous fleet provides the backbone for large-scale complex projects
- **Advanced engineering expertise:** Proven ability to tackle challenging projects with cutting-edge solutions.
- **Customized tunneling solutions:** Specialized tunnel boring machines designed for complex underground metro systems.

Robust Financial Performance : Consolidated Profit & Loss

Cemindia

Particulars	Unit	FY24	FY25*	FY26*	Q1 FY27
Revenue from operations	₹ Cr	7,896	9,246	10,061	2,721
Other income	₹ Cr	78	77	177	10
Total income	**₹ Cr**	**7,974**	**9,323**	**10,238**	**2,731**
Cost of construction materials consumed	₹ Cr	2,944	3,224	3,355	846
Subcontracting expenses	₹ Cr	2,962	3,774	4,065	1,143
Employee benefits expense	₹ Cr	648	723	883	242
Other expenses	₹ Cr	587	663	736	215
Total Operating expenses	**₹ Cr**	**7,141**	**8,384**	**9,039**	**2,446**
EBITDA	**₹ Cr**	**833**	**939**	**1,199**	**285**
EBITDA Margin (%)	*%*	*10.55%*	*10.15%*	*11.92%*	*10.48%*
Depreciation and amortisation expense	₹ Cr	209	194	166	43
Finance costs	₹ Cr	222	236	215	50
Profit/(loss) before tax	**₹ Cr**	**402**	**508**	**818**	**192**
Total tax expense	₹ Cr	128	135	220	51
PAT	**₹ Cr**	**274**	**373**	**598**	**141**
PAT Margin (%)	*%*	*3.47%*	*4.03%*	*5.94%*	*5.18%*

Note: *Certain line items in the financial statements have been reclassified to reflect the classification as at 31 March 2026

Q1 FY27 Insights

₹31,307 Cr
Orderbook as on 30 June 2026

₹2,721 Cr
Revenue from Operations

₹285 Cr
EBITDA

10.5%
EBITDA Margin

₹141 Cr
PAT

Cemindia

Robust Financial Performance : Consolidated Balance Sheet

Particulars	Unit	FY24	FY25*	FY26*
Assets				
Non-Current Assets				
Property, plant and equipment	₹ Cr	1,056	1,033	1,114
Right-of-use-assets	₹ Cr	25	38	48
Capital work-in-progress	₹ Cr	10	21	22
Investment Properties	₹ Cr	-	6	6
Other non-current assets	₹ Cr	275	300	266
Total Non-Current Assets	**₹ Cr**	**1,365**	**1,398**	**1,456**
Current Assets				
Cash and cash equivalents	₹ Cr	609	365	475
Bank Balances	₹ Cr	287	460	474
Inventories	₹ Cr	684	644	751
Trade receivables	₹ Cr	1,211	990	1,295
Other current assets	₹ Cr	1,761	1,995	2,636
Total Current Assets	**₹ Cr**	**4,552**	**4,454**	**5,631**
Total Assets	**₹ Cr**	**5,917**	**5,852**	**7,087**
Equity and Liabilities				
Equity				
Equity share capital	₹ Cr	17	17	17
Other equity	₹ Cr	1,477	1,816	2,383
Non-controlling interest	₹ Cr	4	-	-
Total Equity	**₹ Cr**	**1,498**	**1,833**	**2,400**
Liabilities				
Borrowings	₹ Cr	862	993	1,001
Trade Payables	₹ Cr	1,433	2,045	2,190
Tax Liabilities	₹ Cr	11	17	41
Other liabilities	₹ Cr	2,114	964	1,455
Total Liabilities	**₹ Cr**	**4,419**	**4,019**	**4,687**
Total Equity And Liabilities	**₹ Cr**	**5,917**	**5,852**	**7,087**

Note: *Certain line items in the financial statements have been reclassified to reflect the classification as at 31 March 2026

FY26 Insights

₹7,087 Cr
Total Assets Base

₹475 Cr
Cash and Cash Equivalents

₹2,400 Cr
Net-worth

0.44x
Net Debt to EBITDA

[A+]
Ratings upgraded by CARE and ICRA

Credit Rating: Improving Credit Profile with efficiency in operations

Rating Track Record
6
years

Rating Agency	March 2019	March 2025	March 2026
CareEdge Ratings	A (Stable)	A (RWP*)	A+ (Stable)
ICRA An Affiliate of Moody's	A (Stable)	A (Stable)	A+ (Stable)

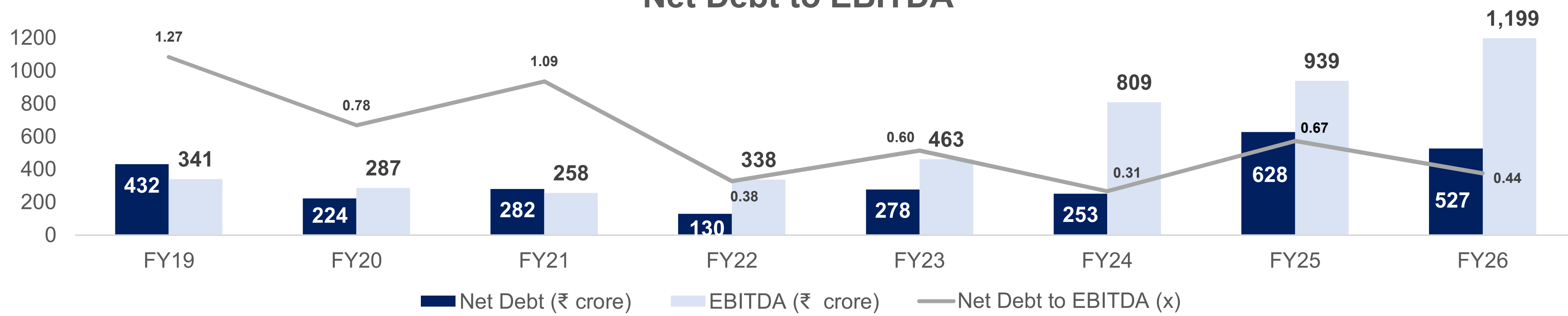
***RWP – Rating Watch with Positive implications**

Rating upgraded to A+ by CARE and ICRA

Key Rating Upgrade highlights:

- Significant ramp-up in scale of operations reflecting revenue CAGR of ~30% in last 6 years
- Strong diversified orderbook provides medium term revenue visibility
- Favorable change in ownership to aid in growth synergies and strong financial flexibility
- Demonstrated track record in project execution

Net Debt to EBITDA



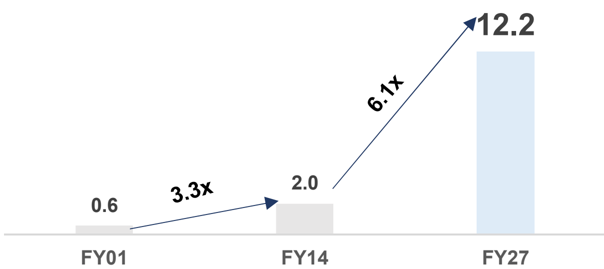
Cr: Crore | **EBITDA:** Earning before Interest, Tax, Depreciation & Amortization

India's Decade: Infrastructure Megatrend driving massive capex cycle

Capex Allocation under Union Budget

↑ by 6x since FY14

In ₹lakh Cr



	FY01	FY14	FY27
% of Union Budget	17%	12%	**23%**
% of GDP	3.1%	1.7%	**4.4%**

GDP: Gross Domestic Product |

Increased capital allocation and focused government initiatives shall:

- Enable India to remain fastest growing major economy with Real GDP growth estimated at 6.9% for FY27E
- Rapid urbanization leading to significant push towards infrastructure creation
- Improved financial health of India's banking system

India's infrastructure upcycle offers massive opportunity for Cemindia

- **₹111 lakh Cr investment under NIP & Gati Shakti:** 90+ years of proven execution in executing large-scale infrastructure projects.
- **Urbanization rising to 50% by 2047:** Expertise in metro tunnels, airports and highways will provide good opportunity for Cemindia
- **Focus on Make in India, multimodal logistics & coastal connectivity:** Robust order book across high-growth sectors.
- **Major programs: Bharatmala, Sagarmala, UDAN, AMRUT:** Trusted partner and strong track record with large scale infrastructure developers and government backed programs
- **Rising demand for large-scale energy efficient data centers driven by AI and digital growth:** Cemindia is expanding capabilities in Data Center
- **Rising private & global capital inflows:** Well positioned to scale through partnerships and technical depth.

Cemindia Projects: Key Investment Highlights

Cemindia

Decades of Execution Strength & Strategic Infrastructure Tailwinds position Cemindia as India's Major Infrastructure Player

1 Infrastructure Megatrend	• **Urban Expansion** : Rapid urbanization is creating demand for transport, utilities in Tier-1 & 2 cities • **Manufacturing & Industrial Shift:** "Make in India" & global supply chain shifts needs strong logistical corridors • **Record Infra. Capex**: ₹12.22 Lakh Cr. allocated in Union Budget 2026-27 → 4.4% of GDP → Highest ever
2 Diversified Portfolio & Strong Order Book	• **Strong Order Book**: ₹31,307 Cr. order book with multi year cash flow visibility • **Geographic diversification**: Presence across 16 states and active in Bangladesh, Sri Lanka & UAE • **Client base mix:** Government (~10%), PSU (~27%), Private (~63%), reducing client concentration risk
3 Strong Execution Track Record & Quality Assurance	• **9 Decades of Infra. Expertise**: Proven execution capability across Marine, Metro Rail, Airports, Industrial Structures and Buildings, etc.
4 Leader in Technology Adoption	• **Technical Edge:** Modern construction equipment fleet for timely execution of projects • **Digitalization :** Various tool / software used to enhance efficiency, transparency and project control across design, execution and monitoring
5 Robust Financial Performance	• **Robust Financials:** Delivered Consistent Financial Growth in last 5 years • **Rating Upgrade :** Reflects Company's strong financial profile and consistent operational performance
6 Adani Group Synergies	• **Operational Synergies :** Shared resources, financial strength & vendor network for better costs & margins • **Market Access & Pipeline Visibility:** Access to group infrastructure project pipeline in India and overseas • **Governance & Brand Leverage:** Enhances credibility amongst stakeholders for future growth expansion

Cemindia's 9 decade of expertise & proven execution track record position it as a reliable partner for delivering complex projects with speed & consistency

Proven Expertise
+
Massive Infrastructure Boost
+
Synergies with Adani Ecosystem

→ **Long-term Growth Potential**

→ **Steady & Diversified Order Book**

3

ESG

Strong ESG Initiatives and Achievements

Cemindia

ESG Initiatives Taken	Achievements
1 Use of Renewable Energy (Solar Panels – Topcon)	Annual reduction of **39.12 tonnes CO_2e emissions**
2 Use of leftover concrete	Reduction of **73.92 tonnes of CO_2e emissions.**
3 Reuse of steel (Old Steel structures to minimize dependence on virgin raw material)	Reduction of **3,348 tonnes of CO_2e emissions**
4 Installed Organic Waste Composter (OWC) for processing biodegradable waste	**15,583 kg** of manure was generated resulting in reduction of **26.90 tonnes** CO_2e emission reduced
5 Waste management practices to recycle and reuse materials effectively	**10,119** tons recycled via authorized vendors and **3,644** tonnes reused in operations
6 Wastewater Management (Sedimentation Rank, RO, STP)	**56,414 kL** Water reused

Environment, Health and Safety (EHS) Performance for 2025-26

Key Parameters	Safe Million Manhours worked	EHS Awareness and Training Session Conducted	EHS & IMS Audit	LTIFR	Injury Incident Rate (IR)
Output	128 million	1,776	323	0.09	0.35

EHS – Environment Health and Safety, IMS – Integrated Management System, LTIFR – Lost Time Injury Frequency Rate, RO – Reverse Osmosis, STP – Sewage Treatment Plant

ISO Certifications and Awards

Cemindia™

ISO 9001:2015 (Quality Management Systems)

TÜVNORD

Certificate

Management system as per
ISO 9001:2015

The Certification Body TÜV NORD CERT GmbH. hereby confirms as a result of the audit, assessment and certification decision according to ISO/IEC 17021-1:2015, that the organization

ITD Cementation India Limited
HO – 9th Floor, Prima Bay, Tower-B, Gate No.5, Saki Vihar Road, Powai, Mumbai - 400 072, Maharashtra, India
with the locations according to the annex

operates a management system in accordance with the requirements of ISO 9001 : 2015 and will be assessed for conformity within the 3 year term of validity of the certificate.

Scope
Design, Engineering, Procurement, Construction and Construction Management of Infrastructure Projects Including Marine works in India and Abroad.

Certificate Registration No. 44 100 21393049
Audit Report No. MUM/AUD/24-25/9860
Valid from 11.01.2024
Valid until 10.01.2027
Initial certification 16.10.2003

Visit our database to verify the validity of this certificate.

Mumbai, 25.11.2025
Certification Body at TÜV NORD CERT GmbH

TÜV NORD CERT GmbH
Am TÜV 1, 45307,
Essen
www.tuev-nord-cert.com

ISO 14001:2015 (Environmental Management Systems)

TÜVNORD

Certificate

Management system as per
ISO 14001:2015

The Certification Body TÜV NORD CERT GmbH. hereby confirms as a result of the audit, assessment and certification decision according to ISO/IEC 17021-1:2015, that the organization

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Initial certification 16.10.2003

Mumbai, 25.11.2025
Certification Body at TÜV NORD CERT GmbH

TÜV NORD CERT GmbH
Am TÜV 1, 45307,
Essen
www.tuev-nord-cert.com

ISO 45001:2018 (Occupational health and safety)

TÜVNORD

Certificate

Management system as per
ISO 45001:2018

The Certification Body TÜV NORD CERT GmbH. hereby confirms as a result of the audit, assessment and certification decision according to ISO/IEC 17021-1:2015, that the organization

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Valid from 11.01.2024
Valid until 10.01.2027
Initial certification 12.01.2006 (BS OHSAS 18001)

Mumbai, 25.11.2025
Certification Body at TÜV NORD CERT GmbH

TÜV NORD CERT GmbH
Am TÜV 1, 45307,
Essen
www.tuev-nord-cert.com

Chennai Underground Metro (NSC Trophy and Certificate)

SURAKSHA PURASKAR™
NATIONAL SAFETY COUNCIL

NSCI SAFETY AWARDS - 2024
Construction Sector
(Group B)
awarded to
ITD Cementation India Ltd., Chennai, Tamil Nadu
for
CMRL-PHASE-II-C4-UG01 Chennai, Tamil Nadu
of
Chennai Metro Rail Ltd., Chennai, Tamil Nadu
in recognition for their very good performance in OSH during the year 2023.

Dr. LALIT R. GABHANE
DIRECTOR GENERAL

ARVIND R. DOSHI
VICE CHAIRMAN (EMPLOYERS)

Navi Mumbai: 17th January, 2025

National Safety Council EHS Award – Bengaluru UG Metro project

World Safety Organisation – Thal Sena Bhawan project

International Business Conference Awards for OHS – Chennai UG Metro project

EHS: Environment Health and Safety | **OHS:** Occupational Health and Safety

ESG : Board of Directors

	100% IDs	Chaired by IDs	Chaired by NID
Statutory Committees			
- Audit		☑	
- Nomination & Remuneration		☑	
- Stakeholder Relationship		☑	
- Corporate Social Responsibility		☑	
- Risk Management			☑
Non-statutory Committees			
- IT & Data Security			☑
- Corporate Responsibility		☑	
- Legal, Regulatory & Tax		☑	

50%
Comprised of only Independent Directors

80% of
Statutory Committees Chaired by Independent Directors

3
Additional Business specific committees

67%
Chaired by Independent Directors

Pathway to strengthen Corporate Governance

- **Tenure of IDs –** upto 3 years for max. 2 terms
- **Management Ownership –** MD and member of executive committees to have share ownership
- **Related Party Transactions –** Independent 3rd party review & certification
- **Training & Education** – Min. 4 sessions in a year for education of IDs

Board of Directors

Independent Directors

Manoj Kumar Kohli

46+ Yrs of Experience
Skill & Expertise
- Business Transformation
- Planning & Execution
- Governance

Sangeeta Bhatia

36+ Yrs of Experience
Skill & Expertise
- Resource Mobilization
- Fund Raising
- Governance

Abizer Diwanji

30+ Yrs of Experience
Skill & Expertise
- Audit
- Investment Banking
- Restructuring and Mergers & Acquisition

Non-Independent Directors

Malay Mahadevia

Chairman

Skill & Expertise
- Entrepreneurial Vision
- Business Leadership

Jayanta Basu

Managing Director

39+ Yrs of Experience
Skill & Expertise
- Industry veteran
- Strategic Leadership
- Planning & Execution
- Transition and Development

KS Rao

Non Executive, NID

30+ Yrs of Experience
Skill & Expertise
- Strategic Growth
- Planning & Execution

ID: Independent Director I **NID:** Non-Independent Director | **IT:** Information Technology | **Yrs:** years | **ESG:** Environmental, Social and Governance | **MD:** Managing Director

Chairman of Audit committee | Chairman of Nomination and Remuneration Committee, Stakeholders Relationship Committee, Corporate Responsibility Committee I Chairperson of Corporate Social Responsibility committee and Legal, Regulatory and Tax committee I Chairman of Risk Management Committee and Information Technology & Data Security Committee

Thank You