

August 22, 2026

To,
Listing / Compliance Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

To,
Listing / Compliance Department
National Stock Exchange of India Limited
"Exchange Plaza", Plot No. C/1,
G Block, Bandra - Kurla Complex,
Bandra (E), Mumbai - 400 051

Scrip Code: 543210

Symbol: AARTISURF

Dear Sir / Madam,

Sub: Outcome of the Board Meeting held on Saturday, August 22, 2026

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company at its Meeting held today, i.e., Saturday, August 22, 2026, *inter alia*, considered and approved the following:

1. Re-appointment of Mr. Nikhil P. Desai (DIN: 01660649) as CEO & Managing Director of the Company, for a period of 5 (Five) years with effect from August 20, 2027 based on the recommendation of Nomination and Remuneration Committee and subject to the further approval of the Shareholders of the Company at the ensuing Annual General Meeting.
2. Re-appointment of Mr. Santosh M. Kakade (DIN: 08505234) as an Executive Director of the Company, for a period of 5 (Five) years with effect from August 20, 2027, based on the recommendation of Nomination and Remuneration Committee and subject to the further approval of the Shareholders of the Company at the ensuing Annual General Meeting.

The requisite details relating to the re-appointments of Mr. Nikhil P. Desai and Mr. Santosh M. Kakade, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the SEBI Master Circular dated January 30, 2026, are annexed hereto as **Annexure A**.

3. Appointment of Prof. Vandana B. Patravale (DIN: 09200693), as an Additional Director in the category of Non-Executive Independent Director of the Company for a period of 5 (Five) years with effect from August 22, 2026, based on the recommendation of Nomination and Remuneration Committee and subject to the further approval of the Shareholders of the Company at the ensuing Annual General Meeting. Further, the Independent Director fulfil the

criteria of Independence as required under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The requisite details relating to the appointment, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the SEBI Master Circular dated January 30, 2026, is annexed hereto as **Annexure B**.

We hereby confirm that Mr. Nikhil P. Desai, Mr. Santosh M. Kakade and Prof. Vandana B. Patravale are not debarred from holding the office of Director by virtue of any order passed by SEBI or any other regulatory authority.

4. Alteration of the Main Object Clause of the Memorandum of Association to broaden the scope of the Company's activities, subject to the approval of the shareholders at the ensuing Annual General Meeting.
5. Change in designation of Mrs. Kanika Rathore from Vice President – Business & Operations to President – Business & Operations, based on recommendation of Nomination and Remuneration Committee.

The requisite details pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the SEBI Master Circular dated January 30, 2026, is annexed hereto as **Annexure C**.

The Meeting of the Board of Directors commenced at 03:30 p.m. and concluded at 04:50 p.m.

The above information is also available on the website of the Company at www.aarti-surfactants.com

Kindly take the above information on record.

Thanking you,
Yours faithfully,
For Aarti Surfactants Limited

Priyanka Chaurasia
Company Secretary
ICSI M. NO. A44258

Annexure A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III and SEBI Master Circular dated January 30, 2026:

Sr. No.	Particulars	Mr. Nikhil P. Desai	Mr. Santosh M. Kakade
1	Reason for Changes viz. appointment, reappointment, resignation, removal, death or otherwise;	Re-appointment of Mr. Nikhil P. Desai (DIN: 01660649) as CEO & Managing Director of the Company.	Re-appointment of Mr. Santosh M. Kakade (DIN: 08505234) as an Executive Director of the company.
2	Date of appointment / re - appointment / cessation (as applicable) & term of appointment/re-appointment;	Re-appointment for a consecutive term of 5 (five) years, effective from August 20, 2027 to August 19, 2032, subject to the approval of the Shareholders at the ensuing Annual General Meeting. Mr. Nikhil P. Desai shall Not Be liable to retire by rotation.	Re-appointment for a consecutive term of 5 (five) years, effective from August 20, 2027 to August 19, 2032, subject to the approval of the Shareholders at the ensuing Annual General Meeting. Mr. Santosh M. Kakade shall be liable to retire by rotation.
3	Brief Profile (in case of appointment)	Mr. Nikhil P. Desai has over 20 years of rich experience across Information Technology, Project Management, Technical Sales, Vendor Management, Team Building, Process Improvement, Business Strategy, Change Management, Marketing and Product Development, with significant exposure to the pharmaceutical and chemical industries.	Mr. Santosh M. Kakade has more than three decades of diverse experience in the fields of Plant Operations, Process Development, Project Management, and General Management.



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4	Disclosure of relationships between directors, (in case of appointment of a director)	Mr. Nikhil P. Desai is the son of Mr. Parimal H. Desai, Non-Executive Director and Promoter of the Company. He also forms part of the Promoter Group of the Company.	Mr. Santosh M. Kakade is not related to any Director of the Company.
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www.aarti-surfactants.com | CIN : L24100MP2018PLC067037

Corporate Office : Unit 202, Udyog Kshetra, 2nd Floor, Mulund-Goregaon Link Road, Mulund (W),
Mumbai - 400 080. T : 022-67976666. | E : info@aarti-surfactants.com

Regd. Office : Plot No. 57, 58, 60 to 64, 62A, S-3/1, Sector 3, Sagore Village, Pithampur Industrial Area,
Dhar- 454775, Madhya Pradesh

Annexure B

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III and SEBI Master Circular dated January 30, 2026:

Sr. No.	Particulars	Prof. Vandana B. Patravale
1	Reason for Changes viz. appointment, reappointment, resignation, removal, death or otherwise;	Appointment of Prof. Vandana B. Patravale (DIN: 09200693), as an Additional Director in the category of a Non-Executive Independent Director
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment;	Appointment for a consecutive term of 5 (five) years, effective from August 22, 2026, subject to the approval of the Shareholders at the ensuing Annual General Meeting.
3	Brief Profile (in case of appointment);	Prof. Vandana B. Patravale holds B. Pharm., M. Pharm. and Ph.D. (By Research, in Pharmaceutics) degrees from the University of Mumbai and is a Senior Professor of Pharmaceutics at the Institute of Chemical Technology (ICT), Mumbai, with over 35 years of academic, research and industry-oriented experience. Her areas of expertise include Pharmaceutics, Cosmeticology, Validation and Regulatory Affairs, and Advanced Pharmaceutics. She has supervised numerous research projects and has made significant contributions to the development of novel nanocarriers for cosmeceuticals and applications in areas of national relevance, including malaria, cancer and neurodegenerative disorders. She has an extensive portfolio of research publications and intellectual property, including several Indian and International patents. She has received several prestigious awards, including the Abdul Kalam National Innovation Fellowship, OPPI Woman Scientist Award, VASVIK Industrial Research Award and UAA-ICT Distinguished Alumnus Award etc. She has also played a significant role in the successful



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		transfer of several Pharmaceutical Technologies.
4	Disclosure of relationships between directors, (in case of appointment of a director)	Prof. Vandana B. Patravale is not related to any Director of the Company.

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Annexure C

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III and SEBI Master Circular dated January 30, 2026:

Sr. No.	Particulars	Mrs. Kanika Rathore
1	Reason for Changes viz. appointment, reappointment, resignation, removal, death or otherwise;	Change in Designation
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	Designated as a President – Business & Operations effective from August 22, 2026.
3	Brief Profile (in case of appointment);	Not Applicable (since it is change in Designation)
4	Disclosure of relationships between directors, (in case of appointment of a director)	Not Applicable (since it is change in Designation)