CKA Birla Group

birlasoft

November 6, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

Scrip ID: BSOFT
Scrip Code: 532400

Kind Attn: The Manager,
Department of Corporate Services

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai – 400051.

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Listing Department

Subject: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 of the Listing Regulations, this is to inform you that the Board of Directors of the Company, at its meeting held today, i.e. Friday, November 6, 2026, inter alia, considered and noted/approved the following:

a) Resignation of Mr. Angan Guha as Director, Chief Executive Officer and Managing Director

The Board took note of the resignation of Mr. Angan Guha (DIN: 09791436) as a Director, and from the position of Chief Executive Officer and Managing Director ("CEO and MD") and Key Managerial Personnel of the Company, due to personal reasons.

Mr. Guha will accordingly cease to be a Director, CEO and MD and Key Managerial Personnel of the Company with effect from the close of business hours on December 7, 2026.

b) Appointment of Mr. Madhavan Hariharan as Additional Director, Chief Executive Officer and Managing Director

Based on the recommendation of the Nomination and Remuneration Committee, the Board approved the appointment of Mr. Madhavan Hariharan (DIN: 07217072) as an Additional Director, to be designated as Chief Executive Officer and Managing Director and Key Managerial Personnel of the Company, for a period of 2 years with effect from December 8, 2026, subject to the approval of the members of the Company and such other approvals as may be required under applicable law.

Mr. Madhavan Hariharan is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other such authority.

The details required pursuant to Regulation 30 of the Listing Regulations read with the applicable SEBI Master Circular, as amended from time to time, are enclosed as Annexure A and Annexure B, respectively. A copy of the resignation letter received from Angan Guha is also enclosed.

The Board meeting commenced at 5.45 pm and concluded at 6 pm.

This intimation is also being made available on the Company's website at https://www.birlasoft.com/company/investors.

Kindly take the same on record.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**

Sneha Prashant Padve

Digitally signed by Sneha Prashant Padve
Date: 2026.11.06 18:08:24 +05'30'

BIRLASOFT LIMITED

Sneha Padve
Company Secretary & Compliance Officer
Membership No. A9678

Annexure A – Appointment of Mr. Madhavan Hariharan as Additional Director, Chief Executive Officer & Managing Director of the Company

Sr. No	Particulars	Details
1.	Reason for change viz. appointment	Appointment of Mr. Madhavan Hariharan (DIN: 07217072) as an Additional Director, to be designated as Chief Executive Officer and Managing Director and Key Managerial Personnel of the Company.
2.	Date of appointment	With effect from December 8, 2026, for a period of 2 years, subject to the approval of the members of the Company and such other approvals as may be required under applicable law.
3.	Brief profile (in case of appointment)	Mr. Madhavan Hariharan is a seasoned professional with extensive international experience in finance, strategy and governance, with a strong focus on institution building and talent development. Since January 2018, he has been associated with the CKA Birla Group, New Delhi, as Group CFO & Head of Strategy, with responsibility for group strategy, finance, governance and risk management across the Group's businesses in India, Europe and the USA, comprising four listed companies, five unlisted companies and multiple non-profit institutions. Prior to joining the CKA Birla Group, he held various leadership roles with Ashok Leyland, PepsiCo, Tata SIA and Royal Philips, Netherlands. He holds a Bachelor of Commerce degree from Vivekananda College, Chennai (1986), and is a qualified Chartered Accountant (ICAI, 1989), Company Secretary (ICSI, 2004) and Certified Information Systems Auditor (ISACA, USA, 2004). He has also completed the Mobilizing Non-Profit Boards programme at Harvard University (2016) and various executive development programmes, including at Wharton and IIM-D.
4.	Disclosure of relationships between Directors (in case of appointment of a director)	Mr. Madhavan Hariharan is not related to any Directors of the Company.

Annexure B - Resignation of Angan Guha as Director, Chief Executive Officer and Managing Director

Sr. No	Particulars	Details
1.	Reason for change viz. resignation	Mr. Angan Guha (DIN: 09791436) has tendered his resignation as a Director and from the position of Chief Executive Officer and Managing Director and Key Managerial Personnel of the Company, due to personal reasons.
2.	Date of Cessation	With effect from the close of business hours on December 7, 2026.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable

Subject: FW: Resignation from the Post of Managing Director and CEO

From: Angan Guha <[redacted]
Sent: 06 November 2026 10:02
To: Amita Birla <[redacted]
Subject: Resignation from the Post of Managing Director and CEO

Classification: Public

Dear Amita

I am hereby resigning from the post of Managing Director and CEO due to personal reasons . I will abide by the terms and condition of my employment contract .

I agree to complete all requisite formalities (in any) to give effect to my resignation .

I thank the Board for the support provided to me during my tenure and wish the company future success

Thanking you

Yours Truly

Angan

Thanks & regards,

Angan Guha
MD & CEO
birlasoft Limited
US Cell +[redacted]
India Cell +[redacted]

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********** "This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to which they are addressed. If you have received this email in error, please notify on the mailadmin@birlasoft.com immediately without opening the mail and attachment. Please note that any views or opinions presented in this email are solely those of the author and do not necessarily represent those of the company. Finally, the recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email"
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