HCP Plastene
Bulkpack Limited

Date: November 06, 2026

To,
The General Manager
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001.

Scrip Code: 526717

Subject: Intimation regarding grant of Employee Stock Options (ESOPs) under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,
Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the applicable provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, we wish to inform you that the Board of Directors in their meeting held on today November 06, 2026, considered and approved the grant of 140100 (One Lakh Forty Thousand and One Hundred only) ESOP options to the eligible employees of the Company under the ESOP scheme 2022. The disclosure as required under SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025- CFD-POD2/I/3762/2026 dated January 30, 2026 are provided in Annexure A

Each option, upon vesting and exercise, shall entitle the option holder to receive one fully paid-up equity share of the Company of face value of ₹10/- each, subject to the terms and conditions of the ESOP Scheme.
The grant has been made in accordance with the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and the Company's ESOP Scheme.
You are requested to take the above information on record.
Thanking you,

Yours faithfully,
For HCP PLASTENE BULKPACK LIMITED

Rishabh Kumar Jain
Digitally signed by Rishabh Kumar Jain
Date: 2026.11.06 18:30:23 +05'30'

Rishabh Kumar Jain
Company Secretary & Compliance Officer
M. No. F7271
Date: 06/ 11/ 2026
Place: Ahmedabad
Encl.: Annexure

HCP Plastene Bulkpack Limited

Annexure A

Disclosure of ESOP Grant

Sr. No.	Particulars	Details
1	Brief details of options granted	140100 options granted to eligible employees under the Company's ESOP Scheme.
2	Whether the scheme is in terms of SEBI (SBEB & Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options	140100 equity shares of ₹10/- each.
4	Pricing formula	As per the ESOP Scheme.
5	Exercise price	₹10/- per option.
6	Time within which option may be exercised	5 years from the date of vesting.
7	Brief details of significant terms	Options shall vest and be exercisable in accordance with the ESOP Scheme.
8	Options vested	Not applicable at the time of grant.
9	Options exercised	Not applicable.
10	Money realised by exercise of options	Not applicable.
11	Total number of shares arising as a result of exercise	Not applicable.
12	Options lapsed	Not applicable.
13	Variation of terms of options	Not applicable.
14	Subsequent changes / cancellation / exercise of options	Not applicable.
15	Diluted EPS pursuant to issue of shares on exercise	Not applicable at the time of grant.

Rishabh Kumar Jain

Digitally signed by Rishabh Kumar Jain
Date: 2026.11.06 18:30:40 +05'30'

CIN: L25200GJ1984PLC050560
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