

May 22, 2026

To,
The Manager
Listing Department,
The National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400051

Dear Sir/Madam,

Trading Symbol: ZOTA

Sub: Fixing the upper cap limit for the cumulative remuneration to be payable to Directors of the Company belonging to Promoter & Promoter Group Category (“Promoter Directors”)

With reference to the captioned subject; we, M/s Zota Health Care Limited (the “Company”), would like to inform you that in light of the of better corporate governance practices, to moderate the managerial remuneration and better allocation of capital for the growth of the Company, the Company has received representations from Mr. Ketankumar Chandulal Zota, Non-executive Chairman of the Company, Mr. Himanshu Muktilal Zota, Mr. Kamlesh Rajanikant Zota, Mr. Viren Manukant Zota, Whole-time Directors of the Company and Mr. Moxesh Ketanbhai Zota, Managing Director of the Company, Promoter Directors of the Company, regarding voluntarily fixing of the upper cap limit for the cumulative remuneration to be payable to them including all perquisites and allowances, if any, in a single financial year, which shall not exceed an upper cap limit of Rs. 12.00 crores in aggregate. The aforesaid upper cap limit is valid till the end of the financial year 2030 and subject to necessary approvals, whenever applicable.

This is for your information and record.

Thanking you,

Yours faithfully,

For **Zota Health Care Limited**

Ashvin Variya
(Company Secretary & Compliance Officer)
Place: Surat

Encl.: a/a

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