CERA

CSL/2026-27/167
4th November 2026

To, **BSE Limited** Corporate Relationship Department 1st Floor, New Trading Ring Rotunda Building, P J Towers Dalal Street, Fort, Mumbai – 400001. Scrip Code :532443 Scrip ID: CERA	To, **National Stock Exchange of India Limited** Exchange Plaza Bandra Kurla Complex Bandra (East) Mumbai – 400051. Scrip Code: CERA

Dear Sir/Madam,

Sub: Compliance under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Reg: Intimation of Grant of Stock Options under the Cera Sanitaryware - Employee Stock Option Scheme 2024' ("ESOS 2024" or "Scheme") (Grant II)

In terms of provisions of Regulation 30 of SEBI (LODR) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform that Nomination & Remuneration Committee of the Company at its meeting held today i.e. on 4th November 2026 has approved the Grant II of 13650 Stock Options under the Cera Sanitaryware - Employee Stock Option Scheme 2024' ("ESOS 2024" or "Scheme").

The disclosure pursuant to Regulation 30 of SEBI LODR) Regulations, 2015 read with SEBI Master Circular dated 30th January, 2026 is enclosed herewith as an Annexure.

Kindly take the same on your records.

Thanking you,
For Cera Sanitaryware Limited.

HEMAL
JANARDAN
SADIWALA

Hemal Sadiwala
Company Secretary
Encl: As above

ANNEXURE

S.N.	Particulars	Details
1	Name of Scheme	Cera Sanitaryware - Employee Stock Option Scheme 2024' ("ESOS 2024" or "Scheme")
2	Brief details of options granted	13650 Options granted to the eligible employees of the Company on 4th November 2026 (Grant II).
3	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes
4	Total number of shares covered by these options	13650 Equity Shares of face value of Rs. 5/- each of the Company.
5	Pricing formula	The exercise price per such Option shall be the face value of the Shares of the Company.
6	Option Vested	Not applicable at this stage.
7	Time within which option may be exercised	The exercise period for vested Options shall be a maximum of 5 (Five) years commencing from the relevant date of vesting of Option
8	Option exercised	Not applicable at this stage.
9	Money realized by Exercise of options	
10	The total number of shares arising as a result of exercise of option	
11	Option lapsed	
12	Variation of terms of options	
13	Brief details of significant terms	The grant of Options is based upon the eligibility criteria as mentioned in the Scheme. Upon a valid exercise of a vested option by a participant, each vested option will entitle the eligible employee to 1 (one) fully paid up equity share of the Company. There shall be minimum Vesting Period of 1 (One) year and not later than maximum Vesting Period of 5 (Five) years from the Grant Date. Every grant of options shall be governed by a vesting schedule, Performance condition as per KPI and such other terms, and detailed in the letter of grant issued to the eligible employee(s) at the time of each grant. Vesting Schedule: 1. On 1st anniversary from the date of grant: 10% of Options granted 2. On 2nd anniversary from the date of grant: 15% of Options granted 3. On 3rd anniversary from the date of grant: 15% of Options granted 4. On 4th anniversary from the date of grant: 30% of Options granted 5. On 5th anniversary from the date of grant: 30% of Options granted
14	Subsequent changes or cancellation or exercise of such options;	Not Applicable
15	Diluted earning per shares pursuant to issue of equity shares on exercise of options.	Not Applicable