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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 19-11-2026

CORAM

THE HON'BLE MR.JUSTICE MUMMINENI SUDHEER KUMAR

WP No. 46445 of 2026

CNR:{HCMA012728212026}

AND

WMP NO. 52208 OF 2026,WMP NO. 52211 OF 2026

C.Periyasamy

..Petitioner(s)

Vs

1. The Managing Director,
   Tamilnadu State Transport Corporation (Salem)
   Ltd., No.12, Ramakrishna Road,
   Salem – 636007.

2. The General Manager,
   Tamilnadu State Transport Corporation (Salem)
   Ltd., No.12, Ramakrishna Road, Salem -
   636007.

3. The Inquiry Officer,
   Tamilnadu State Transport Corporation (Salem)
   Ltd., No.12, Ramakrishna Road, Salem -
   636007.

..Respondent(s)

Writ petition filed under Article 226 of the Constitution of India, to issue a writ of certiorarified mandamus, calling for the entire records relating the impugned enquiry report dated 31.08.2026 issued by the 3rd respondent as illegal, arbitrary, perverse, shockingly disproportionate and unconstitutional and consequently direct respondents 1 and 2 to drop all disciplinary proceedings initiated pursuant to charge memo Ref. No.487-10453-D6-TNSTC(Salem)-2026 dated 25.07.2026 and grant all attendant service, monetary and other benefits.

For Petitioner(s): M/s.Abayatharani.N for Mr.M.Sivakumar

For Respondent(s): Mr.K.Raja, Standing Counsel

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ORDER

This writ petition has been filed seeking a writ of certiorarified mandamus, calling for the entire records relating to the impugned enquiry report dated 31.08.2026, issued by the third respondent, and quashing the same as illegal, arbitrary, perverse, shockingly disproportionate and unconstitutional and, consequently, directing respondents 1 and 2 to drop all disciplinary proceedings initiated pursuant to the charge memo in Ref. No.487-10453-D6-TNSTC(Salem)-2026, dated 25.07.2026, and grant all attendant service, monetary and other benefits.

2. The learned counsel for the petitioner, after arguing the matter for quite some time, submitted that, if the respondents afford an opportunity of personal hearing and consider the explanation submitted by the petitioner in response to the second show-cause notice dated 18.09.2026, the petitioner is willing to appear before the respondent/Disciplinary Authority and make his submissions.

3. In the light of the above, this Court does not see any reason to deny the opportunity of personal hearing to the petitioner before the third respondent before passing final orders, especially taking into consideration the fact that the third respondent proposed to impose the punishment of ‘stoppage of increment for a period of three years’, which is a major punishment.

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4. In the light of the above, the writ petition is disposed of, directing the third respondent to afford an opportunity of personal hearing to the petitioner before passing final orders pursuant to the second show-cause notice dated 18.09.2026 and also to consider all the objections raised by the petitioner in his explanation dated 09.10.2026 while passing final orders in the disciplinary proceedings. No costs. Connected miscellaneous petitions, if any, shall stand closed.

19-11-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
skr

To

1. The Managing Director, Tamilnadu State Transport Corporation (Salem) Ltd., No.12, Ramakrishna Road, Salem – 636007.

2. The General Manager, Tamilnadu State Transport Corporation (Salem) Ltd., No.12, Ramakrishna Road, Salem - 636007.

3. The Insquiry Officer, Tamilnadu State Transport Corporation (Salem) Ltd., No.12, Ramakrishna Road, Salem - 636007.

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MUMMINENI SUDHEER KUMAR J.

skr

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