

May 19, 2026

National Stock Exchange of India Ltd., Exchange Plaza, C-1 Block G, Bandra Kurla Complex Bandra [E], Mumbai	BSE Ltd., Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001
NSE Scrip Symbol: BLS	BSE Scrip Code: 540073

Subject: Outcome of the meeting of Nomination and Remuneration Committee held on Tuesday, May 19, 2026

Dear Sir/Madam,

Pursuant to provisions of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations") and applicable provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, we hereby inform you that Nomination and Remuneration Committee (NRC) of the Company in its Meeting held today i.e. Tuesday, May 19, 2026, has approved the grant of 1,50,000 Employees Stock Options ("Options") convertible into equal number of equity shares of the Company of face value of Re.1/- each, to the eligible employees of the Company under the "BLS International Employees Stock Option Scheme-2023" .

The information in terms of Regulation 30 of the Listing Regulations read with SEBI Master Circular No HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 issued by the Securities and Exchange Board of India, is enclosed herewith as **Annexure - A**.

This is for your kind information and Records.

Thanking you,

Yours truly,

For BLS International Services Limited

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Dharak Mehta**Company Secretary and Compliance Officer****ICSI Membership No. : FCS12878****Encl: as above**

Annexure – A

Disclosure of information pursuant to Regulation 30 (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

S. No.	Particulars	Description
1.	Brief details of options granted	Grant of 1,50,000 Options to identified eligible employees of the Company under the “BLS International Employees Stock Option Scheme–2023”. Effective Grant Date being May 19, 2026.
2.	Whether the scheme is in terms of SEBI (SBEB & SE) Regulations, 2021	Yes
3.	Total number of shares covered by these options	1,50,000 Equity shares (deeming all granted options are vested and exercised) at face value of Re. 1/- each.
4.	Pricing formula/ Exercise Price	Rs. 254.70 per stock option.
5.	Options vested	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
6.	Time within which option may be exercised	All Vested Options shall be exercisable within One year from the date of last vesting of Options.
7.	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
8.	Money realized by exercise of options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
9.	The total number of shares arising as a result of exercise of option	1,50,000 Equity Shares of face value Re. 1 /- each will arise deeming all granted options are vested and exercised.
10.	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
11.	Variation of terms of options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.

12.	Brief details of significant terms	<p>The Options shall vest equally each year over a vesting period of 3 years, subject to meeting of eligibility criteria and provisions mentioned in the Scheme.</p> <p>All Vested Options shall be exercisable within 1 (One year) from the date of respective Vesting of Options.</p> <p>Further the terms are as per the BLS International Employees Stock Option Scheme– 2023 (ESOP Scheme).</p>
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.