

TO ALL STOCK EXCHANGES

**BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE**

July 25, 2026

Dear Sir/ Madam,

Sub: Company Statement

This is to inform that the Company has received communication(s) for collection of penalty. The details as required under Regulation 30 of SEBI (Listing obligations and Disclosure requirements) Regulations, 2015 (as amended) are as below;

Name of the authority(s);	Nature and details of the action(s)	Date & time of receipt of communication from the authority;	Details of the violation(s)/contravention(s) committed or alleged to be committed;
DRIETS Île-de-France (Direction régionale et interdépartementale de l'économie, de l'emploi, du travail et des solidarités)	Orders passed/ action taken. Total Fine – €175,000	July 24, 2026 15:30 IST	The authority found that Infosys' working time recording system did not fully comply with French legal requirements, citing shortcomings in its reliability, auditability, and monitoring capabilities for certain employee categories.
Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible		None, there is no material impact on financials, operations or other activities of the Company.	
Explanation(s) for delay in disclosure		The Company was in the process of checking the veracity and determining further steps, upon receipt of communication.	

This is for your information and records.

This will also be hosted on the Company's website, at www.infosys.com

Yours Sincerely,
For **Infosys Limited**

A.G.S. Manikantha
Company Secretary
Membership no: ACS21918