



May 29, 2026

To,  
The General Manager,  
Deptt of Corporate Services,  
**BSE Limited,**  
P.J. Tower, Dalal Street,  
Mumbai – 400001

To,  
The Vice President,  
**National Stock Exchange of India Limited,**  
Exchange Plaza,  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400051

**Equity Scrip code: 543249**  
**Debt Scrip Code: 976606**

**Scrip Symbol: TARC**

**Sub.: Investor Presentation**

Dear Sir / Madam,

Pursuant to provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, please find enclosed a copy of Investor Presentation for your information and record.

Thanking You

**For TARC Limited**

**Amit Narayan**  
**Company Secretary**  
**A20094**

#Handovercommenced



Actual Image: TARC Tripundra



# TARC

*Inspired by India* | भारतेन प्रेरितः

Differentiated Luxury. Curated Residences.

Investor Presentation FY26

## Disclaimer

This presentation contains “forward looking statements” including, but not limited to, statements relating to the implementation of strategic initiatives, and other statements relating to future business developments and economic performance.

While these forward looking statements indicate our assessment and future expectations concerning the development of our business, a number of risks, uncertainties and other unknown factors could cause actual developments and results to differ materially from our expectations.

These factors include, but are not limited to, general market, macro-economic, governmental and regulatory trends, movements in currency exchange and interest rates, competitive pressures, technological developments, changes in the financial conditions of third parties dealing with us, legislative developments, and other key factors that could affect our business and financial performance.

TARC Limited undertakes no obligation to publicly revise any forward looking statements to reflect future / likely events or circumstances.

# TARC – 5 Decades of Legacy

Real Estate Developer with focus on Luxury and Ultra Luxury segment in New Delhi & Gurugram markets with *Differentiated Luxury Curated Residences* approach



**LIFESTYLE** driven  
Luxury Living



**HIGH-MARGIN**  
Business Model



Design-Led,  
**CURATED LUXURY**  
**RESIDENCES**



**EXECUTION**  
and **DELIVERY**  
**FOCUS**



**OWNED & FULLY PAID** Land  
Bank



Strategic Focus:  
**NEW DELHI & GURUGRAM**



**EXPERIENCE CENTRE**  
Driven  
**LUXURY SELLING**



**~₹9,000 cr.**  
GDV under execution



**SIMILAR PIPELINE** under  
finalization

BUSINESS HIGHLIGHTS

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## FY2026 Performance (Consolidated Basis)

- **Total Income for FY2026 stood at ₹671.78 crore** — a significant year-on-year increase from ₹38.89 crore in FY2025.
- **Q4FY2026 Income of ₹300.02 crore** reflects sharp YoY growth from ₹13.89 crore in Q4FY2025, and robust sequential growth from ₹42.30 crore in Q3FY2026.
- **EBITDA turned positive at ₹77.51 crore in FY2026**, against a negative EBITDA of ₹127.77 crore in FY2025 — a turnaround of over ₹205 crore.
- **Profit After Tax (PAT) for FY2026 at ₹19.03 crore**, compared to a net loss of ₹231.29 crore in FY2025.

# Business Highlights of FY2026

- Recorded **highest-ever business cashflows of ₹1,132 crore**, more than 2x of previous financial year.
- **Pre-Sales booking of ₹1,373 crore.**
- **Commenced customer handovers at TARC Tripundra**, reinforcing delivery capability, execution discipline and **revenue recognition.**
- **Introduced most premium tower inventory of TARC Kailasa** with the new Experience Centre and Sample Residence.
- **Launched 'Ishvara' at TARC Ishva**, expanding development footprint to 1.7 mn sqft and enhancing GDV Potential to ~₹3,600 crore.
- Advanced design finalisation across **significant upcoming pipeline of luxury and ultra-luxury developments.**

# MD & CEO Comment

*“The commencement of revenue recognition at TARC Tripundra during Q4 FY2026 marks a key inflection point, strengthening profitability and financial performance visibility. FY2026 Consolidated revenue stood at ₹671.78 crore, with PAT of ₹19.03 crore and healthy project level embedded gross margin of ~45% at Tripundra is testament of our strategy of leveraging historical land bank, luxury positioning and value-accretive development approach. Looking ahead, we remain focused on disciplined execution, phased launches and expansion of our luxury and ultra-luxury pipeline.”*

**Amar Sarin**

Managing Director & CEO

# Sales Performance

Residential Developments	GDV (₹ Cr)	Presales		Collections	
		in FY26 (₹ Cr)	in Q4FY26 (₹ Cr)	In FY26 (₹ Cr)	in Q4FY26 (₹ Cr)
Tripundra	1,000	-	-	266	74
Kailasa	4,400	521	191	122	40
Ishva	3,600	852	205	411	82
<b>Total</b>	<b>9,000</b>	<b>1,373</b>	<b>396</b>	<b>799</b>	<b>196</b>

- ❑ Strong presales momentum across luxury developments, reflecting healthy demand and customer confidence..
- ❑ Strong pricing traction and realizations driven by differentiated positioning, product quality and customer preference for trusted luxury developments.
- ❑ Disciplined inventory monetisation supported by calibrated launches and focused sales execution.

# Revenue Recognition of Tripundra

Revenue recognition began for TARC Tripundra Q4 FY2026 onwards

Particulars	Amount (₹ Cr)
Total Project GDV	~1,000.0
Revenue being recognized from Tripundra in FY2026	~270.0
Balance Revenue to be recognized in FY2027	~730.0

TARC Tripundra was able to achieve healthy  
Gross Margins @ project level

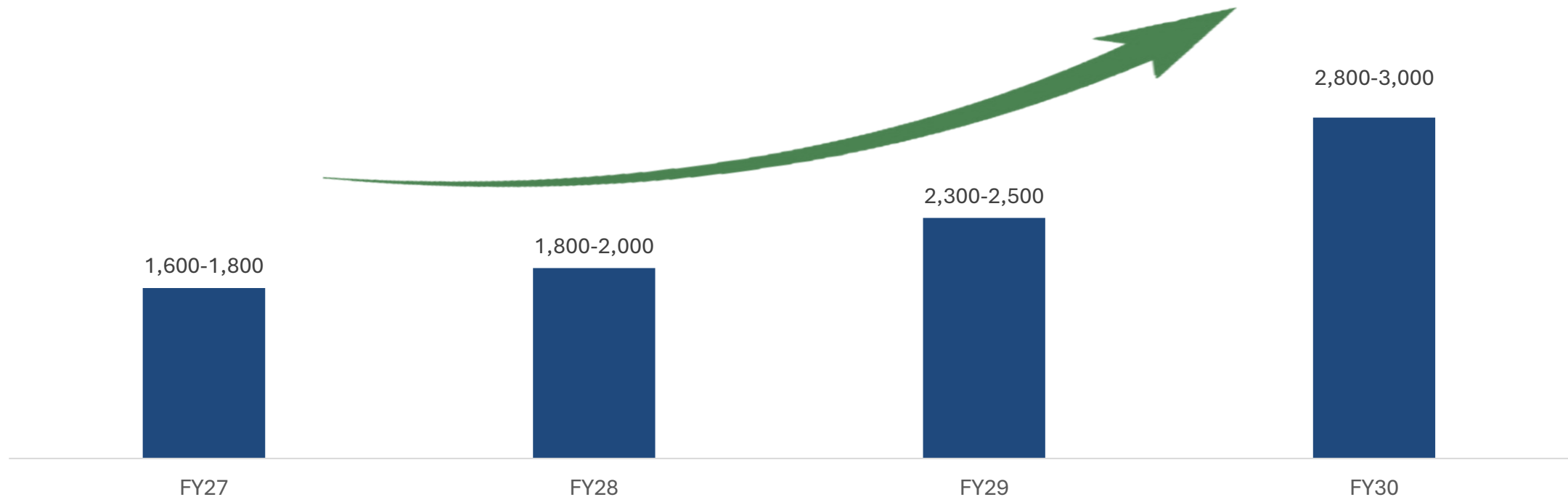
~45%  
Embedded Gross Margin

FUTURE PATH

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# Yearly Cashflow Projections

Company achieved total cash inflows of ₹1,132 crore in FY26, meeting our guidance and Company envisages that cash inflows from ongoing and upcoming projects to increase substantially year on year from here onwards



**Company projects to generate ~₹10,000 crores of cashflows over next 5 years**

# Top Land Parcels

S.No.	Location	Plot area in acre
1	Delhi	50.0
2	North & West Delhi	225.0
3	Gurugram-Manesar	150.0
4	Greater Noida	25.0

100% Owned

# Debt Reduction Plan

Cashflows expected from ongoing developments and upcoming developments to expedite debt reduction plan



Company targets to become Net Debt Zero

# Future Path



## FY 2026 & 27

- Revenue Recognition of TARC Tripundra of over ~₹1,000 crore
- Scale up new launches
- Debt Reduction



## FY2027 & 28

- Improved Cashflows
- Net Debt Zero
- New Investments in JDA/JV and Land



## FY2029 & 30

- Revenue Recognition begins for Kailasa & Ishva of ~₹8,000 crore



## FY2031 & 32

- Additional Revenue Recognition for Upcoming Developments

Sale of Land, Plots and other inflows will continue to strengthen cashflows and revenue recognition, forming a recurring component of Company's operations

FINANCIALS

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# Consolidated Financials for FY26

Particulars	₹ Crore	FY 2025-26	FY 2024-25	Q4 FY26	Q4 FY25
Revenue		329.84	33.69	208.70	11.82
Add: Other Income		341.94	5.20	91.32	2.08
<b>Total income</b>		<b>671.78</b>	<b>38.89</b>	<b>300.02</b>	<b>13.89</b>
Less: Direct Costs (incl change in inventory)		293.09	58.97	258.82	35.93
Less: Other expenses		301.18	107.69	40.15	59.52
<b>EBITDA</b>		<b>77.51</b>	<b>(127.77)</b>	<b>1.05</b>	<b>(81.57)</b>
EBITDA Margin (%)		11.54%	-	0.35%	-
Less: Depreciation		10.10	8.99	2.90	2.32
Less: Finance Costs		52.61	106.43	15.21	24.83
<b>PBT</b>		<b>14.80</b>	<b>(243.19)</b>	<b>(17.06)</b>	<b>(108.72)</b>
Less: Taxes		(4.23)	(11.90)	(18.67)	(4.16)
<b>Reported PAT</b>		<b>19.03</b>	<b>(231.29)</b>	<b>1.61</b>	<b>(104.56)</b>

BUILDING BUSINESS

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## Balancing Profitability and Long-term Financial Sustainability

### Fully Paid Land Bank

Strategic land bank supporting margin resilience and capital efficiency

01



### Luxury-led Developments

Luxury-led developments offer structurally higher margins through differentiated positioning

02



### Efficient Capital Deployment

Prudent capital deployment and Value-Accretive Execution across the development lifecycle

03



### Profitability Focused

Enhanced profitability supported by sustainable, repeatable financial performance

04



# Product – Market Offerings

Every TARC development is envisioned through the lens of **Differentiated Luxury Curated Residences**, a philosophy that places individuality, quality and customer experience at its core.

## Focused Markets



01

Experiential Living

Experiential Living at TARC Tripundra means more than a residence—it's a thoughtfully designed lifestyle where spaces, experiences and community converge to enrich how you live every day.

02

Large Format Residences

A generously sized sanctuary, TARC Kailasa, crafted for spacious living, where expansive layouts, elevated amenities and private access converge to define a lifestyle of refined scale.

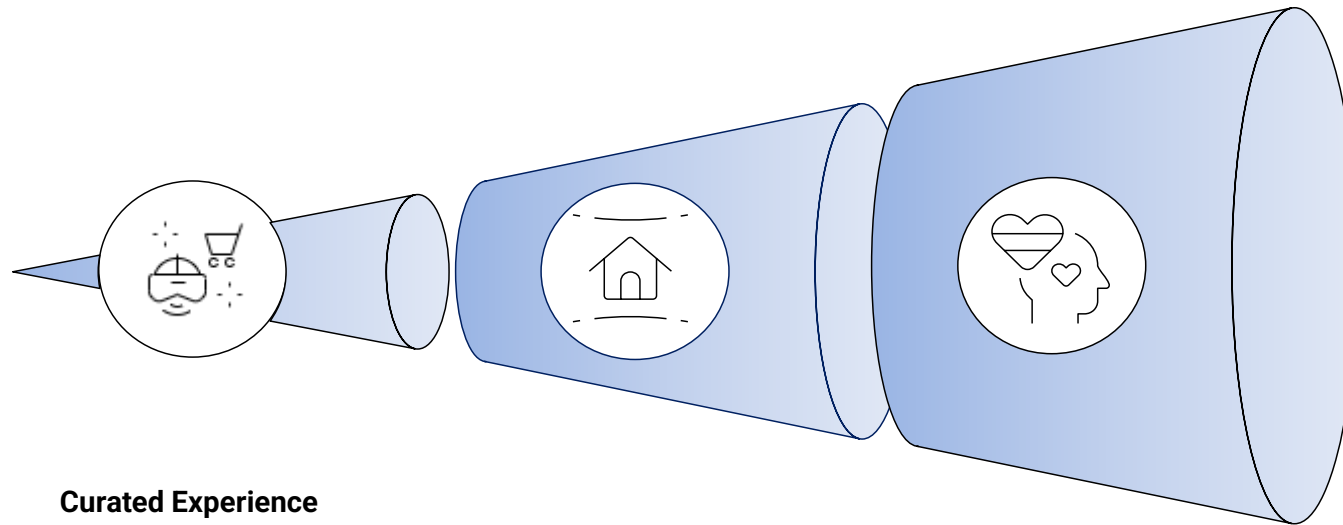
03

Four-Side Open Residences

Homes that breathe from all sides, bathed in light and air, offering panoramic views, privacy and wellness-driven design in one seamless experience, TARC Ishva.

# How we sell luxury

## Transforming Luxury Sales Experience



### Curated Experience

Curated Experience Centres that go beyond traditional sales galleries, enabling customers to engage with the brand, design philosophy and lifestyle proposition

### Immersive Preview

Experiencing future living through sample apartments, material gallery, spatial walkthroughs and lifestyle storytelling.

### Emotion-Driven Decision

Focusing on lifestyle value over square footage

## Proven Outcomes



### Customer Focus

Genuine end-user approach, Higher conversions, Lower churn risk and Stronger collections



### Sales Traction

Strong presales across ongoing developments



### Pricing Discipline

Sustained and enhanced pricing, reflecting brand strength and differentiated product positioning



### Cashflow Visibility

Structured sales plans and end-user dominance provide improved cash-flow predictability

**Stronger brand connect, Higher conversion quality and Sustained pricing power**

# Customer Centricity

## Driving Focused Growth in Luxury and Ultra Luxury Segment in Delhi & Gurugram

### Differentiated Luxury

Design-led Architecture

Signature Amenities

Prime City-Centric Locations

Quality of Build & Execution

### Curated Residences

Bespoke Homes

Lifestyle-Centric Planning

Thoughtfully Designed Experiences

Personalised Customer Journey

Customer trust validated through sales velocity, collections and delivery performance

End-user led sales mix

Validated customer  
demand

Execution credibility

# Our capability

## Execution Excellence

Strong in-house project management with global construction partners

Multiple projects progressing ahead of benchmarks

Demonstrated GDV enhancement through design & execution

## Sales Strength

Experienced, in-house sales leadership with deep luxury market expertise

Structured, data-led sales processes focused on end-user profiling and conversion quality

Dedicated CRM and relationship management teams driving collections discipline

## Hospitality-led Luxury Living

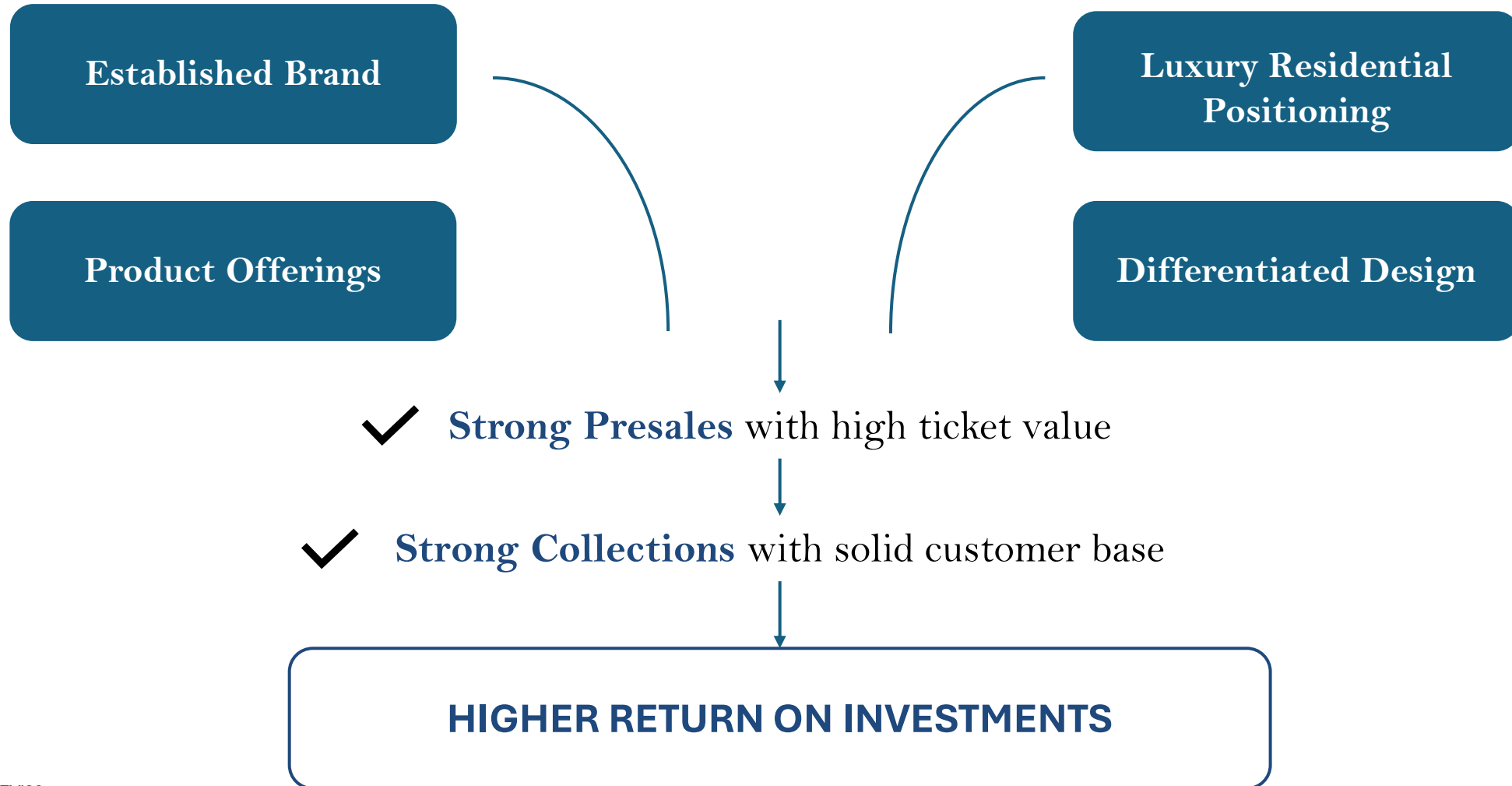
Homes conceptualized with a hospitality-first mindset

Curated amenities, wellness-led spaces and service-oriented design

Focus on long-term customer engagement beyond handover

# Brand equity

## Building Brand Strength That Translates into Superior Returns





DEVELOPMENT PLANS  
On Owned & Fully Paid Land Parcels

TARC LIMITED

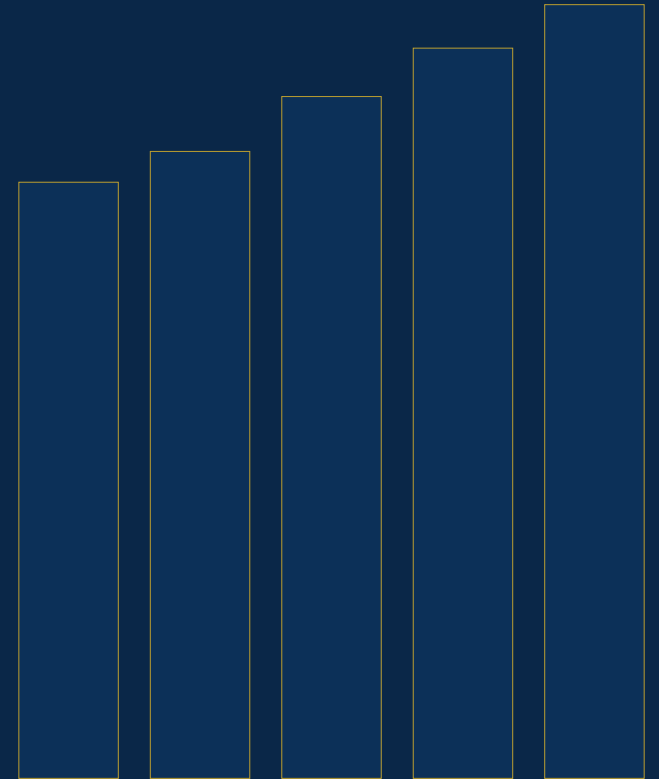
# Ultra Luxury *Residential Strategy*

**Delhi**

Location

**3**

Planned Developments



# Why Ultra Luxury in Delhi

## Supply Constrained market

Delhi's urban core remains highly supply constrained, with limited availability of large developable land parcels. High entry barriers and restricted new supply continue to support long-term pricing strength in prime micro-markets.

## Sustained Price Appreciation

Delhi's urban core has near-zero developable land. High barriers to entry limit new supply, sustaining strong pricing power and long-term appreciation in well located micro markets.

## Underserved Premium Segment

The ultra-luxury segment in Delhi remains significantly underserved despite rising demand for large-format, amenity-rich and professionally managed residences.

## HNI & NRI Demand Base

Delhi continues to attract strong demand from HNIs, business families, senior professionals and NRIs seeking premium lifestyle offerings and long-term asset security in the Capital.

## Infrastructure Upgrades

Metro expansion, road upgrades and urban redevelopment initiatives across Delhi and Gurugram continue to enhance connectivity and strengthen premium residential demand.

## Superior Economics

The ultra-luxury segment benefits from strong realizations, healthy margins, calibrated monetization and robust cashflow visibility, creating an attractive long-term business model.



Artistic Impressions

~1.0 mn sqft | ~7 acre | Approvals in Place - Design Finalization in Progress

Commanding a landmark position envisioned as a signature ultra-luxury development. Spread across ~1 mn sq. ft. of development potential, it will redefine city living with unmatched accessibility, curating a sophisticated blend of art, architecture and lifestyle.

TARC

Inspired by India | भारतें प्रेरितः

TARCVI

Artistic Impressions

~0.5 mn sqft | ~3 acre | Approvals in Place - Design Finalization in Progress

Nestled within the green serenity, development spans ~0.5 mn sq. ft., bringing to life a refined residential experience where modern comfort meets natural tranquility. Conceived as a luxury development with holistic amenities, it will offer residents a serene urban retreat while remaining well connected to social and cultural heartbeat of city.



TARC VII

Artistic Impressions

~1.0 mn sqft | ~7 acre | Approvals in Place - Design Finalization in Progress

Set within ~1 mn sq. ft. of expansive development, supposed to emerge as an ultra-luxury address, envisioned as a one-of-a-kind destination blending contemporary design, exclusivity and experiential living. Surrounded by lush landscapes and complemented by world-class amenities, it will represent TARC's vision of crafting exceptional urban habitats.

UNDERSTANDING TARC

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# Our Philosophy

## Our Horizon

To craft spaces that thoughtfully blend India's timeless legacy, grandeur and values with contemporary aesthetics.

## Our Mission

To create enduring value through curating experiential living. We strive to transform urban lifestyles by empowering people to actualize and experience their lives more meaningfully.

## Our Vision

Unlocking human potential by bringing seamless, wholesome living to life.



## Our Core values

### श्रद्धा

#### Sustainability and Social Responsibility

At TARC, our commitment to sustainability and social responsibility extends to our moral values, where we prioritize ethical business practices, transparency and integrity. Our decisions are guided by a dedication towards environmental stewardship and community well-being.

### सदाचार

#### Integrity and Transparency

At the heart of our company's mission is a deep reverence for India's lavish legacy. Trust, transparency and excellence are the cornerstones of every endeavor we undertake.

### साधना

#### Innovation and Adaptability

Our moral values seamlessly integrate with our tenets of innovation and adaptability. Our capacity to adapt to evolving landscapes is driven by a steadfast moral compass, allowing us to pioneer forward-thinking and luxurious real estate solutions that benefit our clients' communities.

# INSPIRED BY INDIA



## THOUGHTFUL INTEGRATION

We aspire to seamlessly merge India's profound legacy, grandeur and values with modern design principles.



## AMBITIOUS IDEATION

Our broad vision encompasses large-scale conceptualization, laying the groundwork for distinctive real estate landmarks.



## RIGOROUS EXECUTION

We approach each development passionately, ensuring every detail is attended to with precision and perfection.



## CONTEMPORARY AESTHETICS

While we honor reverence for India's rich history, our designs firmly root themselves in contemporary aesthetics, appealing to today's discerning clientele.

# Board Of Directors



**Mr. Anil Sarin**

Founder & Chairman

Has invaluable experience and vision, which helped transform a modest construction enterprise of the 70s into an all-embracing luxury real estate development Company, TARC Limited.



**Mr. Amar Sarin**

Managing Director & CEO

The driving force at TARC Limited. Possesses the commitment and passion to lead the team with a well-defined strategy that steers the organisation's vision and develops capabilities for planning, finding solutions, and delegating.



**Ms. Muskaan Sarin**

Whole Time Director & Chief Brand Officer

Leads the marketing, branding, and customer-centric culture of TARC Limited, playing a key role in the company's visibility and outreach, as well as interactions with the company's new and old patrons.

# Board Of Directors



**Mr. Jyoti Ghosh**  
Independent Director

Retired as the Managing Director of State Bank of Bikaner and Jaipur. Presently, contributes expertise as a lecturer at Bandhan School of Development and Management, Rajpur.



**Mr. Miyar Ramanath Nayak**  
Independent Director

B.Com and C.A. L.L.B., held offices as General Manager, HO of Corporation Bank, and as Executive Director of Allahabad Bank.



**Ms. Bindu Acharya**  
Independent Director

Retired banker with 32+ years of experience in banking and finance, ex Deputy General Manager (DGM) at State Bank of India.



**Mr. Ambarish Chatterjee**  
Independent Director

Fellow member of the Institute of Company Secretaries of India. He has over 40 years of post-qualification experience in economic and corporate legislation.

DEVELOPMENT PORTFOLIO

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# Development Highlights



Artistic Impressions

~3 acres	~500,000 sqft	Q3 FY2023 Launch
~₹1,000 crore GDV	187 Units	Handover Commenced

~6 acres	~1,700,000 sqft	Q4 FY2024 Launch
~₹4,400 crore GDV	417 Units	Ongoing

~9 acres	~1,700,000 sqft	Q2 FY2025 Launch
~₹3,600 crore GDV	483 Units	Ongoing

Our ongoing developments shall generate substantial margins on total GDV of ~₹9,000 crores.

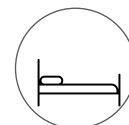


Actual Image

TRIPUNDRA  
PRIME RESIDENCES IN NEW DELHI



IGBC Gold-certified development, offering contemporary international design and architecture and a curated clubhouse and recreation zones.



Luxury residential development with 3 & 4 bedroom apartments.



Wellness and Fitness Amenities – Cycling tracks, Yoga Centre, Gym, Swimming pools, Sauna & Spa



Family and Lifestyle Facilities - Kids' Play Areas, Gaming Zone, Exclusive Theatre, Pet Grooming Centre



Nature and Creative Spaces - Zen Garden, Pottery Barn, Organic Garden

# Handover Commenced @ Tripundra

## Celebrating The New Beginning

Company commenced project handover of its boutique development, TARC Tripundra, in Q4 FY2026.

More than a possession milestone, the handover marked the beginning of a thoughtfully curated lifestyle experience for homeowners — celebrated through warm customer interactions, appreciation for the quality of execution and the distinctive character the development has achieved.





Drop-off and Entrance



Lobbies

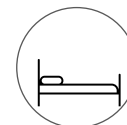


# Kailāsa

PATEL ROAD, NEW DELHI



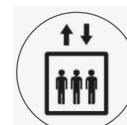
Large format high-end luxury development located in Delhi is designed to be an epitome of luxury offering customers all the conveniences of an ultra-luxurious lifestyle.



Ultra luxury residential development with 3 & 4 Bedroom apartments.



Grand bespoke luxury club along with 7-tier security for an elite lifestyle



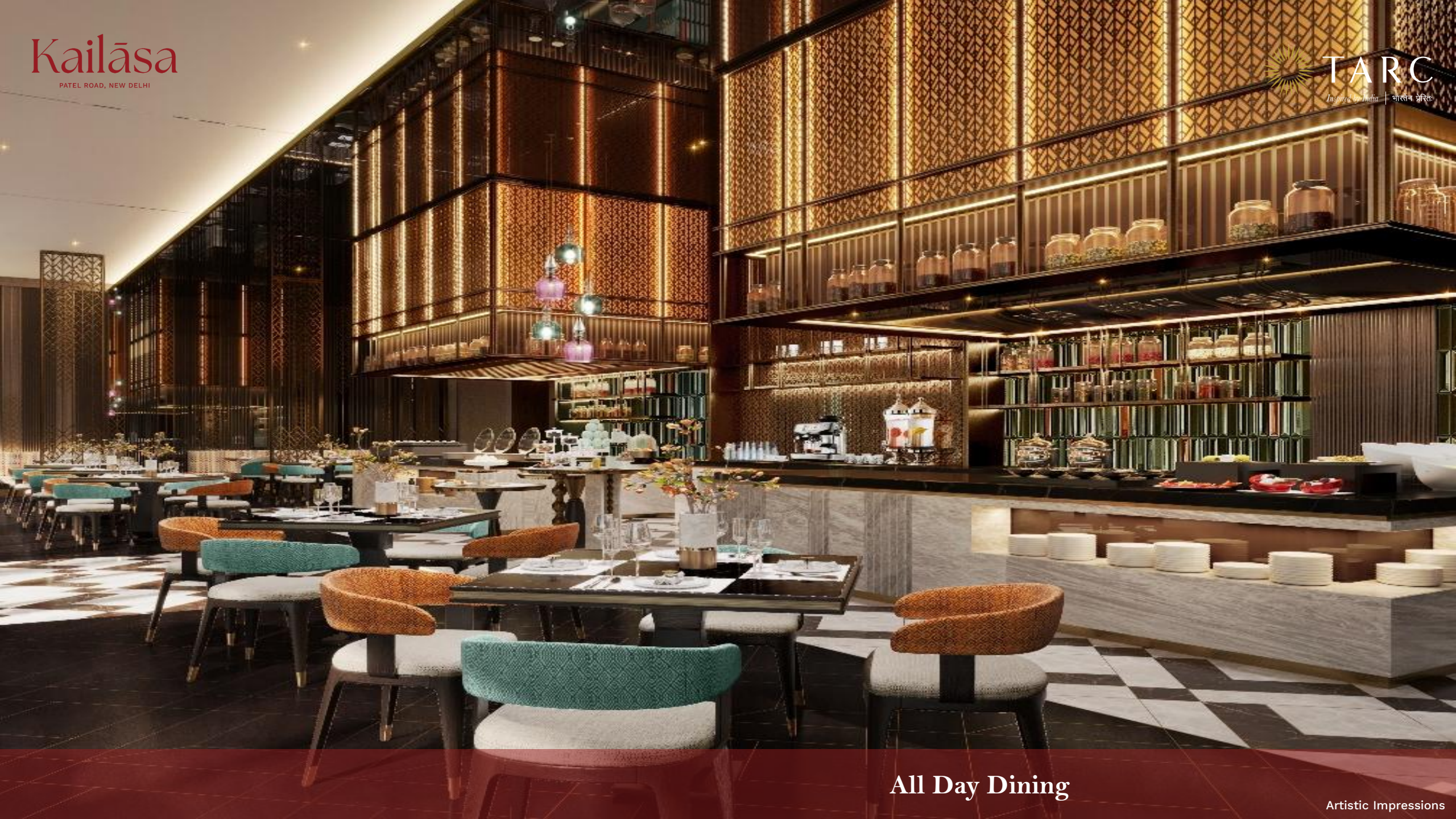
Private lift lobbies, large-format rooms, and architecture by Andy Fisher Workshop, Singapore



100% EV charging readiness, VRF climate control, and fully equipped modular kitchens with smart home systems



Kailasa Sample Apartment



All Day Dining



TARC  
ISHVA



State-of-the-art luxury apartments include best-in-class amenities and is well-connected to malls, restaurants, hospitals, and schools, allowing for an ultra-luxurious lifestyle.



Luxury residential development offering four side open 3BHK and 4BHK residences.



World-Class Leisure & Wellness including an all-weather pool, cryo-sauna therapy and a dedicated pickleball court



Gourmet Experiences with multi-cuisine fine dining curated by expert chefs for a truly global culinary journey



Sustainable Living Ecosystem with rainwater harvesting, waste management and energy-efficient systems promoting environmental balance



Ishva Sample Apartment



Ishva Club

# Construction Update – TARCS Kailasa



# Construction Update – TARC Ishva



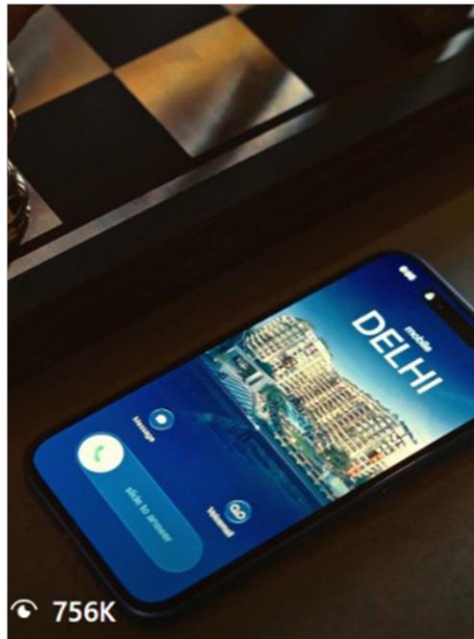
ABOVE & BEYOND

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# Above & Beyond

Strengthening Brand TARC with Every Social Media Post

## CREATING BUZZ ON SOCIAL



### **TARC Tripundra**

An emotional storytelling-led launch that instantly sparked curiosity around the development. Generated 756K views and strong social traction at launch.



### **TARC Kailasa**

A design-led narrative that elevated brand credibility and luxury perception. Crossed 1.5M views with strong audience engagement.



### **Ishvara at TARC Ishva**

A cinematic launch campaign crafted to amplify aspiration and exclusivity. Achieved 1.2M views, creating significant buzz across social platforms.

# Above & Beyond

Beyond Inserts. Built For Recall.



## Creating Curiosity Beyond The Front Page

The newspaper insert campaign transformed traditional print media into an interactive luxury brand experience across TARC's ultra-luxury portfolio. Executed across TARC Tripundra, TARC Kailasa and TARC Ishva, the activity created strong curiosity, offline engagement and memorable brand recall through disruptive storytelling-led communication.

# Above & Beyond

## Parking Like Luxury Should Be

At TARC Kailāsa, we believe that your prized possession deserves the same prestige as your forever home.



Designated Private Parking



7-Tier Security with 24/7 Surveillance

Visit our Experience Gallery to discover more...

TARC  
**Kailāsa**  
PATEL ROAD, NEW DELHI

YOUR BEST DELHI IS  
*West* DELHI

 78776 78776

Your only  
**PARKING MISTAKE?**  
Settling for the street.

TURN OVER FOR SOLUTION

## A Small Activation With Massive Brand Recall

This hyperlocal activation in West Delhi transformed an everyday parking frustration into a sharp luxury statement for TARC Kailasa.

By turning a common city pain point into a memorable brand conversation, the campaign created high recall, intrigue and strong on-ground buzz around premium living at TARC Kailasa.



# Above & Beyond

## Strengthening Brand TARC with Every Outdoor Branding in Delhi & Gurugram



### TARC Kailasa “Your West Delhi is Best Delhi”

A culturally resonant outdoor campaign that redefined West Delhi through pride, aspiration and luxury storytelling. The campaign created strong local connect while reinforcing TARC Kailasa’s luxury positioning in the region.



### Ishvara at TARC Ishva Launch of Tower-6

A high-visibility outdoor campaign designed to establish Ishvara as a new benchmark in aspirational luxury living. Strategic branding across key touchpoints amplified awareness, exclusivity and brand recall.

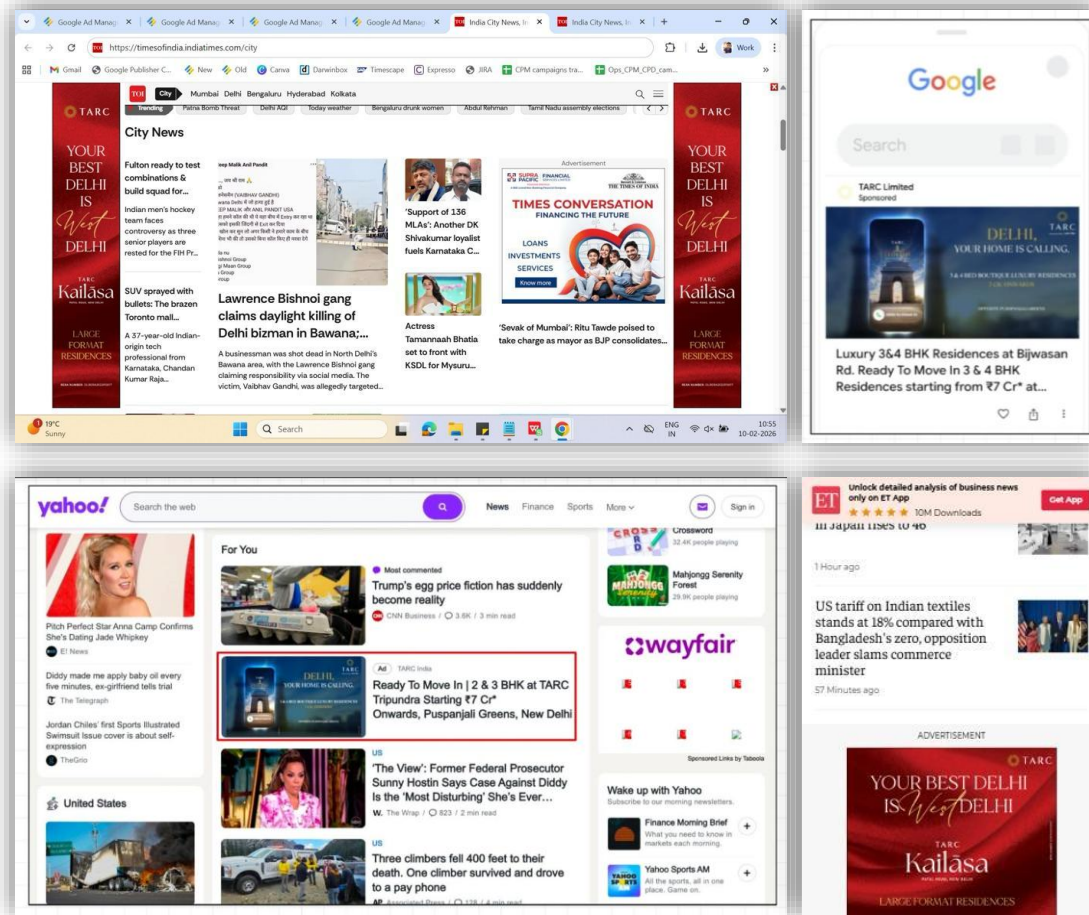


### TARC Kailasa “Your West Delhi is Best” Digital OOH

A dynamic digital OOH campaign crafted to maximize visibility and dominate high-footfall urban locations. The campaign blended bold storytelling with premium digital presence to create strong recall and citywide buzz.

# Above & Beyond

## Owning Attention Across India's Biggest Digital Publications



A digital-first visibility campaign that amplified TARC's presence at scale.

The digital roadblock campaign across Times of India and Economic Times delivered high-impact visibility by placing TARC at the forefront of India's most premium news platforms.

Designed to dominate attention at scale, the activity strengthened brand recall and amplified TARC's luxury positioning among high-value digital audiences.

# Above & Beyond

## Strengthening Brand TARC with Every Customer Outreach / Engagement



### Women's Day Celebration

An evening filled with laughter, joy, and celebration at TARC Kailasa as we marked Women's Day with the wonderful Pammy Aunty. A memorable gathering that celebrated the spirit, strength, and humour of women in the most heartwarming way.

Date: 6<sup>th</sup> March 2026

### Reward and Recognition

An evening dedicated to celebrating excellence, collaboration, and milestones at TARC Ishva Rewards & Recognition Event. The gathering brought together teams and partners to honour achievements, acknowledge contributions, and strengthen the spirit that drives TARC forward.

Date: 18<sup>th</sup> April 2026



### Wellness Now Has An Address

In collaboration with Fortis Healthcare, TARC hosted a special wellness initiative at TARC Tripundra on the occasion of World Health Day. The event also marked the inauguration of the medical room, with Fortis Healthcare taking charge of its operations and care services.

Date: 8<sup>th</sup> April 2026

# Above & Beyond

## Strengthening Brand TARC with Every Customer Outreach / Engagement



### An Exclusive Evening Of Insight & Influence

An exclusive Wealth Salon hosted at TARC Ishva and TARC Tripundra brought together meaningful conversations around luxury, investments, and evolving lifestyles. Curated for an intimate gathering, the evening reflected a seamless blend of insight, networking, and refined experiences.

Date: 13<sup>th</sup> & 14<sup>th</sup> April 2026



### Honouring Excellence The TARC Way

An immersive celebration hosted at ITC Grand Bharat to honour our esteemed 50 CR Club channel partners along with their families. The thoughtfully curated day began with a welcome lunch, followed by a rejuvenating sound healing session, aarti in the evening and concluded with an elegant gala dinner alongside a soulful Sufi night with Rewards & Recognition. Inspired by the essence of India, its culture, music and traditions and the experience reflected TARC's deep-rooted connection to Indian heritage and timeless luxury.

Date: 27<sup>th</sup> April 2026

# Awards & Recognitions



Forbes India  
Development A List  
Award

Category : A-List Developer  
TARC Limited  
Year: 2025



The Economic Times  
Real Estate  
Awards 2025

Category : Residential Project - Ultra Premium  
Project Name : TARC Ishva  
Year: 2025



Asia One Awards  
Category : India's Greatest  
Brands 2023-24  
Project Name : TARC Kailasa  
Year: 2024



Times Realty & Infrastructure  
Conclave 2024

Category : Luxury Project of the Year  
Project Name : TARC Kailasa  
Year: 2024



Hindustan Times  
Real Estate Titans

Category : Iconic Super Luxury  
Project  
Project Name : TARC Kailasa  
Year: 2024



SUSTAINABILITY

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# ESG Vision



## ENVIRONMENT

- Committed to creating a strategy for Carbon Neutrality and Net Zero developments.
- Concluding ESG framework for the organization.
- Received IGBC Platinum Pre-certification for TARC ISHVA
- Received IGBC Gold Pre-certification for TARC Tripundra.
- Approaching IGBC Platinum rating for TARC Kailasa.
- Committed to 100% Green certified residential portfolio



## SOCIAL

- Committed to leading community development initiatives to improve the welfare and well-being of society.
- Working towards developing community spaces around the ongoing projects.
- Provide educational support to children of employees.
- The company has conscientiously moved to explore alternate energy resources.
- TARC has adopted a No Single-Use Plastic Policy at the workplace.



## GOVERNANCE

- Committed to growing ethically with transparency and accountability built at the core.
- Working towards finalizing Risk Management Framework, Robust policies, procedures, and Internal Controls with active oversight, being revisited and updated as and when required.
- Ensure the highest level of transparency and accountability through timely disclosures.
- Attract and retain the best talent and motivate employees to work with an ethical company.

# Cultural Initiatives

## Building Capability, Culture & Connection



**TARC Learning Academy** continues to strengthen organizational capability by delivering structured mandatory learning interventions and specialized technical development programs, enabling employees to enhance domain expertise, drive operational excellence, and align effectively with evolving business and project requirements.



**Employee engagement** at TARC Limited is driven through learning initiatives, team engagement activities, and culturally inspired celebrations that foster collaboration, strengthen connections, and build a strong sense of belonging across teams.



**TARC Circle** is a strategic employee connect initiative focused on engaging employees during their 30-60-90-days journey to ensure seamless integration and stronger alignment with organizational culture.

The program drives early engagement through meaningful interactions and feedback-driven discussions, enhancing employee experience, retention, and long-term commitment.

# Cultural Initiatives

## Partnerships, Wellness & Employee Well-Being



### Collaborations

- Collaborated under the NAPS framework for engagement of Civil Apprentices in the apprenticeship program.
- Partnered with HDFC Bank to conduct financial wellness and savings awareness sessions for employees.



**Employee wellness** at TARC Limited is driven through a holistic well-being approach that includes regular health check-ups, wellness and mindfulness sessions, yoga and fitness activities, and initiatives promoting healthy lifestyle habits. These efforts reflect TARC's commitment to fostering a healthier, balanced, and high-performing workforce.

# Social Initiatives

## Driving Inclusion, Sustainability & Social Impact



**TARC Shakti** is a dedicated women's community at TARC Limited that brings together female employees across the organization to foster empowerment, inclusion, and collective growth. Through expert-led sessions, awareness initiatives, wellness programs, and personal hygiene drives for women workers, TARC Shakti strengthens confidence, well-being, and meaningful engagement while nurturing a culture of respect, support, and inclusive progress.



An **Energy Conservation Campaign** was initiated to promote sustainability, encourage responsible energy usage, and drive awareness around energy-efficient practices across sites, supporting TARC's commitment towards a greener and more sustainable future.



**Social Engagements** through blood donation drives, NGO engagements, community outreach initiatives, and workforce well-being programs across sites, TARC Limited reinforces its commitment to sustainability, social responsibility, and human-centric development. From environmental awareness initiatives to providing refreshments and care support for labour during extreme weather conditions, TARC continues to foster a culture of compassion, responsibility, and inclusive progress.

# Thank You

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