

Date: June 15, 2026

To,

**BSE Limited,**  
1<sup>st</sup> Floor, New Trading Ring,  
Rotunda Building, PJ Towers,  
Dalal Street, Mumbai – 400 001  
**Scrip Code: 544414**

**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra- Kurla Complex, Bandra  
(East), Mumbai – 400 051  
**NSE Symbol: BLUSPRING**

Dear Sir/ Madam,

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”) - Grant of employee stock options under “Bluspring Enterprises Limited – Employee Stock Option Scheme 2026” (“ESOS 2026”).**

Pursuant to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee of the Board of Directors of the Company has approved grant of 45,29,072 options to eligible employees of the Company and its subsidiaries under the ESOS 2026 on June 15, 2026.

The relevant disclosure as required under Regulation 30 of the SEBI LODR read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed as **Annexure -A**.

The above information will also be available on the website of the Company at [www.bluspring.com](http://www.bluspring.com)

Request you to please take the same on record.

Yours sincerely,

For **Bluspring Enterprises Limited**

**Arjun Sunil Makhecha**  
**Company Secretary & Compliance Officer**  
**Membership no. ACS 29253**

**Bluspring Enterprises Limited**

Regd. Office: 3/3/2, Bellandur Gate, Sarjapur Main Road, Bengaluru – 560103, Karnataka  
Tel: 080-6105 6001 | E-mail: [corporatesecretarial@bluspring.com](mailto:corporatesecretarial@bluspring.com) | CIN: L81100KA2024PLC184648

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**Annexure A**

| <b>S No.</b> | <b>Particulars</b>   | <b>Details</b>   |
|--------------|--|--|
| 1.           | Brief details of options granted   | 45,29,072 (Forty-Five Lakh Twenty-Nine Thousand Seventy-Two) options to eligible employees of the Company and its subsidiaries   |
| 2.           | Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)      | Yes  |
| 3.           | Total number of shares covered by these options                                      | 45,29,072 equity shares of face value INR 10/- each  |
| 4.           | Pricing formula  | The exercise price of Options is INR 10/- each.  |
| 5.           | Options vested   | The Options granted under the Scheme shall vest not earlier than the minimum Vesting Period of 1 (One) year and not later than maximum Vesting Period of 04 (Four) years from the date of Grant.   |
| 6.           | Time within which option may be exercised  | Maximum 3 (Three) years from the date of each vesting.   |
| 7.           | Options exercised  | N.A.   |
| 8.           | Money realized by exercise of options  | N.A.   |
| 9.           | The total number of shares arising as a result of exercise of option                 | N.A.   |
| 10.          | Options lapsed   | N.A.   |
| 11.          | Variation of terms of options  | N.A.   |
| 12.          | Brief details of significant terms   | <p>The equity shares under the ESOS 2026 shall be sourced from the Primary Issuance and/or Secondary Acquisition route, from time to time, through the Bluspring ESOP Trust.</p> <p>The Scheme also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement etc. of the eligible employees.</p> <p>In case of any corporate action(s) such as rights issues, bonus issues, merger, sale of division and others, fair and reasonable adjustment to the number of Options and to the Exercise Price shall be appropriately made in accordance with the ESOS 2026.</p> <p>The equity shares arising out of exercise of the Vested Options shall not be subject to any lock-in from the date of transfer of such equity shares under the Scheme.</p> |
| 13.          | Subsequent changes or cancellation or exercise of such options                       | N.A.   |
| 14.          | Diluted earnings per share pursuant to issue of equity shares on exercise of options | N.A.   |

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