



June 18, 2026

**BSE Limited**  
**Scrip Code:** 500440

**National Stock Exchange of India Limited**  
**Scrip Code:** HINDALCO

**Luxembourg Stock Exchange**  
**Scrip Code:** US4330641022

- Sub:** Changes in Senior Management Personnel ["SMP"].
- Ref:**
- Regulation 30 (read with Schedule III - Part A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
  - SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 ["SEBI circular"] and
  - ISIN: INE038A01020.

Pursuant to the above referred, we wish to inform you that Mr. Rohit Pathak, CEO - Copper, an SMP of the Company, will be transitioning into a different role within the Aditya Birla Group, effective close of business hours on February 28, 2027 and shall accordingly, cease to be an SMP, effective the said date. [Cessation letter attached]

The Board of Directors of the Company, upon recommendation of the Nomination and Remuneration Committee has appointed Mr. Kapil Agrawal as CEO (Designate) - Copper effective November 1, 2026. Accordingly, Mr. Agrawal shall be an SMP effective the said date. Further, Mr. Agrawal will take over as CEO - Copper with effect from March 1, 2027, upon completion of Mr. Pathak's tenure.

Brief details of the above changes as required under the SEBI circular are as below:

Sr. No.	Particulars	Details	
		Mr. Rohit Pathak	Mr. Kapil Agrawal
1.	Reason for change	Cessation on account of internal movement within the Aditya Birla Group, w.e.f. close of business hours on February 28, 2027.	<ul style="list-style-type: none"><li>Appointment as CEO (Designate) - Copper and SMP, w.e.f. November 1, 2026.</li><li>Appointment as CEO - Copper, w.e.f. March 1, 2027.</li></ul>
2.	Date of appointment/cessation (as applicable) and terms of appointment		
3.	Brief profile (in case of appointment)	Not Applicable	Mr. Kapil Agrawal has been with the Aditya Birla Group for over three decades, with leadership experience across Textiles, Fashion, and Retail. Across these sectors, he has held roles spanning Operations, Strategy, Supply Chain, Buying & Merchandising and business leadership. He previously served as CEO of the Overseas Spinning Business before assuming full P&L responsibility for the Textiles Business in 2023.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

The above is being made available on the Company's website i.e., [www.hindalco.com](http://www.hindalco.com)

Sincerely,

for **Hindalco Industries Limited**

**Geetika Anand**  
**Company Secretary & Compliance Officer**

**Hindalco Industries Limited**

**Registered Office:** 21<sup>st</sup> Floor, One Unity Center, Senapati Bapat Marg, Prabhadevi, Mumbai – 400013, India | T: +91 22 69477000 / 69477150 | F: +91 2269477001/69477090  
W: [www.hindalco.com](http://www.hindalco.com) | E: [hilinvestors@adityabirla.com](mailto:hilinvestors@adityabirla.com) | **Corporate ID No.:** L27020MH1958PLC011238

17<sup>th</sup> June 2026

To,  
**The Board of Directors**  
**Hindalco Industries Limited**  
21<sup>st</sup> Floor, One Unity Center,  
Senapati Bapat Marg,  
Prabhadevi  
Mumbai-400013

**Sub: Cessation as a Senior Management Personnel.**

Dear Madams and Sirs,

Kindly note that I, Rohit Pathak, will cease to be a Senior Management Personnel, CEO - Copper of Hindalco Industries Limited, effective from 28<sup>th</sup> February 2027 due to my transition into different role within the Aditya Birla Group.

Serving at Hindalco has been a valuable and enriching experience. I am sincerely thankful for the trust, encouragement, and collaboration extended by the Board Members and the leadership team during my tenure in this role.

I look forward to continuing my journey within the Aditya Birla Group, reflecting the Group's strong ethos of building diverse career opportunities.

Thanking you.

Regards,



**Rohit Pathak**