

September 25, 2026

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) – Intimation on Environmental, Social and Governance (ESG) Ratings by SES ESG Research Pvt. Ltd.

Ref: Regulation 30 of the Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015 read with Amendments (SEBI LODR Regulations, 2015)

With reference to the captioned subject and pursuant to Regulation 30 of the SEBI LODR Regulations, 2015, read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, we wish to inform you that as per the information received by the Company, SES ESG Research Pvt. Ltd. ("SES ESG Ratings"), has assigned a rating of "SES ESG SCORE 70.4", translating to B+ overall ESG rating to the Company.

This rating reflects the Company's performance on ESG parameters as assessed by the rating agency. The link for the rating as published by SES ESG Ratings: <https://www.sesesg.com/>.

Please note that the Company has not engaged SES ESG Ratings for ESG Rating. SES ESG Ratings has independently prepared the report. The assigned ESG score reflects the Company's performance across environmental, social and governance parameters based on publicly available information and assessment methodologies adopted by SES ESG Research Pvt. Ltd.

This is also being made available on the website of the Company at <https://group.teamlease.com/>.

Kindly take the above said information on records as per the requirement of SEBI LODR Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda

Company Secretary and Compliance Officer

TeamLease Services Limited, CIN: L74140KA2000PLC118395

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