

AWL/SEC/SE/2026-27/39

13th August, 2026

BSE LTD.

Phiroze Jeejeebhoy Towers,
1st Floor, Dalal Street,
Fort, Mumbai – 400 023

Company Scrip Code: 517041

NATIONAL STOCK EXCHANGE OF INDIA LTD

Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex
Bandra (East), Mumbai - 400 051.

Company Symbol: ADOR

Dear Sir / Madam,

Sub: **Intimation of Change in Senior Management of the Company under Regulation 30 of SEBI (LODR), Regulations, 2015**

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III and other applicable provisions of the SEBI (LODR) Regulations, 2015, this is to inform that Mr. Vinayak M. Bhide has been redesignated as Chief Compliance Officer and Company Secretary due to internal restructuring of responsibilities / rationalization of portfolios.

The Company places on record its sincere appreciation for his contribution and services rendered in his capacity as the Head – HR.

Further, Ms. Pradnya Nitin Iyer has been appointed as the Head - HR of the Company, effective today i.e. from Thursday, 13th August, 2026.

The details with respect to the said changes in the Senior Management, as required under Regulation 30(6), read with Para A(7), of Part A of Schedule III of the SEBI (LODR) Regulations and SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are provided in **Annexure A**.

This intimation is also being uploaded on the Company's website and can be accessed at <https://www.adorwelding.com/events/>

We hereby request you to make a note of it and acknowledge its receipt.

Thanking you,
Yours Sincerely,
For **ADOR WELDING LIMITED**

ADITYA T. MALKANI
MANAGING DIRECTOR
DIN: 01585637

Encl: As above

ANNEXURE - A

Details with respect to the changes in the Senior Management under Regulation 30(6) read with Para A(7) of Part A of Schedule III of SEBI (LODR) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024:

Sr. No.	Particulars	Mr. Vinayak M. Bhide	Mr. Pradnya Nitin Iyer
1.	Reason for change viz. appointment, redesignation, removal, death or otherwise	Redesignation as Chief Compliance Officer and Company Secretary	Appointment
2.	Date of appointment / cessation (as applicable) & term of appointment	Thursday, 13 th August, 2026	Thursday, 13 th August, 2026 Terms of Appointment: Full-Time Employment
3.	Brief profile (in case of appointment)	Not Applicable	26 years of experience across Human Resources, Organizational Development, Talent Management, Employee Engagement, and Leadership Development, Pradnya brings a strong track record of building high-performing teams, driving organizational effectiveness, and implementing people practices that support business growth. Pradnya has previously worked with Organisations like Crystalline Infotek, Neilsoft, Lear Corp, Sandvik, Deepak Fertilisers & Petrochemicals, Sulzer totaling to over 26 years.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

ADOR WELDING LIMITED

Regd. & Corporate Office: Ador House, 6, K. Dubash Marg, Fort, Mumbai - 400 001 – 16, Maharashtra, India.

+91 22 6623 9300 | www.adorwelding.com

☎ 1800 233 1071 | ✉ care@adorians.com | 📞 +91 20 40706000 | CIN: L70100MH1951PLC008647