

Date: - 16th June, 2026

BSE Ltd. Regd. Office: Floor - 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001.	National Stock Exchange of India Ltd. Listing Department, Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051
BSE Scrip Code: 543300	NSE Scrip: SONACOMS

Subject: - Outcome of the Meeting of the Nomination and Remuneration Committee.

Dear Sir / Madam,

In terms of the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Nomination and Remuneration Committee (NRC/Compensation Committee) of the Board of Directors of the Company in its meeting held on Tuesday, 16th June, 2026, has approved the following:

Dear Sir / Madam,

1. Grant of Employee Stock Options under the Sona Employee Stock Option Plan 2023 ("Plan" or "ESOP 2023")

Pursuant to the 'Sona Employee Stock Option Plan 2023' as approved by the shareholders of the Company in the Annual General Meeting held on 19th July, 2023 and power granted to the Nomination and Remuneration Committee (NRC/Compensation Committee) of the Board of Directors of the Company, the NRC in its meeting held on 16th June, 2026 granted 1,00,000 (One Lakhs Only) Options to Eligible Employee of the Company. In accordance with the terms of the ESOP 2023, the Exercise price of the Options is the Fair Market Value as on Grant Date (16th June, 2026), which is yesterday Closing price on NSE i.e. INR 596.35 (Indian Rupees Five hundred ninety Six and thirty five paisa only).

The details as required in respect of the above under Regulation 30 read with Schedule III of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated 30th January, 2026 are given under **Annexure- A** to this letter.

2. Allotment of shares by the Nomination and Remuneration Committee

In terms of the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Nomination and Remuneration Committee (NRC/Compensation Committee) of the Board of Directors of the Company on 16th June, 2026, approved the allotment of 6,500 (Six thousand five hundred only) equity shares having face value of Rs. 10/- each fully paid-up to the



SONA COMSTAR

certain eligible employees of the Company, who exercised the vested Options, under the Sona Employee Stock Option Plan - 2023 ("ESOP Plan") of the Company. The equity shares so allotted under the ESOP Plan shall rank pari passu with the existing equity shares of the Company in every aspect, including dividend entitlement.

Consequent to the aforesaid allotment, the issued and paid-up equity share capital of the Company stands increased from Rs. 6,22,02,83,370 (Rupees six hundred twenty-two crores, two lakhs, eighty three thousand three hundred and seventy only) consisting of 62,20,28,337 (Sixty two crores, twenty lakhs, twenty eight thousands, three hundred and thirty seven only) equity shares having face value of Rs. 10/- each fully paid-up to Rs. 6,22,03,48,370 (Rupees six hundred twenty two crores, three lakhs, forty eight thousand three hundred and seventy only) consisting of 62,20,34,837 (Sixty two crores, twenty lakhs, thirty four thousands, eight hundred and thirty seven only) equity shares having face value of Rs. 10/- each fully paid-up.

This is for your information and further dissemination.

Thanking you,

For Sona BLW Precision Forgings Limited

**Arjun Singh
Compliance Office**

SONA BLW Precision Forgings Ltd.
Regd Office & GGN Works
Sona Enclave, Village Begumpur Khatola
Sector 35, Gurugram 122004
Haryana India
T +91 124 476 8200

Manesar Works
Plot No. 13, Sector-2
IMT Manesar, Gurugram
Haryana 122050 India
T +91 124 476 8200

enquiry@sonacomstar.com
www.sonacomstar.com

CIN L27300HR1995PLC083037
////////////////////////////////////

Annexure-A

Details require under Regulation 30 read with Schedule III of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated 30th January, 2026 are as follows:

S.No.	Particulars	Details									
1.	Brief details of options granted	1,00,000 (One Lakhs Only) Employee Stock Options granted to Eligible Employees of the Company under the ESOP 2023.									
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes									
3.	Total number of shares covered by these options;	1,00,000 (One Lakhs Only) Equity shares (as each option will be converted into one equity share of the Company at the time of exercise of options).									
4.	Pricing formula;	The options will be exercised at Fair Market value as on the date grant, which is INR 596.35 (Indian Rupees Five hundred ninety Six and thirty five paisa only).									
5.	Options vested;	All the Options granted shall vest equally in 2(two) years from the date of grant of Options, the details of the same are as follows: <table border="1" data-bbox="878 1178 1507 1325"> <thead> <tr> <th>Date of Vesting</th> <th>No. of Vesting</th> <th>No. of Options</th> </tr> </thead> <tbody> <tr> <td>June 16, 2027</td> <td>1st</td> <td>50,000</td> </tr> <tr> <td>June 16, 2028</td> <td>2nd</td> <td>50,000</td> </tr> </tbody> </table>	Date of Vesting	No. of Vesting	No. of Options	June 16, 2027	1 st	50,000	June 16, 2028	2 nd	50,000
Date of Vesting	No. of Vesting	No. of Options									
June 16, 2027	1 st	50,000									
June 16, 2028	2 nd	50,000									
6.	Time within which option may be exercised;	The Exercise Period shall be of maximum 3 (three) years from the date of vesting of the Options.									
7.	Options exercised;	Not Applicable, as this outcome pertaining to grant of Options under the Scheme.									
8.	Money realized by exercise of options;	Not Applicable, as this outcome pertaining to grant of Options under the Scheme.									
9.	The total number of shares arising as a result of exercise of option;	1,00,000 (One Lakhs Only) Equity shares (as each option will be converted into one equity share of the Company at the time of exercise of options).									
10.	Options lapsed;	Not Applicable, as this outcome pertaining to grant of Options under the Scheme.									
11.	Variation of terms of options;	Not Applicable									
12.	Brief details of significant terms;	The Shareholder of the Company has approved the Sona Employee Stock Option Plan 2023 (ESOP									



SONA COMSTAR

		2023) in the Annual General Meeting (AGM) held on 19 th July, 2023 and brief details of the ESOP 2023 are mentioned in the AGM notice, which is available on the website of the Company at https://sonacomstar.com/files/documents/agm-notice-document-jnPTpw.pdf
13.	Subsequent changes or cancellation or exercise of such options;	Not Applicable, as this outcome pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable, as this outcome pertaining to grant of Options under the Scheme.

SONA BLW Precision Forgings Ltd.
Regd Office & GGN Works
Sona Enclave, Village Begumpur Khatola
Sector 35, Gurugram 122004
Haryana India
T +91 124 476 8200

Manesar Works
Plot No. 13, Sector-2
IMT Manesar, Gurugram
Haryana 122050 India
T +91 124 476 8200

enquiry@sonacomstar.com
www.sonacomstar.com

CIN L27300HR1995PLC083037
////////////////////////////////////