

October 05, 2026

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Sub: Press Release

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Please find enclosed the press release, titled “**Ramco Systems strengthens its payroll presence in the UAE and Saudi Arabia through partnership with Altron**” which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take on record the same.

Thanking you,

For **RAMCO SYSTEMS LIMITED**

MITHUN Digitally signed by
MITHUN
Date: 2026.10.05 11:40:31
+05'30'

MITHUN V
COMPANY SECRETARY& COMPLIANCE OFFICER

Encl: Press Release

Ramco Systems Limited

Corporate Office: 64, Sardar Patel Road, Taramani, Chennai 600 113, Tamilnadu, India.
Tel: +91 44 2235 4510 / 6653 4000, Fax: +91 44 2235 5704 | CIN : L72300TN1997PLC037550

Registered Office: 47, P.S.K. Nagar, Rajapalayam 626 108, Tamilnadu, India.

Global Offices: India | Singapore | Malaysia | Indonesia | HongKong | China | Vietnam | Macau | Japan | Philippines | Australia | New Zealand | UAE | Saudi Arabia | USA | Canada | United Kingdom | Germany | Switzerland | Spain | Sudan | South Africa

www.ramco.com

Ramco Systems strengthens its payroll presence in the UAE and Saudi Arabia through partnership with Altron

Companies in both countries to benefit from locally delivered implementation and support as they modernise payroll with Ramco Payce

Dubai, UAE / Riyadh, SAUDI ARABIA – October 05, 2026 – Global payroll software provider [Ramco Systems Limited, India](#), has announced that its wholly owned subsidiary, Ramco Systems FZ-LLC, has entered into a partnership with [Altron](#), a South African technology group operating across the United Arab Emirates and the Kingdom of Saudi Arabia through Altron Middle East Technologies LLC and Altron Alarabia Company Limited. Under the agreement, Altron will offer [Ramco Payce](#) to its enterprise customers.

Altron will manage implementation, front-line support and commercial terms, while Ramco provides the software, secure cloud hosting and advanced technical support. This combination gives customers a streamlined engagement model, faster on-the-ground support and enterprise-grade payroll technology backed by Ramco's product expertise, with data residency options in Saudi Arabia to meet local compliance requirements.



(L-R) **Craig Cocker**, Managing Director, Altron Middle East & Altron Alarabia and **Sandesh Bilagi**, Chief Executive Officer, Ramco Systems, during the partnership signing ceremony

Craig Cocker, Managing Director, Altron Middle East & Altron Alarabia, said, “Payroll is where workforce data becomes money in people's accounts, so it has to be accurate and compliant every cycle, whether that's WPS in the UAE or GOSI and Mudad in Saudi Arabia. Altron already helps enterprises across the region manage their workforce, from scheduling and attendance to leave and labour costs. Adding Ramco Payce lets us carry that through to payroll, giving customers one accountable local partner, teams on the ground in Dubai and Riyadh, and Saudi data residency for those who need it.”

Sandesh Bilagi, Chief Executive Officer, Ramco Systems, said, “Getting pay right, every time, is fundamental to the trust between an organisation and its people. That is why we pair Ramco's product depth with partners who are close to our customers. Altron brings that closeness to enterprises across the UAE and Saudi Arabia, combining the reliability of a global payroll platform with the responsiveness of a local team.”

Rohit Mathur, Executive VP & SBU Head – Global Payroll & HR, Ramco Systems, said, “Payroll regulations in the Gulf continue to evolve, and each change should be absorbed into the pay cycle rather than turned into a separate IT exercise. Ramco Payce is built to do that, and with Altron’s local expertise, companies in the UAE and Saudi Arabia are better placed to stay ahead of what comes next.”

Trusted by 500+ customers worldwide, and powered by continuous tech innovations, [Ramco Payce](#) has been at the forefront of delivering global payroll transformation. With a global payroll coverage across 150+ countries, the solution offers seamless integration with leading HCM providers offering an end-to-end digital payroll solution that can be leveraged as a platform or managed service. With new features around self-service reporting, actionable payroll workspace, and a quick implementation toolkit, Ramco Payce aims to deliver faster and smoother implementations. By leveraging robotic process automation, artificial intelligence, and machine learning, Ramco continues to offer a touchless payroll experience.

About Altron Middle East:

Altron Middle East is a technology and managed services partner supporting organisations across the United Arab Emirates and the Kingdom of Saudi Arabia. Through its regional teams, Altron helps enterprises implement, integrate and manage technology solutions that simplify operations, connect critical systems and support digital transformation. Its portfolio spans workforce management, payroll and connected healthcare, delivered through partnerships with leading global technology providers and supported by local expertise and ongoing managed services.

About Ramco Systems:

Ramco Systems is a world-class enterprise software product/ platform provider disrupting the market with its multi-tenant cloud and mobile-based enterprise software, successfully driving innovation for over 25 years. Over the years, Ramco has maintained a consistent track record of serving 800+ customers globally with two million+ users and delivering tangible business value in Global Payroll, Aviation, Aerospace & Defense, and ERP. Ramco’s key differentiator is its innovative product development approach through its revolutionary enterprise application assembly and delivery platform. On the innovation front, Ramco is leveraging cutting-edge technologies around Artificial Intelligence, Machine Learning, RPA, and Blockchain, amongst others, to help organizations embrace digital transformation.

For more information, please visit <https://www.ramco.com/products/payce>
Follow Ramco on [LinkedIn](#) and stay tuned to <https://www.ramco.com/blog>

For further information, please contact: contact@ramco.com

Ramco Systems Limited
64, Sardar Patel Road,
Taramani, Chennai – 600 113
CIN - L72300TN1997PLC037550