

BSE Limited Listing & Compliance Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 4001	National Stock Exchange of India Limited Listing & Compliance Department Exchange Plaza, C-1 Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400051
Security Code : 517206	Company Symbol: LUMAXIND

Subject: Appointment of Senior Management Personnel - Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sir/Ma'am,

Pursuant to the provisions of Regulation 30 and other applicable Regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (hereinafter referred to as "the Listing Regulations"), we hereby inform you that on the basis of the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company through Circular Resolution have, today i.e. July 20, 2026, approved the following proposals:

1. To designate Mr. C S Singh, Chief Technology Officer (CTO) - 4W as Senior Management Personnel of the Company with effect from July 20, 2026.
2. To designate Mr. Suva Ranjan Das, Chief Technology Officer - Electronics and Technologies as Senior Management Personnel of the Company with effect from July 20, 2026.
3. To designate Mr. Suveer Sheopuri, Business Marketing Head – 2W Vertical as Senior Management Personnel of the Company with effect from July 20, 2026.
4. To designate Mr. Pramod Saini, Business Marketing Head - 4W (Group 2) as Senior Management Personnel of the Company with effect from July 20, 2026.
5. The cessation of Mr. Norihisa Sato, Executive Vice President – Global Relations Department, as Senior Management Personnel of the Company, with effect from July 20, 2026 on account of changes in internal organization structure of the Company.

The disclosure as required under **SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026** along with the details as required under Regulation 30 and Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, with regard to the aforesaid appointment / Change in Senior Management Personnel is enclosed herewith as **Annexure -A**.



The aforesaid intimation shall also be made available on the website of the Company at <https://www.lumaxworld.in/lumaxindustries/index.html>

You are requested to kindly take the same in your records and oblige.

For LUMAX INDUSTRIES LIMITED

Raajesh Kumar Gupta
Executive Director & Company Secretary
ICSI M. No. A8709

Encl: as stated above

Annexure-A

Disclosure as required under SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026 along with the details as required under Regulation 30 and Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sl. No.	Particulars	Details				
1.	Name	Mr. C.S. Singh	Mr. Suva Ranjan Das	Mr. Suveer Sheopuri	Mr. Pramod Saini	Mr. Norihisa Sato
2.	Reason for change viz. Appointment, re-appointment, resignation, removal, death or otherwise;	The Board of Directors have, vide resolution passed by way of circulation, on the recommendation of the Nomination and Remuneration Committee, approved the proposal to designate Mr. C S Singh, Chief Technology Officer (CTO) - 4W as Senior Management Personnel of the Company with effect from July 20, 2026.	The Board of Directors have, vide resolution passed by way of circulation, on the recommendation of the Nomination and Remuneration Committee, approved the proposal to designate Mr. Suva Ranjan Das, Chief Technology Officer - Electronics and Technologies as Senior Management Personnel of the Company with effect from July 20, 2026.	The Board of Directors have, vide resolution passed by way of circulation, on the recommendation of the Nomination and Remuneration Committee, approved the proposal to designate Mr. Suveer Sheopuri, Business Marketing Head - 2W Vertical as Senior Management Personnel of the Company with effect from July 20, 2026.	The Board of Directors have, vide resolution passed by way of circulation, on the recommendation of the Nomination and Remuneration Committee, approved the proposal to designate Mr. Pramod Saini, Business Marketing Head - 4W (Group 2) as Senior Management Personnel of the Company with effect from July 20, 2026.	The Board of Directors have, vide resolution passed by way of circulation, on the recommendation of the Nomination and Remuneration Committee, approved the proposal for cessation of Mr. Norihisa Sato, Executive Vice President – Global Relationship as Senior Management Personnel with effect from July 20, 2026.
3.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment ;	Appointment July 20, 2026 Term of appointment – Full time employment.	Appointment July 20, 2026 Term of appointment – Full time employment.	Appointment July 20, 2026 Term of appointment – Full time employment.	Appointment July 20, 2026 Term of appointment – Full time employment.	Cessation July 20, 2026 Term of Appointment – Not Applicable
4.	Brief Profile	<u>Qualification:</u> Mr Singh's qualifications include a 04 years DTDM	<u>Qualification: -</u> He holds an Engineering degree from	<u>Qualification:</u> He has done B.Tech (Mechanical)	<u>Qualification:</u> He has completed MBA – Marketing	Not Applicable

		from Indo-Danish Tool Room, Jamshedpur, Strategic Management of Innovation Course from IIM, Bangalore, Advance Optics & Simulation from Mary Turner, Breault Research Organisation, USA and a 02 years Optics Design & Lighting design OJT, ECIL at Italy. <u>Experience:</u> With a distinguished career spanning esteemed brands, Mr. Singh brings unparalleled expertise to our team with over 25 years of total years of Exclusive Automotive Lighting Experience. Mr. Singh's top priority will be to innovate products with a focused approach on greater safety, driving comfort, lightweighting, user experience, electrification, and digitization.	Utkal University and an MBA in General Management from IIM Bangalore. <u>Experience:</u> He has over 25 Years of diverse experience in product Development including areas of Hardware, Software, Mechanical, Optics, Systems, Validation, Qualifications, Certifications, Program Management, Customer management for automotive, Consumer Electronics, Aerospace, Medical Devices & Big SW Services.	from Rajasthan Vidyapeeth University, PG Diploma in Polymers Technologies from Indian Plastic Institute, Delhi and MBA in Marketing from KSOU. <u>Experience:</u> He has over 35 Years of rich experience in Business Strategy, Business Development, Operations and Project Management.	from EIILM University – Sikkim. <u>Experience:</u> He has over 33 years of rich experience with over 5 years with Lumax Industries Limited.	
5.	Disclosure of relationships between directors (in case of appointment)	Not Applicable. Mr. C.S. Singh is not related to any Director of the Company.	Not Applicable. Mr. Suva Ranjan Das is not related to any Director of the Company.	Not Applicable. Mr. Suveer Sheopuri is not related to any Director of the Company.	Not Applicable. Mr. Pramod Saini is not related to any Director of the Company.	Not Applicable.