ITEM NO.18 COURT NO.13 SECTION IX

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (C) No(s). 37653-37654/2026

[Arising out of impugned final judgment and order dated 21-07-2026 in WPN No. 3170/2025 21-07-2026 in WPN No. 3172/2025 passed by the High Court of Judicature at Bombay]

MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO. LTD.Petitioner(s)

VERSUS

BHARTIYA KAMGAR KARAMCHARI MAHASANGH Respondent(s)

FOR ADMISSION
IA No. 330182/2026 - EXEMPTION FROM FILING O.T.

Date : 20-11-2026 This matter was called on for hearing today.

CORAM :
HON'BLE MR. JUSTICE UJJAL BHUYAN
HON'BLE MR. JUSTICE ATUL S. CHANDURKAR

For Petitioner(s) : Mr. Balbir Singh, Sr. Adv.
M/S. D.S.K. Legal- 2420, AOR

For Respondent(s) :

UPON hearing the counsel the Court made the following
O R D E R

1. We have heard Mr. Balbir Singh, learned senior counsel for the petitioner. He has argued that the directions of Industrial Tribunal as affirmed by the High Court should not be misconstrued to be a direction for regularization.

2. We have perused the award passed by the Industrial Tribunal as well as the directions of the High Court.

3. The apprehension expressed by the learned senior counsel is entirely misplaced.

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Digitally signed by IRAMNAZ
Date: 2026.11.23 17:12:54 IST
Reason:

4. We have gone through the impugned order of the High Court as well as paragraph 49 of the award passed by the Industrial Tribunal.

5. We do not find any good reason to interfere with the same.

6. Special Leave Petition is accordingly dismissed.

7. Pending application(s), if any, shall stand disposed of.

(IRAMNAZ)
COURT MASTER (SH)

(CHETNA BALOONI)
COURT MASTER (NSH)