



July 20, 2026

To,

National Stock Exchange of India Ltd. Exchange Plaza, Block G, C/1, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Email: cmlist@nse.co.in Symbol: VBL	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Email: corp.relations@bseindia.com Security Code: 540180
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Subject: Appointment of Senior Management Personnel of Varun Beverages Limited ("Company")

Reference: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Para A of Part A of Schedule III to the Listing Regulations, We would like to confirm that as recommended by the Nomination and Remuneration Committee, the Board of Directors of the Company vide Circular Resolution passed today (at 12:47 PM), approved the following appointments, being Senior Management Personnel of the Company, w.e.f. July 20, 2026:

- (i) Mr. Sarabjeet Singh Gujral as Chief Human Resources Officer of the Company
- (ii) Mr. Srinivasan Sourirajan as Chief Manufacturing Officer of the Company

The detailed disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed herewith as Annexure - I.

You are requested to take the above on record.

Yours faithfully,
For Varun Beverages Limited

Ravi Batra
Chief Risk Officer & Group Company Secretary

Encl.: As above

VARUN BEVERAGES LIMITED

Annexure - I

Disclosure under Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular dated January 30, 2026

S. No.	Particulars	Mr. Sarabjeet Singh Gujral	Mr. Srinivasan Sourirajan
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Chief Human Resources Officer of the Company	Appointment as Chief Manufacturing Officer of the Company
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment	Date of Appointment: July 20, 2026 Term of Appointment: Full-time employment	Date of Appointment: July 20, 2026 Term of Appointment: Full-time employment
3.	Brief profile (in case of appointment)	Mr. Sarabjeet is a seasoned HR leader with over 19 years of diverse, multi-sector experience across the Agri Inputs, FMCG and Textiles industries. His last role was with DCM Shriram, India where he was the Head HR for Shriram Farm Solutions (A unit of DCM Shriram). Prior to DCM Shriram, Mr. Sarabjeet spent 11 years with Hindustan Coca-Cola Beverages (HCCB), India in various roles. Before joining HCCB in 2010, Mr. Sarabjeet spent over three and a half years with Trident Group. He has done Master in Human Resources & Corporate Governance from IMT Ghaziabad and Bachelor of Commerce from Sri Guru Gobind Singh College of Commerce, Delhi University.	Mr. Srinivasan comes with over 30 years of experience in FMCG and Food Sector. His last role was with Pernod Ricard, India where he was the VP Manufacturing and Engineering. Prior to Pernod Ricard, Mr. Srinivasan spent 20 years with Perfetti Van Melle, in Italy and India in various roles. Before joining Perfetti Van Melle in 1996, Mr. Srinivasan has worked with Good Year India Limited, New Delhi. He has done Master of Business Administration – Strategic Management, Indian Institute of Technology, Delhi and Bachelor of Engineering – Mechanical, Bharathidasan University, Trichy.

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4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable
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