ALPHA GEO (INDIA) LIMITED

Plot No. 686, Road No: 33, Jubilee Hills, Hyderabad - 500033
Tel : +91-40-23550502 / 23550503 / 23540504
E-mail: info@alphageoindia.com, Website: www.alphageoindia.com

Date: 26.08.2026

To
The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C-1, G Block,
Bandra Kurla Complex, Bandra (E)
Mumbai- 400 051
Scrip Id: ALPHAGEO

To
The General Manager
Department of Corporate Services
BSE Limited
1st Floor, New Trading Ring, Rotunda Building
Phiroze Jeejeebhoy Towers, Dalal Street, Fort,
Mumbai- 400 001
Scrip Code: 526397

Dear Sir,

Sub: Notice convening the 39th Annual General Meeting of the Members of the Company scheduled on **Friday, 18th September 2026 at 11:00 A.M. (IST)**

We wish to inform that the 39th Annual General Meeting (AGM) of the Members of the Company will be held on Friday, 18th September 2026 at 11:00 A.M. (IST) through Video Conferencing (VC)/Other Audio-Visual Means (OAVM).

In compliance with Regulation 30 read with Schedule III, Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, we hereby submit the Notice of the 39th Annual General Meeting for your information and record.

Thanking You
For **Alphageo (India) Limited**

SAKSHI MATHUR
Digitally signed by SAKSHI MATHUR
Date: 2026.08.26 15:44:29 +05'30'

Sakshi Mathur
Company Secretary & Compliance officer

Encl: As above

ALPHAGEO (INDIA) LIMITED

CIN: L74210TG1987PLC007580

Regd. Office: 802, Babukhan Estate, Basheerbagh, Hyderabad – 500001

Corporate Office: Plot No 686, Road No-33, Jubilee Hills, Hyderabad-500033

Tel: 040-23550502/503, **Email:** cs@alphageoindia.com | **Website:** www.alphageoindia.com

Notice of 39th Annual General Meeting

NOTICE is hereby given that the Thirty Ninth Annual General Meeting of the Members of the Company will be held on **Friday, 18th September 2026 at 11.00 A.M. (IST)** through Video Conferencing("VC") Facility / Other Audio-Visual Means ("OAVM"), to transact the following business:

ORDINARY BUSINESS

1. **To receive, consider and adopt the Audited Financial Statements of the Company (including Consolidated Financial Statements) for the Financial Year ended March 31, 2026, together with the reports of the Board of Directors and Auditors thereon.**

2. **To declare a dividend of ₹ 5/- per equity share of ₹10/- each for the financial year ended March 31, 2026.**

3. **To consider the re-appointment of Mr. Sashank Alla (DIN: 07508061), Whole Time Director of the Company who retires by rotation and being eligible, offers himself for re-appointment.**

SPECIAL BUSINESS

4. **To consider and approve remuneration of Mr. Sashank Alla (DIN: 07508061), Whole Time Director of the Company for the remaining period of Two (2) years of his current tenure effective from September 29, 2026.**

To consider and, if thought fit, to pass the following Resolution as a **Special Resolution:**

"**RESOLVED THAT** pursuant to the provisions under Section 196, 197, 198 and 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the relevant rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) read with Schedule V of the Act and pursuant to the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members be and is hereby accorded for the payment of remuneration to Mr. Sashank Alla (DIN: 07508061), Whole Time Director of the Company for the remaining period of Two (2) years of his current tenure w.e.f. September 29, 2026 to September 28, 2028, on such terms and conditions as recommended by the Nomination and Remuneration Committee, approved and recommended by Audit Committee and approved by the Board of Directors of the Company and as set out in the explanatory statement annexed to the Notice convening this Meeting with liberty to the Board of Directors (hereinafter referred to as the "Board" which term shall be deemed to include Nomination and Remuneration Committee of the Board) to alter and vary the terms and conditions of the remuneration as it may deem fit and as may be accepted to Mr. Sashank Alla, in terms of the applicable provisions of Section 197 of the Act read with Schedule V of the Companies Act, 2013 including any statutory modification(s) or reenactment thereof

RESOLVED FURTHER THAT notwithstanding anything contained in Section 197, 198 and Schedule V of the Companies Act, 2013 or any amendment/ re-enactment thereof, in the event of absence of profits or inadequate profits in any financial year, the salary, perquisites and statutory benefits, as set out in the explanatory statement annexed to the Notice be paid as minimum remuneration to Mr. Sashank Alla (DIN: 07508061), Whole Time Director.

RESOLVED FURTHER THAT the Board of Directors of the Company or a Committee thereof be and is hereby authorised to do all such acts, deeds and things as the Board may, in its absolute discretion, consider necessary, expedient, or desirable to give effect to foregoing resolution.

5. **Re-appointment of Mr. Dinesh Alla (DIN: 01843423) as Chairman and Managing Director of the Company for a term of Five (5) years with effect from August 21, 2026 and to fix his remuneration for a term of three (3) years with effect from August 21, 2026.**

   To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 (the 'Act') and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or re-enactments thereof for the time being in force) read with Schedule V of the Act and pursuant to the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the consent of the Members be and is hereby accorded for the re-appointment of Mr. Dinesh Alla (DIN: 01843423) as Chairman and Managing Director of the Company for a period of FIVE (5) years with effect from August 21, 2026 on the terms and conditions and at such remuneration for a period of THREE (3) years from the date of his re-appointment, as recommended by the Nomination and Remuneration Committee, approved and recommended by Audit Committee and approved by the Board of Directors of the Company and as set out in the explanatory statement annexed to the Notice convening this Meeting, with liberty to the Board of Directors (hereinafter referred to as the "Board" which term shall be deemed to include Nomination and Remuneration Committee of the Board) to alter and vary the terms and conditions of the said re-appointment and/or remuneration as it may deem fit and as may be accepted to Mr. Dinesh Alla, in terms of the applicable provisions of Section 197 of the Act read with Schedule V of the Companies Act, 2013 including any statutory modification(s) or reenactment thereof.

RESOLVED FURTHER THAT notwithstanding anything contained in Section 197, 198 and Schedule V of the

Companies Act, 2013 or any amendment/ re-enactment thereof, in the event of absence of profits or inadequate profits in any financial year, the salary, perquisites and statutory benefits, as set out in the explanatory statement annexed to the Notice be paid as minimum remuneration to Mr. Dinesh Alla (DIN: 01843423), Chairman and Managing Director.

RESOLVED FURTHER THAT the Board of Directors of the Company or a Committee thereof be and is hereby authorised to do all such acts, deeds and things as the Board may, in its absolute discretion, consider necessary, expedient, or desirable to give effect to foregoing resolution."

By Order of the Board
For **Alphageo (India) Limited**

Hyderabad
11-08-2026

Sakshi Mathur
Company Secretary

NOTES:

1. The Ministry of Corporate Affairs ("MCA") inter alia, vide, its General Circular No(s). 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 02/2022 dated May 5, 2022 and subsequent circulars issued in this regard, the latest being General Circular No. 03/2025 dated September 22, 2025 (collectively referred to as 'MCA Circulars'), has permitted the holding of the AGM through Video Conferencing ('VC') or through Other Audio-Visual Means ('OAVM'), without the physical presence of the Members at a common venue. Further, the Securities and Exchange Board of India ('SEBI'), vide Regulations 36(1), and 44(4) of the SEBI Listing Regulations have provided relaxations from compliance with certain provisions of the SEBI Listing Regulations relating to the sending of Annual Report to security holders as well as appointing of proxy. In compliance with the applicable provisions of the Act, SEBI Listing Regulations and MCA Circulars, the 39th AGM of the Company is being held through VC/OAVM on Friday, September 18, 2026, at 11:00 a.m. (IST). The proceedings of the AGM will be deemed to be conducted at the Corporate Office of the Company i.e., Plot No 686, Road No-33, Jubilee Hills, Hyderabad -500033

2. As per the provisions of the MCA Circulars, the matters of Special Business as appearing at Item No(s). 4 and 5 of the accompanying Notice, are considered to be unavoidable by the Board of Directors of the Company and hence, forms part of this Notice.

3. The Statement pursuant to Section 102(1) of the Companies Act, 2013, as amended ('Act'), setting out the material facts concerning the business with respect to Item No(s). 4 and 5 forms part of this Notice. Further, relevant information pursuant to Regulation 36 and other relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and disclosure requirements in terms of Secretarial Standard on General Meetings ('SS-2') issued by The Institute of Company Secretaries of India, in respect of Director(s) seeking re-appointment at this Annual General Meeting ('Meeting' or 'AGM') is furnished as Annexure to this Notice.

4. Pursuant to the provisions of the act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on its behalf and the proxy need not be a member of the company. Since this AGM is being held pursuant to the framework provided in the MCA circulars read with the Companies Act, 2013 and the SEBI listing regulations, through VC/OAVM, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for this AGM and hence the proxy form, attendance slip and route map of AGM are not annexed to this notice.

5. Members attending the meeting through VC/OAVM shall be counted for the purpose of determining the quorum under Section 103 of the Act.

6. Institutional shareholders/ corporate shareholders (i.e., other than individuals, HUF's, NRI's, etc.) are required to send a scanned copy (PDF/JPG Format) of their respective Board or governing body Resolution/Authorization etc., authorizing their representative to attend the AGM through VC/OAVM on their behalf and

to vote through remote e-voting. The said shareholders can upload their Board Resolution/Power of Attorney/ Authority Letter etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-Voting" tab in their login or can be send to Scrutinizer's email id: dhr300@gmail.com. The said resolution/letter should be in the naming format "Alphageo (India) Limited_39th AGM".

7. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.

8. **Dispatch of Annual Report:** In accordance with the aforesaid MCA Circulars and the SEBI Listing Regulations, the Notice convening the 39th AGM along with the Annual Report for Financial Year 2025-26 are being sent ONLY through electronic mode to those Members whose e-mail addresses are registered with the Company/ Registrar and Transfer Agent ('RTA')/Depositories/ Depository Participants and a letter will be sent by the Company providing the web-link, including the exact path where complete details of the Annual Report is available, to those shareholder(s) who have not so registered their e-mail addresses. The Company shall send physical copy of the Annual Report to those Members who request for the same at cs@alphageoindia.com mentioning their Folio No./DP ID and Client ID, full communication address along with contact numbers. The Notice convening the 39th AGM along with the Annual Report is also available on the website of the Company at https://www.alphageoindia.com/Annual%20Report.htm and websites of the Stock Exchanges where the securities of the Company are listed, i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively.

9. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act 2013, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Companies Act 2013, and relevant documents referred to in the Notice will be available electronically for inspection by the Members before as well as during the AGM. Members seeking to inspect such documents can send an e-mail to cs@alphageoindia.com from their registered e-mail address by mentioning their name, DP ID and Client ID/Folio No. and Mobile No.

10. **Mandatory updation of PAN, KYC, Bank details, Specimen signature and Nomination details prior to processing the payment of Dividend to physical shareholders:**

    Pursuant to SEBI Master Circular dated February 6, 2026 issued to the RTA read with other related SEBI Circulars and Regulation 12 of the SEBI Listing Regulations, SEBI has mandated that dividend to the shareholders holding shares in physical mode shall be paid only through electronic mode. Such payment to the eligible shareholders holding physical shares shall be made only after they have furnished their PAN, Contact Details (Postal Address with PIN and Mobile Number), Bank Account Details, Specimen Signature, etc., for their corresponding physical folios with the Company or its RTA. Relevant FAQs have been published by SEBI in this regard. The FAQs and the abovementioned

SEBI Master Circular and SEBI Circulars are available on SEBI's website The forms for updation of PAN, KYC, Bank details and Nomination viz. Forms ISR-1, ISR-2, ISR-3 and SH-13 are available on our website https://www.alphageoindia.com/Forms.htm. In view of the above, we urge Members holding shares in physical form to submit the required forms duly filled up and signed, along with the supporting documents at the earliest to the RTA at einward.ris@kfintech.com. Towards this, the Company has sent letters to the Members holding shares in physical form, in relation to applicable SEBI Circular(s) read with Regulation 12 of the SEBI Listing Regulations. Members who hold shares in dematerialised form and wish to update their PAN, KYC, Bank details and Nomination, are requested to contact their respective DPs. Further, Members holding shares in physical form are requested to ensure that their PAN is linked to their Aadhaar card.

11. Updation of mandate for receiving dividend directly in bank account through Electronic Clearing System or any other means in a timely manner:

Shares held in physical form: Members are requested to send the following details/documents to the Company's Registrars and Transfer Agent (RTA) viz. KFin Technologies Limited latest by Friday, 11th September 2026

a) **Form No. ISR-1** duly filled and signed by the holders, stating their name, folio number, complete address with pin code, and the following details relating to the bank account in which the dividend is to be received:

   (i) Name of Bank and Bank Branch;

   (ii) Bank Account Number;

   (iii) 11-digit IFSC Code; and

   (iv) 9-digit MICR Code.

   The said form is available on the website of the Company at https://www.alphageoindia.com/Forms.htm and on the website of the RTA at https://ris.kfintech.com/clientservices/investors/isrs.aspx

b) Cancelled cheque in original, bearing the name of the Member or first holder (in case shares are held jointly). In case name of the shareholder is not available on the cheque, kindly submit the following documents:

   (i) Cancelled cheque in original

   (ii) Bank attested legible copy of the first page of the Bank Passbook/Bank Statement bearing the names of the account holders, address, same bank account number and type as on the cheque leaf and full address of the bank branch;

c) Self-attested copy of the PAN Card; and

d) Self-attested copy of any document (such as Aadhar Card, Driving License, Election Identity Card, Passport) in support of the address of the Member as registered with the Company. The PAN Card shall be linked to the Aadhaar Card.

Shares held in electronic form: Members may please note that their bank details as furnished by the respective DPs to the Company will be considered for remittance of dividend as per the applicable regulations of the DPs and the Company will not be able to accede to any direct request from such Members for change/ addition/ deletion in such bank details. Accordingly, the Members holding shares in demat form are requested to ensure that their Electronic Bank Mandate is updated with their respective DPs by Friday, 11th September 2026

Further, please note that instructions, if any, already given by Members in respect of shares held in physical form will not be automatically applicable to the dividend paid on shares held by the same shareholders in electronic form.

12. **Nomination facility:** As per the provisions of Section 72 of the Act, read with SEBI Master Circular dated February 6, 2026 issued to RTA the facility for making nomination is available to the Members in respect of the shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form No. SH-13. If a member desires to opt-out or cancel the earlier nomination and record a fresh nomination, the Member may submit the requisite application in Form ISR-3 or Form SH-14, as the case may be. The said forms can be downloaded from the Company's website at https://www.alphageoindia.com/Forms.htm and on the website of the RTA at https://ris.kfintech.com/clientservices/investors/isrs.aspx. Members are requested to submit the said form to their DPs in case the shares are held in electronic form and to the RTA at einward.ris@kfintech.com (unit Alphageo (India) Limited) in case the shares are held in physical form, quoting their folio no(s).

13. In accordance with Regulation 40 of the SEBI Listing Regulations, as amended, any new transfer, transmission or transposition requests for securities shall be processed in demat/electronic form only. Members holding shares of the Company in physical form are requested to kindly get their shares converted into demat/electronic form to get inherent benefits of dematerialisation.

14. Members may please note that listed companies are mandated to issue securities in demat form only while processing any service requests viz. issue of duplicate securities certificate, claim from Unclaimed Suspense Account, renewal/exchange of securities certificate, endorsement, sub-division/splitting of securities certificate, consolidation of securities certificates/ folios, transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR-4/ISR-5 (for transmission), the format of which is available on the Company's website at https://www.alphageoindia.com/Forms.htm and on the website of the RTA at https://ris.kfintech.com/clientservices/investors/isrs.aspx. It may be noted that any service request or complaint can be processed only after the folio is KYC compliant. Members holding shares in physical form may raise a service request at einward.ris@kfintech.com for any assistance relating to the shares of the Company.

15. Members are requested to intimate changes, if any, about their name, postal address, e-mail address, telephone/ mobile numbers, PAN, power of attorney registration, Bank Mandate details, etc., to their DPs in case the shares are held in electronic form and to the RTA/Company in case the shares are held in physical form, in prescribed Form No. ISR-1 and other forms,

quoting their folio number and enclosing the self-attested supporting document(s). Further, Members may note that SEBI has mandated the submission of PAN by every participant in the securities market.

16. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.

17. **Consolidation for physical shareholders:** Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or RTA, the details of such folios together with the share certificates along with the requisite KYC Documents for consolidating their holdings in one folio. Requests for consolidation of share certificates shall be processed in dematerialised form only.

18. **Special window for re-lodgment of physical share transfer requests:** Pursuant to SEBI Circulars dated July 2, 2025 and January 6, 2026 read with SEBI Master Circular issued to RTAs dated February 6, 2026, Members who had submitted transfer deeds for physical shares before April 1, 2019, and whose requests were rejected, returned, or remained unprocessed due to deficiencies, have been provided a special re-lodgment window till February 4, 2027, to re-lodge the transfer requests. Transfers would be approved if all the requisite documents are in place. Transfer of shares under this window will be credited only in dematerialised form and will carry a one-year lock in period from the date of transfer registration. Members are requested to contact the Company or the RTA for assistance in this regard.

19. **Simplification of Procedure for Issuance of Duplicate Share Certificates:** The SEBI Circular dated December 24, 2025 has simplified the framework for issuance of duplicate share certificates and related procedures. The documentation requirements have been standardized as below:

    i) Value Up to ₹10,000: Undertaking on plain paper (no notarization required)

    ii) Value Above ₹10,000 and up to Rs10 lakh: Single Affidavit-cum-Indemnity Bond

    iii) Value Above ₹10 lakh: Affidavit-cum-Indemnity Bond along with FIR/ Police Complaint and Newspaper Advertisement.

    Further, **Letter of Confirmation** (**'LOC'**) will not be issued effective April 2, 2026 and shares will be credited directly to the shareholder's demat account by the RTA, subject to due diligence. Shareholders are requested to provide a Client Master List not older than two months, duly attested by their DPs. Any LOC issued before April 2, 2026, may be submitted by the shareholders to DP for dematerialisation within 120 days from the date of issuance of LOC.

20. **Dispute Resolution:** SEBI has established a common Online Dispute Resolution Portal ('ODR Portal') for resolution of disputes arising in the Indian Securities Market. Post exhausting the option to resolve their grievance with the RTA/Company directly and/or through the SEBI SCORES platform, the investors can initiate dispute resolution

through the ODR Portal https://smartodr.in/login

21. Non-Resident Indian Members are requested to inform the Company's RTA immediately of:

a) Change in their residential status on return to India for permanent settlement.

b) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.

22. To support the **'Green Initiative'** Members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with the Company's RTA in case the shares are held by them in physical form.

23. Unclaimed Dividend and Investor Education and Protection Fund (IEPF): Members are requested to note that, dividends if not encashed for a period of 7 (seven) years from the date of transfer of unclaimed dividend to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund (**'IEPF'**). The shares in respect of which dividend remain unclaimed for seven (7) consecutive years are also liable to be transferred to the demat account of the IEPF Authority. Members whose dividends remain unclaimed are requested to write to the Company or its Registrar and Transfer Agent and claim their dividends. Members are requested to note that dividends not encashed or claimed within the due date mentioned below, will be transferred to the Investor Education and Protection Fund ("IEPF") of the Government of India as per the provisions of Section 124(5) of the Companies Act, 2013. In view of this, members are advised to send their requests to the Company or its Registrar for revalidation of the warrants and encash them before the due dates as listed below:

Financial year	Date of declaration of dividend	Last date of claiming the dividend
2018-19	30.09.2019	04.11.2026
2019-20	06.03.2020	11.04.2027
2020-21	29-09-2021	03.11.2028
2021-22	24-09-2022	29-10-2029
2022-23	29-09-2023	05-11-2030
2023-24	27-09-2024	01-11-2031
2024-25	26-09-2025	31-10-2032

The Members whose unclaimed dividends and/or shares have been transferred to IEPF may write to the Company/RTA and submit the required documents for issue of Entitlement Letter. The Members may then make an application to the IEPF Authority in web Form IEPF-5 (available on www.iepf.gov.in) by attaching the Entitlement Letter and other documents.

Further, The Company has sent request letters to eligible shareholders whose dividend remains unclaimed and whose shares are liable to be transferred to the IEPF Authority during the Financial Year 2026-27, requesting them to claim their dividends from the Company.

24. Dividend for Financial Year 2025-26

The Board at its meeting held on May 27, 2026 recommended a dividend of ₹5/- per equity Share of ₹10/- each. The dividend, if approved by the Members at the AGM, will be paid subject to deduction of income tax at source ('TDS') only through electronic mode on or before, 17th October 2026 as under:

Equity Shares held in electronic form: To all beneficial owners of the shares as per details furnished by the Depositories as of close of business hours on Friday,11th September 2026, for this purpose.

Equity Shares held in physical form: To all the Members, whose names are on the Company's Register of Members, after giving effect to valid transmission and transposition requests lodged with the Company, as on close of business hours of Friday,11th September 2026.

25. Record Date for Dividend

The Board of Directors of the Company ('Board') at its meeting held on 11th August 2026 has fixed Friday,11th September 2026 as the Record Date for determining the Members entitled to receive dividend for the Financial Year ended March 31, 2026, subject to approval of the shareholders at this AGM.

26. TDS on Dividend:

The Company is required to deduct TDS from dividend paid to the Members at rates prescribed in the Income Tax Act, 2025 ('IT Act'). The Members are requested to update their Residential Status, PAN and Category with the Depository Participants ('DPs') (if shares held in dematerialized form) and the RTA (if shares are held in physical form).

For claiming any appropriate exemption please send your documents through e-mail at cs@alphageoindia.com or einward.ris@kfintech.com before close of business hours of Friday, 11th September 2026 to enable the Company to determine the appropriate TDS/withholding tax rate applicable to the Member, verify the documents and provide exemption. For detailed intimation, please visit our website at https://www.alphageoindia.com/2026-27.htm Communication to Shareholders Related to TDS on Dividend and also refer to the e-mail sent to members in this regard.

27. Members desiring to seek any information on the financial statements are requested to write to the Company at cs@alphageoindia.com an early date to enable compilation of information.

28. M/s. KFin Technologies Limited, the Company's Registrar and Transfer Agent, will be providing facility for participation in the 39th AGM through VC/OAVM Facility, for voting through remote E-voting and E-voting during the AGM.

29. Procedure of e-Voting and attending e-AGM:

(i) In compliance with the provisions of section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended and the provisions of Regulation 44 of the SEBI LODR Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026 (as amended), Members are provided with the facility to cast their vote electronically through the E-voting services provided by KFintech on all resolutions set forth in this Notice, through remote e-voting. Members are requested to note that the Company is providing facility for remote e-voting and the business may be transacted through electronic voting system. It is hereby clarified that it is not mandatory for a Member to vote using the remote e-voting facility. A Member may avail of the facility at his/her/its discretion, as per the instructions provided herein:

(ii) Pursuant to SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 (as amended) on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/ websites of Depositories/ DPs in order to increase the efficiency of the voting process.

(iii) Individual demat account holders would be able to cast their vote without having to register again with the E-voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.

(iv) The Members may cast their votes remotely on the dates mentioned herein below ('remote e-voting').

Event Number and Timelines for Remote e-Voting

E-voting Event Number (EVEN)	Commencement of remote e-voting	End of remote e-voting
10058	14th September, 2026, Monday, (9.00 A.M.)	17th September, 2026, Thursday, (5.00 P.M.)

(v) The remote e-voting will not be allowed beyond the aforesaid date and time and the remote e-voting module shall be forthwith disabled by KFintech upon expiry of the aforesaid period.

(vi) Further, the facility for voting through electronic voting system will also be made available at the e-AGM ("Insta Poll") and members attending the e-AGM who have not cast their vote(s) by remote e-voting will be able to vote at the Meeting through Insta Poll.

(vii) The Board of Directors of the Company in its meeting held on Tuesday, August 11, 2026 has appointed M/s. D. Hanumanta Raju & Co., Practicing Company Secretaries, Hyderabad as Scrutinizer for conducting the process of remote e-voting and e-voting during e-AGM in a fair and transparent manner.

(viii) Any person holding Shares in physical form and non-individual shareholders who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cutoff date Friday 11th September,2026 may obtain login ID and password by sending request at evoting@kfintech.com . However, if he/she is already registered with Kfintech for remote evoting then he/she can use his/her existing user id and password for casting the vote.

(ix) In case of Individual Shareholders holding securities in Demat mode and who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date Friday 11th September,2026 may follow steps mentioned below under "Login method for remote e-Voting and joining virtual meeting for Individual shareholders holding securities in Demat mode."

(x) The details of the process and manner for remote e-Voting and e-AGM are explained herein below:

Step 1: Access to Depositories e-Voting system in case of individual shareholders holding shares in Demat mode.

Step 2: Access to KFintech e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in Demat mode

Step 3: Access to join virtual meetings (e-AGM) of the Company on KFin system to participate in e-AGM and vote at the AGM.

30. DETAILS ON STEP 1 ARE MENTIONED BELOW

(I) Login method for remote e-Voting for Individual shareholders holding securities in Demat mode:

Type of Shareholders	Login Method
Individual Shareholders holding shares in Demat mode with NSDL	**1. User already registered for IDeAS facility:** i) Visit URL: https://eservices.nsdl.com ii) Click on the "Beneficial Owner" icon available for "Login" under 'IDeAS' section. iii) On the new page, enter User ID and Password. iv) On successful authentication, you will enter your IDeAS service login. Click on "Access to e-voting" under Value Added Services on the panel available on the left hand side. v) Click on "Active E-voting Cycles" option under E-voting. vi) You will see Company Name: "Alphageo (India) Limited" on the next screen. Click on the e-voting link available against Alphageo (India) Limited or select e-voting service provider "Kfintech" and you will be re-directed to the e-voting page of Kfintech to cast your vote without any further authentication.

Type of Shareholders	Login Method
Individual Shareholders holding shares in Demat mode with NSDL	**2. User not registered for IDeAS e-Services:** i) To register click on link : https://eservices.nsdl.com ii) Select "Register Online for IDeAS" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp iii) Proceed with completing the required fields. iv) After successful registration; Follow steps given in points 1 above. **3. Alternatively by directly accessing the e-Voting website of NSDL:** i) Open URL: https://www.evoting.nsdl.com/ ii) Click on the icon "Login" which is available under 'Shareholder/Member' section. iii) A new screen will open. You will have to enter your User Id (i.e.Your sixteen-digit Demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen. iv) Post successful authentication, you will be requested to select the name of the company and the e-Voting Service Provider name, i.e. KFintech. v) On successful selection, you will be redirected to KFintech e- Voting page for casting your vote during the remote e-Voting period. **4.** Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play

Type of Shareholders	Login Method
Individual Shareholders holding shares in Demat mode with CDSL	**1. Existing user who have opted for Easi / Easiest:** i) Type in the browser / Click on any of the following links: https://web.cdslindia.com/myeasitoken/Home/Login or www.cdslindia.com and click on My Easi new (Token) / Login to My Easi option under Quick Links (best operational in Internet Explorer 10 or above and Mozilla Firefox) ii) Enter your User ID and Password, or PAN for accessing Easi / Easiest. iii) You will see Company Name: "Alphageo (India) Limited" on the next screen. Click on the e-voting link available against Alphageo (India) Limited or select e-voting service provider "Kfintech" and you will be re-directed to the e-voting page of Kfintech to cast your vote without any further authentication **2. User not registered for Easi/Easiest:** i) To register, type in the browser / Click on the following link: https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration OR https://web.cdslindia.com/myeasitoken/Home/EasiRegistration ii) Proceed with completing the required fields DP ID, Client ID (BO ID), etc iii) After successful registration, please follow steps given under Sl. No. 1 above to cast your vote. **3. Alternatively by directly accessing the e-Voting website of CDSL:** i) Type in the browser / Click on the following links: https://evoting.cdslindia.com/Evoting/EvotingLogin ii) Provide your Demat Account Number and PAN. iii) System will authenticate user by sending OTP on registered Mobile & Email as recorded in the Demat Account. iv) On successful authentication, you will enter the e-voting module of CDSL. Click on the e-voting link available against Alphageo (India) Limited or select e-voting service provider "Kfintech" and you will be re-directed to the e-voting page of Kfintech to cast your vote without any further authentication
Individual Shareholder login through their Demat accounts/ Website of Depository Participant	i) You can also login using the login credentials of your Demat account through your DP registered with NSDL /CDSL for e-Voting facility. ii) Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. iii) Click on options available against company name or e-Voting service provider – KFintech and you will be redirected to e-Voting website of KFintech for casting your vote during the remote e- Voting period without any further authentication.

Note: Members who are unable to retrieve User ID / Password are advised to use Forgot User ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in Demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL.

Securities held with NSDL	Securities held with CDSL
Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at.: 022-4886 7000	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800 210 9911

DETAILS ON STEP 2 ARE MENTIONED BELOW:

(II) Login method for remote e-Voting for shareholders holding shares in physical mode and non-individual shareholders holding shares in Demat mode:

(A) Members whose email IDs are registered with the Company/ Depository Participant(s), will receive an email from KFintech which will include details of E-Voting Event Number (EVEN), USER ID and Password. They will have to follow the following process:

(i) Launch internet browser by typing the URL: https://evoting.kfintech.com/login.aspx.

(ii) Enter the login credentials (i.e., User ID and Password) In case of physical folio, User ID will be EVEN (E-Voting Event Number) XXXX, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFintech for e-voting, you can use your existing User ID and Password for casting the vote.

(iii) After entering these details appropriately, click on "LOGIN".

(iv) You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, $, etc.,). The system will prompt you to change your password and update your contact details like mobile number, email Id etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.

(v) You need to login again with the new credentials.

(vi) On successful login, the system will prompt you to select the "EVEN" i.e., 'Alphageo (India) Limited- AGM" and click on "Submit"

(vii) On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/ AGAINST" taken together shall not exceed your total shareholding as displayed/disclosed on the screen. You may also choose the option ABSTAIN. If the member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.

(viii) Members holding multiple folios/ Demat accounts shall choose the voting process separately for each folio/ Demat accounts.

(ix) Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.

(x) You may then cast your vote by selecting an appropriate option and click on "Submit". A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution(s), you will not be allowed to modify your vote. During the voting period, members can login any number of times till they have voted on the Resolution(s).

(xi) Corporate/ Institutional Members (i.e., other than Individuals, HUF, NRI etc.,) are required to send scanned certified true copy (PDF Format) of its Board Resolution / Authorisation Letter etc., together with attested specimen signature(s) of the duly authorised representative(s)to the Scrutinizer's email id: dhr300@gmail.com. The said resolution/letter should be in the naming format "Alphageo (India) Limited_39th AGM".

(xii) Members can cast their vote online from Monday, September 14, 2026 (9.00 A.M.) till Thursday, September 17, 2026 (5.00 P.M.). Voting beyond the said date shall not be allowed and the remote e-voting facility shall be blocked.

(B) Members whose email IDs are not registered with the Company/Depository Participant(s), and consequently to whom the Annual Report, Notice of AGM and e-voting instructions cannot be serviced will have to follow the following process:

(i) Member may send an e-mail request at the email id einward.ris@kfintech.com along with scanned copy of the signed copy of the request letter providing the email address, mobile number, self-attested PAN copy and Client Master copy in case of electronic folio and copy of share certificate in case of physical folio for sending the Annual report, Notice of AGM and the e-voting instructions.

(ii) After receiving the e-voting instructions, please follow all steps above to cast your vote by electronic means.

DETAILS ON STEP 3 ARE MENTIONED BELOW:

(III) Instructions for the Members to attend the e-AGM of the Company through VC/ OAVM:

(i) Members will be provided with a facility to attend the e-AGM through video conferencing platform provided by M/s. KFin Technologies Limited.

(ii) Members may access the same at https://emeetings.kfintech.com by using the e-voting login credentials provided in the e-mail received from Kfintech. After logging in, click on the "videoconference" tab select the EVEN of the Company. Click on the video symbol and accept the meeting etiquettes to join the meeting.

(iii) Members who do not have User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the procedure given in the remote e-Voting instructions.

(iv) Facility of joining the AGM through VC/OAVM shall be available for members on first come first served basis.

(v) Facility for joining e-AGM though VC/OAVM will be opened 15 minutes before the scheduled time of the meeting and will be kept open throughout the proceedings of the meeting.

(vi) Institutional members are encouraged to attend and vote at the AGM through VC/OAVM.

(vii) Members are encouraged to join the Meeting through Laptops / Desktops with Google Chrome (preferred browser), Safari, Internet Explorer, Microsoft Edge, Mozilla Firefox 22.

(viii) Members will be required to grant access to the webcam to enable VC / OAVM. Further, Members connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

(IV) Instructions for Members for e-Voting during the e-AGM session (INSTA POLL):

(i) The members who have not cast their vote through remote e-voting shall be eligible to cast their vote through e-voting system available during the e-AGM.

(ii) E-voting during the AGM is integrated with the VC / OAVM platform. The members may click on the voting icon displayed on the screen to cast their votes.

(iii) Facility to vote through Insta Poll will be made available on the Meeting Screen (after you log into the Meeting). An icon, "Vote", will be available at the bottom left on the Meeting Screen. The Members may click on the same which will take you to the "Insta-poll" page and follow the instructions to vote on the resolutions. The Insta poll will end after 15 Minutes of the conclusion of AGM.

(iv) A member can opt for only single mode of voting i.e., through remote e-voting or voting at the AGM. If a member cast votes by both modes, then voting done through remote e-voting shall prevail and vote at the AGM shall be treated as invalid.

(v) Once the vote on a resolution(s) is cast by the member, the member shall not be allowed to change it subsequently.

(vi) The Members, whose names appear in the Register of Members / list of Beneficial Owners as on Friday September 11, 2026, being the cut-off date, are entitled to vote on the Resolutions set forth in this Notice.

OTHER INSTRUCTIONS

(i) **AGM Questions prior to e-AGM:** Members who wish to post their questions prior to the meeting may login to https://emeetings.kfintech.com/ and click on "Post your Questions." The Members may post their queries/views/questions by mentioning their name, Demat account number/ folio number, email id, mobile number. Please note that queries/questions of only those members will be answered who are holding shares of the Company as on the cut-off date. The window for posting the questions shall be opened from Monday, September 14, 2026 (9.00 A.M.) to Tuesday, September 15, 2026 (5.00 P.M.).

(ii) **Speaker Registration during e-AGM session:** Members who wish to register as speakers, may login to https://emeetings.kfintech.com/ through the user id and password provided in the email received from KFintech and click on "Speaker Registration." The Speaker Registration will be opened from Monday, September 14, 2026 (9.00 A.M.) to Tuesday, September 15, 2026 (5.00 P.M.). The Company reserves the right to restrict the speaker registration during the e-AGM session, depending upon availability of the time as appropriated for smooth conduct of the meeting and hence, encourages the members to send their questions/ queries, etc. in advance as provided in note no. (i) above.

31. In case a person has become a member of the Company after dispatch of AGM Notice but on or before the cut-off date for E-voting, he/she may obtain the User Id and Password in the manner as mentioned below:

(i) If the mobile number of the member is registered against Folio No./ DP ID Client ID,

In case the shares are held in dematerialised mode: The member may send SMS: MYEPWD <space> Folio/DP ID Client ID to 9212993399

In case the shares are held in physical mode: The member may send SMS: MYEPWD <space> E-Voting Event Number + Folio No. to 9212993399

Example for NSDL	MYEPWD <SPACE> IN12345612345678
Example for CDSL	MYEPWD <SPACE> 1402345612345678
Example for Physical	MYEPWD <SPACE> XXXX1234567890

(ii) If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of https://evoting.kfintech.com/ the member may click "Reset Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.

32. In case of any query and/or grievance, in respect of voting by electronic means, members may refer to the Help & Frequently Asked Questions (FAQs) and E-voting user manual available at the download section of https://evoting.kfintech.com (Kfintech Website). Members may also contact KFintech at toll free number 1-800-309-4001 or write to them at einward.ris@kfintech.com for any further clarifications.

33. Resolutions shall be deemed to the passed on the date of e-AGM subject to receipt of requisite number of votes in favor of Resolutions.

34. The Scrutinizer shall, after the conclusion of e-voting at the Meeting, scrutinize the votes cast at the Meeting (Insta Poll) and votes cast through remote e-voting, make a Consolidated Scrutinizer's Report, and submit the same to the Chairman, within 2 days of the conclusion of the meeting. The results of e-voting along with the scrutinizers' report shall be placed on the website of the Company www.alphageoindia.com and shall be intimated to the stock exchanges immediately after declaration of results by the Chairman or by a person authorised by him.

By Order of the Board
For **Alphageo (India) Limited**

Hyderabad
11-08-2026

Sakshi Mathur
Company Secretary

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (the 'Act'):

Explanatory Statement as required by Section 102 of the Companies Act, 2013 ("Act"), the following explanatory statement sets out all material facts relating to the business mentioned under Item nos. 4 and 5 of the accompanying Notice:

Item No. 4

The Members at their 36th Annual General Meeting held on September 29, 2023, appointed Mr. Sashank Alla, Whole Time Director for a period of Five (5) years effective from September 29, 2023, to September 28, 2028. However, the remuneration to the Whole Time Director in terms of Section 196, 197 and 198 read with Schedule V and other applicable provisions of the Companies Act 2013 was approved by the Members for a period of Three (3) years from September 29, 2023, to September 28, 2026. The Board of Directors with the recommendation of the Nomination and Remuneration Committee of the Board and approval and recommendation of Audit Committee of the board at their meeting held on August 11, 2026 subject to the approval of the members, accorded its approval for payment of the following remuneration to the Whole Time Director including the remuneration in case of inadequacy of the profits, absence of profits or no profits in compliance with the provisions of Section 196, 197 and 198 read with Schedule V and any other applicable provisions of the Companies Act, 2013 and pursuant to provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the remaining period of his present tenure from September 29, 2026 to September 28, 2028.

The main terms and conditions of remuneration of Mr. Sashank Alla are given below:

Remuneration

a) **Period of Remuneration:** Two (2) years from September 29th 2026 to September 28th 2028

b) **Salary:** Salary of ₹4,00,000 per month.

c) **Perquisites and Allowances:**

   I. House Rent Allowance @ ₹1,25,000/- per month.

   II. Reimbursement of expenses for gas, electricity and water not exceeding 5% of the salary.

III. Reimbursement of Actual Medical Expenses for self and family not exceeding one month's salary for a year or coverage under Medical Insurance Policy of the Company.

IV. Personal Accident Insurance coverage with the premium not exceeding ₹12,000 per annum.

V. Reimbursement of actual club fees.

VI. Contribution to Provident Fund not exceeding 12% of the salary.

VII. Gratuity at the rate of half months' salary for each completed year of service calculated in accordance with the provisions of the Payment of Gratuity Act, 1972 (as amended), subject to a maximum amount under Payment of Gratuity Act, 1972 (as amended).

VIII. Encashment of un-availed leave at the end of the tenure as per rules of the Company.

IX. Use of Company's car for official purposes and telephone at the residence.

d) Minimum Remuneration: In terms of the applicable provisions of schedule V of the Companies Act, 2013, where in any financial year during the current tenure of the Whole Time Director, the company does not have profits or its profits are inadequate, remuneration comprising of salary, perquisites, statutory benefits, approved herein be continued to be paid as Minimum remuneration to the Whole Time Director.

e) Aggregate Remuneration: The aggregate of remuneration, perquisites, and allowances payable to the Whole Time Director individually or to all Whole Time Directors, if any, of the Company taken together during any financial year respectively shall be in accordance with the provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

In compliance with the provisions of Sections 196, 197, 203 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013, as amended from time to time, the terms of remuneration of the Whole Time Director as specified above are now being placed before the Members for their approval.

Mr. Sashank Alla is interested in the resolution set out in Item No. 4 of the Notice. Mrs. Savita Alla, Joint Managing Director, and Mr. Dinesh Alla, Chairman and Managing of the Company, being related to Mr. Sashank Alla, are deemed to be interested in the said resolution. Other relatives of Mr. Sashank Alla may be deemed to be interested in the said resolution of the Notice, to the extent of their shareholding, if any, in the Company. Save and except the above, none of the other Directors/ Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 4 of the Notice.

The Board recommends Item No. 4 set forth in the Notice for approval of the Members by way of a Special Resolution.

Statement containing additional information as required in Schedule V of the Companies Act, 2013:

General Information:		
1.	Nature of industry	The Company is engaged in providing geophysical data acquisition, processing and interpretation services for oil and gas exploration companies.
2.	Date or expected date of commencement of commercial production	The Company has commenced its commercial operations in the year 1990 and is in the business for more than 36 years.
3.	Financial performance based on given indicators	As per Audited Standalone Financial Statements:
4.	Foreign investments or collaborations	Foreign Investment as on March 31, 2026, is ₹1322.14 Lakhs. There are no foreign collaborations in existence as on March 31, 2026

₹ in Lakhs

Particulars	**2025-26**	**2024-25**
Total revenue	10972.04	9096.27
Total expenses	13382.61	11023.81
Net Profit/(Loss)	(1429.49)	(763.30)
Net Worth (Total Assets-Total Liabilities)	22431.75	24364.69

Information about the appointee:		
1.	Background details	Mr. Sashank Alla is a graduate in Electrical and Computer Engineering with a minor in Business Management from Carnegie Mellon University, USA. After graduation he worked with Deloitte in a technical capacity in Consulting. He has been with Alphageo since 2017. His technical & management background helps in planning & process control. He has been an integral part in the company's foray into the mineral exploration industry.
2.	Past remuneration	The remuneration of Mr Sashank Alla has been approved by the Members at the 36th Annual General Meeting of the Company for a period of three years from September 29, 2023, to September 28, 2026. The remuneration for the Financial Year 2025-26 is ₹28.99 Lakhs (including PF)
3.	Recognition or awards	--

4.	Job profile and his suitability	He has been associated with Alphageo since 2017, playing a pivotal role in strengthening the company's operational capabilities. In his current role, he independently oversees site operations, ensures effective execution of contracts, and guides teams with clarity and purpose. His strong interest in diversifying Alphageo's portfolio led the company to enter the mineral exploration sector, where under his leadership, contracts have been successfully executed with distinction and efficiency.
5.	Remuneration proposed	As stated in the Explanatory Statement at Item No. 4 of this Notice.
6.	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person	The proposed remuneration of Mr. Sashank Alla is in line with the industry levels and is commensurate with the size of the Company and nature of its business. His skill set and his experience places him at par with similar positions on other companies of comparable sizes and nature
7.	Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director	Mr. Sashank Alla is Whole Time Director of the company and belongs to promoter group of the company. He is son of Mr. Dinesh Alla, Chairman and Managing Director and Mrs. Savita Alla, Joint Managing Director of the Company. Apart from this, he is not related to any other Director and Key Managerial Personnel of the Company.
Other Information:		
1.	Reasons of loss or inadequate profits, steps taken or proposed to be taken for improvement and expected increase in productivity and profits in measurable terms	The Company is engaged in providing geophysical data acquisition, processing, and interpretation services for oil and gas exploration companies. During the year under review, the Company has incurred losses primarily due to a decline in profit margins. Competitive pricing pressures in the industry have further impacted profitability.

Item No. 5

Mr. Dinesh Alla (DIN: 01843423) is a post graduate in Mathematics and in Management Studies from BITS, Pilani. He has very rich experience and deep knowledge about geophysical and seismic survey industry and has immensely contributed to the growth of the Company by his incisive and broad-based knowledge and strategic decisions. Under his able guidance the Company has successfully executed many seismic survey contracts in different terrains all over India. He is chief articulator in making the Company as one of the preferred vendors by major Oil Companies.

Mr. Dinesh Alla was appointed as Managing Director of the Company on August 21, 1991 and has been reappointed to the role for every five (5) years period since then. In 2017, he was appointed as

Chairman, and since then has continued to serve as Chairman and Managing Director. In the recent past he has been reappointed as Chairman and Managing Director of the Company for a period of five (5) years from August 21, 2021 till August 20, 2026.

The Board of Directors, at the recommendation of the Nomination and Remuneration Committee of the Board, and approval and recommendation of the Audit Committee of the board at its meeting held on 11th August 2026, accorded its approval for the reappointment of Mr. Dinesh Alla as Chairman and Managing Director of the Company for a further period of Five (5) years from August 21, 2026 to August 20, 2031 at such remuneration set out hereafter for a period of THREE (3) years from the date of his reappointment, subject to the approval of the Members at the ensuing Annual General Meeting

Remuneration:

a) **Period of Reappointment:** Five (5) years from 21st August, 2026 to 20th August, 2031

b) **Period of Remuneration:** Three (3) years from August 21, 2026, to August 20, 2029

c) **Salary:** Salary of ₹10,00,000/- per month.

d) **Perquisites and Allowances**

   i) House Rent Allowance @ ₹2,00,000/- per month.

   ii) Reimbursement of expenses for gas, electricity and water not exceeding 5% of the salary.

   iii) Reimbursement of Actual Medical Expenses for self and family not exceeding one month's salary for a year or coverage under Medical Insurance Policy of the Company.

   iv) Personal Accident Insurance coverage with the premium not exceeding ₹12,000/- per annum.

   v) Reimbursement of actual club fees.

   vi) Contribution to Provident Fund not exceeding 12% of the salary.

   vii) Gratuity at the rate of half months' salary for each completed year of service calculated in accordance with the provisions of the Payment of Gratuity Act, 1972 (as amended), subject to a maximum amount under Payment of Gratuity Act, 1972 (as amended).

   viii) Encashment of un-availed leave at the end of the tenure as per rules of the Company.

   ix) Use of Company car for official purposes and telephone at the residence.

e) **Commission:**

   In addition to salary, perquisites and allowances, commission not exceeding 5% of the net profits of the Company in a financial year computed in the manner laid down in section 197(8) of Companies Act, 2013.

f) **Minimum Remuneration:**

   In terms of the applicable provisions of schedule V of the Companies Act, 2013, where in any financial year during the current tenure of the Chairman and Managing Director, the company does not have profits or its profits are inadequate, remuneration comprising of salary, perquisites, statutory benefits, approved herein be continued to be paid as Minimum remuneration to the Chairman and Managing Director.

g) Aggregate Remuneration:

The aggregate of remuneration, perquisites, and allowances payable to the Chairman and Managing Director individually or to all Whole Time Directors, if any, of the Company taken together during any financial year respectively shall be in accordance with the provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

In compliance with the provisions of Sections 196, 197, 203 and other applicable provisions, if any, read with Schedule V of the Companies Act 2013, as amended from time to time, the terms of reappointment and remuneration of the Chairman and Managing Director as specified above are now being placed before the Members for their approval.

Mr. Dinesh Alla is interested in the resolution set out in Item No. 5 of the Notice. Mrs. Savita Alla, Joint Managing Director, and Mr. Sashank Alla, Whole Time Director of the Company, being related to Mr. Dinesh Alla, are deemed to be interested in the said resolution. Other relatives of Mr. Dinesh Alla may be deemed to be interested in the said resolution of the Notice, to the extent of their shareholding, if any, in the Company. Save and except the above, none of the other Directors/ Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 5 of the Notice.

The Board recommends Item No. 5 set forth in the Notice for approval of the Members by way of a Special Resolution

Statement containing additional information as required in Schedule V of the Companies Act, 2013:

General Information:		
1.	Nature of industry	The Company is engaged in providing geophysical data acquisition, processing and interpretation services for oil and gas exploration companies.
2.	Date or expected date of commencement of commercial production	The Company has commenced its commercial operations in the year 1990 and is in the business for more than 36 years.
3.	Financial performance based on given indicators	As per Audited Standalone Financial Statements: (₹ in Lakhs)
4.	Foreign investments or collaborations	Foreign Investment as on March 31, 2026, is ₹1322.14 Lakhs. There are no foreign collaborations in existence as on March 31, 2026.

(₹ in Lakhs)

Particulars	**2025-26**	**2024-25**
Total revenue	10972.04	9096.27
Total expenses	13382.61	11023.81
Net Profit/(Loss)	(1429.49)	(763.30)
Net Worth (Total Assets- Total Liabilities)	22431.75	24364.69

Information about the appointee:		
1.	Background details	Mr Dinesh Alla is postgraduate in Mathematics and Management Studies from BITS, Pilani. He possesses broad experience and deep knowledge in geophysical and seismic surveys. He has held the position of Managing Director of the Company since 1991 and has been serving as the Chairman and Managing Director since 2017. Under his leadership, the Company has successfully executed numerous seismic survey contracts in various terrains across India.
2.	Past remuneration	The remuneration of Mr Dinesh Alla has been approved by the Members at the 37th Annual General Meeting of the Company for a period of two years from August 21, 2024, to August 20, 2026. The remuneration for the Financial Year 2025-26 is ₹134.09 Lakhs (including PF and perquisites)
3.	Recognition or awards	Mr Dinesh Alla is the chief articulator in making the Company one of the preferred vendors by major Indian Oil Companies and internationally renowned Oil and Gas Companies. Under his leadership, the Financial Times, in February 2018, recognised the Company as 198th of 1000th fastest growing companies in the Asia-Pacific region
4.	Job profile and his suitability	Mr. Dinesh Alla has extensive experience and profound knowledge of the geophysical and seismic survey industry. He has made significant contributions to the company's growth through his incisive and broad-based knowledge. Under Mr Dinesh Alla's leadership, the company has achieved various milestones and increased stakeholder value.
5.	Remuneration proposed	As stated in the Explanatory Statement at Item No. 5 of this Notice.
6.	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person	Mr Dinesh Alla has been a member of the company's Board since its inception. His strategic direction has steered the company from its early stages and has driven its growth. He has optimized the company's business operations and has been a key figure in strategic management. His skill set and experience make him comparable to executives in similar positions in other companies of similar sizes and nature. The proposed remuneration for Mr Dinesh Alla aligns with industry standards and is appropriate for the size and nature of the company's business.

7.	Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director	Mr. Dinesh Alla is a Promoter and Chairman and Managing Director of the Company. He is the spouse of Mrs. Savita Alla, Joint Managing Director and father of Mr. Sashank Alla, Whole Time Director of the Company. Apart from this, he is not related to any other Director and Key Managerial Personnel of the Company.
Other Information:		
1.	Reasons of loss or inadequate profits, steps taken or proposed to be taken for improvement and expected increase in productivity and profits in measurable terms	The Company is engaged in providing geophysical data acquisition, processing, and interpretation services for oil and gas exploration companies. During the year under review, the Company has incurred losses primarily due to a decline in profit margins. Competitive pricing pressures in the industry have further impacted profitability.

DETAILS OF DIRECTOR(S) SEEKING REAPPOINTMENT IN THE FORTHCOMING ANNUAL GENERAL MEETING

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings]

Name of the Director	Sashank Alla	Dinesh Alla
Director Identification Number	07508061	01843423
Date of Birth (Age)	27-07-1991 (35 years)	10-05-1965 (61 Years)
Date of first appointment on Board	11-08-2023	21-08-1991
Educational Qualification	He holds bachelor degree in Electrical and Computer Engineering	Mr Dinesh Alla is postgraduate in Mathematics and Management Studies.
Experience (including expertise in specific functional areas) / Brief Resume	Mr. Sashank Alla is the Whole Time Director of the company. He graduated in Electrical and Computer Engineering with a minor in Business Management from Carnegie Mellon University in the United States. After graduation, he worked with Deloitte in a technical consulting role. Since 2017, he has been an integral part of the Alphageo team. With his technical and management background, he has played a key role in planning and process control. His strong interest in diversifying Alphageo's portfolio led the company to enter the mineral exploration sector, where under his leadership, contracts have been successfully executed with distinction and efficiency.	Mr Dinesh Alla is postgraduate in Mathematics and Management Studies from BITS, Pilani. He possesses broad experience and deep knowledge in geophysical and seismic surveys. He has held the position of Managing Director of the Company since 1991 and has been serving as the Chairman and Managing Director since 2017. Under his leadership, the Company has successfully executed numerous seismic survey contracts in various terrains across India.
Directorships held in other companies	**Director** Aquila Drilling Private Limited Ares Entertainment Private Limited	**Director** Alphageo Offshore Services Private Limited Ares Entertainment Private Limited

Memberships/ Chairmanships of Committees across companies	**Member** Audit Committee – Alphageo (India) Limited Stakeholder Relationship Committee - Alphageo (India) Limited He does not hold Memberships/ Chairmanships of Committees in any other Company	**Member** Nomination and Remuneration Committee – Alphageo (India) Limited Stakeholder Relationship Committee - Alphageo (India) Limited **Chairman** Corporate Social Responsibility Committee – Alphageo (India) Limited Finance Committee – Alphageo (India) Limited He does not hold Memberships/ Chairmanships of Committees in any other Company
Remuneration last drawn (FY 2025-26)	The remuneration for the Financial Year 2025-26 is ₹28.99 Lakhs (including PF)	The remuneration for the Financial Year 2025-26 is ₹134.09 Lakhs (including PF and perquisites)
Number of Board meetings attended during the year	Mr. Sashank Alla attended all 4 Board meetings held during Financial Year 2025-26.	Mr. Dinesh Alla attended all 4 Board meetings held during Financial Year 2025-26.
Relationship with other directors, manager, and other Key Managerial Personnel of the Company	Mr. Sashank Alla is Whole Time Director of the company and belongs to promoter group of the company. He is son of Mr. Dinesh Alla, Chairman and Managing Director and Mrs. Savita Alla, Joint Managing Director of the company. Apart from this, he is not related to any other Director and Key Managerial Personnel of the company. The other relatives of Mr. Sashank Alla may be deemed to be interested in the said resolution, to the extent of their shareholding, if any, in the company.	Mr. Dinesh Alla is the Chairman and Managing Director and promoter of the company. He is father of Mr. Sashank Alla, Whole Time Director and spouse of Mrs. Savita Alla, Joint Managing Director of the company. Apart from this, he is not related to any other Director and Key Managerial Personnel of the company. The other relatives of Mr. Dinesh Alla may be deemed to be interested in the said resolution, to the extent of their shareholding, if any, in the company.
No. of shares held in the Company either by self or as a beneficial owner	Self - 2,24,000 Equity Shares	Self – 9,59,700 Equity Shares Dinesh Alla HUF – 1,38,067 Equity Shares
Terms and Conditions of appointment / re-appointment	As per the Ordinary resolution set forth at item no 3 of this Notice.	As per the Special resolution set forth at item no 5 of this Notice.
Name of listed entities from which the person has resigned in the past three years	NIL	NIL