



May 27, 2026

BSE Limited,
P J Towers,
Dalal Street,
Mumbai - 400 001.
Scrip Code: 524735

National Stock Exchange of India Limited,
Exchange Plaza,
Bandra-Kurla Complex, Bandra,
Mumbai - 400 051.
Symbol: HIKAL

Dear Sir/ Madam,

Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with Part A of Schedule III thereto and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, we hereby inform you as under:

1. Appointment of Mr. Ravi Khadabadi as the President-Crop Protection & Specialty Chemicals of the Company.

Sr.No.	Particulars	Details
1.	Reason for change- appointment	Mr. Ravi Khadabadi has been appointed as President – Crop Protection & Specialty Chemicals.
2.	Date of appointment and term of appointment	Date of appointment: Board approval dated May 27, 2026. Term of appointment: Not Applicable
3.	Brief profile (in case of appointment)	Mr. Ravi Khadabadi holds a master’s degrees in chemistry and Polymers from Mumbai and the University of Massachusetts Lowell, USA. He brings extensive variety of experience in the Pharma and Specialty Chemical industries.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Hikal Ltd.

Admin. Office: Great Eastern Chambers, 6th Floor, Sector 11, CBD Belapur, Navi Mumbai - 400 614, India. Tel. + 91–22–6277 0299, + 91–22–6866 0300

Regd. Office: 717, Maker Chambers - 5, Nariman Point, Mumbai - 400 021, India. Tel. +91-22 6277 0477. Fax: + 91-22 6277 0500

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2. Irregularities or Frauds by employees of the listed entity which has or may have an impact on the listed entity.

In continuation of our previous disclosure dated December 26, 2025, we inform the further details as under:

Sr. No.	Particulars	Details
1.	Actual impact of such fraud /default on the listed entity and its financials	Consequent to the earlier disclosure dated December 26, 2025, which were related to the timing of revenue recognition as of September 30, 2025, and which were corrected within that quarter, the Company appointed an external expert for a fact-finding review which revealed that irregularities were limited to preponement of underlying genuine sales. The Company has implemented corrective actions and management concludes that there is no impact of this matter on the current / previous periods.
2.	Actual amount involved in the fraud /default (if any)	See point no. 1 above.
3.	Corrective measures taken by the listed entity on account of such fraud/default	The employees involved in this matter have been identified and relieved from the services of the Company.

Kindly take the above on record.

Yours sincerely,
For **Hikal Limited**

Rajasekhar Reddy
Company Secretary & Compliance Officer

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