

SAL AUTOMOTIVE LIMITED

Works :
Kakrala Road, Nabha-147201
Distt. Patiala, Punjab (INDIA)
Tel.: 01765-516870, 516816
E-mail : info@salautomotive.in
CIN : L45202PB1974PLC003516
GSTIN : 03AABCP0383K1ZL



SAL/02/SP/BSE/2026-27

22nd September, 2026

To,
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
25th Floor, Dalal Street,
Fort, Mumbai -400 001

BSE Scrip Code: 539353

Sub: Intimation under Regulation 30 read with Part A of the Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI Listing Regulations and further to our letter dated August 13, 2026, we would like to inform you that the members of the Company at their 51st Annual General Meeting held on Monday, September 21, 2026, commenced at 3:00 P.M. (IST) and concluded at 04:00 P.M. (IST), have, inter-alia, considered and approved the following businesses:

1. The Re-appointment of Mr. Rama Kant Sharma (DIN: 00640581) as Managing Director (MD) of the company for a term of five (5) consecutive years commencing from February 04, 2027.
2. The Re-appointment of Mr. Uttam Sahay (DIN: 08608518) as an Independent Director of the Company for a second term of three (3) consecutive years commencing with effect from January 31, 2027 up to January 30, 2030 (both days inclusive).

Further, Mr. Rama Kant Sharma and Mr. Uttam Sahay are not debarred from holding office of Director by virtue of any SEBI Order or any other authority.

Relevant Details, as required under Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular dated January 30, 2026 are given in the enclosed **Annexure A**.

Kindly take the above information on records.

Yours faithfully,
For SAL Automotive Limited

Gagan Kaushik
Company Secretary & General Counsel
F8080
Encl.: Annexure A

Other Works : Dharwad (Karnataka), Rudrapur (Uttarakhand), Pune (Maharashtra)

Regd. Office : C-127, IV Floor, Satguru Infotech, Phase – VIII, Industrial Area, SAS Nagar (Mohali), Punjab - 160062

Website : www.salautomotive.in



Annexure-A

Information as required under Regulation 30 – Para A of Part A of Schedule III to the SEBI Listing Regulations read with SEBI Master Circular dated January 30, 2026

S no.	Particulars	Details	Details
a.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	Re-appointment of Mr. Rama Kant Sharma (DIN: 00640581) as Managing Director of the Company.	Re-appointment of Mr. Uttam Sahay (DIN: 08608518) as an Independent Director of the Company.
b.	Date of appointment / re-appointment / cessation (as applicable) & terms of appointment / reappointment	Effective Date of re-appointment: February 4, 2027. Terms of Re-appointment: Re-appointment for a term of five (5) consecutive years with effect from February 04, 2027 at the remuneration for a period of three (3) years as approved by the members of the Company and in compliance with the applicable provisions of the Companies Act, 2013 read with SEBI Listing Regulations.	Effective Date of re-appointment: January 31, 2027. Terms of Re-appointment: Re-appointment for a second term of three (3) years with effect from January 31, 2027 up to January 30, 2030 (both days inclusive and shall be entitled to receive Sitting fee for attending the meetings of Board/Committee(s) of Board, within the limits prescribed under the Companies Act, 2013 read with SEBI Listing Regulations as approved by the Board of Directors of the Company from time to time. Further, he shall be further entitled to receive reimbursement towards his travel, hotel and other incidental / out of pocket expenses incurred by him, in performance of his role and duties as an Independent Director of the Company.

c.	Brief profile in case of appointment	Mr. Rama Kant Sharma is a Law Graduate and PGDBA in HR. After starting his entrepreneurial journey in security services in 1991, he now heads the diversified b4S Group, which spans telecom tower O&M, manpower outsourcing, auto dealerships, manufacturing (automotive/ agri parts and packaging), and hospitality. Mr. Sharma joined the board of SAL Automotive Limited in February 2016 and actively spearheads its strategic decisions.	Mr. Uttam Sahay is a Ph.D. in Business Management, MBA, PG Diploma in HRM, M.A in Public Administration and BA-Political Science, and having more than 30 years of Experience as Head of HR in MP& CG, Bihar & Jharkhand, Upper North circles (Punjab, HP and JK) Gujarat, Haryana with Vodafone Idea Ltd, Aditya Birla Group. (2005-2019). He Started his career with Jindal Vijay Nagar Steels (Bangalore) in 1995 and joined Escotel Mobile Communication Ltd in 1996 in Meerut in the HR and Administration function based at Meerut. Worked as one of the Directors of Moreish Foods Ltd responsible for HR, Business Strategy, and New Projects.
d.	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. Rama Kant Sharma is not related to any Director of the Company	Mr. Uttam Sahay is not related to any Director of the Company