To,
BSE Limited
Listing & Compliance Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai, 400001,
Maharashtra, India

Date: 13.11.2026

Company Symbol : PANHR
Company Scrip Code : 544698
Company ISIN : INE1N9E01015

Subject: Outcome of Board Meeting -Regulations 30 and 33 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations")

Dear Sir / Madam,

With reference to the captioned subject and pursuant to Regulation 30 and 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company, at its meeting held today, i.e., Friday, November 13 ,2026, at the registered office which commenced at 04:00 p.m. and concluded at 06:30 p.m. of the Company, has, inter alia, considered and approved the following business items:

1. Unaudited Financial Results for the Half Year Ended September 30, 2026

The Board, on the recommendation of the Audit Committee, approved the Unaudited Standalone Financial Results of the Company for the half year ended September 30, 2026, along with the Limited Review Report issued by the Statutory Auditors of the Company.

In compliance with Regulation 33, we are enclosing herewith the following :-

A- Standalone Un-Audited Financial Results for the half year ended 30th September, 2026.

B- Limited Review Report of the Statutory Auditors on the aforesaid Standalone Un-Audited Financial Results for the half year ended 30th September, 2026

2. Statement of Deviation/Variation in Utilisation of IPO Proceeds

The Board, on the recommendation of the Audit Committee, reviewed and took on record the Statement of Deviation(s)/Variation(s) in utilisation of IPO proceeds for the half year ended September 30, 2026, pursuant to Regulation 32 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board also took note of the Certificate dated November 13, 2026, issued by the Chartered Accountants certifying the utilisation of IPO proceeds as on September 30, 2026.

A copy of the above is enclosed herewith as **Annexure B.**

You are requested to take the same on record.

Thanking you,

Yours Faithfully,

For PAN HR SOLUTION LIMITED
(Formerly Known as PAN HR Solution Private Limited)

RAJEEV KUMAR

Digitally signed by RAJEEV KUMAR
Date: 2026.11.13 18:53:25 +05'30'

Rajeev Kumar
Chairman and Managing Director
DIN: 07368623

Place: Noida

PAN HR SOLUTION LIMITED (Earlier known as PAN HR SOLUTION PRIVATE LIMITED)
A-42/03 SECOND FLOOR GOLDMINE TOWER SECTOR - 62 NOIDA (U P)
CIN : L74120UP2015PLC075271 Website: www.panhr.in
(All amounts in Lakhs, unless otherwise stated)

STANDALONE STATEMENT OF UN- AUDITED FINANCIAL RESULTS FOR THE HALF YEAR ENDED ON 30TH SEPTEMBER, 2026

		For the period Half Year ended			Year ended
		30-Sep-26 Unaudited	31-Mar-26 Audited	30-Sep-25 Unaudited	31-Mar-26 Audited
1	**INCOME**				
a	Revenue from operations	16,444.46	12,591.65	10,859.35	23,451.00
b	Other income	267.11	64.94	9.82	74.76
	Total income	**16,711.57**	**12,656.59**	**10,869.17**	**23,525.76**
2	**Expenses:**				
a	Cost of Services Rendered	15,591.31	11,698.82	10,234.94	21,933.76
b	Employee benefits expense	326.77	291.95	201.24	493.19
c	Finance costs	0.96	1.91	1.29	3.21
d	Depreciation and amortisation expense	11.65	15.27	16.88	32.15
e	Other expenses	123.35	178.93	64.05	242.98
	Total expenses	**16,054.04**	**12,186.89**	**10,518.40**	**22,705.29**
3	**Profit before tax**	**657.53**	**469.70**	**350.77**	**820.47**
4	**Tax expenses**				
a	- Current tax	33.36	50.58	36.37	86.95
b	- Short provision of tax relating to earlier years	7.97	-	-	-
c	- Deferred tax	(4.96)	(13.07)	(3.70)	(16.77)
	Total Tax Expenses (a+b+c)	**36.37**	**37.51**	**32.67**	**70.18**
5	**Net Profit / (Loss) for the period (3-4)**	**621.16**	**432.20**	**318.09**	**750.29**
6	**Earnings per equity share** (Face value of INR 10 per share)				
	- Basic (Not Annualised- In Rs.)	8.61	7.64	5.88	13.26
	- Diluted (Not Annualised- In Rs.)	8.61	7.64	5.88	13.26

Notes:

1 The above results have been prepared as per generally accepted accounting principles in India, prescribed u/s 133 of the companies act, 2013 and other recognised accounting practise and policies to the extent applicable and in accordance with the recognition and measurement principles laid down in accounting standard, as applicable, specified in section 133 of the companies act, 2013 read with relevant rules framed thereunder as amended and other recognised accounting practices and policies, as applicable.

2 The above unaudited standalone financial results of the company for the half year ended 30th September, 2026 have been reviewed and recommended by the Audit committee and approved by the Board of Directors , at their respective meeting held on 13th November, 2026.

3 The Statutory Auditors of the company have reviewed the above standalone results for the half year ended 30th Setember,2026 in terms of the Regulation 33 of the SEBI (LODR) regulations , 2015.

4 The Statement includes the results for the half year ended 31st March,2026 being the balance figure between audited figures in respect of the full financial year and the unpublished un- audited figures in respect of 1st half year of the previous financial year.

5 As the company's business activity falls within a single primary business segment, the disclosure requirements as per AS 17 "segment reporting" are not applicable to the company.

6 The weighted average number of equity shares outstanding during the period has been considered for calculating the basic and diluted earnings per share in accordance with the Accounting standard 20.

7 Previous period figures have been re-grouped and re-classified wherever necessary.

8 The Board has not recommended any Interim dividend during half year ended September 30, 2026.

9 Other income for the half year ended 30th September 2026 includes ₹167.36 lakhs received under the PMVBRY(Pradhan Mantri Viksit Bharat Rozgar Yojana) Scheme, towards reimbursement of the employer's EPF/EPS contribution for eligible employees, relating to the period April 2026 to September 2026. The grant has been recognised on approval by EPFO , being the point at which reasonable assurance of its receipt was established. (Previous Year 18.60 Lakhs)

10 During the Financial year 2025-26, company had claimed deduction of Rs. 516.31 Lakhs under section 80JJAA of the Income Tax Act, 1961 for additional employee and same amount of deduction is available in FY 2026-27 and half amount have been claimed for the period ended 30th September 2026. For 2026-27, the deduction of Rs. 294.81 Lakhs under section 146 of Income Tax Act 2025 have been claimed on provisional basis for half year ended 30th September 2026, therefore effective rate of tax been reduced below 5%.

11 Utilisation of IPO Proceeds:- Utilisation of proceeds of Rs. 1404.00 Lakhs received by the company, the utilisation up to 30th September 2026 is as under:

S.No.	Object of the Issue	Amount Disclosed in the offer Document (In Lakhs)	Amount utilized March 31, 2026 (Rs. in Lakhs)	Amount utilized from April 1, 2026 September 30, 2026 (Rs. in Lakhs)	Amount Un - utilized September 30, 2026 (Rs. in Lakhs)
a)	Funding of working capital requirements	975.00	-	285.35	689.65
b)	IPO Issue Exp.	218.40	218.40	-	-
c)	General Corporate purpose	210.60	-	-	210.60
	Total	**1,404.00**	**218.40**	**285.35**	**900.25**

12 The Results of the company are also available for Investors at www.panhr.in

For and on behalf of the Board of Directors
PAN HR Solution Limited
(Earlier known as PAN HR SOLUTION PRIVATE LIMITED)

For PAN HR SOLUTION LTD.

Chairman and Managing Director

RAJEEV KUMAR Digitally signed by RAJEEV KUMAR Date: 2026.11.13 18:55:02 +05'30'

Rajeev Kumar
Chairman & Managing Director
DIN -07368623

Place: Noida
Date: 13.11.2026

PAN HR SOLUTION LIMITED (Earlier known as PAN HR SOLUTION PRIVATE LIMITED)
A-42/03 SECOND FLOOR GOLDMINE TOWER SECTOR - 62 NOIDA (U P)
CIN : L74120UP2015PLC075271 Website: www.panhr.in

(Rs. in Lakhs)

STANDALONE UNAUDITED BALANCE SHEET AS AT 30TH SEPTEMBER 2026

	As at 30-Sep-26 Un-audited	As at 31-Mar-26 Audited
I. EQUITY AND LIABILITIES		
1. Shareholders' funds		
Share capital	721.11	721.11
Reserves and surplus	3,651.23	3,030.07
	4,372.34	**3,751.18**
2. Non-current liabilities		
Long term provisions	18.50	16.04
	18.50	**16.04**
3. Current liabilities		
Trade payables		
- Total outstanding dues of micro enterprises and small enterprises	-	-
- Total outstanding dues of creditors other than micro enterprises and small enterprises	1,656.72	1,506.35
Other current liabilities	882.43	688.96
Short-term provisions	2.02	1.82
	2,541.17	**2,197.13**
TOTAL	**6,932.01**	**5,964.35**
II. ASSETS		
1. Non-current assets		
Property, plant and equipment and intangible assets		
Other income for the half year ended 30th Septembe	67.65	76.64
- Intangible assets	0.48	0.71
Deferred tax asset (net)	30.89	25.93
Non-current investments	56.00	-
Other Non Current Assets	787.76	40.60
	942.78	**143.88**
2. Current assets		
Trade receivables	2,156.43	832.07
Cash and bank balances	667.42	2,433.61
Short-term loans and advances	805.35	440.37
Other current assets	2,360.03	2,114.42
	5,989.23	**5,820.47**
TOTAL	**6,932.01**	**5,964.35**

For and on behalf of the Board of Directors
PAN HR Solution Limited
(Earlier known as PAN HR SOLUTION PRIVATE LIMITED)

For PAN HR SOLUTION LTD.

Chairman and Managing Director

Rajeev Kumar
Chairman & Managing Director
DIN -07368623

RAJEEV KUMAR
Digitally signed by RAJEEV KUMAR
Date: 2026.11.13 18:55:14 +05'30'

Place: Noida
Date: 13.11.2026

PAN HR SOLUTION LIMITED (Earlier known as PAN HR SOLUTION PRIVATE LIMITED)

A-42/03 SECOND FLOOR GOLDMINE TOWER SECTOR - 62 NOIDA (U P)

CIN- L74120UP2015PLC075271

All Figures are in Lakhs otherwise stated

STANDALONE STATEMENT OF CASH FLOW FOR THE PERIOD ENDED 30TH SEPTEMBER, 2026

		Period ended 30-Sep-26 Un-audited	Year ended 31-Mar-26 Audited
A. CASH FLOW FROM OPERATING ACTIVITIES			
Profit Before Tax		**657.53**	**820.47**
Adjustments for:			
Depreciation and amortisation expenses		11.65	32.15
Gratuity		2.66	11.86
Finance cost		-	3.21
Provision for Bad and Doubtful Debts		23.65	23.65
Bad Debt written off		1.13	15.76
Libilities no Longer required written back		(12.42)	-
Interest income		(87.33)	(56.16)
Operating profit before working capital changes		**596.87**	**850.93**
Changes in working capital:			
Adjustment for (increase) / decrease in operating assets:			
- Trade receivables		(1,349.14)	(65.22)
- Short-term loans and advances		(406.30)	(372.60)
- Other current assets		(245.61)	(686.97)
Adjustment for increase / (decrease) in operating liabilities:			
- Trade payables and Other Current Liabilities		356.26	421.65
Cash generated from operations		**(1,047.92)**	**147.80**
(Income tax paid) / refunds		-	261.98
Net cash flow used in operating activities	**[A]**	**(1,047.92)**	**409.78**
B. CASH FLOW FROM INVESTING ACTIVITIES			
Investment in Mutual Fund		(56.00)	-
Interest/Dividend received on Investment		87.33	56.16
Security Deposits Paid		(13.91)	-
Fixed Deposits (Long term)		(733.25)	436.19
Purchase of tangible/intangible assets	Other income fo	(2.44)	(17.78)
Net cash flow from/ (used in) investing activities	**[B]**	**(718.27)**	**474.58**
C. CASH FLOW FROM FINANCING ACTIVITIES			
Proceeds from issue of equity share (Net of IPO Expenses)		-	1,185.60
Finance cost		-	(3.21)
Net cash flow from/ (used in) financing activities	**[C]**	**-**	**1,182.39**
Net increase / (decrease) in cash and cash equivalents [A+B+C]		**(1,766.19)**	**2,066.74**
Cash and cash equivalents at the beginning of the period		2,433.61	366.87
Cash and cash equivalents at the end of the year		**667.42**	**2,433.61**
Cash and cash equivalents at the end of the year comprises:			
i. Cash on hand		2.91	4.14
ii. Balances with banks (Current Account)		664.51	385.28
iii. FDR Balance (Original maturity Less than 3 months)		-	2,044.19
Cash and cash equivalents		**667.42**	**2,433.61**

For and on behalf of the Board of Directors
PAN HR Solution Limited
(Earlier known as PAN HR SOLUTION PRIVATE LIMITED)

For PAN HR SOLUTION LTD.

Chairman and Managing Director

Rajeev Kumar
Chairman & Managing Director
DIN -07368623

RAJEEV KUMAR
Digitally signed by RAJEEV KUMAR
Date: 2026.11.13 18:55:27 +05'30'

Place: Noida
Date: 13.11.2026

Vinay I Aggarwal & Associates
CHARTERED ACCOUNTANTS
Head Office: AN-10B, Shalimar Bagh, New Delhi – 110088
Phones: 9717203270; Email:akashgoelca@gmail.com
GST No.: 07AAMFV8567B1ZR

LIMITED REVIEW REPORT

To,
The Board of Directors
PAN HR SOLUTION LIMITED
A-42/03, Second Floor,
Goldmine Tower,
Sector-62 Noida
Uttar Pradesh-201301

1. We have reviewed the accompanying statement of standalone unaudited financial results of PAN HR SOLUTION LIMITED (CIN: L74120UP2015PLC075271) for the half year ended 30th September, 2026, being submitted by the company pursuant to the requirement of Regulation 33 of SEBI (Listing Obligation and disclosure Requirement) Regulation, 2015 (as amended) (Listing Regulation')

2. The statement is the responsibility of the company's management and has been approved by the Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the AS 25 "Interim Financial Reporting (AS 25), prescribed under section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to issue a report on the statement based on our review.

3. We conducted our review in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the ICAI. This Standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review of Interim Financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an Audit. Accordingly, we have not performed audit and we do not express an Audit opinion.

4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement of unaudited financial results prepared in accordance with the recognition and measurement principles laid down in the aforesaid Accounting Standards ('AS') specified under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For VINAY I AGGARWAL & ASSOCIATES.
Chartered Accountants
FRN: 019631N

VINAY I AGGARWAL & ASSOCIATES ★ FRN 019631N ★ CHARTERED ACCOUNTANTS

Partner
Name: Shobhit Gupta
M.No.: 502897
Place: Noida
Date: 13th November 2026
UDIN: 26502897HWZELJ6192

PAN HR SOLUTION LIMITED

PAN HR
You Deserve Better

Annexure B

STATEMENT ON DEVIATION OR VARIATION FOR PROCEEDS OF PUBLIC ISSUE.

Statement on deviation / variation in utilization of funds raised

Name of listed entity	PAN HR SOLUTION LIMITED
Mode of Fund Raising	Public issue
Date of Raising Funds	13-02-2026
Amount Raised (Rs. In Lakhs)	1404
Report filed for Half Year ended	30.09.2026
Monitoring Agency	Not Applicable
Monitoring Agency Name, if applicable	Not Applicable
Is there a Deviation / Variation in use of funds raised	No
If yes, whether the same is pursuant to change in terms of Not Applicable a contract or objects, which was approved by the shareholders	Not Applicable
If Yes, Date of shareholder Approval	Not Applicable
Explanation for the Deviation / Variation	Not Applicable
Comments of the Audit Committee after review	Nil
Comments of the auditors, if any	Nil

Objects for which funds have been raised and where there has been a deviation, in the following table

(Rs. In Lakh)

Sr. No	Object of the Issue	Allocated Amount (Rs. in Lakhs)	Amount utilized March 31, 2026 (Rs. in Lakhs)	Amount utilized April 01,2026 to September 30, 2026 (Rs. in Lakhs)	Amount Un - utilized September 30, 2026 (Rs. in Lakhs)	Remarks (if any)
01	Funding of working capital requirements	975.00	0.00	285.35	689.65	
02	IPO Issue Exp.	218.40	218.40	0.00	0.00	
03	General Corporate purpose	210.60	0.00	0.00	210.60	
	Total	**1404.00**	**218.40**	**503.75**	**900.25**	

For PAN HR SOLUTION LIMITED
(Formerly Known as PAN HR Solution Private Limited)

For PAN HR SOLUTION LTD.
Chairman and Managing Director

RAJEEV KUMAR
Digitally signed by RAJEEV KUMAR
Date: 2026.11.13 18:56:04 +05'30'

Rajeev Kumar
Chairman and Managing Director
DIN: 07368623

Place: Noida

Vinay I Aggarwal & Associates
CHARTERED ACCOUNTANTS
Head Office: AN-10B, Shalimar Bagh, New Delhi – 110088
Phones: 9717203270; Email:akashgoelca@gmail.com
GST No.: 07AAMFV8567B1ZR

To,

The Board of Directors,

PAN HR Solution Limited

(Formerly known as " PAN HR Solution Private Limited ")

Registered Office: A-42/03 Second Floor Goldmine Tower Sector - 62 Noida (U P)-201301.

Subject: - Certificate on Utilization of Funds Raised from Initial Public Offer (Public Issue) as on September 30, 2026.

We, Vinay I Aggarwal Associates. have checked the books of Accounts & other relevant Documents of **PAN HR Solution Limited** (formerly known as PAN HR Solution Private Limited) (hereinafter referred to as "the Company") having its registered office at A-42/03 Second Floor Goldmine Tower Sector - 62 Noida (U P) certify that Company has raised a sum of Rs.1404.00 Lakhs through Initial Public Offering (IPO) by way of issue of fresh equity shares of face value of Rs.10 each fully paid up for cash at a price of Rs.78 per equity share (including a premium of Rs.68 per equity share).

We have verified the books of accounts, records and relevant documents in respect of the utilization of funds raised up-to 30th September 2026 and we certify that the funds have been utilized as per the following details:

Utilization of fund

Sr. No	Object of the Issue	Allocated Amount (Rs. in Lakhs)	Amount Utilised up to March 31, 2026 (Rs. in Lakhs)	Amount Utilised April 01, 2026 to September 30, 2026 (Rs. in Lakhs)	Amount Unutilsed up to September 30, 2026 (Rs. in Lakhs)	Remarks (if any)
01	Funding of working capital requirements	975.00	0.00	285.35	689.65	
02	Issue Expenses	218.40	218.40	0.00	0.00	
03	General Corporate purpose	210.60	0.00	0.00	210.60	
	Total	**1404.00**	**218.40**	**285.35**	**900.25**	

VINAY I AGGARWAL & ASSOCIATES ★ CHARTERED ACCOUNTANTS ★ FRN 019681N

Note:-

1. Based on verification of the relevant bank statements and other records and information produced before us, we report that as on September 30, 2026, the Company has utilized the amount raised in accordance with the objects as stated in the Prospectus.

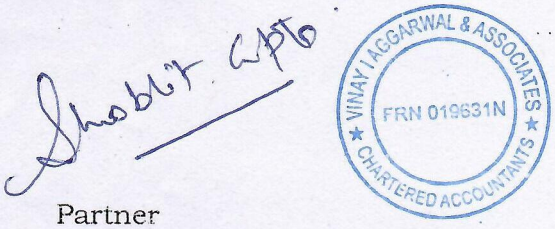
2. As at September 30, 2026, the IPO proceeds had not been fully utilized and consequently, Rs 900.25 lakh remained unutilized in the books of accounts of the Company.

3. The Company has confirmed that no part of the IPO proceeds has been advanced, or otherwise deployed for any purpose other than those stated in the Objects of the Issue as disclosed in the Prospectus and Unutilsed Funds are lying in Fixed deposits/company's bank account.

Restriction on Use

This certificate is issued solely for submission to the BSE Limited pursuant to the requirements of the SEBI (LODR) Regulations, 2015, and may not be used or referred to for any other purpose without our prior written consent.

For Vinay I Aggarwal & Associates
Chartered Accountants
FRN: 019631N



Partner
Name: Shobhit Gupta
M.No.: 502897
Place: Noida
Date: 13th November 2026
UDIN: 26502897SORDQX6386