



11th September, 2026

BSE Limited
Corporate Relationship Department
Scrip Code: 532538

The National Stock Exchange of India Limited
Listing Department
Scrip Code: ULTRACEMCO

Sub: Appointment of Senior Management Personnel

Ref.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sirs,

The Board of Directors of the Company, based on the recommendation of the Nomination, Remuneration and Compensation Committee, considered and approved the appointment of Mr. Ashish Chandra as Chief Manufacturing Officer (Designate) of the Company with effect from 16th September, 2026. He will be a Senior Management Personnel from the said date.

Mr. E R Raj Narayanan will relinquish his position as the Chief Manufacturing Officer of the Company on 31st March, 2027, after overseeing a planned transition. Mr. Chandra will take over the role of Chief Manufacturing Officer from 1st April, 2027.

The Board placed on record its sincere gratitude for Mr. Raj Narayanan's service and contributions to the Company and Aditya Birla Group.

Brief details as required in terms of the Listing Regulations are enclosed as **Annexures A and B**.

The above is for your information and record.

Yours faithfully,
For UltraTech Cement Limited

Dhiraj Kapoor
Company Secretary and Compliance Officer

Luxembourg Stock Exchange
BP 165 / L – 2011 Luxembourg
Scrip Code:
US90403E1038 and US90403E2028

Singapore Exchange
2 Shenton Way, #02-02, SGX Centre 1,
Singapore 068804
ISIN Code:
US90403YAA73 and USY9048BAA18



UltraTech Cement Limited

Registered Office : Ahura Centre, B – Wing, 2nd Floor, Mahakali Caves Road, Andheri (East), Mumbai 400 093, India
T: +91 22 6691 7800 / 2926 7800 | F: +91 22 6692 8109 | W: www.ultratechcement.com/www.adityabirla.com | CIN : L26940MH2000PLC128420



Annexure A

A. Appointment of Mr. Ashish Chandra as Chief Manufacturing Officer

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	- Appointment of Mr. Ashish Chandra as Chief Manufacturing Officer (Designate) and Senior Management Personnel w.e.f. 16th September, 2026. - Appointment of Mr. Ashish Chandra as Chief Manufacturing Officer w.e.f. 1st April, 2027.
3.	Brief Profile (in case of appointment)	Mr. Ashish Chandra has around 33 years of post-qualification experience in manufacturing industry. Across his career, he has held leadership roles spanning large-scale manufacturing operations, project execution and operational transformation. An accomplished technocrat, Mr. Chandra has contributed to the development of India's first 980 MPa cold-rolled steel, has authored eight technical publications, and holds five granted patents. He is a Mechanical Engineer from Punjab Engineering College, Chandigarh, and has completed the Senior Leadership Programme at Brown University.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



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Annexure B

B. Cessation of Mr. E R Raj Narayanan as Chief Manufacturing Officer

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Relinquishment of position as Chief Manufacturing Officer.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	31 st March, 2027
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



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