An Engineering Enterprise

Safety Controls & Devices Ltd.

C-43/28/1, Behind Skylark Building, Newal Kishore Road,
Hazratganj, Lucknow-226 001 (U.P.) INDIA
Tel. : 0522-2202646, 4026070
E-mail : safetycontrols@rediffmail.com, scd.1997lko@gmail.com
CIN No. : L31908UP2015PLC071082
GSTIN No. : 09AAVCS8298Q1ZO

Date: 01.09.2026

To,
The Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street Mumbai – 400001Maharashtra

Scrip Code: 544746
Symbol: SCDL
Company ISIN: INE0UMH01018

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Notice of the 11th ANNUAL GENERAL MEETING of the company through physical mode

Dear Sir/Madam,

Pursuant to Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that the 11th Annual General Meeting of the company will be held on *Saturday, 26th Day of September, 2026* at *4.00 p.m.* at *Hotel Clarks Awadh, 8, Mahatma Gandhi Marg, Narpatkhera, Hazratganj, Lucknow, Uttar Pradesh- 226001.*

The Remote E-voting period will commence from *Wednesday, 23rd September, 2026* at *09:00 a.m.* and will end on *Friday, 25th Day of September, 2026* at *5:00 p.m.* During this period the members may cast their vote electronically. The cut off determining eligibility for E-voting shall be *Saturday, 19th September, 2026.*

The notice containing the business to be transacted at the meeting is enclosed herewith.

You are requested to take the above information on record.

Thanking You,

For Safety Controls & Devices Limited

SHIVA NIGAM
Digitally signed by SHIVA NIGAM
Date: 2026.09.01 18:31:46 +05'30'

(SHIVA NIGAM)
(Company Secretary & Compliance Officer)
M.N.: A39307
Place: Lucknow

NOTICE OF THE ELEVENTH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT THE 11TH ANNUAL GENERAL MEETING ("AGM") OF THE MEMBERS OF SAFETY CONTROLS & DEVICES LIMITED WILL BE HELD THROUGH PHYSICAL MODE ONLY ON SATURDAY, 26TH SEPTEMBER, 2026 AT 4:00 P.M. (IST) AT HOTEL CLARKS AVADH, 8, MAHATMA GANDHI MARG, HAZRATGANJ, LUCKNOW, UTTAR PRADESH – 226001, TO TRANSACT THE FOLLOWING BUSINESSES:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended 31st March, 2026, together with the Reports of the Board of Directors and the Auditors thereon.

   To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

   "RESOLVED THAT the Audited Standalone Financial Statements of the Company for the financial year ended 31st March, 2026, together with the Reports of the Board of Directors and the Auditors thereon, as presented to the Members at this Annual General Meeting, be and are hereby received, considered and adopted."

2. To appoint a Director in place of Mr. Rajnish Chopra (DIN: 07183037), who retires by rotation and, being eligible, offers himself for re-appointment.

   To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

   "RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, read with the applicable rules made thereunder and the Articles of Association of the Company, Mr. Rajnish Chopra (DIN: 07183037), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

SPECIAL BUSINESS:

3. **REVISION OF REMUNERATION OF MR. RAJNISH CHOPRA, MANAGING DIRECTOR**

   To consider and, if thought fit, to pass the following resolution as a Special Resolution:

   "RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule V to the Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Articles of Association of the Company, the Nomination and Remuneration Policy of the Company and such other applicable provisions of law, rules, regulations, circulars, notifications and guidelines, as may be applicable from time to time, and subject to such approvals, permissions, sanctions and consents as may be required, and pursuant to the recommendation of the Nomination and Remuneration Committee and approval/recommendation of the Board of Directors of the Company, consent of the Members of the Company be and is hereby accorded for revision/fixation of the remuneration payable to Mr. Rajnish Chopra (DIN: 07183037), Managing Director of the Company, with effect from 1 July 2026, for a period of three financial years commencing from 1 July 2026 and ending on 30 June 2029, on the terms and conditions set out below:

I. Fixed Remuneration

Mr. Rajnish Chopra shall be entitled to fixed remuneration of up to ₹80,00,000/- (Rupees Eighty Lakhs only) per annum, comprising salary, allowances and other fixed components, as may be determined by the Board of Directors from time to time within the overall approved ceiling and subject to the applicable provisions of the Act and Schedule V thereto.

The present proposed annual components of the fixed remuneration are:

Components	Amount per annum (₹)
Basic Salary	50,00,000/-
Dearness Allowance	25,00,000/-
Car Expenses	2,00,000/-
Driver Expenses	1,50,000/-
Cook Expenses	1,50,000/-
Total Fixed Remuneration	**80,00,000/-**

The Board may restructure the aforesaid components without increasing the overall approved fixed remuneration ceiling, subject always to the provisions of the Act and Schedule V thereto.

II. Performance Incentive / Commission

In addition to the aforesaid fixed remuneration, Mr. Rajnish Chopra may be paid a performance incentive/commission equivalent to 2% (Two Percent) of the net profits of the Company for the relevant financial year, calculated in accordance with Section 198 of the Act, as may be determined/ approved by the Board of Directors based on the performance of the Company, subject to the overall limits and conditions prescribed under Sections 197 and 198 and Schedule V to the Act and any other applicable law.

III. Minimum Remuneration in the event of no profits or inadequate profits

In the event of absence or inadequacy of profits in any financial year during the aforesaid period, Mr. Rajnish Chopra shall be entitled to receive the aforesaid remuneration, including applicable perquisites, benefits and amenities, as minimum remuneration, subject to the applicable ceiling, conditions and requirements prescribed under Section 197 read with Schedule V to the Act and the rules made thereunder.

Where the remuneration proposed to be paid exceeds the limits otherwise prescribed under Schedule V for a managerial person in a financial year, the same shall be payable only to the extent permitted pursuant to this Special Resolution and in accordance with the applicable provisions and conditions of Schedule V, including the enhanced limits available pursuant to approval by Special Resolution, as applicable.

IV. Perquisites and reimbursement of expenses

In addition to the above remuneration, Mr. Rajnish Chopra shall be entitled to:

(a) reimbursement of reasonable and actual travelling, hotel, boarding and lodging expenses and other out-of-pocket expenses incurred in connection with the business of the Company;

(b) reimbursement of reasonable and actual expenses incurred in attending meetings of the Board of Directors, committees thereof and general meetings of the Company; and

(c) such other benefits, amenities and privileges as may be provided in accordance with the rules and policies of the Company and applicable law.

Any perquisites which are required to be included for the purpose of computation of managerial remuneration under the Act shall be so included, and the overall remuneration shall remain subject to the applicable statutory limits.

V. Annual increments

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, may grant such annual increment(s) in the fixed remuneration as it may deem appropriate, provided that the total remuneration payable remains within the overall ceiling approved by the Members and the limits prescribed under the Act and Schedule V thereto.

VI. Statutory compliance

The remuneration approved pursuant to this Resolution shall at all times be subject to the provisions of Sections 197 and 198 and Schedule V to the Act and the rules made thereunder, as amended from time to time.

RESOLVED FURTHER THAT the remuneration approved herein shall be treated as remuneration payable pursuant to the applicable provisions of the Act and Schedule V thereto and shall not be construed as authorising payment in excess of any mandatory statutory ceiling except to the extent expressly permitted by law and approved by the Members by this Special Resolution.

RESOLVED FURTHER THAT the Board of Directors of the Company, including the Nomination and Remuneration Committee thereof, be and is hereby authorised to determine, finalise and vary the components, manner and timing of payment of the aforesaid remuneration, provided that the overall remuneration remains within the limits approved herein and is in accordance with the Act, Schedule V and other applicable laws.

RESOLVED FURTHER THAT any Director, Company Secretary or such other officer of the Company as may be authorised by the Board be and is hereby severally authorised to do all such acts, deeds, matters and things and execute all such documents, applications, returns and filings as may be necessary, desirable or expedient to give effect to this Resolution and to make such modifications thereto as may be required by any statutory, regulatory or governmental authority, without requiring any further approval of the Members, provided that such modifications do not materially alter the substance of the Resolution."

4. APPOINTMENT OF SECRETARIAL AUDITORS OF THE COMPANY FOR A TERM OF FIVE CONSECUTIVE FINANCIAL YEARS

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution

"RESOLVED THAT pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 24A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), as amended from time to time, and in accordance with the applicable circulars, notifications and guidelines issued by the Securities and Exchange Board of India ("SEBI") and the Institute of Company Secretaries of India ("ICSI"), and pursuant to the recommendation of the Audit Committee and the Board of Directors of the Company, M/s. MMA & Partners, Practicing Company Secretaries (Firm Registration No. P2015UP081000), a Peer Reviewed Company Secretaries firm, having confirmed its eligibility and compliance with the applicable provisions for appointment as Secretarial Auditor of the Company, be and is hereby appointed as the Secretarial Auditor of the Company for a term of five (5) consecutive financial years commencing from the financial year 2026-27 and ending with the financial year 2030-31, to conduct the Secretarial Audit of the Company in accordance with Section 204 of the Act and Regulation 24A of the SEBI LODR Regulations and other applicable laws, rules and regulations, at such remuneration as may be determined in accordance with the provisions of this resolution.

RESOLVED FURTHER THAT the remuneration payable to M/s. MMA & Partners, Practicing Company Secretaries (Firm Registration No. P2015UP081000) for conducting the Secretarial Audit of the Company for the aforesaid financial years, together with applicable taxes and reimbursement of reasonable out-of-pocket expenses incurred in connection with the Secretarial Audit, shall be such as may be mutually agreed between the Managing Director of the Company and the Secretarial Auditor, based on the recommendation of the Audit Committee.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be necessary, proper, expedient or incidental for giving effect to this resolution."

For and on behalf of the Board of

SAFETY CONTROLS & DEVICES LIMITED

Sd/-
Shiva Nigam
Company Secretary

Date: 01st September, 2026
Place: Lucknow

NOTES

1. An Explanatory Statement pursuant to Section 102 of the Act, in respect of Item No(s). 3 and 4 of the Notice set out above, is annexed hereto. The relevant details, pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and Secretarial Standard on General Meetings ('SS-2') issued by the Institute of Company Secretaries of India, ('ICSI') in respect of Director(s) seeking re-appointment and details as per Section II of Part II of Schedule V of the Act for approval of remuneration to Managing Director at this Annual General Meeting (AGM) are annexed as **Annexure A** to the Notice.

2. The Route Map for the Venue of the Meeting is annexed to this Notice. (**Annexure D).**

3. The Annual General Meeting (AGM) of the company shall be conducted in physical mode and no facility to hold the Meeting through video conference/other audio visual means ("VC/OAVM"), shall be provided to the members.

4. Members attending the Annual General Meeting (AGM) through physical mode shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013

5. The members attending the meeting in physical mode are required to be present at the venue 15 minutes before the commencement of the Annual General Meeting (AGM) i.e. **4:00 p.m.**

6. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of him and the proxy so appointed need not be a member of the company.

7. Proxies in order to be effective must be received at the Company's Registered Office not less than 48 hours before the meeting. Proxies submitted on behalf of limited companies, societies, Trusts, etc., must be backed by appropriate resolution / authority as applicable, issued on behalf of the nominating organization. The **Proxy Form** is annexed hereto as **Annexure B.**

8. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the Company. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

9. Relevant documents referred to in the Notice, statutory register and the Statement pursuant to Section 102(1) of the Companies Act, 2013 will be available for inspection by the members at the Registered Office of the Company during normal business hours (10:00 am to 5:00 pm) on all working days except Saturdays up to the date of the Annual General Meeting without payment of any fees.

10. Entry to the place of meeting will be regulated by an **Attendance Slip** which is annexed hereto as **Annexure C** to the Notice. Members/ Proxies should fill the Attendance Slip for attending the Meeting and bring their Attendance Slips to the Meeting.

11. Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Companies (Management and Administration) Rules, 2014, allows the companies to send documents including annual reports and other intimation by email. Therefore, members are requested to register their email IDs with the Registrar and Transfer Agent of the Company. The Company is already having email ID of the members holding their shares in Demat through their respective depository participants. The said email ID shall be considered as registered email ID for the said members unless informed otherwise to the company or Registrar and Transfer Agent.

12. The Notice of the Annual General Meeting and Annual Report of the Company for the year ended March 31, 2026 is uploaded on the Company's website https://safetygroup.in/ and can be accessed by the members from there.

13. In compliance with the MCA and SEBI Circulars, the Notice of the Eleventh AGM along with the Annual Report and instructions for

e-voting are being sent through e-mail to those Members whose e-mail addresses are registered with the Company/Depositories/Registrar and Share Transfer Agent (RTA) i.e. (M/s Maashitla Securities Private Limited). Members may note that the Notice and the Annual Report will also be available on the Company's website at https://safetygroup.in/, website of the Stock Exchange i.e. BSE (SME) Limited at www.bseindia.com and on the website of NSDL at www.evoting.nsdl.com. A letter providing the web-link and QR Code for accessing the Notice of the Eleventh Annual General Meeting and Annual Report, will be sent to those Members who have not registered their e-mail address with the Company/Depository Participant(s)

14. Members who have still not registered/updated their e-mail IDs are requested to do so at the earliest. Members holding shares in electronic mode can get their e-mail IDs registered/updated by contacting their respective Depository Participant. Members holding shares in physical mode are requested to register/update their e-mail IDs with the Company or the RTA by sending duly filled in Form ISR-1 (Form for registering PAN, KYC details or changes/updation thereof), for receiving the Notice and Annual Report. Requests can be e-mailed to cs@safetygroup.in. We urge Members to support this environment friendly effort of the Company and get their e-mail IDs registered.

15. All shareholders are requested to dematerialize their shareholding immediately as The Securities and Exchange Board of India (SEBI) has mandated the transfer of shares only in demat mode.

16. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their Demat accounts. Members holding shares in physical form can submit their PAN details to the Company's Registrar and Share Transfer Agent:

    Maashitla Securities Private Limited,
    451, Krishna Apra Business Square,
    Netaji Subhash Place, Pitampura,
    New Delhi – 110034, India
    Email: rta@maashitla.com

17. Members are requested to address all correspondence pertaining to their securities mentioning either the Folio Number/Client ID or DP ID numbers, as applicable, including any change of address, e-mail if any, to the Registrar and Transfer Agent of the Company viz.: Maashitla Securities Private Limited,

    451, Krishna Apra Business Square,
    Netaji Subhash Place, Pitampura,
    New Delhi – 110034, India
    Email: rta@maashitla.com
    Contact Number: 011-45121795-96

    The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e., **Saturday, September 19, 2026**, may cast their vote. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Saturday, September 19, 2026.

18. In terms of the provisions of Section 108 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014 as amended from time to time and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is providing to the members facility of voting by electronic means in respect of businesses to be transacted at the Meeting which includes remote e-voting (i.e. voting electronically from a place other than the venue of the Meeting). The Company also proposes to provide the option of voting at the venue of Meeting in addition to the remote electronic voting mentioned above. The Company has engaged the services of National Securities Depository Limited (NSDL) for facilitating voting by electronic means.

19. The facility for voting shall be made available at the venue of the meeting and members at-

tending the meeting shall be able to exercise their right at the meeting. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote. The voting rights of Members shall be in the proportion of their shareholding in the Company as on Cut-off Date.

20. The Company has appointed CS Sukhmendra Kumar of M/s MMA & Partners, Company Secretaries, as the Scrutinizer, to scrutinize the entire voting process in a fair and transparent manner.

21. The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than 2 days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

22. The Voting result declared along with the Scrutinizer's Report will be forwarded to BSE (SME) Limited and shall be simultaneously uploaded on the Company's website at https://safetygroup.in/ and on the website of NSDL at www.evoting.nsdl.com

23. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to mmacslucknow@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

24. A member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the AGM.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING ARE AS UNDER:-

The remote e-voting period begins on 23rd, September, 2026 at 09:00 A.M. and ends on 25th, September, 2026 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 19th September, 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 19th September, 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the **"Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 2. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

	3. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.

c) How to retrieve your 'initial password'?

(i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
   Click on "**Forgot User Details/Password**?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
   Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
   If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
   Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to mmacslucknow@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on **"Upload Board Resolution / Authority Letter"** displayed under **"e-Voting"** tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/ Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to Mr. Kaushal Kumar, Manager, NSDL at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to cs@safetygroup.in
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to cs@safetygroup.in. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A**) i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode**.
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents..
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

EXPLANATORY STATEMENT

As required by Section 102 of the Companies Act, 2013 (the Act), the following Explanatory Statement sets out all material facts relating to the Special Business proposed to be transacted at the ensuing Annual General Meeting of the Company.

ITEM NO. 3

REVISION OF REMUNERATION OF MR. RAJNISH CHOPRA, MANAGING DIRECTOR

Mr. Rajnish Chopra (DIN: 07183037), aged 65 years, is the Promoter, Chairman and Managing Director of the Company from the date of the incorporation of the Company. Mr. Chopra is actively involved in its day-to-day management and overall strategic direction.

The Company is principally engaged in the Engineering Sector, including installation of substations, construction of solar plants, installation of fire-fighting equipment and allied engineering activities involving designing, engineering, supply, installation, erection, testing and commissioning of transmission substations and related projects.

The Company successfully listed its equity shares on the BSE SME platform on 13 April 2026.

The Nomination and Remuneration Committee, after considering the financial position of the Company, industry conditions, the qualifications, experience, responsibilities, past performance and contribution of Mr. Chopra, recommended revision/fixation of his remuneration.

The Board of Directors, at its meeting held on 30 June 2026, considered the recommendation of the Nomination and Remuneration Committee and approved/recommended the proposed remuneration, subject to approval of the Members.

The proposed revision is intended to appropriately align the remuneration of the Managing Director with his responsibilities, experience, contribution to the Company's operations and the Company's anticipated business requirements.

Proposed remuneration

The proposed remuneration for the period commencing 1 July 2026 and ending 30 June 2029 is as follows:

A. Fixed remuneration

Component	Amount per annum (₹)
Basic Salary	50,00,000/-
Dearness Allowance	25,00,000/-
Car Expenses	2,00,000/-
Driver Expenses	1,50,000/-
Cook Expenses	1,50,000/-
Total Fixed Remuneration	**80,00,000/-**

The fixed remuneration shall be subject to such annual increments/restructuring as may be approved by the Board on the recommendation of the Nomination and Remuneration Committee, provided that the overall approved ceiling is not exceeded.

B. Performance incentive / commission

In addition to the fixed remuneration, Mr. Chopra may be paid 2% of the net profits of the Company for the relevant financial year, computed in accordance with Section 198 of the Act.

The payment shall be subject to the applicable limits under Sections 197 and 198 and Schedule V of the Act and shall be determined/approved by the Board having regard to the performance of the Company and the applicable statutory requirements.

C. Reimbursement and other benefits

Mr. Chopra shall be entitled to reimbursement of reasonable and actual expenses incurred in connection with the Company's business, including travelling, hotel, boarding and lodging expenses and expenses incurred for attending meetings of the Board, committees thereof and general meetings.

He may also be provided such other benefits, amenities and privileges as are in accordance with the Company's policies and applicable law.

All such remuneration, benefits and perquisites shall remain subject to the applicable provisions of the Act and Schedule V.

Need for approval of Members

Section 197 of the Act regulates the overall managerial remuneration payable by a public company and also prescribes limits applicable to remuneration payable to an individual Managing Director/Whole-time Director/Manager.

Where the Company has profits, remuneration is subject to the limits prescribed under Section 197 read with Section 198 and other applicable provisions.

Where the Company has no profits or inadequate profits, remuneration payable to a managerial person is governed by Section 197 read with Section II of Part II of Schedule V to the Act.

Schedule V prescribes remuneration ceilings linked, inter alia, to the effective capital of the Company. The prescribed limits may be enhanced in the manner permitted under Schedule V by approval of Members by way of Special Resolution. The limits are also required to be appropriately pro-rated where applicable for a period of less than one financial year.

The proposed remuneration, comprising fixed remuneration of up to ₹ 80,00,000/- per annum together with commission of 2% of net profits, may, depending upon the Company's effective capital and profits for the relevant financial year, exceed the otherwise applicable statutory limits.

Accordingly, and without prejudice to the statutory limits and conditions applicable under Schedule V, the Company is seeking approval of its Members by way of Special Resolution for the proposed remuneration and for payment of remuneration to Mr. Chopra to the maximum extent permissible under the Act and Schedule V, including the enhanced limits available pursuant to a Special Resolution.

For avoidance of doubt, this approval does not authorise payment of remuneration beyond any mandatory statutory ceiling or condition which cannot lawfully be overridden by shareholder approval.

Conditions relating to remuneration during no profit/inadequate profit years

In the event that the Company has no profits or inadequate profits in any financial year during the tenure covered by this approval, the remuneration payable to Mr. Chopra shall be governed by the applicable provisions of Schedule V.

The Company shall ensure compliance with all applicable conditions prescribed under Schedule V before making payment of such remuneration.

The Company has complied and shall comply with any approval/consent requirement that may become applicable under law based on the facts prevailing at the relevant time.

INFORMATION REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013, SCHEDULE V

I. GENERAL INFORMATION

(a) Nature of industry

The Company is primarily engaged in the Engineering Sector, including installation of substations, construction of solar plants, installation of fire-fighting equipment and allied engineering activities.

The Company's activities include designing, engineering, supplying, installing, erecting, testing and commissioning transmission substations and undertaking related engineering and construction projects, with focus on quality, efficiency and sustainability.

(b) Date of commencement of commercial production

The Company was incorporated on 1 June 2015 and commenced its business operations from the date of incorporation.

(c) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus

Not Applicable.

(d) Financial performance

The financial performance of the Company, based on the available audited financial statements, is set out below:

(Amount in Rs. Lakh)

Particulars	*For the year ended March 31, 2026*	*For the year ended March 31, 2025*	*For the year ended March 31, 2024*
Total Income	11,805.91	10,350.21	*4570.30*
Profit / (Loss) before tax	1,787.93	1,164.81	*539.50*
Profit / (Loss) after tax	1,442.38	764.41	*400.83*

(e) Foreign investments or collaborations

Not Applicable.

II. INFORMATION ABOUT THE APPOINTEE

1. Background details

Mr. Rajnish Chopra, aged 65 years, is the Promoter, Chairman and Managing Director of the Company since the incorporation of the company.

He passed the Master of Commerce (Part II) examination in 1985 from the University of Lucknow and has more than 27 years of experience in the Fire Safety, Engineering Sector and Civil Construction businesses.

He commenced his entrepreneurial journey in 1997 by establishing a sole proprietorship concern under the name and style of M/s Safety Controls & Devices, engaged in trading of fire and safety equipment.

In 2015, he incorporated the Company under the name and style of Safety Controls & Devices Private Limited and expanded the business into electrical engineering, fire protection, construction activities, and other activities correlating to Engineering Sector.

In 2023, the Company was converted from a private limited company into a public limited company.

Mr. Chopra has been instrumental in the development and expansion of the business and is presently responsible for the overall management and strategic direction of the Company.

He was further re-appointed as the Managing Director of the company, for a period of 5 years, on 1 August, 2024, pursuant to the conversion.

The Company subsequently listed its equity shares on the BSE SME platform on 13 April 2026.

2. Past remuneration

Mr. Rajnish Chopra was drawing remuneration of approximately ₹ 34,00,000/- (Rupees Thirty-Four Lakhs only) per annum, together with reimbursement of expenses and other benefits as applicable.

3. Awards and Recognition

Under the leadership and guidance of Mr. Rajnish Chopra, Managing Director of the Company, the Company has received various recognitions and accolades for its contribution to the industry and its business achievements. The notable recognitions include:

- Recognition by the PHD Chamber of Commerce and Industry at the Conference & Expo on Uttar Pradesh, in recognition of the Company's contribution and achievements in the relevant industry.
- Distinguished MSME Industry Award, received on 28 January 2018, presented by the Hon'ble Chief Minister of Uttar Pradesh, Shri Yogi Adityanath, in recognition of the Company's contribution and achievements as an MSME.
- Jagran Achiever Award, conferred in Osaka, Japan, and felicitated by Mr. Hiroshi Mizohata, Chairman, Osaka Convention & Tourism Bureau, in recognition of the Company's achievements and its leadership under Mr. Rajnish Chopra.

These recognitions reflect the Company's sustained efforts, industry contribution and growth under the leadership and guidance of Mr. Rajnish Chopra.

4. Job profile and suitability

Mr. Chopra is actively involved in the day-to-day management of the Company.

His responsibilities include, inter alia:

- overall strategic planning and business development;
- supervision and monitoring of on-going engineering projects;
- project conception, planning and execution;
- customer and business relationship management;
- strategic decision-making concerning operations and investments;
- supervision of financial and operational performance;
- development of new business opportunities;
- monitoring of quality, safety, execution and delivery standards; and
- overall leadership and management of the Company.

Considering his qualifications, experience, knowledge of the Company's business, leadership role, past performance and contribution to the growth and development of the Company, the Nomination and Remuneration Committee and the Board consider Mr. Chopra suitable for continuing in the position of Managing Director and for the proposed remuneration.

5. Remuneration proposed

Mr. Chopra is proposed to be paid:

- fixed remuneration of up to ₹ 80,00,000/- per annum;
- performance incentive/commission of 2% of the net profits of the Company, calculated under Section 198 of the Act, in addition to the fixed remuneration;
- reimbursement of reasonable and actual business expenses; and
- such other benefits, amenities and privileges as may be permissible under applicable law and Company policy.

The remuneration shall remain subject to the statutory limits and conditions prescribed under the Act and Schedule V.

6. Comparative remuneration profile

The proposed remuneration has been considered having regard to the size and nature of the Company's operations, the Engineering Sector in which the Company operates, the responsibilities attached to the office of Managing Director, the experience and qualifications of Mr. Chopra, his past remuneration and his contribution to the Company.

The Nomination and Remuneration Committee and the Board are of the view that the proposed remuneration is reasonable and commensurate with the responsibilities entrusted to Mr. Chopra, subject to applicable statutory limits.

7. Pecuniary relationship with the Company

Mr. Rajnish Chopra is the Promoter and Managing Director of the Company and is therefore concerned/interested in the proposed resolution.

Apart from remuneration and benefits payable to him in his capacity as Managing Director and his interest, if any, arising from his shareholding/ promoter status, there is no other pecuniary relationship of Mr. Chopra with the Company or its managerial personnel as disclosed to the Board except for the following:

Relationship with other Directors, Manager and other KMP of the Company:

Name	Designation	Relationship
Mrs. Anjali Chopra	Non-Executive Director	Spouse
Mr. Abhishek Chopra	Whole-Time Director	Son

Shareholding of Promoter Group as on the date of the Notice

Sr. No.	Name of Promoter	No. of Shares Held	Percentage of Shareholding
1.	Mr. Rajnish Chopra	9149305	46.14
2.	Mr. Abhishek Chopra	49000	0.24
3.	Mrs. Anjali Chopra	1000	0.005

III. OTHER PARTICULARS REQUIRED UNDER SCHEDULE

1. Reasons for loss or inadequacy of profits

The pace of Company's profitability is affected, inter alia, by the increased expenditure towards servicing of debt obligations and the costs associated with managing its working capital requirements, including financing costs and other related expenses. Being engaged in the Engineering Sector, the Company is required to deploy substantial working capital towards execution of projects, procurement of materials, mobilisation of resources, performance of contractual obligations and maintenance of project cycles, which may result in significant financial and operational costs. Further, fluctuations in input costs, project execution timelines, receivable cycles, finance costs and other business and operational expenses have also impacted the profitability of the Company.

The aforesaid factors, together with the normal costs and expenses associated with the Company's business operations and expansion, have contributed to the inadequacy of profits for the relevant financial year. The Company continues to take appropriate measures to improve operational efficiency, strengthen working capital management, optimise financing costs, accelerate receivables and improve project execution and margins with a view to enhancing its profitability and financial performance.

2. Steps taken or proposed to be taken for improvement

The Company proposes to focus on:

- expansion of its engineering services and engineering order book;
- improvement in project execution and timely completion;
- strengthening project monitoring and cost control;
- enhancement of operational efficiencies;
- development of new customers and business opportunities;
- improvement in working-capital management;
- prudent financial management; and
- strengthening of execution capabilities and human resources.

3. Expected increase in productivity and profits in measurable terms

The Company expects improvement in productivity and profitability through:

- growth in revenue and order execution;
- improved project margins;
- better utilisation of resources;

- reduction in project delays and cost overruns;
- improved working-capital cycles; and
- increased contribution from higher-value engineering projects.

IV. DISCLOSURES

The disclosures relating to remuneration of managerial personnel shall be made in the Company's Board's Report/Annual Report to the extent required under the Act and applicable rules.

The relevant details concerning Mr. Rajnish Chopra as required under Regulation 36(3) of the Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015 and Secretarial Standard-2, including his age, qualifications, experience, terms and conditions, remuneration, date of first appointment, shareholding, relationship with other Directors/KMP, Board meeting attendance and other directorships and committee positions, shall be provided in the prescribed format as annexed **(Annexure – A)** with this notice.

V. INTEREST OF DIRECTORS, KMP AND THEIR RELATIVES

Mr. Rajnish Chopra, being the Managing Director and Promoter of the Company, is concerned and interested in the proposed Resolution to the extent of the remuneration and benefits payable to him and his shareholding/interest in the Company.

The relatives of Mr. Rajnish Chopra shall be regarded as concerned or interested only to the extent of any actual financial or other interest arising under applicable law.

Save and except Mr. Rajnish Chopra and, to the extent applicable, his relatives, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives are concerned or interested, financially or otherwise, in the Resolution.

VI. RECOMMENDATION OF THE BOARD

The Nomination and Remuneration Committee has considered the proposed remuneration having regard to the financial position of the Company, industry trends, the qualifications and experience of Mr. Rajnish Chopra, his responsibilities, past remuneration and contribution to the Company.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on 30 June 2026, approved and recommended the proposed revision/fixation of remuneration to the Members.

The Board is of the opinion that the proposed remuneration is reasonable, appropriate and commensurate with the responsibilities entrusted to Mr. Chopra and recommends the Special Resolution set out in Item No. 3 for approval by the Members.

VII. INSPECTION OF DOCUMENTS

The relevant documents, including the terms and conditions of remuneration and such other documents as are required to be made available for inspection, shall be available for inspection by the Members at the Registered Office of the Company during business hours on all working days except Saturday up to the date of the AGM and at the AGM, where applicable, in accordance with the Act and Secretarial Standard-2.

Members seeking inspection may write to the Company at cs@safetygroup.in

None of the Directors, Key Managerial Personnel of the Company or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the proposed Special Resolution, except to the extent of their respective shareholding and designation in the Company, if any, in the Company.

The Board of Directors recommends the **Special Resolution set out in Item No. 3 of the accompanying Notice** for approval by the Members of the Company.

ITEM NO. 4: - APPOINTMENT OF SECRETARIAL AUDITORS OF THE COMPANY FOR A TERM OF FIVE CONSECUTIVE FINANCIAL YEARS

Pursuant to the provisions of Section 204 and other applicable provisions of the Companies Act, 2013 ("Act"), read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 24A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), as amended from time to time, every listed entity is required to undertake Secretarial Audit by a Secretarial Auditor who satisfies the eligibility and other applicable requirements prescribed under the Act, the SEBI LODR Regulations and the applicable rules, regulations and circulars.

In terms of Regulation 24A of the SEBI LODR Regulations, as applicable, a listed entity is required to appoint a Secretarial Auditor, being a Peer Reviewed Company Secretary or a Peer Reviewed Company Secretaries firm, for the prescribed term, subject to the approval of the Members of the Company at the Annual General Meeting and such other applicable requirements as may be prescribed.

In this regard, the Audit Committee of the Company, at its meeting held on **30th June, 2026**, and the Board of Directors of the Company, at its meeting held on **31st August, 2026**, considered and evaluated the credentials, experience, professional capability, eligibility and Peer Review status of **M/s. MMA & Partners, Practising Company Secretaries (Firm Registration No. P2015UP081000)** and recommended their appointment as the Secretarial Auditors of the Company for a term of **five consecutive financial years commencing from Financial Year 2026-27 and ending with Financial Year 2030-31**, subject to the approval of the Members of the Company.

M/s. MMA & Partners, Practising Company Secretaries, has furnished its consent to act as the Secretarial Auditor of the Company and has confirmed that it is eligible and not disqualified for such appointment under the applicable provisions of the Act, the SEBI LODR Regulations and other applicable laws, rules and regulations. The firm has further confirmed that it holds a valid Peer Review Certificate and that the partner(s) proposed to be authorised to act and sign on behalf of the firm satisfy the applicable eligibility requirements.

The proposed appointment of M/s. MMA & Partners as the Secretarial Auditors of the Company is for a term of **five consecutive financial years commencing from Financial Year 2026-27 and ending with Financial Year 2030-31**.

The remuneration payable to M/s. MMA & Partners for conducting the Secretarial Audit of the Company for the aforesaid financial years, together with applicable taxes and reimbursement of reasonable out-of-pocket expenses incurred in connection with the Secretarial Audit, shall be such as may be mutually agreed between the Managing Director of the Company and the Secretarial Auditors, based on the recommendation of the Audit Committee.

The Board of Directors, based on the recommendation of the Audit Committee, has recommended the appointment of **M/s. MMA & Partners, Practising Company Secretaries (Firm Registration No. P2015UP081000)** as the Secretarial Auditors of the Company for the aforesaid term, subject to the approval of the Members.

The Managing Director of the Company be and is hereby authorised to finalise and determine the terms and conditions of the appointment, including the remuneration payable to the Secretarial Auditors, in consultation with the Audit Committee and the Secretarial Auditors, in accordance with the applicable provisions of law.

None of the Directors, Key Managerial Personnel of the Company or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the proposed Ordinary Resolution, except to the extent of their respective shareholding, if any, in the Company.

The Board of Directors recommends the **Ordinary Resolution set out in Item No. 4 of the accompanying Notice** for approval by the Members of the Company.

For and on behalf of the Board of

SAFETY CONTROLS & DEVICES LIMITED

Sd/-
Shiva Nigam
Company Secretary

Date: 01st September, 2026
Place: Lucknow

ANNEXURE – A

As per the requirement of Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (as amended) and the Secretarial Standard – 2 (Revised) as issued by the Institute of Company Secretaries of India, a statement containing the requisite details of the concerned Director is given below:

Name	Mr. Rajnish Chopra
Category of Director / Designation / Position in the Company	Managing Director
DIN	07183037
Date of Birth / Age	29 July, 1961 / 65 years
Profile / Background Details, Recognition or awards, Qualifications, Other details.	***Background Details*** ● Mr. Rajnish Chopra, aged 65 years, is the Promoter, Chairman and Managing Director of the Company since the incorporation of the company. ● He passed the Master of Commerce (Part II) examination in 1985 from the University of Lucknow and has more than 27 years of experience in the Fire Safety, Engineering Sector and Civil Construction businesses. ● He commenced his entrepreneurial journey in 1997 by establishing a sole proprietorship concern under the name and style of M/s Safety Controls & Devices, engaged in trading of fire and safety equipment. ● In 2015, he incorporated the Company under the name and style of Safety Controls & Devices Private Limited and expanded the business into electrical engineering, fire protection, construction activities, and other activities correlating to Engineering Sector. ● In 2023, the Company was converted from a private limited company into a public limited company. ● Mr. Chopra has been instrumental in the development and expansion of the business and is presently responsible for the overall management and strategic direction of the Company. ● He was further re-appointed as the Managing Director of the company, for a period of 5 years, on 1 August, 2024, pursuant to the conversion. ● The Company subsequently listed its equity shares on the BSE SME platform on 13 April 2026

<table>
<tr><td></td><td>Awards and Recognition

Under the leadership and guidance of Mr. Rajnish Chopra, Managing Director of the Company, the Company has received various recognitions and accolades for its contribution to the industry and its business achievements. The notable recognitions include:

• Recognition by the PHD Chamber of Commerce and Industry at the Conference & Expo on Uttar Pradesh, in recognition of the Company's contribution and achievements in the relevant industry.

• Distinguished MSME Industry Award, received on 28 January 2018, presented by the Hon'ble Chief Minister of Uttar Pradesh, Shri Yogi Adityanath, in recognition of the Company's contribution and achievements as an MSME.

• Jagran Achiever Award, conferred in Osaka, Japan, and felicitated by Mr. Hiroshi Mizohata, Chairman, Osaka Convention & Tourism Bureau, in recognition of the Company's achievements and its leadership under Mr. Rajnish Chopra.

These recognitions reflect the Company's sustained efforts, industry contribution and growth under the leadership and guidance of Mr. Rajnish Chopra.</td></tr>
<tr><td>Experience and Expertise in specific functional areas.</td><td>He passed the Master of Commerce (Part II) examination in 1985 from the University of Lucknow and has more than 27 years of experience in the Fire Safety, Engineering Sector and Civil Construction businesses.</td></tr>
<tr><td>Terms and conditions of appointment or re appointment.</td><td>Mr. Rajnish Chopra, retires by rotation and being eligible as confirmed by him, offers himself for re-appointment.</td></tr>
<tr><td>Remuneration last drawn by such person, if applicable.</td><td>The remuneration paid to Mr. Rajnish Chopra, in the capacity of Managing Director for the previous Financial Year has been
Rs. 34,00,000.00/-.</td></tr>
<tr><td>Remuneration sought to be paid</td><td>i. Not exceeding Rs. 80,00,000/-(Fixed Remuneration) ;

ii. Performance Incentive equivalent to not exceeding 2% (Two Percent) of the Net Profit of the Company for the relevant financial year.</td></tr>
<tr><td>Date of first appointment on the Board.</td><td>1 June, 2015</td></tr>
</table>

Membership/ Chairmanship of Committees of the Board of the Company – SAFETY CONTROLS & DEVICES LIMITED	Chairmanship of Corporate Social Responsibility Committee of the Company
Directorships in Unlisted Companies (excluding foreign companies).	None
Directorships in Other listed Companies (excluding foreign companies).	None
Membership / Chairmanship of Committees of other Boards.	None.
Listed companies from which the appointee director has resigned in past 3 (three) years.	None.
No. of shares held in the Company	9149305
Relationship with other Directors, Manager and other KMP of the Company	• Mrs. Anjali Chopra – Non Executive Director – Spouse • Mr. Abhishek Chopra – Whole-Time Director – Son
No. of Meetings of the Board attended during the year	14 out of 14

Annexure-B

FORM MGT – 11

PROXY FORM

[Pursuant to Section 105(6) of the Companies Act, 2013 read with Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

CIN: L31908UP2015PLC071082

Name of the Company: SAFETY CONTROLS & DEVICES LIMITED

Registered Office: C-43/28/1 NAWAL KISHORE ROAD HAZRATGANJ, LUCKNOW, UTTAR PRADESH, INDIA, 226001

Name of the Member(s):
Registered address:
E-mail Id:
Folio No/ Client ID:
DP ID:

I/We, being the member (s) of the company holding ………… Equity Shares, hereby appoint:

1. Name: ……………………
   Address:
   E-mail Id:
   Signature:………………….Or failing him/her

2. Name: ……………………
   Address:
   E-mail Id:
   Signature:…………………….

   as my/our proxy to attend and vote for me/us and on/my behalf at the Annual General Meeting of the Company, to be held on **Saturday, 26th day of September, 2026 at 4:00 PM** at the Registered Office of the Company and any adjournment thereof in respect of such resolutions as are indicated below –

1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended 31st March, 2026, together with the Reports of the Board of Directors and the Auditors thereon.

2. To appoint a Director in place of Mr. Rajnish Chopra (DIN: 07183037), who retires by rotation and, being eligible, offers himself for re-appointment.
3. Revision of Remuneration of Mr. Rajnish Chopra, Managing Director.
4. Appointment of Secretarial Auditors of the Company for a term of Five Consecutive Financial Years.

Signed on the ______ day of _________ 2026

Affix revenue stamp

Signature of Shareholder

Signature of Proxy Holder(s)

NOTE –

1. *This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.*
2. *A proxy need not be a member of the Company.*
3. *For the Resolutions, Explanatory Statement and Notes, please refer to the Notice of the ANNUAL GENERAL MEETING of the Company*
4. *In the case of joint-holders, the signature of any one holder will be sufficient, but names of all the joint-holders should be stated*

Annexure-C

ATTENDANCE SLIP

Annual General Meeting

Name (In Block Letters)	
Address	
*DP Id.	
Regd. Folio No./ *Client Id	
No. of Shares Held	

*(*Applicable for Members holding shares in electronic form)*

I/We hereby record my/our presence at the 11th Annual General Meeting of the Company being held on Saturday, 26th day of September, 2026 at 4:00 PM at the Registered Office of the Company

Signature of Shareholder / Proxy / Authorised Representative

Note: *Please fill up this attendance slip and hand it over at the entrance of the meeting hall. Members are requested to bring their copies of the Annual Report to the AGM.*

---tear here---

Annexure-D

ROUTE MAP FOR THE VENUE OF ANNUAL GENERAL MEETING (“AGM”) OF SAFETY CONTROLS & DEVICES LIMITED TO BE HELD ON SATURDAY, 26 SEPTEMBER, 2026. AT HOTEL CLARKS AVADH, 8, MAHATMA GANDHI MARG, HAZRATGANJ, LUCKNOW, UTTAR PRADESH – 226001