

26th May 2026

National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051

BSE Limited

Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

NSE Symbol : POCL

BSE Scrip Code: 532626

Dear Sir/Madam,

Sub: Outcome of Board Meeting – Appointment of Mr. Hemant Jawahar Lal as Additional Director in the capacity of Non-Executive Independent Director

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI (LODR) Regulations, 2015 (“Listing Regulations”), we hereby inform you that on basis of recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company in their meeting held on 26th May 2026 approved the appointment of Mr. Hemant Jawahar Lal (DIN: 11731104) as the Additional Director in the capacity of Non-Executive Independent Director of the Company with immediate effect which shall be subject to the approval of Shareholders through Postal Ballot.

Details with respect to the said appointment as required under Regulation 30(6) read with Para A (7) of Part - A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/POD2/CIR/P/0155 dated 11th November 2024 are provided as Annexure to this letter.

This intimation is also being uploaded on the Company’s website and can be accessed at www.pocl.com

Kindly take note of the above information on record.

Thanking you

Yours faithfully,

For **Pondy Oxides and Chemicals Limited**

K. Kumaravel

Director Finance & Company Secretary

DETAILS WITH RESPECT TO APPOINTMENT OF ADDITIONAL NON-EXECUTIVE INDEPENDENT DIRECTOR UNDER REGULATION 30(6) READ WITH PARA A (7) OF PART A OF SCHEDULE III OF THE LISTING REGULATIONS AND SEBI CIRCULAR NO. SEBI/HO/CFD/POD2/CIR/P/0155 DATED 11TH NOVEMBER 2024:

Appointment of Mr. Hemant Jawahar Lal (DIN: 11731104) as the Additional Non-Executive Independent Director:

S. No.	Particulars	Details
1.	Reason for change viz. Appointment, resignation, — removal, death or otherwise	The Board of Directors, in their meeting held on 26 th May 2026, based on the recommendation of the Nomination and Remuneration Committee (NRC), approved the appointment of Mr. Hemant Jawahar Lal (DIN: 11731104) as Additional Non-executive Independent Director of the Company with immediate effect.
2.	Date of Appointment & term of Appointment	<u>Date of Appointment</u> – 26 th May 2026 <u>Terms of appointment</u> – as recommended by the NRC and approved by the Board of Directors for a period of 5 years with immediate effect subject to the approval of Shareholders through Postal Ballot.
3.	Brief profile	Mr. Hemant Jawahar Lal, M.A. in Political Science, is a 1988-batch officer of the Indian Revenue Service (IRS) who retired as Principal Chief Commissioner of Income Tax (Apex Scale) after nearly 36 years of distinguished service in the Income Tax Department on various positions. Over the course of his career, he held senior leadership positions in Chennai, Kolkata, Jammu & Kashmir, Mumbai, Delhi, and Kanpur, with responsibilities spanning tax administration, investigation, revenue collection, corporate taxation, and general administration. This breadth of exposure equipped him

S. No.	Particulars	Details
		<p>to handle complex tax and regulatory matters while driving administrative efficiency and good governance.</p> <p>He brings deep expertise in International Taxation and Transfer Pricing, having dealt with several high-value and sensitive matters involving corporate taxation and cross-border tax issues. His professional experience extends across policy implementation, dispute resolution, investigation, and strategic leadership within the Department.</p> <p>As Principal Chief Commissioner of Income Tax, he headed the Income Tax Department in two States, providing administrative and operational leadership to large teams of officers and staff. He played a pivotal role in strengthening institutional effectiveness, improving coordination, and ensuring the smooth functioning of the Department.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Hemant Jawahar Lal is not related to any of the Directors of the Company and meets the criteria of independence as per Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of SEBI (LODR) Regulations, 2015.