November 06, 2026

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE

Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) - Intimation on Voting Results of Postal Ballot along with Scrutinizer's Report on:

a. Introduction and implementation of "TeamLease Services Limited – Employee Stock Options and Restricted Stock Units Scheme 2026" ("ESOS 2026/ Scheme")

b. Grant of Employee Stock Options and Restricted Stock Units to the Employees/Directors of the Subsidiary Company(ies) of TeamLease

Ref: Regulation 44(3) of Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015

With reference to the above-mentioned subject read with Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in continuation of our earlier communication dated October 07, 2026, pertaining to Postal Ballot Notice dated August 25, 2026, please find enclosed results of remote e-voting along with Scrutinizer's report for the following resolutions for which approval was sought from the Members of the Company.

Sl. No.	Resolution(s)	Nature of Resolution(s)	Status of Approval
1	To adopt 'TeamLease Services Limited Employee Stock Options and Restricted Stock Units Scheme 2026'	Special	Not approved with requisite majority
2	To approve grant of Employee Stock Options and Restricted Stock Units to the Employees/Directors of the Subsidiary Company(ies) of the Company under 'TeamLease Services Limited Employee Stock Options and Restricted Stock Units Scheme 2026' out of and within the overall ceiling approved under Item No. 1,	Special	Not approved with requisite majority

	and not in addition thereto		

The remote e-voting period for casting the vote had commenced on Thursday, October 08, 2026 at 09:00 A.M. IST and ended on Friday, November 06, 2026 at 05:00 P.M. IST.

The result of the remote e-voting and Report of the Scrutinizer are also being hosted on the website of the Company at https://group.teamlease.com/investor/postal-ballot/.

Kindly take the above information on record as per SEBI LODR Regulations, 2015 and oblige.

Thanking You.
Yours faithfully,
For **TeamLease Services Limited**

ALAKA CHANDA

Digitally signed by ALAKA CHANDA
DN: c=IN, postalCode=560100, st=KARNATAKA, street=A2 606, GENESIS ECOSPHERE ,NEELADRI ROAD, ELECTRONIC CITY PHASE 1 ,BENGALURU,BANGALORE ,560100, l=BENGALURU, o=Personal, serialNumber=517305e83ff4a6366a89606c6671b801af456f965a86227d8bc6b76487aef98ca, pseudonym=1499f65fdff494ab185c966cfd6e74505, 2.5.4.20=79e02505a0712afe1b327ae7d3cd50c1df1df770fed9b2b915213 4ca38e81cbf, email=ALAKANDHAWAN@GMAIL.COM, cn=ALAKA CHANDA
Date: 2026.11.06 18:44:17 +05'30'

Alaka Chanda
Company Secretary and Compliance Officer
Membership No.: F10911

Encl.: As stated above

M Siroya and Company
Company Secretaries
A-103, Samved Building (Madhukunj), Near Ekta Bhoomi Gardens, Rajendra Nagar, Borivali (E), Mumbai - 400 066
T: +91 22 28706523; **M**: +91 9324310151; **E:** siroyam@gmail.com; mukesh@msiroya.com; www.msiroya.com

SCRUTINIZER'S REPORT

(Postal Ballot - Remote E-voting)

[Pursuant to Sections 108 & 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended]

To,
The Chairman,
TeamLease Services Limited
CIN: L74140KA2000PLC118395
Infinix Square, B-4, B-5, B-6, HAL Industrial Estate,
HAL GB Quarters, Vibhutipura, Bengaluru - 560037, Karnataka

1. Pursuant to the provisions of the Companies Act, 2013 ("Act") and rules framed thereunder (including any statutory modification(s)/ or re-enactment thereof for the time being in force), and provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members was sought for the businesses as mentioned in the Notice of Postal Ballot dated August 25, 2026 ("Notice").

2. In terms of provisions of Section 110 of the Act read with Companies (Management and Administration) Rules, 2014, I was appointed as Scrutinizer by the Board of Directors at its meeting held on August 25, 2026, to scrutinize the Postal Ballot (e-voting) for passing of the Resolutions as contained in the Notice. My responsibility as the Scrutinizer of the voting process is restricted only to scrutinize the e-voting process in a fair and transparent manner and to prepare a Scrutinizer's Report of the votes cast in favor and against the resolutions stated in the Notice, based on the reports generated from the e-voting system provided by KFin Technologies Limited ("KFintech"), the service provider.

3. On the basis of the Register of Members and the List of Beneficial Owners made available by the Depositories viz., National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL"), as on September 30, 2026, the Company had sent emails on October 07, 2026 to 28044 Members who had registered their email-ids with the Company. In compliance with the General Circulars issued by the Ministry of Corporate Affairs, Government of India (the 'MCA Circulars') read with relevant SEBI Circulars, physical copy of the Notice along with Postal Ballot Forms and pre-paid business envelope were not sent to the Members for this Postal Ballot. The communication of assent / dissent of the Members was taken through the remote e-voting system only.

4. In terms of the aforesaid Notice, Members were required to convey their Assent or Dissent, as the case may be, on or before 5:00 p.m. on Friday, November 06, 2026, in respect of the Resolutions as set out therein.

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5. Members can cast their votes on the remote e-voting platform for the Resolutions (which includes those who had registered their participation but abstained from e-voting), till 5:00 p.m. on, Friday, November 06, 2026, being the last day for remote e-voting service facility arranged by KFintech, as per the said Notice.

6. In case of e-voting, Members' demographic details, their voting rights and voting pattern were provided by KFintech.

7. After the scrutiny of e-voting results, I report that the **Resolutions**, as contained in the said Notice, have not been passed with Requisite Majority in as much as the votes cast in favour of the said Resolutions are less than three times the votes cast against the same.

I have annexed with this Report, the details of the remote e-voting and the analysis of the Result of the Resolutions as **Annexure I** contained in the said Notice.

For M Siroya and Company
Company Secretaries

Mukesh Kumar Siroya
Digitally signed by Mukesh Kumar Siroya
Date: 2026.11.06 18:35:00 +05'30'

Mukesh Siroya
Proprietor
Membership No.: F5682; CP No.: 4157
PR No.: 7657/2026
UDIN: F005682H002182274
Firm Registration No.: S2003MH061300

Date: November 06, 2026
Place: Mumbai

M Siroya and Company
Company Secretaries
A-103, Samved Building (Madhukunj), Near Ekta Bhoomi Gardens, Rajendra Nagar, Borivali (E), Mumbai - 400 066
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Annexure I

Analysis of Results of the Resolutions as set out in the Notice

Special Businesses:

Item No. 1: Special Resolution

To adopt 'TeamLease Services Limited Employee Stock Options and Restricted Stock Units Scheme 2026'

i) Details of votes in favour and against the resolution:

Particulars	Number of Members who have voted through Remote e-votes	Number of corresponding Remote e-votes	Percentage (%)
Assent	57	6706998	53.46
Dissent	84	5839640	46.54
Total	**141**	**12546638**	**100**

ii) Details of Invalid/Abstained votes:

Mode of voting	Invalid votes		Abstained votes	
	No. of Members who have voted through e-voting	No. of votes	No. of Members who have abstained on voting through e-voting	No. of votes
Remote e-voting	0	0	0	0

Accordingly, out of the total valid votes polled through e-votes, **6706998 votes** were cast **ASSENTING** to the Special Resolution constituting **53.46% (Approx.)** of the valid votes polled and **5839640 votes** were cast **DISSENTING** to the Special Resolution constituting **46.54% (Approx.)** of the valid votes polled.

Based on the above result, I report that the Special Resolution as set out in Item No. 1 of the Notice has not been passed by the Members by Requisite Majority in as much as the votes cast in favour of the said Resolution are less than three times the votes cast against the same**.**

M Siroya and Company
Company Secretaries
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Item No. 2: Special Resolution

To approve Grant of Employee Stock Options and Restricted Stock Units to the Employees/ Directors of the Subsidiary Company(ies) of the Company under 'TeamLease Services Limited Employee Stock Options and Restricted Stock Units Scheme 2026' out of and within the overall ceiling approved under Item No. 1, and not in addition thereto

i) Details of votes in favour and against the resolution:

Particulars	Number of Members who have voted through Remote e-votes	Number of corresponding Remote e-votes	Percentage (%)
Assent	57	6706998	53.46
Dissent	84	5839640	46.54
Total	**141**	**12546638**	**100**

ii) Details of Invalid/Abstained votes:

Mode of voting	Invalid votes		Abstained votes	
	No. of Members who have voted through e-voting	No. of votes	No. of Members who have abstained on voting through e-voting	No. of votes
Remote e-voting	0	0	0	0

Accordingly, out of the total valid votes polled through e-votes, **6706998 votes** were cast **ASSENTING** to the Special Resolution constituting **53.46% (Approx.)** of the valid votes polled and **5839640 votes** were cast **DISSENTING** to the Special Resolution constituting **46.54 % (Approx.)** of the valid votes polled.

Based on the above result, I report that the Special Resolution as set out in Item No. 1 of the Notice has not been passed by the Members by Requisite Majority in as much as the votes cast in favour of the said Resolution are less than three times the votes cast against the same.

M Siroya and Company
Company Secretaries
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The electronic data and all other relevant records relating to remote e-voting are under my safe custody and will be handed over to the Company Secretary/Authorized Person for preserving safely after the results of the Postal Ballot are declared.

For M Siroya and Company
Company Secretaries

Mukesh Kumar Siroya
Digitally signed by Mukesh Kumar Siroya
Date: 2026.11.06 18:35:23 +05'30'

Mukesh Siroya
Proprietor
Membership No.: F5682; CP No. 4157
PR No.: 7657/2026
UDIN: F005682H002182274
Firm Registration No.: S2003MH061300

Date: November 06, 2026
Place: Mumbai

Countersigned
For TeamLease Services Limited

ALAKA CHANDA
Digitally signed by ALAKA CHANDA
DN: c=IN, postalCode=560100, st=KARNATAKA, street=A2 606, GENESIS ECOSPHERE ,NEELADRI ROAD, ELECTRONIC CITY PHASE 1, BENGALURU,BANGALORE ,560100, l=BENGALURU, o=Personal, serialNumber=517305e83ff4ab366a89606c667 1bb01af456f965a8627d8bc6b76487aef98ca, pseudonym=1499b6d0f3f44ab185c966c6fde74505, 2.5.4.20=79e02505a07712afe1b327ae7d3cd50c1df1df770 6d9b2b91a313f4ca38ed1cbf, email=ALAKANDHKWAN@GMAIL.COM, cn=ALAKA CHANDA
Date: 2026.11.06 18:44:59 +05'30'

Alaka Chanda
Company Secretary & Compliance Officer
Membership No.: F10911

Date: November 06, 2026
Place: Bangalore